

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. FLLQBLK		Last updated on 25-May-2017	
Name and address of the Employer		Name and address of the Employee	
CAPGEMINI INDIA PRIVATE LIMITED A1., Technology Park., MIDC., Talwade,, PUNE - 412114 Maharashtra +(91)20-27601000 mukund.a.singh@capgemini.com		DISHA KUSHAL PANDHI VATSALYA SILVER SAND, SOCIETY 12, NR GULAB VATIKA, KALAWAD ROAD, RAJKOT - 360005 Gujarat	
PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AAACK2632B	PNEK01033E	ATWPR7970F	
CIT (TDS)		Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) 4th Floor, .A. Wing, PMT Commercial Complex, Shankar Sheth Road , Swargate, Pune - 411037		2017-18	From 01-Apr-2016 To 31-Mar-2017
Summary of amount paid/credited and tax deducted at source thereon in respect of the employee			
Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)
Q1	QRWVRPTB	36605.00	0.00
Q2	QSBWCPDA	52293.00	0.00
Q3	QSEGOLCB	52293.00	0.00
Q4	QSIJZNTF	62552.00	0.00
Total (Rs.)		203743.00	0.00
I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT (The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)			
Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)	
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G
		Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)			
II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN (The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)			
Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)	
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)
		Challan Serial Number	Status of matching with OLTAS*
1	0.00	-	07-06-2016
2	0.00	-	07-07-2016
3	0.00	-	05-08-2016
4	0.00	-	07-09-2016

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	0.00	-	07-10-2016	-	F
6	0.00	-	07-11-2016	-	F
7	0.00	-	07-12-2016	-	F
8	0.00	-	06-01-2017	-	F
9	0.00	-	08-02-2017	-	F
10	0.00	-	07-03-2017	-	F
11	0.00	-	25-04-2017	-	F
Total (Rs.)	0.00				

Verification

I, **HRUSHIKESH MANGALAMPALLI**, son / daughter of **SRIRAMULU MANGALAMPALLI** working in the capacity of **VICE PRESIDENT** (designation) do hereby certify that a sum of Rs. **0.00** [Rs. **Zero Only** (in words)] has been deducted and a sum of Rs. **0.00** [Rs. **Zero Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	PUNE	
Date	29-May-2017	
Designation: VICE PRESIDENT		(Signature of person responsible for deduction of Tax)
		Full Name:HRUSHIKESH MANGALAMPALLI

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

Form No. 16			
[See Rule 31(1)(a)]			
PART B (Annexure)			
Certificate under section 203 of the Income-tax Act, 1961 for Tax deducted at source on Salary			
Name and address of the Employer		Name and address of the Employee	
Capgemini Technology Services India Limited* Plot No.14,Rajiv Gandhi Infotech Park, Hinjewadi, Phase-III,MIDC-SEZ, Village Man, Taluka Mulshi, Pune MAHARASHTRA INDIA		DISHA KUSHAL PANDHI	
PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (if available)
AABCM4573E	PNEK01033E	ATWPR7970F	70983_FS
CIT(TDS)		Assessment Year	Period with the Employer
Address : The Commissioner of Income Tax (TDS) 4th Floor, A. Wing, PMT Commercial Complex, Shankar Sheth Road, Swargate, City : Pune Pin code : 411037		2017-2018	FROM TO 28-Apr-2016 31-Mar-2017
Details of Salary Paid and any other income and tax deducted			
1.Gross Salary	Rs.	Rs.	Rs.
a)Salary as per provisions contained in sec.17(1)	203,743.00		
b)Value of perquisites u/s 17(2) (as per Form No.12BA, wherever applicable)	0.00		
c)Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)	0.00		
d)Total		203,743.00	
2.Less :Allowance to the extent exempt u/s 10			
Allowance	Rs.		
Conveyance	17,760.00		
	17,760.00		
3.Balance(1-2)		185,983.00	
4.Deductions :			
a)Entertainment allowance	0.00		
b)Tax on employment	2,300.00		
5.Aggregate of 4(a) and 4(b)		2,300.00	
6.Income chargeable under the head 'Salaries'(3-5)			183,683.00
7.Add: Any other income reported by the employee			
Income	Rs.		
		0.00	
8.Gross Total Income(6+7)			183,683.00
9.Deductions under Chapter VIA			
(A)Sections 80C,80CCC and 80CCD			
a)Section 80C Provident Fund		Gross Amount 8,950.00	Deductible Amount 8,950.00
b)Section 80CCC		0.00	0.00
c)Section 80CCD		0.00	0.00
Note: 1, Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1) shall not exceed one lakh fifty thousand rupees.			

(B)Other sections (e.g. 80E, 80G, 80TTA, etc.) under Chapter VI-A.	Gross amount	Qualifying amount	Deductible amount
			0.00
10.Aggregate of deductible amount under Chapter VI-A			8,950.00
11.Total Income(8-10)			174,730.00
12.Tax on total income			0.00
13.Surcharge (on tax computed at S.No.12)			0.00
14.Education cess @ 3% (on tax computed at S.No.12 + on surcharge computed at S.No.13)			0.00
15.Tax Payable(12+13+14)			0.00
16.Less: Relief under Section 89 (attach details)			0.00
17.Tax Payable(15-16)			0.00
Verification			
I, HRUSHIKESH MANGALAMPALLI, son of SRIRAMULU MANGALAMPALLI working in the capacity of VICE PRESIDENT do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.			
Place	PUNE	(Signature of person responsible for deduction of tax)	
Date	29-May-2017		
Designation : VICE PRESIDENT	Full Name : HRUSHIKESH MANGALAMPALLI		

Note : * "In view of the merger order of Bombay HC, Capgemini India Private Limited and IGATE Global Solutions Ltd merged together and further re-named as Capgemini Technology Services India Limited with effect from 16th December 2016. Accordingly, the Company has issued the Form 16 in the name of Capgemini Technology Services India Limited. However the Part A would reflect the employer name as Capgemini India Private Limited with its PAN and TAN."

Form No.12BA
{See Rule 26A(2)(b)}

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

- 1. Name and address of the employer:** Capgemini Technology Services India Limited*
 Plot No.14, Rajiv Gandhi Infotech Park,
 Hinjewadi, Phase-III, MIDC-SEZ,
 Village Man, Taluka Mulshi, Pune
 MAHARASHTRA
 INDIA
- 2. TAN** PNEK01033E
- 3. TDS Assessment Range of the employer:**
- 4. Name, designation and PAN of the employee:** DISHA KUSHAL PANDHI
 SOFTWARE ENGINEER
 ATWPR7970F
- 5. Is the employee a director or a person with substantial interest in the company (where the employer is a company):** N
- 6. Income under the head 'Salaries' of the employee (other than from perquisites):** 183,683.00
- 7. Financial Year:** 2016-2017
- 8. Valuation of Perquisites:**

SL. No.	Nature of perquisites(see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any recovered from employee (Rs.)	Amount of perquisite chargeable to tax Col(3)-Col(4) (Rs.)
(1)	(2)	(3)	(4)	(5)
1	Accommodation	0.00	0.00	0.00
2	Cars/Other automotive	0.00	0.00	0.00
3	Sweeper, gardener, watchman or personal Attendant	0.00	0.00	0.00
4	Gas, electricity, water	0.00	0.00	0.00
5	Interest free or concessional loans	0.00	0.00	0.00
6	Holiday Expenses	0.00	0.00	0.00
7	Free or Concessional Travel	0.00	0.00	0.00
8	Free Meals	0.00	0.00	0.00
9	Free Education	0.00	0.00	0.00
10	Gifts, vouchers, etc.	0.00	0.00	0.00
11	Credit card expenses	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to Employees	0.00	0.00	0.00
15	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
16	Stock options (non-qualified options)	0.00	0.00	0.00
17	Other benefits or amenities	0.00	0.00	0.00
18	Total value of perquisites	0.00	0.00	0.00
19	Total value of Profits in lieu of salary as per section 17(3)	0.00	0.00	0.00

9. Details of Tax.

- a) Tax deducted from salary of the employee u/s 192(1) 0.00
- b) Tax paid by employer on behalf of the employee u/s 192(1A) 0.00
- c) Total Tax Paid 0.00
- d) Date of payment into Government treasury Various dates as mentioned on Part A of the Form 16

DECLARATION BY THE EMPLOYER

I, HRUSHIKESH MANGALAMPALLI, son of SRIRAMULU MANGALAMPALLI working as VICE PRESIDENT do hereby declare on behalf of Capgemini Technology Services India Limited* that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed there under and that such information is true and correct.

Place	PUNE	
Date	29-May-2017	
Designation : VICE PRESIDENT		(Signature of person responsible for deduction of tax)
		Full Name : HRUSHIKESH MANGALAMPALLI

FORM NO. 12BB

(See rule 26C)

Statement showing particulars of claims by an employee for deduction of tax under section 192

1. Name and address of the employee : DISHA KUSHAL PANDHI
 2. Permanent Account Number of the employee : ATWPR7970F
 3. Financial year : 2016-2017

Details of claims and evidence thereof			
Sl. No.	Nature of claim	Amount(Rs.)	Evidence / particulars
(1)	(2)	(3)	(4)
1.	House Rent Allowance: (i) Rent paid to the landlord : Rs.0 (ii) Name of the landlord (iii) Address of the landlord (iv) Permanent Account Number of the landlord	Rs.0	House Rent Receipts
2.	Leave travel concessions or assistance	Rs.0	Travel Receipts/Tickets
3.	Deduction of interest on borrowing: (i) Interest payable/paid to the lender Self Occupied Interest : Let-Out Interest : (ii) Name of the lender Self Occupied : Let-Out : (iii) Address of the lender Self Occupied : Let-Out : (iv) Permanent Account Number of the lender Self Occupied : Let-Out : (a) Financial Institutions (b) Employer (c) Others	Rs.0.0	Provisional Certificate from Bank/Financial Institution/Lender

4.	Deduction under Chapter VI-A (A) Section 80C,80CCC and 80CCD (i) Section 80C (a) Provident Fund : Rs.8950 (ii) Section 80CCC : (iii) Section 80CCD : (B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under Chapter VI-A.	Rs. 8950.0	Photocopy of the investment proofs
Verification			
I, DISHA KUSHAL PANDHI son/daughter of . do hereby certify that the information given above is complete and correct.			
Place : PUNE			
Date : 29-May-2017		(Signature of the employee)	
Designation : SOFTWARE ENGINEER		Full Name: DISHA KUSHAL PANDHI	

Note: The information/details above, as required for deduction of tax u/s 192 of the Income Tax Act, has been entered by the employee through an authorized login on the portal.