भारत गणराज्य REPUBLIC OF INDIA



इसके दुवारा, भारत गणराज्य के राष्ट्रपति के नाम पर, उन सभी से जिनका इससे संबंध हो, अनुरोध एवं अपेक्षा की जाती है कि वे धारक को बिना किसी रोक-टोक के स्वतंत्र रूप से आने-जाने दें, और उसे हर तरह की ऐसी सहायता और सुरक्षा प्रदान करें जिसकी उसे आवश्यकता हो।

THESE ARE TO REOUEST AND REQUIRE IN THE NAME OF THE PRESIDENT OF THE REPUBLIC OF INDIA ALL THOSE WHOM IT MAY CONCERN TO ALLOW THE BEARER TO PASS FREELY WITHOUT LET OR HINDRANCE AND TO AFFORD HIM OR HER, EVERY ASSISTANCE AND PROTECTION OF WHICH HE OR SHE MAY STAND IN NEED.

भारत गणराज्य के राष्ट्रपति के आदेश से

BY ORDER OF THE PRESIDENT OF THE REPUBLIC OF INDIA



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INDIA

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DILIP H KADU वासपोर्ट प्रदाता अधिकारी 'assport Granting Officer क्षेत्रीय पासपाट कार्यालय, पुंबई. Regional Passport Office, Mumbai.

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J9223266







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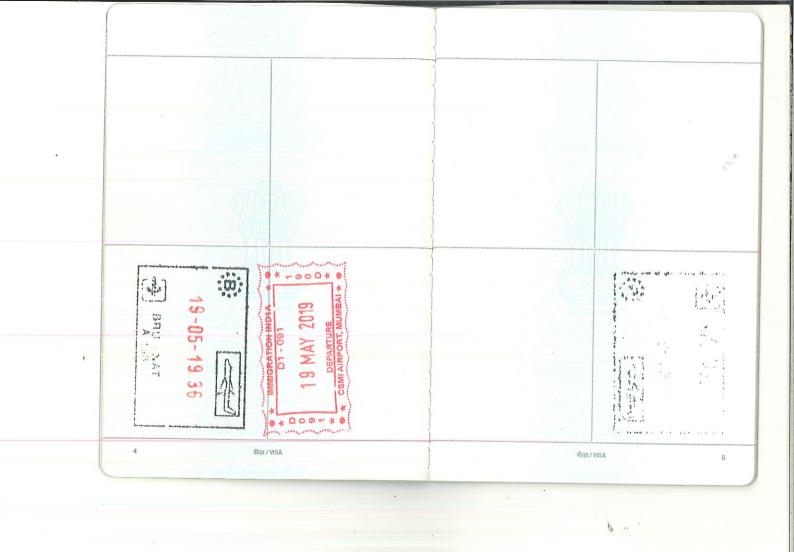
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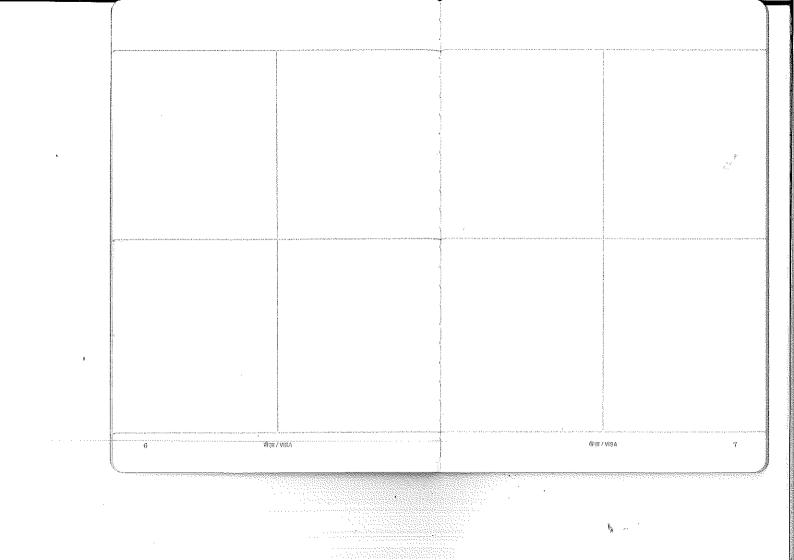
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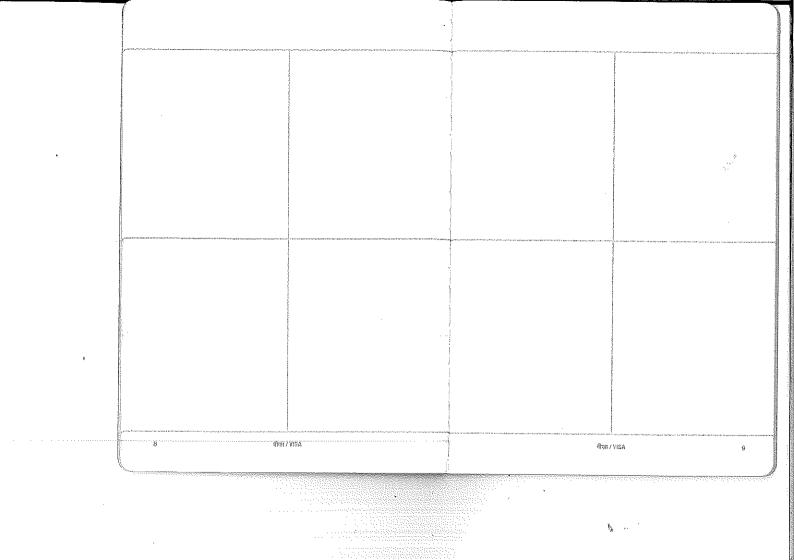
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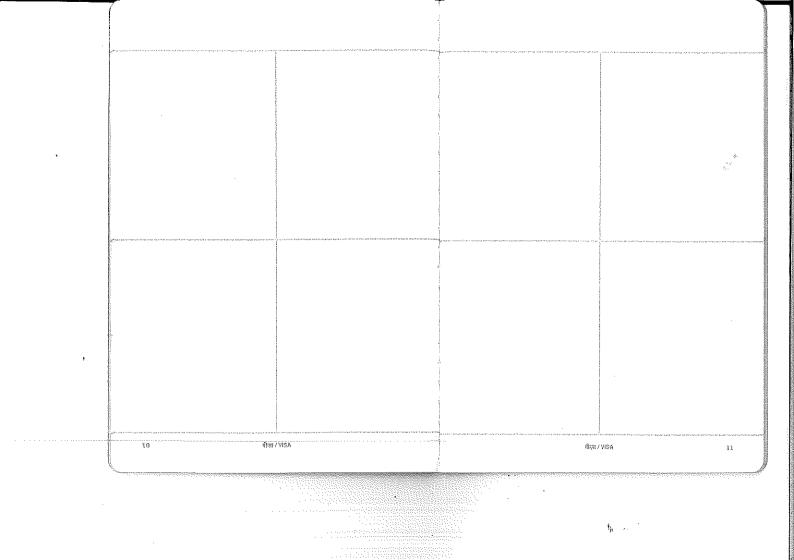
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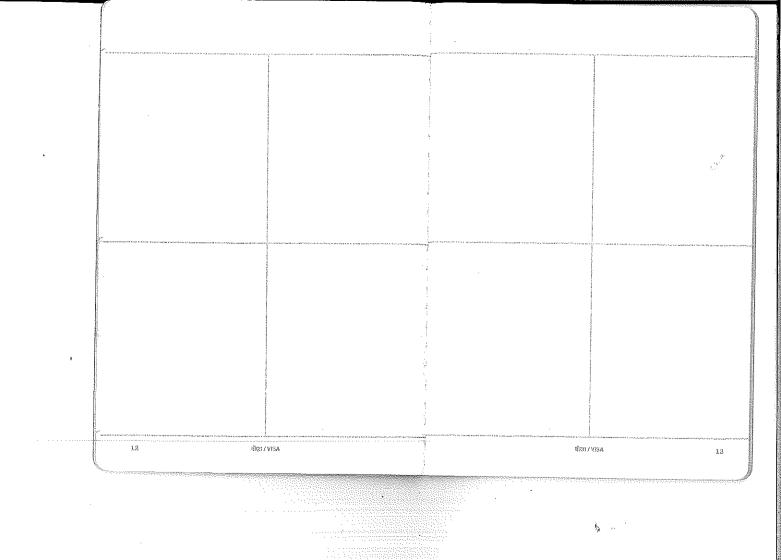


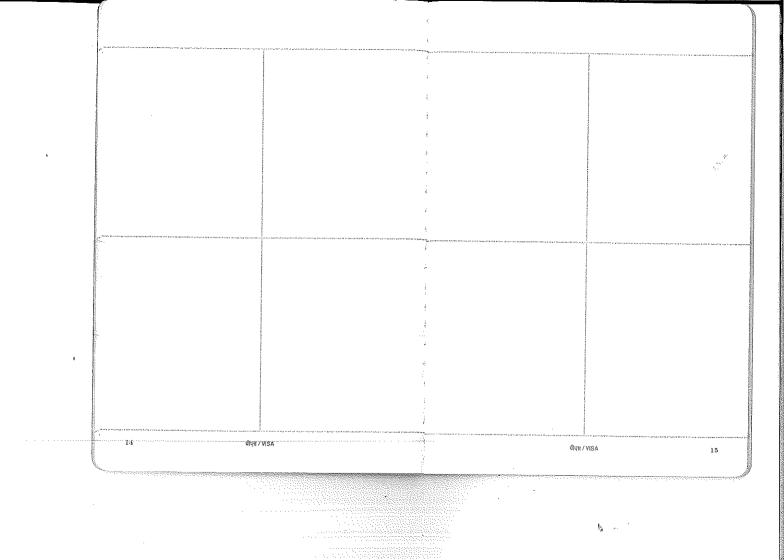


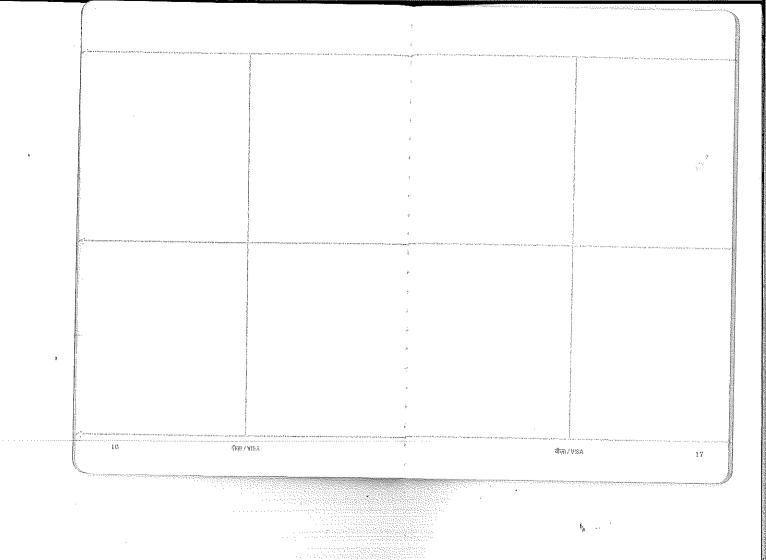


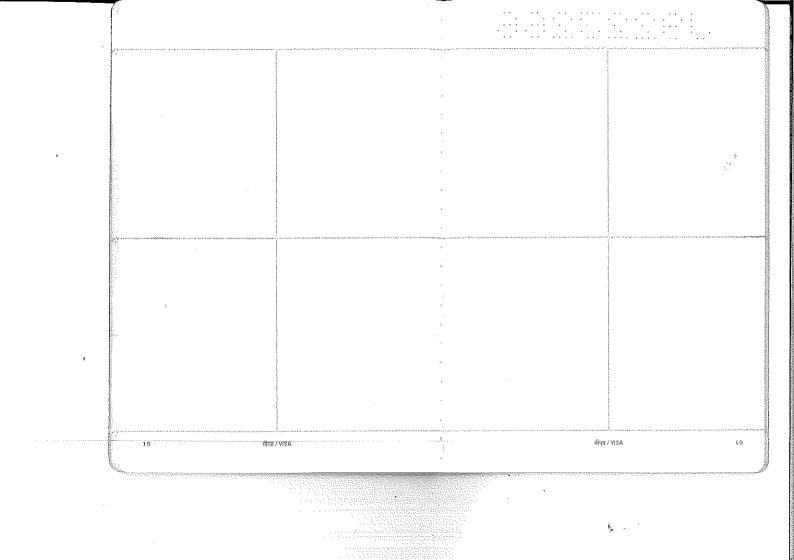


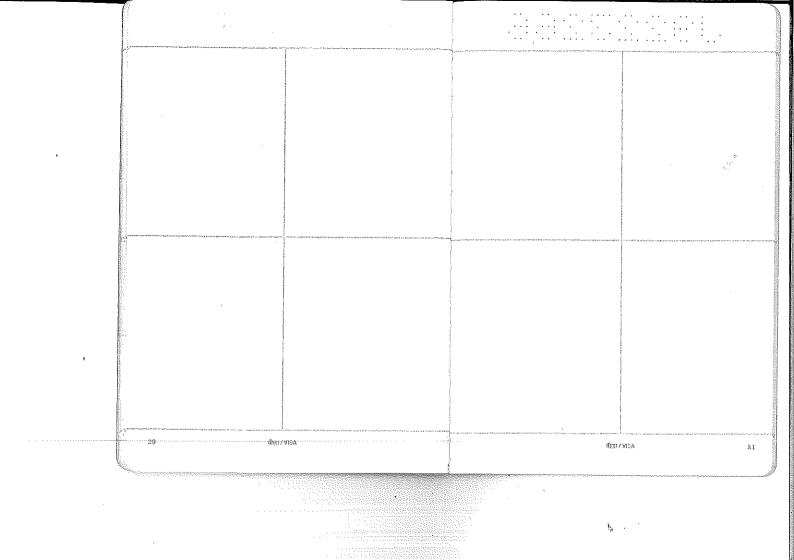


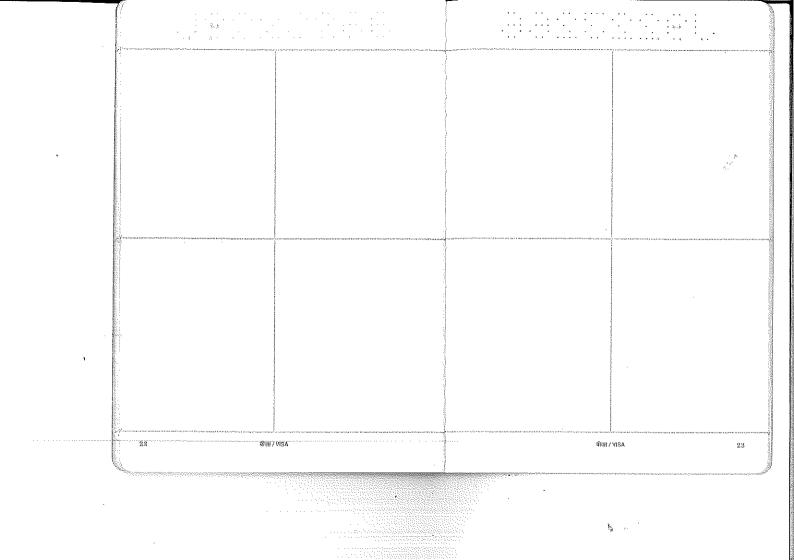


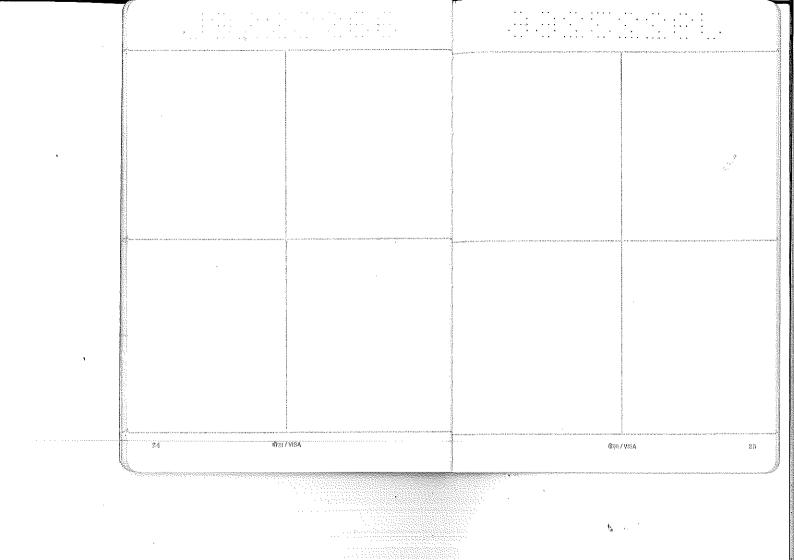


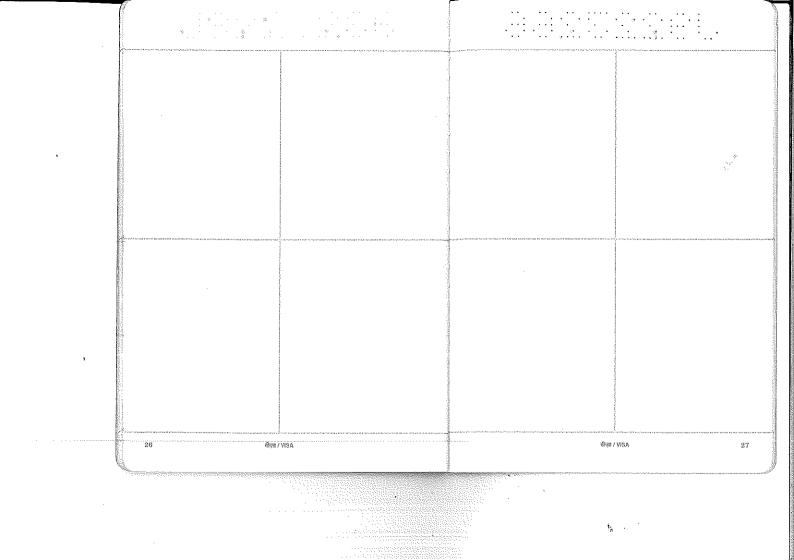


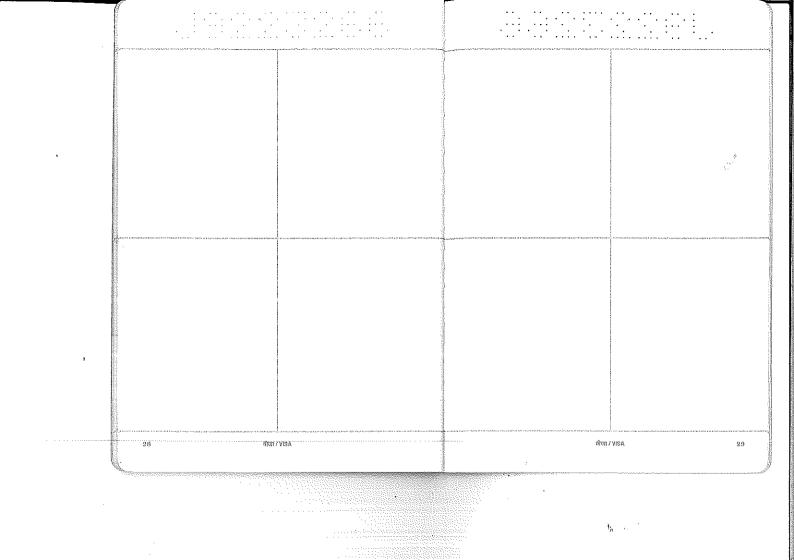


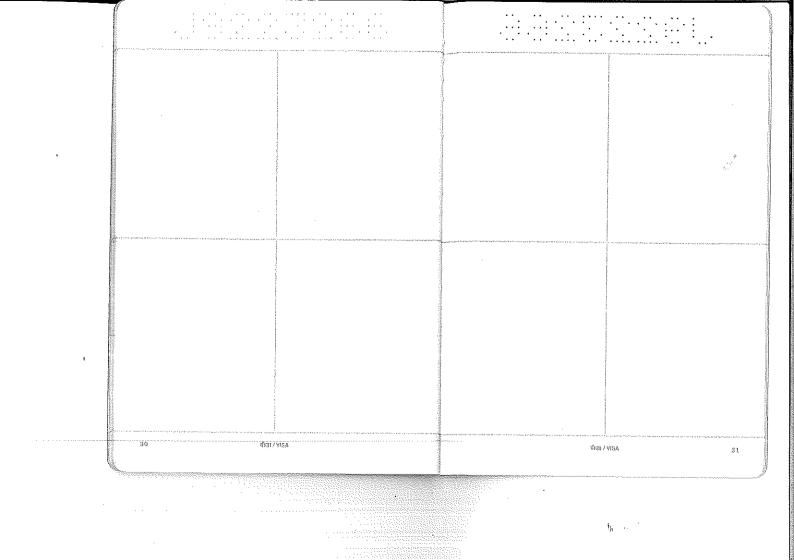


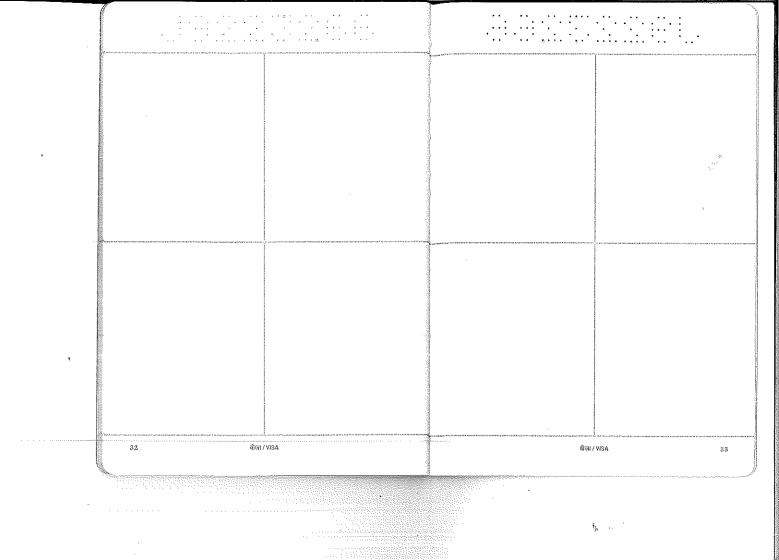


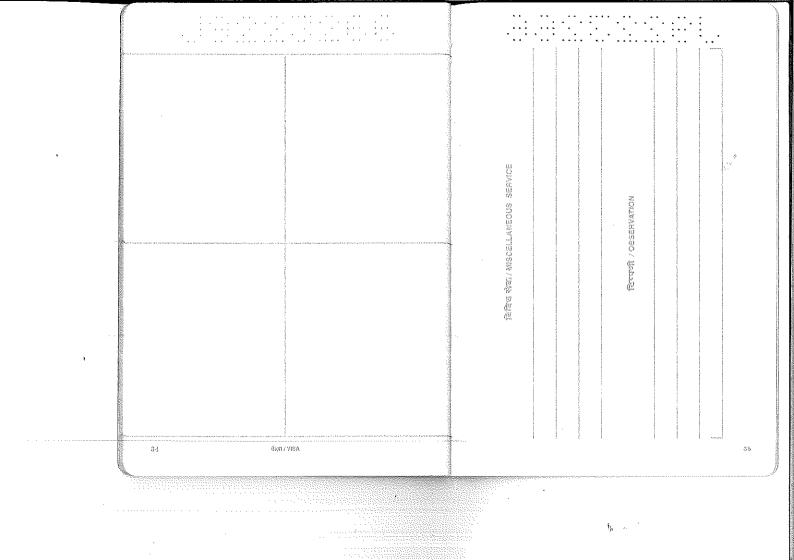












पंजीकरण

विदेशों में रहने वाले भारतीय नागरिकों को सलाह दी जाती है कि वे निकटतम भारतीय मिशन/ केन्द्र में अपना पंजीकरण करवाएं।

चेतायनी

यह पासपोर्ट भारत सरकार की सम्पति है। इस पासपोर्ट के बारे में किसी पासपोर्ट अधिकारी से इसके धारक को विद कोई सूचना मिलती है। जिसमें पासपोर्ट लौटाने की मांग भी शामिल है तो उसका तुरंत अनुपालन किया जाए।

यह पासपोर्ट डाक द्वारा किसी भी देश से बाहर न फेजा जाए। यह पासपोर्ट धारक था उसके द्वारा प्राधिकृत व्यक्ति के कब्जे थें ही होना चाहिए। इसमें किसी थी प्रकार का फेरबदल या विकृति नहीं की जानी व्यक्तिए।

पासपोर्ट गुम हो जाने, जोरी हो जाने अथवा नष्ट हो जाने पर उसकी सूचना भारत में सबसे निकटतम पालपोर्ट अधिकारी को अथवा यदि पासपोर्ट आरक त्रिदेश में है तो निकटतम भारतीय भिशन/केन्द्र और स्थानीय पुलिस को तत्काल दी जानी चाहिए। विस्तृत पूछताछ के बाद ही डुप्लीकेट पासपोर्ट जारी किया जाएगा।

REGISTRATION

INDIAN CITIZENS RESIDENT ABROAD ARE ADVISED TO REGISTER THEMSELVES AT THE NEAREST INDIAN MISSION/POST.

CAUTION

THIS PASSPORT IS THE PROPERTY OF THE GOVERNMENT OF INDIA. ANY COMMUNICATION RECEIVED BY THE HOLDER FROM A PASSPORT AUTHORITY REGARDING THIS PASSPORT, INCLUDING DEMAND FOR ITS SURRENDER, SHOULD BE COMPLIED WITH IMMEDIATELY.

THIS PASSPORT SHOULD NOT BE SENT OUT OF ANY COUNTRY BY POST. THIS SHOULD BE IN THE CUSTODY EITHER OF THE HOLDER OR OF A PERSON AUTHORISED BY THE HOLDER. IT MUST NOT BE ALTERED OR MUTILATED IN ANY WAY.

LOSS, THEFT OR DESTRUCTION OF THIS PASSPORT SHOULD BE IMMEDIATELY REPORTED TO THE NEAREST PASSPORT AUTHORITY IN INDIA OR IF THE HOLDER IS ABROAD, TO THE NEAREST INDIAN MISSION/POST AND TO THE LOCAL POLICE. ONLY AFTER EXHAUSTIVE ENQUIRIES SHALL A DUPLICATE PASSPORT BE ISSUED.

मिला / कान्तुनी आविशायक का बास/Name of Father/Legal Guardian

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VILLAGE MALAD EAST, MUMBAI 97.

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Marché du travail: limité



Autorité

IDBEL3958951905<<<<<<<<<<<<><<<<<<>9010314M2012076IND901031583598
JANI<<<DISHANT<BHANUSHANKAR<<<<



ASSIGNMENT LETTER

September 20, 2020

I, the undersigned,

J Savithri

certify hereby that Mr. Dishant Bhanushankar Jani as in passport (Passport Number: J9223266) will be seconded from our company Tata Consultancy Services Limited - Neville Tower 1st Floor, Tril Infopark Ltd Sez, Ramanujan IT City, Rajiv Gandhi Salai, (OMR) Taramani Chennai - 600113 to Belgium for a period of 12 months starting from 08-Dec-2020, to work as a highly qualified employee at the premises of the Belgian company BNP Paribas Fortis SA/NV, BNP Paribas Fortis SA Warandeberg 3 1000 Brussel, Belgium. Mr. Dishant Bhanushankar Jani will execute the function of Software Engineer.

While on assignment to Belgium, Mr. Dishant Bhanushankar Jani remains under employment contract with the parent company. Also he reports to Mr. Ritesh Parikh, Business Relationship Manager of the home company.

During the period of the secondment to Belgium, Mr. Dishant Bhanushankar Jani will earn a minimum gross salary of Euro 43.000 annually.

After the assignment to Belgium, Mr. Dishant Bhanushankar Jani will leave Belgium and return to the home company. Mr. Dishant Bhanushankar Jani has been employed by our company since 09-Sep-2015.

This attestation replaces the employment contract.

For Tata Consultancy Services Limited

J Savithri

Assistant General Manager

wari

Dishant Bhanushankar Jani



EMPLOYEES' PROVIDENT FUND ORGANISATION ,INDIA APPLICATION FOR OBTAINING CERTIFICATE OF COVERAGE (EXTENSION OF PERIOD)

(To BE FILLED IN BLOCK LETTERS ONLY)	REFERENCE No. 31004092000006343494	
DETAILS OF THE EMPLOYEE:		
NAME: DISHANT BHANUSHANKAR JANI	DATE OF BIRTH: 31/10/1990	
GENDER: MALE	NATIONALITY: INDIAN	
UAN: 100140404685	AADHAAR NUMBER: 974820144512	
PERMANENT ADDRESS: ROOM NO.8, RAJARAM PANDEY TIWARI CHAWL NO.2,ADARSH NAGAR, KURAR VILLAGE, MALAD-E, MUMBAI SUBURBAN MUMBAI MAHARASHTRA 40		
FAMILY MEMBERS ACCOMPANYING THE	EMPLOYEE: NO	
PASSPORT DETAILS:(Copy of passport to b	be enclosed)	
PASSPORT NUMBER: J9223266	DATE OF ISSUE: 08/09/2011	
PLACE OF ISSUE: MUMBAI	VALID UPTO: 07/09/2021	
DETAILS OF THE PRESENT EMPLOYER IN II	NDIA:	
ESTABLISHMENT NAME: TATA CONSULTANCY SERVICES	ES LIMITED ESTABLISHMENT PF CODE NO: MHBAN0048475000	
ESTABLISHMENT ADDRESS: 11TH FLOOR, AIR INDIA BUILDING, NARIMAN POII MUMBAI CITY, MUMBAI, MAHARASHTRA, 400021		
BUSINESS ACTIVITY(INDUSTRY/TRADE SERVICE):	INDUSTRY	
COUNTRY (HAVING SOCIAL SECURITY AGREEMENT WITH INDIA EMPLOYEE IS GOING TO WORK	A) WHERE BELGIUM	
WORK PERMIT DETAILS	COC NUMBER : BEL/BAN/250149	
	FROM(DD/MM/YYYY): 08/12/2019	
	TO(DD/MM/YYYY) : 07/12/2020	
WORK PERMIT DETAILS FOR EXTENDED PERIOD	FROM(DD/MM/YYYY): 08/12/2020	
	TO(DD/MM/YYYY) : 07/09/2021	
DETAILS OF THE EMPLOYER & PLACE OF V WITH INDIA) WHERE GOING TO WORK :	WORK IN COUNTRY (HAVING SOCIAL SECURITY AGREEMENT	
NAME(S) AND ADDRESS OF FIRM/ESTABLISHMENT/SHIP: BNP PARIBAS FORTIS SA BNP PARIBAS FORTIS SA WARANDEBERG 3 1000 B	EMAIL ID /CONTACT PHONE NUMBER: corporate.socialsecurity@tcs.com 2263716307	
BUSINESS ACTIVITY(INDUSTRY/TRADE SERVICE):	INDUSTRY	

Joint undertaking by the employer and employee:

We hereby undertake that:

The employer shall continue to contribute in respect of this employee in India during the period of posting abroad during which time the employer-employee reletionship shall be maintained. The employer shall inform EPFO about any change in the employment status/secondment of the posted employee during the currency of this certificate. The Employee shall inform EPFO, about any loss/theft of this Certificate. The Employee and Employer shall be jointly and separately responsible for the misuse of any kind, of the Certificate of Coverage, If any.



EMPLOYEES' PROVIDENT FUND ORGANISATION, INDIA APPLICATION FOR OBTAINING CERTIFICATE OF COVERAGE (EXTENSION OF PERIOD)

(To BE FILLED IN BLOCK LETTERS ONLY)	REFERENCE No. 31004092000006343494
On/09/2020	
Signature of Employee with Date	Signature of Employer with Date and Stamp

CONTRAT DE BAIL

Entre les soussignés,

Buelens Daniel, Avenue Bel Air 13 1970 Wezembeek-Oppem

danielbuelens@yahoo.fr

+32 (0)475 91 83 32

Gendarme Johnny, Rue du Cloître 14 1020 Bruxelles

j.gendarme@ada.be

+32 (0)475 90 21 42

Dénommé ci-après « le Bailleur » et :

Nom: Dishant

Prénom : Jani

ID/Passport number: IND J9223266

E-mail: dishantj4@gmail.com

N° de téléphone: +32465267122

Dénommé ci-après "le Locataire"

IL A ÉTÉ CONVENU CE QUI SUIT :

Article 1 Objet du contrat

Adresse: Rue des Deux Tours 75 1210 Bruxelles.

Le Bailleur donne à bail au Locataire qui accepte une chambre d'une personne. Le Bailleur donne aussi accès au Locataire aux parties communes dans l'immeuble.

Le Locataire déclare avoir visité la chambre et les parties communes dans

l'immeuble.

Article 2 <u>Durée</u>

Le contrat concerne un bail de courte durée pour une période débutant le 01 septembre 2020 date d'entrée en vigueur du présent contrat pour se terminer de plein droit le 31 décembre 2020

Article 3 Paiement du loyer

Le loyer de base est fixé à la somme de 350,00 €/mois.

Article 4 Charges

Toutes les charges sont comprises dans le coût du loyer de base.

Article 5 Garantie locative

5.1 Object

La garantie s'élève à 1 mois de loyer ou 350 ,00€ et sert en premier lieu à couvrir les dommages encourus par la chambre, qu'ils soient causés par le Locataire ou par des tiers. Cette somme sera remise à la disposition du preneur après l'expiration du présent bail et après la bonne exécution de ses obligations.

5.2 <u>Constitution</u>

Le Bailleur déclare avoir reçu la somme de 350,00€ constituant la garantie locative d'une chambre de l'immeuble sis rue des Deux Tours 75 1210 Bruxelles.

Signature du Bailleur



- 6.1 Le Bailleur déclare avoir contracté une assurance habitation (incendie et dégâts des eaux et couvertures annexes, responsabilité civile de l'immeuble, bris de vitres avec abandon de recours contre le Locataire. Le Locataire est ainsi dispensé d'en contracter. L'assurance ne couvre pas les effets personnels du Locataire.
- 6.2 Le Locataire signalera immédiatement au Bailleur tout accident ou dégât à l'immeuble dont la réparation incombe au Bailleur.

Article 7 <u>Etat des lieux d'entrée et de sortie</u>

- 7.1 Si les parties désirent établir un état des lieux d'entrée, elles conviennent qu'elles procéderont entre elles et de manière détaillée au plus tard dans le premier mois de location.
- **7.2** A la sortie, les parties procéderont à l'état des lieux de sortie le dernier jour de location.

Article 8 Résiliation

En cas de résiliation par la faute d'une des parties, les parties fixent forfaitairement à un mois de loyer l'indemnité compensatoire pour rupture de contrat.

Article 9 <u>Clauses diverses – Conditions particulières</u>

- 9.1 Le loyer sera payé au plus tard le 5 de chaque mois.
 La somme de 50€ sera déduite de la garantie locative si le Locataire ne fait pas le ménage et le nettoyage de la chambre le dernier jour de location.
- 9.2 En signant le présent contrat, le Locataire reconnait expressément avoir reçu copie et pris connaissance avant la signature du contrat des conditions générales et d'accepter le document. Il fait partie intégrante du présent contrat.

9.3 Si le Locataire manque à ses obligations, le Bailleur peut le mettre en demeure par recommandé. Le cas échéant, cela peut inclure la résiliation du contrat à charge du Locataire. Dans cette hypothèse, le Locataire devra immédiatement quitter la chambre (vidée et nettoyée). Le loyer en cours et les frais connexes restent dus dans leur entièreté.

Etabli à Bruxelles le 21 août 2020, chacune des parties ayant un intérêt distinct reconnaissant avoir reçu un exemplaire du présent contrat.

Signature du Locataire,

Signature du Bailleur,

Dishant Jani	Daniel Buelens
Densi	

PERSONAL INFORMATION - UPDATE

• **TCS Employee ID**: 1054079

SURNAME (on passpor	t): JANI			
GIVEN NAME (on pass)	port): DISHANT BHANL	JSHANKAR		
DATE OF BIRTH (dd/mi	m/yy) : 31/10/1990			
NATIONALITY: INDIAN				
CIVIL STATUS:				
- Single O - Married O - Divorced O - Widow(er) O	Since (date)since (date)since (date)			
BELGIAN ADDRESS (+ Co	opy of your latest lease co	ntract):		
=> Rue des Duex Tours 7	5, 1210 Brussels.			
MONTHLY RENT PAID 350 euro	IN BELGIUM (only <u>your</u>	personal share in the	rent – without com	nmon charges):
• MOBILE: +3246526712	2/+919699078513			
EMAIL: dishant.jani@tcs	s.com			
DEPENDENTS 1. SPOUSE				
SURNAME (on passport)	GIVEN NAME (on passport)	DATE OF BIRTH (dd/mm/yy)	PLACE OF BIRTH	NATIONALITY
Please tick the box :				

DOES YOUR SPOUSE LIVE TOGETHER WITH YOU IN BELGIUM? YO NO

DOES YOUR SPOUSE EXERCISE A PROFESSIONNAL ACTIVITY <u>in Belgium</u> ? Y O N O				
If <u>yes</u> => Details about you	r spouse's employer in	Belgium:		
2. CHILDREN				
SURNAME (on passport)	GIVEN NAME (on passport)	DATE OF BIRTH (dd/mm/yy)	NATIONALITY	RELATIONSHIP (Daughter/Son)

DO YOUR CHILDREN LIVE TOGETHER WITH YOU IN BELGIUM? YOUNG

For the future, should anything change in your personal situation while being in Belgium (change of address, family reunification e.g.), please drop immediately an email to :

v.mayne@tcs.com

Belgium.admin@tcs.com



Member Services Team E: EuropeServices@aetna.com

T: +44-203-788-3288 F: +44-870-442-4377

Certificate of insurance

Mr Dishant Jani Rue Sint-Laurent 2 66 Mailbox 66 1000 BRUSSELS 1000 BRUSSELS Belgium

This certificate confirms that the members below are entitled to the cover shown in the applicable Benefits Schedule. This is according to the terms, conditions and exclusions in the Handbook. Please read this document with care and tell us if anything is incorrect.

This is an important document. You should keep it safe at all times.

Section one: Cover details

Plan sponsor:	Tata Consultancy Services Belgium SA/NV			
Plan number:	Plan start date:	Plan renewal date:	Plan currency:	Area of cover:
SU011007876	01-Apr-2020	01-Apr-2021	EUR	Area 2

Financial Sanctions Exclusions

If coverage provided by this policy violates or will violate any United States (US), United Nations (UN), European Union (EU) or other applicable economic or trade sanctions, the coverage is immediately considered invalid. For example, Aetna companies cannot make payments for health care or other claims or services if it violates a financial sanction regulation. This includes sanctions related to a blocked person or a country under sanction by the US, unless permitted under a written Office of Foreign Asset Control (OFAC) license. For more information, visit

http://www.treasury.gov/resource-center/sanctions/Pages/default.aspx.

Section two: Product details

Plan type:	Aetna Summit 4000	
Deductible:	0.00% outpatient coinsurance You can see more details in the 'Deductibles' section in the Benefits schedule. This includes details of any other deductibles that may apply.	

Section three: Members

Member name	Member ID	Date of birth	Country/Territory of residence	Date of joining	Start date	First day of non-cover
Dishant Jani	90612653	31-Oct-1990	Belgium	01-Apr-2020	01-Apr-2020	

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Section four: Underwriting terms

Member name	Underwriting terms
Dishant Jani	Medical History Disregarded

Section five: Special terms

No special terms apply.

Section six: The insurer

Aetna Insurance Company Limited
50 Cannon Street
London
EC4N 6JJ
United Kingdom

Damian Lenihan Director of AICL

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Aetna does not provide care or guarantee access to health services. Not all health services are covered, and coverage is subject to applicable laws and regulations, including economic and trade sanctions. Health information programs provide general health information and are not a substitute for diagnosis or treatment by a health care professional. See plan documents for a complete description of benefits, exclusions, limitations and conditions of coverage. Information is believed to be accurate as of the production date; however, it is subject to change. For more information, refer to www.AetnaInternational.com.

Plans are underwritten by Aetna Insurance Company Limited, registered in England (Company Registration No. 05956141), which is authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and the Prudential Regulation Authority (Firm Reference No. 458505). Plans are administered on behalf of the insurer by Aetna Global Benefits (UK) Limited, registered in England (Company Registration No. 03554885), which is authorised and regulated by the Financial Conduct Authority (Firm Reference No. 312279). Both companies are registered at 50 Cannon Street, London, EC4N 6JJ, United Kingdom.

Important: This is a non-US insurance product that does not comply with the US Patient Protection and Affordable Care Act (PPACA). This product may not qualify as minimum essential coverage (MEC), and therefore may not satisfy the requirements, if applicable to you and your dependants, of the Individual Shared Responsibility Provision (individual mandate) of PPACA. Failure to maintain MEC can result in US tax exposure. You may wish to consult with your legal, tax or other professional advisor for further information. This is only applicable to certain eligible US taxpayers.