

```
import pandas as pd
import numpy as np
```

## HR DATASET

```
df=pd.read_csv('HR-Employee-Attrition.csv')
```

```
df.head(10)
```



	Age	Attrition	BusinessTravel	DailyRate	Department	DistanceFromHome	Educatic
0	41	Yes	Travel_Rarely	1102	Sales	1	
1	49	No	Travel_Frequently	279	Research & Development	8	
2	37	Yes	Travel_Rarely	1373	Research & Development	2	
3	33	No	Travel_Frequently	1392	Research & Development	3	
4	27	No	Travel_Rarely	591	Research & Development	2	
5	32	No	Travel_Frequently	1005	Research & Development	2	
6	59	No	Travel_Rarely	1324	Research & Development	3	
7	30	No	Travel_Rarely	1358	Research & Development	24	
8	38	No	Travel_Frequently	216	Research & Development	23	
9	36	No	Travel_Rarely	1299	Research & Development	27	

10 rows × 35 columns

```
df.describe()
```



	Age	DailyRate	DistanceFromHome	Education	EmployeeCount	Employee
<b>count</b>	1470.000000	1470.000000	1470.000000	1470.000000	1470.0	1470
<b>mean</b>	36.923810	802.485714	9.192517	2.912925	1.0	1024
<b>std</b>	9.135373	403.509100	8.106864	1.024165	0.0	602
<b>min</b>	18.000000	102.000000	1.000000	1.000000	1.0	1
<b>25%</b>	30.000000	465.000000	2.000000	2.000000	1.0	491
<b>50%</b>	36.000000	802.000000	7.000000	3.000000	1.0	1020
<b>75%</b>	43.000000	1157.000000	14.000000	4.000000	1.0	1555
<b>max</b>	60.000000	1499.000000	29.000000	5.000000	1.0	2068

8 rows × 6 columns

```
print("The mean of monthly income is :",df.loc[:,"MonthlyIncome"].mean())
print("The mean of age is :",df.loc[:,"Age"].mean())
```



```
The mean of monthly income is : 6502.931292517007
The mean of age is : 36.923809523809524
```

```
print("The median of monthly income is :",df.loc[:,"MonthlyIncome"].median())
print("The median of age is :",df.loc[:,"Age"].median())
```



```
The median of monthly income is : 4919.0
The median of age is : 36.0
```

```
print("The mode of monthly income is :",df.loc[:,"MonthlyIncome"].mode())
print("The mode of age is :",df.loc[:,"Age"].mode())
```



```
The mode of monthly income is : 0    2342
Name: MonthlyIncome, dtype: int64
The mode of age is : 0    35
Name: Age, dtype: int64
```

```
print("The standard deviation of monthly income is :",df.loc[:,"MonthlyIncome"].std())
print("The standard deviation of age is :",df.loc[:,"Age"].std())
```



```
The standard deviation of monthly income is : 4707.956783097995
The standard deviation of age is : 9.135373489136734
```

```
array1 = np.array(df['MonthlyIncome'])
array2=np.array(df["Age"])
print("Income",array1)
print("Age array",array2)
print("Maximum income among the employees is :",max(array1))
print("Minimum income among the employees is :",min(array1))
```

```
print("Maximum age among the employees is :",max(array2))  
print("Minimum age among the employees is :",min(array2))
```

```
⇒ Income [5993 5130 2090 ... 6142 5390 4404]  
Age array [41 49 37 ... 27 49 34]  
Maximum income among the employees is : 19999  
Minimum income among the employees is : 1009  
Maximum age among the employees is : 60  
Minimum age among the employees is : 18
```

```
df.dtypes
```



0

<b>Age</b>	int64
<b>Attrition</b>	object
<b>BusinessTravel</b>	object
<b>DailyRate</b>	int64
<b>Department</b>	object
<b>DistanceFromHome</b>	int64
<b>Education</b>	int64
<b>EducationField</b>	object
<b>EmployeeCount</b>	int64
<b>EmployeeNumber</b>	int64
<b>EnvironmentSatisfaction</b>	int64
<b>Gender</b>	object
<b>HourlyRate</b>	int64
<b>JobInvolvement</b>	int64
<b>JobLevel</b>	int64
<b>JobRole</b>	object
<b>JobSatisfaction</b>	int64
<b>MaritalStatus</b>	object
<b>MonthlyIncome</b>	int64
<b>MonthlyRate</b>	int64
<b>NumCompaniesWorked</b>	int64
<b>Over18</b>	object
<b>OverTime</b>	object
<b>PercentSalaryHike</b>	int64
<b>PerformanceRating</b>	int64
<b>RelationshipSatisfaction</b>	int64
<b>StandardHours</b>	int64
<b>StockOptionLevel</b>	int64
<b>TotalWorkingYears</b>	int64
<b>TrainingTimesLastYear</b>	int64
<b>WorkLifeBalance</b>	int64
<b>YearsAtCompany</b>	int64

**YearsInCurrentRole**      int64

**YearsSinceLastPromotion**      int64

**YearsWithCurrManager**      int64

**dtype:** object

```
df1=df
df1["BusinessTravel"].replace({"Travel_Rarely":1, "Travel_Frequently":0},inplace=True)
df1["Attrition"].replace({ "Yes":1, "No":0}, inplace=True)
df1['BusinessTravel'].head(10)
```



<ipython-input-11-85d3939a9c74>:2: FutureWarning: A value is trying to be set on a CC  
The behavior will change in pandas 3.0. This inplace method will never work because t

For example, when doing 'df[col].method(value, inplace=True)', try using 'df.method({

```
df1["BusinessTravel"].replace({"Travel_Rarely":1, "Travel_Frequently":0},inplace=Tr
<ipython-input-11-85d3939a9c74>:3: FutureWarning: A value is trying to be set on a CC
The behavior will change in pandas 3.0. This inplace method will never work because t
```

For example, when doing 'df[col].method(value, inplace=True)', try using 'df.method({

```
df1["Attrition"].replace({ "Yes":1, "No":0}, inplace=True)
<ipython-input-11-85d3939a9c74>:3: FutureWarning: Downcasting behavior in `replace` i
df1["Attrition"].replace({ "Yes":1, "No":0}, inplace=True)
```


	<b>BusinessTravel</b>
<b>0</b>	1
<b>1</b>	0
<b>2</b>	1
<b>3</b>	0
<b>4</b>	1
<b>5</b>	0
<b>6</b>	1
<b>7</b>	1
<b>8</b>	0
<b>9</b>	1

**dtype:** object


## IRIS DATASET

```
data= pd.read_csv('iris.csv')
```

```
data.head(5)
```




	sepal_length	sepal_width	petal_length	petal_width	species
<b>0</b>	5.1	3.5	1.4	0.2	setosa
<b>1</b>	4.9	3.0	1.4	0.2	setosa
<b>2</b>	4.7	3.2	1.3	0.2	setosa
<b>3</b>	4.6	3.1	1.5	0.2	setosa
<b>4</b>	5.0	3.6	1.4	0.2	setosa




Next steps:

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```
data.describe()
```



	sepal_length	sepal_width	petal_length	petal_width
<b>count</b>	150.000000	150.000000	150.000000	150.000000
<b>mean</b>	5.843333	3.054000	3.758667	1.198667
<b>std</b>	0.828066	0.433594	1.764420	0.763161
<b>min</b>	4.300000	2.000000	1.000000	0.100000
<b>25%</b>	5.100000	2.800000	1.600000	0.300000
<b>50%</b>	5.800000	3.000000	4.350000	1.300000
<b>75%</b>	6.400000	3.300000	5.100000	1.800000
<b>max</b>	7.900000	4.400000	6.900000	2.500000



```
print("The mean of sepal length is :",data.loc[:,"sepal_length"].mean())
print("The mean of petal length is :",data.loc[:,"petal_length"].mean())
```



```
The mean of sepal length is : 5.843333333333334
The mean of petal length is : 3.7586666666666666
```

```
print("The median of sepal length is :",data.loc[:,"sepal_length"].median())
```