

# The Future is Now for Women

*Transformational Leadership,  
STEM\* & Inclusion  
as a Cultural  
Competence*

2014 National  
**DIVERSITY WOMEN'S**  
**BUSINESS**  
**LEADERSHIP**  
CONFERENCE

& Mosaic Woman Awards Luncheon

**October 8 – 10, 2014**

DISNEY'S GRAND FLORIDIAN RESORT AND SPA, LAKE BUENA VISTA, FLORIDA

\* SCIENCE, TECHNOLOGY, ENGINEERING AND MATH

**#1**  
Magazine  
For Diverse  
Women

# DIVERSITY WOMAN™

Leadership empowerment for women who mean business



*Available in Select Barnes & Nobles*

[www.diversitywoman.com](http://www.diversitywoman.com)

Magazine • Web • eNewsletter • Twitter

# Welcome

## 2014 National Diversity Women's Business Leadership Conference & Mosaic Woman Awards Luncheon



**W**elcome to our 9<sup>th</sup> Annual Diversity Women's Business Leadership Conference. This year's theme, "The Future is Now for Women: Transformational Leadership, STEM\*, and Inclusion as a Cultural Competence," underscores how this is arguably the most urgent Diversity Woman conference to date.

It seems as if everything — from the way in which we make doctor appointments to how we source talent in the workplace — is moving at warp speed. Our world is changing dizzyingly fast, and often times it seems like the best we can do is try to hang on and catch up.

But that's not good enough. As leaders and trendsetters, it is our responsibility to set the pace. So that's why the 2014 Diversity Women's Business Leadership Conference is taking a huge leap forward. At past conferences, we have come together to share innovative strategies, discuss best practices, and learn about tactics that have been working for many of us. At this conference, we are going to do much more than learn how to adapt and learn from past successes — we are going to push the action and do what we do best — lead and make a profound impact.

We are also going to invent, tackle challenges and take risks (yes, you will need to

be awake and alert this year!). The conference agenda is jam-packed with panels and speakers and solutions that will put us all ahead of the curve. In fact, just like in our fast-paced, technology driven world, you may get a bit overwhelmed. But that's okay. The key is to challenge yourself, get excited, and recognize that the ideas flying over the next 2 days are opportunities, and in the process find a few takeaways that you can implement not only at work, but in your life.

Before we dive in, I would like to extend my heartfelt appreciation to all our sponsors, speakers, attendees and award recipients. Every year I am so gratified and humbled to see assembled here such a distinguished and thoughtful group. Thank you for partnering with Diversity Woman Media and joining us at this year's conference. The future is now!

A handwritten signature in black ink that reads "Sheila".

**SHEILA A. ROBINSON**

Publisher, CEO and Conference  
Founder / Diversity Woman Media

\*Science, Technology, Engineering and Math

# Thank You Sponsors

## TITLE SPONSOR

---



## DIAMOND

---



## PLATINUM

---



## GOLD

---



## SILVER

---



# Thank You Sponsors

## BRONZE

---



## PARTNERS

---



## SUPPORTERS

---





# Conference Agenda

## WEDNESDAY, OCTOBER 8, 2014

7:00 – 9:00 pm	<b>Pre-Conference Kick-Off Reception</b> <b>WELCOME:</b> <b>Lourdes F Diaz</b> / Vice President Diversity Relations / Sodexo <b>Nancy Gidusko</b> / Director, Corporate Citizenship / Walt Disney World Resort
----------------	--

## THURSDAY, OCTOBER 9, 2014

6:30 – 7:00 am	<b>Dignity &amp; Respect “Take A Healthy Step” Morning Walk:</b> Do Something Good For Yourself and Encourage a Friend To Join You. Meet at 6:15 A.M in The Grand Floridian Convention Center Entrance Hall
7:30 am – 4:00 pm	<b>Registration</b>
7:30 – 8:00 am	<b>Continental Breakfast</b>
8:00 – 8:30 am Salons 4, 5 & 6	<b>WELCOME:</b> <b>Ruth Bond</b> / Vice President Global Diversity & Inclusion / The Walt Disney Company <b>Sheila Robinson</b> / Founder / Diversity Women’s Business Leadership (DWBL) Conference & Publisher and CEO / <i>Diversity Woman</i> Magazine <b>Jackie Glenn</b> / Vice President & Global Chief Diversity Officer / EMC <b>EMCEE:</b> <b>Rosalind L. Hudnell</b> / Vice President of Human Resources & Director of Global Employee Communications & External Relations / Intel Corporation
8:30 – 9:30 am Salons 4, 5 & 6	<b>MORNING KEYNOTES: EMPOWERMENT</b> Empowerment. That feeling of confidence, of ownership over one’s work and other activities, of control over one’s career, life balance and personal journey. Every woman strives for it but few actually realize it. Join this year’s keynote speakers for an in-depth look at the keys to your empowerment success. How can women support one another, at work and at home, in taking the bold and sometimes major risks toward a life of confidence, ownership and control? When is the optimal time, and what mechanisms can we use, to empower those we mentor and sponsor? Consider tools and techniques that successful women across all sectors have leveraged to empower themselves and their colleagues. If not NOW, when? <b>Dr. Annie McKee</b> / Bestselling Author, Leadership Advisor & Co-Founder/ Teleos Leadership Institute <b>Simon T. Bailey</b> / Author & Founder / Brilliance Institute
9:30 – 10:45 am Salons 4, 5 & 6	<b>GENERAL PLENARY PANEL: THE ROLE OF MEN AS ALLIES</b> Our male colleagues play a central role in breaking the glass ceiling, collectively and individually, once and for all. A recent Catalyst study points out that in 2012, though women comprised over a third of the workforce in the United States, they held a mere 14.3 percent of executive officer positions at Fortune 500 companies and only 8 percent of executive officer top-earner positions. To increase these numbers, men must sponsor us, open doors for us, and they must step up to the plate in bold, perhaps risky ways. Not just because we face gender barriers, but because women have exceptional leadership potential. This panel discussion includes successful male executives who have leveraged social capital with each other to attain executive positions. <b>MODERATOR:</b> <b>Valerie Rainford</b> / Managing Director & Operations Executive / JPMorgan Chase & Co. <b>PANELISTS:</b> <b>Dr. Rodney Bennett</b> / President / The University of Southern Mississippi <b>Tom Murray</b> / Senior Vice President, Chief Talent Officer / EMC <b>Tyronne Stoudemire</b> / Vice President & Global Diversity & Inclusion Officer / Hyatt Corporation
10:45 – 11:15 am	<b>Networking Break and Book Signing sponsored by SHRM</b>

## LEADERSHIP & EXECUTIVE DEVELOPMENT SESSIONS

The following workshops educate, inform, and generate fellowship opportunities through shared learning and discussion. They emphasize tools and strategies that participants can apply to overcome hurdles and soar personally and professionally. Participate in interactive sessions where business and community leaders present case studies and offer impactful solutions.

11:15 am – 12:30 pm Salon 9	<b>WOMEN'S MENTORING WISDOM – ACT WITH INTENT</b> Effective mentoring relationships are a definite asset to career advancement for women. BUT the key ingredient to success comes from the mentee NOT the mentor. According to WOMEN Unlimited the three drivers to a powerful mentorship are: <ul style="list-style-type: none"> <li>• Intentionally preparing for the mentoring relationship</li> <li>• Intentionally leveraging mentors' insights</li> <li>• Intentionally building relationships</li> </ul> Join this session to identify the implications and opportunities of what your mentor relationship CAN be. Learn how to increase involvement with key players in order to build a better line of sight into the big picture. Gain insights in how to become proficient at enhancing your visibility, and pinpointing the right risks to take. <b>Dr. Rosina L. Racioppi</b> / President and Chief Executive / WOMEN Unlimited, Inc.
11:15 am – 12:30 pm Salon 3	<b>FLEX: STRATEGIES FOR LEVERAGING DIVERSE TALENT</b> How can companies best tap the rich talent resources of their diverse workforce? How can leaders adjust their leadership style to do so? This session will explore how multicultural women, and younger generations can get the management they need to rise through the ranks and offer their employer the best they have to offer. Learn first-hand from global leadership strategist Jane Hyun about the concept of “flexing”-- the art of switching between leadership styles to more effectively engage and communicate with people who are different from you. <b>Jane Hyun</b> / Founder / Hyun Associates
11:15 am – 12:30 pm Salon 2	<b>TRANSFORMING YOUR SELF AT WORK AND LIFE</b> Transformation manifests itself in various tangible and intangible forms. You exert so much time and effort in your professional life, so why not do the same for YOUR health and wellbeing? What role does your spirit, mind and body play when preparing for your next stretch assignment? Join leading executive coach, fitness and wellness guru in identifying tools, strategies and insights to build your journey in finding your sweet spot. <b>A.J. Johnson</b> / Fitness & Wellness Guru and Founder / The AJ Zone
11:15 am – 12:30 pm Salon 1	<b>EMPOWERING YOURSELF FOR YOUR FUTURE MISSION: WILL IT BE RETIREMENT?</b> Today, retirement at 62 means for most of us – “MY next journey”. On average, American women live 8% longer than American men and these “bonus” years may be a blessing of extra living. So the day you retire, how do you envision spending your immediate years, or perhaps next 15 years? What blind spots should you look for as you seek out potential opportunities? Explore ways you can approach your resources in preparing the very beginning of your next move. Join Carmen Ortiz-McGhee's workshop and learn how to utilize your valuable hard and soft skills, executive presence, your deep network and empower yourself starting a new chapter, perhaps as becoming the CEO of your own company. <b>MODERATOR:</b> <b>Carmen Ortiz-McGhee</b> / Executive Vice President Sales / Aon Hewitt <b>PANELISTS:</b> <b>Allison Alexander</b> / Founder / The Milestone Portfolio Group <b>Carolyn L. Green</b> / President & CEO / Professional Environmental Engineers, Inc. (PEEI) <b>Anna Zornosa</b> / Founder / Ruby Ribbon

11:15 am –  
12:30 pm  
Salon 7

## SOCIAL MEDIA IN THE WORKPLACE: HOW TO BUILD YOUR PROFESSIONAL BRAND

As a member of a large corporation, government agency or non profit - can you leverage the global audience of the world wide web? Can you establish and build your brand using social media allowing you to develop new and strengthen existing relationships? This session will explore ways to develop and leverage your personal brand while working within the legal, marketing and promotional boundaries of your organization to develop a global voice that increases your visibility, marketability and access to key industry influencers.

**Fields Jackson** / Founder & CEO / Racing Toward Diversity Magazine

11:15 am –  
12:30 pm  
Palm Beach

## NAVIGATING FROM CAMPUS TO AN AMAZING CAREER

This workshop is focused on college students who will be volunteering and making this year's conference happen. Participants will learn how to build their personal brand, because it is not so much what people say about you when you are in the room, but rather what they say about you when you are not in the room. The big decisions in anyone's career most always made when the individual is not in the room. Participants will then move into networking exercises and learn first-hand how to build a personal network and how big a game changer it can be to one's career.. Combined with a big dose of inspiration and motivation students will learn how to make this coming semester the best of their academic career.

**INTRODUCTION BY:** **Latoria J. Farmer** / Executive Director of Diversity and Corporate Responsibility / KPMG LLP

**Charmane Johnson** / Director, DoD Policy for Affirmative Employment Programs / U.S. Department of Defense

**WORKSHOP LEADER:** **Alan J. McMillan** / Founder / LearnEarnRetire

11:15 am –  
12:45 pm  
Salon 8 & White Hall

## LEADERSHIP COACHING SESSIONS

One on one coaching sessions with experienced leaders who will offer insights and guidance to how to navigate road blocks, identify the right sponsor for you, develop your personal brand, and secure leadership buy in. **Advance sign up required.**



**Dr. Suzan Wasik**

Director of Leadership Development / SalesPro Connect



**Marsha Haygood**

President / StepWise Associates



**Philip Berry**

Founder/ Philip Berry and Associates LLC



**Yvette Montero Salvatico**

Partner / Kedge, LLC



**Lois Cooper**

Vice President, Corporate Development and Inclusion / Adecco Group North America



**Tanja Odom**

Consultant



**Nancy Dalton**

Global Head Learning and Quality Assurance / Barclaycard US



**Valerie Rainford**

Managing Director & Operations Executive / JPMorgan Chase & Co.



**Dr. Shirley Davis**

SPHR, President & CEO / SDS Global Enterprises / former VP of Global Diversity & Inclusion / SHRM



**Sandra Simms Williams**

Chief Diversity Officer / Publicis Groupe



**Andrea Grant Wright**

Vice President / Lee Hecht Harrison



## LUNCH WITH KEYNOTE

12:45 – 2:30 pm

Salons 4, 5 &amp; 6



Dr. Robin L. Smith

Join our keynote to glean ideas on how we can leverage all forms of inspiration to enhance our lives and, more importantly, how we can pay it forward to benefit the lives of others. As rising women leaders, we know that positivity is a key ingredient to surpass barriers, both at work and at home. Indeed, positivity not only increases workplace satisfaction, it also benefits workplace outcomes.

**OPENING:** **Sheila Robinson** / Founder / Diversity Women's Business Leadership (DWBL) Conference & Publisher and CEO / Diversity Woman Magazine

**INVOCATION:** **Melissa Donaldson** / Director, Diversity Networks & Communications / Walgreens

### LUNCHEON KEYNOTE

**Dr. Robin L. Smith** / National Television Personality, Best Selling Author, ordained Minister & licensed Psychologist

**INTRODUCTION BY:** **Crystal G. King** / Director of Multicultural Markets / American Heart Association

### AFTERNOON KEYNOTE: FINDING YOUR PURPOSEFUL PATH - DARE TO TAKE CHARGE

A challenge to define your purpose and passion: how do you transform your dreams into reality? Judge Hatchett conducts a discussion about life's journeys – how to find your purpose and how you can connect that purpose with a meaningful legacy. What are you doing now that will live beyond your lifetime? Judge Hatchett will help you form a blueprint for a purposeful life, by setting goals, reaching possibilities beyond anything one could imagine and stressing that your past does not have to dictate your future. You control what is next and possible in your life.

**Judge Glenda A. Hatchett** / Founder & CEO / Great Day Productions

2:30 – 3:00 pm

**Networking Break and Book Signing**

3:00 – 4:30 pm

**LEADERSHIP & EXECUTIVE DEVELOPMENT SESSIONS**

Morning Sessions Repeat

3:00 – 4:30 pm

Salon 8 &  
White Hall

### LEADERSHIP COACHING SESSIONS

One on one coaching sessions with experienced leaders who will offer insights and guidance to how to navigate road blocks, identify the right sponsor for you, develop your personal brand, and secure leadership buy in. **Advance sign up required.**

4:30 – 6:30 pm

Salons 4, 5 &amp; 6

### ANNUAL DIVERSITY LEADERSHIP "STARS WHO MEAN BUSINESS PEER AWARDS" Celebration & Reception



The "Stars Who Mean Business" awards celebrate individuals who advance diversity and inclusion (D&I) within their company and within the D&I field at large.

Awardees demonstrate the passion, commitment and results that positively impact this growing movement. These awards honor diversity executives who share

Diversity Woman's vision and commitment to leadership empowerment for women.

**Anise D. Wiley-Little** / Diversity Woman Star Award Committee Chair & Author

**Tena Clark** / Grammy Award recipient & Founder / DMI Music & Entertainment

**PERFORMANCE BY:** **The Dance Theatre of Harlem**

## FRIDAY, OCTOBER 10, 2014

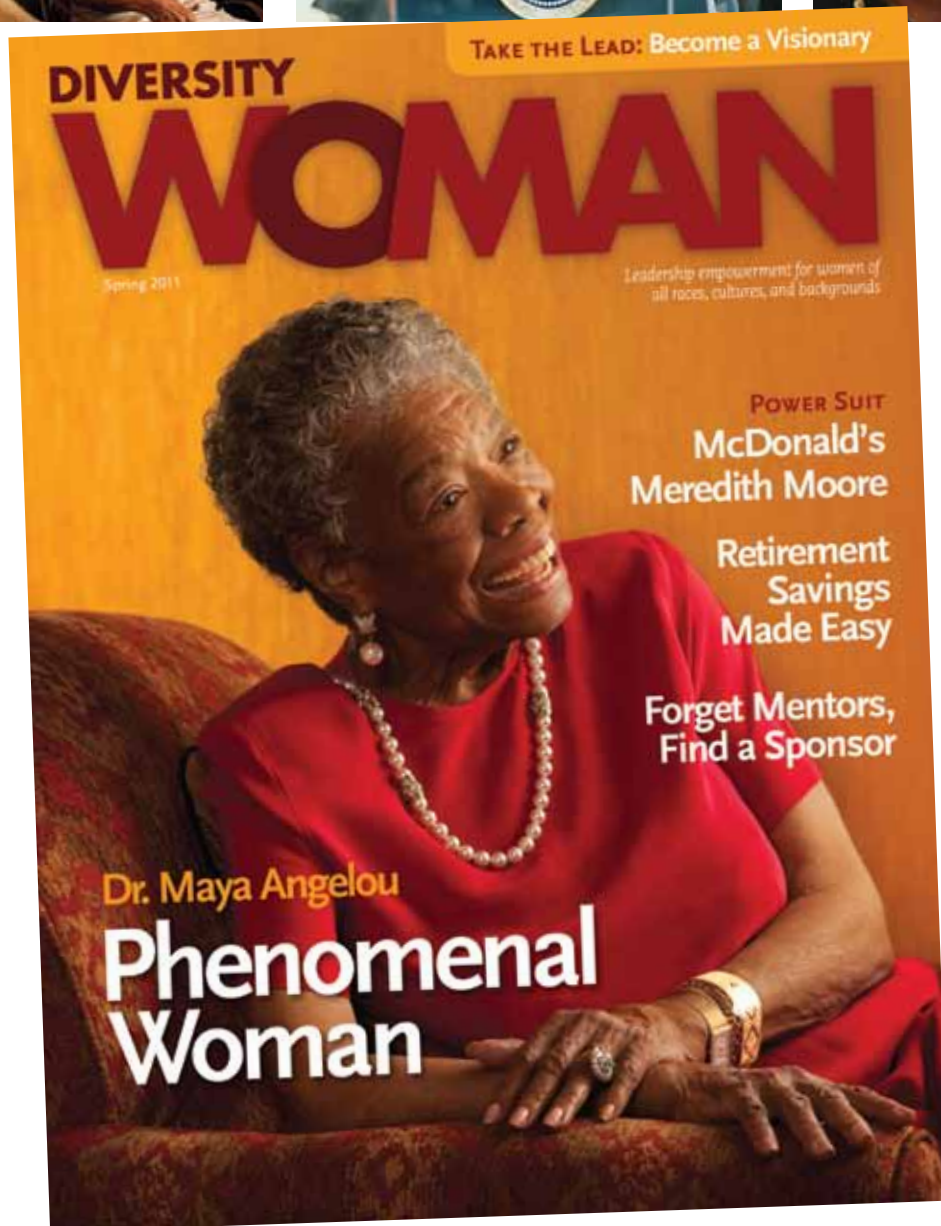
6:30 – 7:00 am	<b>Dignity &amp; Respect “Take A Healthy Step” Morning Walk</b> Do Something Good For Yourself and Encourage a Friend To Join You Meet at 6:15 A.M in The Grand Floridian Convention Center Entrance Hall
7:30 – 9:00 am	<b>Registration</b>
7:30 – 8:00 am	<b>Continental Breakfast</b>
8:00 – 8:30 am Salons 4, 5 & 6	<b>OPENING:</b> <b>Carmen Smith</b> / Vice President of Creative Development / Walt Disney Imagineering <b>Sheila Robinson</b> / Founder / Diversity Women’s Business Leadership (DWBL) Conference & Publisher and CEO <i>Diversity Woman</i> Magazine <b>REMARKS:</b> <b>Jacklyn Wynn</b> / Vice President, Strategy and Market Development / EMC <b>EMCEE:</b> <b>Millette Granville</b> / Director, Diversity and Inclusion / Delhaize America
8:30 – 9:00 am Salons 4, 5 & 6	<b>MORNING KEYNOTE:</b> <b>WHERE INSIGHTS MEETS INFLUENCE - HOW GREAT WOMEN LEAD</b> Leadership has evolved from being command-driven to inspiration-driven. Sheryl Sandberg even calls inspiring others the most important, universal principle of leadership. Experience Bonnie St. John’s ’s amazing journey into the lives and life lessons of some of today’s most fascinating women leaders including: Hillary Clinton, Condoleezza Rice, the President of Liberia, movie stars, fashion designers, CEOs, and many more. <b>Bonnie St. John</b> / Author & Paralympic Medal Winner
9:00 – 9:30 am	<b>Networking Break and Booksigning sponsored by SHRM</b>
9:30 – 10:45 am St. Augustine C & D	<b>LEADERSHIP &amp; EXECUTIVE DEVELOPMENT MORNING SESSIONS</b> <b>Leveraging Cultural Competencies to Drive Leadership Results</b> In today’s dynamic and global business world, leaders are realizing that cultural competency skills are important for influencing across a matrixed business, managing group dynamics and optimizing performance. Join us as we share winning ways to understand and leverage cultural competencies and skills and use them to achieve superior business results across a wide range of stakeholders. In this session, participants will learn: <ul style="list-style-type: none"> <li>• The accelerating business changes demanding cultural competence</li> <li>• Strategies for applying these skills to increase leadership effectiveness in a diverse and global business environment</li> <li>• How to build these competencies into their leadership toolkit</li> </ul> <b>Shinder Dhillon</b> / Senior Director-Global Diversity & Inclusion / Microsoft, Inc. <b>Peggy Hazard</b> / Managing Principal / Korn Ferry International

9:30 – 10:45 am St. Augustine A & B	<p><b>Women in STEM and Opportunity for Leadership</b></p> <p>The future is NOW. Empowering girls and young women early on is key to positioning them for leadership. An education focused on science, technology, engineering and math (STEM), for example, better prepares girls for the careers and mindset that translate into executive jobs. Indeed, over the past decade, growth in STEM jobs was three times as fast as growth in non-STEM jobs (Girlstart). What else can we do NOW to help develop and shape the leadership capacities of our young, rising female student and stars? What can teachers, parents, mentors and coaches do to bring out their strongest potential? Join a panel of experts for an in-depth look at techniques and strategies that we can employ with our young girls and women to prepare them for success in the STEM careers.</p> <p><b>OPENING REMARKS:</b> <b>Edie Fraser</b> / CEO / STEM Connector</p> <p><b>MODERATOR:</b> <b>Charmane Johnson</b> / Director, DoD Policy for Affirmative Employment Programs / U.S. Department of Defense</p> <p><b>PANELISTS:</b> <b>Meredith M. Crosby</b> / Director, Strategic Initiatives / 3Mgives  <b>Neddy Perez</b> / Vice President Global Diversity &amp; Inclusion, Talent Management / Ingersoll Rand  <b>Susan Stith</b> / Senior Director, Diversity and Inclusion, Human Resources / Express Scripts  <b>Aparna Khurjekar</b> / Vice President / Verizon Wireless</p>
10:45 – 11:15 am	<b>Networking Break and Booksigning sponsored by SHRM</b>

## LEADERSHIP & EXECUTIVE DEVELOPMENT MORNING SESSIONS

11:15 am – 12:30 pm St. Augustine A & B	<p><b>D&amp;I LEADERSHIP SESSION: Training Leadership a Peer to Peer Forum</b></p> <p>Leveraging Diversity and Inclusion in Innovative Cultures</p> <p>This session will continue Diversity Woman's Leadership initiative on "The Next Iteration of Diversity &amp; Inclusion". Business executives will hold a roundtable discussion on the impact D&amp;I has on today's global marketplace and identify tomorrow's key drivers to position D&amp;I front and center.</p> <p><b>REMARKS:</b> <b>Theresa Thompson</b> / Director / Global Diversity &amp; Inclusion / Lowe's Companies, Inc.</p> <p><b>MODERATOR:</b> <b>Candi Castleberry-Singleton</b> / Chief Diversity Officer / University of Pittsburgh Medical Center</p> <p><b>PANELISTS:</b> <b>Nichole Barnes Marshall</b> / Global Head of Diversity Inclusion / Aon Corporation  <b>Deb Dagit</b> / Founder / Deb Dagit Group  <b>Wendy Lewis</b> / Chief Diversity Officer / MLB  <b>Steve Pemberton</b> / Chief Diversity Officer / Walgreens</p>
11:15 am – 12:30 pm St. Augustine C & D	<p><b>MORNING SESSION:</b></p> <p><b>TRANSFORMATIONAL LEADERSHIP: It's Yours for the Taking! Going from Good to Great!</b></p> <p>This engaging session will outline the critical factors that are essential for leadership - leading one's career, one's aspirations, one's life. Attendees will engage in a candid discussion highlighting the key challenges that women face - and examine the corresponding skills and behaviors demonstrated by effective leaders. Reflection, critical thinking and practice will make this a workshop not to be missed. The opportunity to utilize the concepts shared in the class will happen right in the session. It is not about waiting. It will be an in the moment "real time" experience. What does transformational leadership mean to you? How do you show up each and every day? How successful are you in making an impact? Are you leading your life with purpose?</p> <p><b>Audra Bohannon</b> / Senior Partner, Leadership &amp; Talent Consulting / Korn Ferry International</p>

# A Special Tribute To Dr. Maya Angelou...





## MOSAIC AWARDS LUNCHEON

12:30 – 3:00 pm

The Mosaic Woman Award recognizes diverse and multicultural women for their unique vision and leadership, as well as their cultural and global influence.

**MOSAIC AWARDS EMCEE:** **Jackie Glenn** / Vice President & Global Chief Diversity Officer / EMC

**REMARKS:** **Nika Williams** / Actress, Comedian & Producer

**Sheila A. Robinson** / Founder / Diversity Women's Business Leadership (DWBL) Conference and CEO of *Diversity Woman Magazine*

**SPECIAL TRIBUTE:** **Dr. Gloria Bozeman Herndon** / Founder, President & CEO / GB Group Global & Cousin of Dr. Maya Angelou



### MOSAIC WOMAN LEADERSHIP

**Dr. Annie McKee**

Bestselling Author, Leadership Advisor & Co-Founder / Teleos Leadership Institute

**PRESENTER:** **Rosalind Hudnell** / Vice President of Human Resources & Director of Global Employee Communications & External Relations / Intel Corporation



### MOSAIC WOMAN PIONEER

**Bonnie St. John**

Author & Paralympic Medal Winner

**PRESENTER:** **Patricia Harris** / Global Chief Diversity Officer / McDonald's Corporation



### MOSAIC WOMAN TRAILBLAZER

**Jackie Guerra**

Actress, Author & Activist

**PRESENTER:** **Edie Fraser** / CEO / STEMConnector



### MOSAIC WOMAN LEGEND

**Phylicia Rashad**

Tony Award Winning Actress, Singer, Director & Producer

**PRESENTER:** **Jackie Glenn** / Vice President & Global Chief Diversity Officer / EMC



### MOSAIC WOMAN TRAILBLAZER

**Zola Mashariki**

Senior Vice President / Fox Searchlight Pictures

**PRESENTER:** **Janice Little** / Senior Director of Diversity & Inclusion / McKesson Corporation



### MOSAIC WOMAN LIFETIME ACHIEVEMENT

**Judge Glenda A. Hatchett**

Founder & CEO / Great Day Productions

**PRESENTER:** **Tena Clark** / Founder, Grammy Award recipient / DMI Music & Entertainment

3:00 – 3:30 pm

### CHARTING OUR NEXT STEPS – FINDINGS FORUM

**Sheila Robinson** / Founder / Diversity Women's Business Leadership (DWBL) Conference and CEO of *Diversity Woman Magazine*



# Mosaic Woman Award Recipient

MOSAIC WOMAN

## Leadership Award



*The Mosaic Woman Leadership Award recognizes a woman whose visionary servant-leadership has led to the success of other women of all races, cultures and backgrounds.*

### Dr. Annie McKee

Bestselling Author, Leadership Advisor & Co-Founder / Teleos Leadership Institute

**D**r. Annie McKee is **Founder** of Teleos Leadership Institute, a global leadership and advisory services firm. She also is a Senior Fellow and the Director of the PennCLO Executive Doctoral program at the University of Pennsylvania. This program is an innovative executive doctoral program that is designed for working professionals who have a passion for learning and leadership in organizations and communities. She is a bestselling business book author who speaks widely on emotional intelligence, resonant leadership, change and resilience. Annie received her Ph.D. in Organizational Behavior from Case Western Reserve University.

Annie is dedicated to helping the best leaders find their calling and contribute to their organizations and the world. She advises top global leaders, from CEOs of Fortune 50 companies to global NGOs to government officials. She and her team travel the world providing innovative, research-based top team organizational change programs—and these programs produce results. Annie has been named by *Business Week* as one of the Top 100 Leaders and one of the best executive coaches. She also serves on the Board of the Frances Hesselbein Leadership Institute. She supports her global community by sponsoring the education of a host of talented young people in the developing world and mentoring young leaders.

# Mosaic Woman Award Recipient

MOSAIC WOMAN

## Trailblazer Award



### Jackie Guerra

Actress, Author & Activist

**E**mma Award-winner Jackie Guerra brings her charm, humor, and style to every project she takes on. This multi-talented woman is an actress, author, television personality, talk-radio host, political consultant and designer. Her down-to-earth approachability, compassion, wisdom, humor, confidence, and style give Jackie an instant familiarity that draws people to her – and, of course, there's the laugh.

Her unlikely yet destined success as a comic opened doors in Hollywood and she soon became an established film and TV star. Guerra was the first Latina in the United States to star in a network sitcom—*First Time Out*. She also co-starred in the critically acclaimed PBS series *American Family* in addition to co-starring roles in feature films including a turn as Jennifer Lopez's drum playing sister in the Warner Bros. biopic *Selena* and opposite Woody Allen in *Picking Up the Pieces*. Jackie's "life-of-the-party" personality made her the obvious choice to host the Style Network's *You're Invited*. After an appearance on *Celebrity Hobbies* where she showcased her lifelong passion for designing and making jewelry she was immediately tapped to host the DIY Network's *Jewelry Making*. On her eponymous talk-radio show, *The Jackie Guerra Show* (Air America, Jones Radio Networks), Jackie produced and hosted hundreds of hours of talk-radio where she interviewed everyone from presidential candidates, elected officials and celebrities to ordinary people doing extraordinary things (her personal favorite).

From her humble yet stubbornly ambitious childhood as a "Mexican-American Valley Girl" to her work as a stand-up comic, TV star, film actress, author, activist, jewelry designer, motivational speaker and talk radio host, Jackie Guerra's life has been one of constant reinvention and invaluable lessons – the insights she's picked up along the way served as inspiration for her best selling book; "Under Construction: How I've Gained and Lost Millions of Dollars and Hundreds of Pounds" (Penguin/NAL). It's a funny and self-empowering memoir for anyone looking for a little inspiration and words of wisdom the old-fashioned way—learning from your mistakes.

It comes as no surprise that the woman who blends equal parts talent and compassion to create her unique mix of celebrity would take her own 170-pound weight loss and turn it into an opportunity to help others suffering from obesity.

*The Mosaic Woman Trailblazer Award recognizes a woman who has made outstanding accomplishments in her field and industry. She has paved the way as a role model through her courage to succeed for women of all races, cultures and backgrounds.*

## MOSAIC WOMAN

# Trailblazer Award



*The Mosaic Woman Trailblazer Award recognizes a woman who has made outstanding accomplishments in her field and industry. She has paved the way as a role model through her courage to succeed for women of all races, cultures and backgrounds.*

## Zola Mashariki

Senior Vice President / Fox Searchlight Pictures

**B**orn and raised in Brooklyn, New York, Ms. Zola Mashariki is a graduate of Dartmouth College and Harvard Law School. She is currently Senior Vice President of Production at Fox Searchlight Pictures in Los Angeles, California.

Zola began her tenure at Fox Searchlight in May 2000 as a production intern and has been Senior Vice President since 2008. She has worked on a number of feature films, including John Madden's "The Best Exotic Marigold Hotel" (nominated for 2 Golden Globe® awards), David E. Talbert's "Baggage Claim", Kasi Lemmons' "Black Nativity", to name a few.

In 2004, she founded the American Black Film Festival Filmmaker Workshop 101 sponsored by Fox Searchlight Pictures, an annual event designed to teach young filmmakers about writing, producing and directing feature films.

In 2010, she joined the faculty of the University of Southern California in the Cinematic Arts Department where she teaches "Advanced Producing" to graduate students seeking a Masters in Fine Arts (Production).

Zola is committed to public service. She supports and volunteers with many organizations, including Habitat for Humanity, Salvation Army, Leukemia and Lymphoma Society, American Cancer Society, and Keep a Child Alive. She continues to use her legal training, most recently as a poll monitor during the 2008 and 2012 presidential elections. Ms. Mashariki has also served on the jury for several film festivals, including the American Black Film Festival, Hollywood Black Film Festival and Urbanworld. In addition, she has been a judge for the Final Draft Screenwriting Contest and a mentor in IFP's ProjectInvolve program.

Ms. Mashariki graced the cover of Black Enterprise's January 2004 issue and was featured in the article, "Profiles in Courage." She has also been profiled several times in the Dartmouth Alumni Magazine and SAVOY magazine. In 2006, Mashariki was honored to be selected as one of 25 people featured on the cover and in the special issue of The Hollywood Reporter as "Hollywood's Next Generation." In 2012, she was also profiled in Black Enterprise's 40 Under 40: The Next Generation of Women of Power. That year, she was honored by the Black Women Lawyers Association and recipient of their Leadership Award.

# Mosaic Woman Award Recipient

MOSAIC WOMAN

## Pioneer Award



### Bonnie St. John

Author & Paralympic Medal Winner

**B**onnie St. John is the author of six books, including her current best seller, “How Great Women Lead”, which she co-authored with her teenage daughter, Darcy.

Bonnie is a highly sought after keynote speaker, a television and radio personality, a business owner, and a single mom.

She graduated from Harvard, won a Rhodes scholarship, served in the White House during the Clinton administration, and despite having her right leg amputated at age 5, became the first African-American ever to win Olympic medals in ski racing at the 1984 Paralympics in Innsbruck, Austria.

*The Mosaic Woman Pioneer Award recognizes a woman who has been a first in her career and industry. She has paved the way through her lifelong work to advance the realm of career possibilities for women and girls nationally and globally.*

# Mosaic Woman Award Recipient

MOSAIC WOMAN

## Lifetime Achievement Award



### Judge Glenda A. Hatchett

Founder & CEO / Great Day Productions

**A** graduate of Mt. Holyoke College and Emory University School of Law, where she was an Earl Warren Scholar, Hatchett completed a prestigious federal clerkship in the United States District Court, Northern District of Georgia. She then spent nearly 10 years at Delta Air Lines, where she was the airline's highest-ranking woman of color worldwide. As Senior Attorney, she represented Delta in labor/personnel and antitrust litigation and commercial acquisitions. As Public Relations Manager, she supervised global crisis management and handled media relations for 50 U.S. cities as well as all of Europe and Asia.

Hatchett has presented leadership sessions for various companies including PepsiCo, Procter & Gamble, Georgia-Pacific, Wal-Mart and Hospital Corporation of America Inc. (HCA). Hatchett has served on the Boards of three Fortune 500 companies - HCA, The Gap Inc. and ServiceMaster Company.

While on the Board of Directors of HCA, she was Chair of the Ethics, Compliance and Quality of Care Committee and Governance Committee. Hatchett was a member of the five-person special board committee that \$32.7 billion leveraged buyout paving the way for the nation's largest for-profit hospital chain to go private. At the time, the buyout was the largest leveraged buyout in US corporate history.

Hatchett is the Founder and CEO of the newly established production company, Great Day Productions that specializes in television programming. She has been a legal contributor on national news outlets including, CNN, HLN, FOX News and The TODAY SHOW, and is the author of the national best sellers "Say What You Mean and Mean What You Say and Dare to Take Charge". She is the recipient of numerous awards including the Roscoe Pound Award for outstanding work in Criminal Justice, and has been featured in Ebony magazine.

Hatchett was named Distinguished Alumna at Mt. Holyoke College, which later granted her an honorary degree. Her other alma mater, Emory University Law School, named her Outstanding Alumni of the Year. Emory University also presented her with the highest award given to university alumni, the Emory Medal.

*The Mosaic Woman Lifetime Achievement Award recognizes the career and lifetime achievements of a woman who through her professional and personal contributions has made an indelible impact on the lives of women of all races, cultures and backgrounds.*



# Mosaic Woman Award Recipient

MOSAIC WOMAN

## Legend Award



*The Mosaic Woman Legend Award recognizes a woman whose many stellar accomplishments, inspiration and brilliance have impacted the lives and careers of women of all races, cultures and backgrounds.*

### Phylicia Rashad

Tony Award Winning Actress, Singer, Director & Producer

**W**hether she is bringing laughter to millions of television viewers around the world, moving theatre-goers to tears, thrilling movie fans, offering new insights to students by teaching Master Classes at renowned learning institutions that include Howard University, Julliard, and Carnegie Mellon, serving on Boards of prestigious organizations, or breaking new ground as a director, Phylicia Rashad is one of the entertainment world's most extraordinary performing artists.

A native of Houston, Texas, Rashad graduated Magna Cum Laude from Howard University.

A versatile performer, Rashad became a household name when she portrayed Claire Huxtable on "The Cosby Show", a character whose appeal has earned her numerous honors and awards for over two decades. She teamed up with Bill Cosby in later years on television as Ruth Lucas on "Cosby". Recently, she portrayed the role of Dr. Vanessa Young in the NBC series, "Do No Harm". While television was a catalyst in the rise of Rashad's career, she has also been a force on the stage, appearing both on and off-Broadway, often in projects that showcase her musical talent such as "Jelly's Last Jam", "Into The Woods", "Dreamgirls" and "The Wiz".

Among the awards that decorate her walls and shelves are the Texas Medal of Arts, the National Council of Negro Women's Dorothy L. Height Dreammaker Award, AFTRA's AMEE Award for Excellence in Entertainment, the Board of Directors of New York Women In Film and Television's Muse Award for Outstanding Vision and Achievement, Dallas Women In Film Topaz Award, Peoples' Choice Awards, several NAACP Image Awards, and the Pan African Film Festival's Lifetime Achievement Award.

Rashad serves on the Advisory Board of the PRASAD Project and the Board of Directors of True Colors Theatre, the Broadway Inspirational Voices, The Actors Center, the Center for African American Studies at Princeton University, and the ADEPT Center which is steering the restoration of the historic Brainerd Institute.

Rashad is also the mother of two adult children.

# Presenters & Speakers



## Simon T. Bailey

Founder / Brilliance Institute

**Simon T. Bailey is a Leadership Catalyst** who aspires to inspire 10% of the world's population to find their passion and release their brilliance. He equips individuals and organizations with practical tools and solutions. He provides actionable takeaways that go beyond feel-good content and produce sustainable results. His insights are based on his work with 1,000 organizations on six continents.

After working as Sales Director at the world-renowned Disney Institute, Simon founded Brilliance Institute, which designs and delivers its own proprietary curriculum for personal and professional development. The result of this work is increased productivity, personal accountability, customer retention and good old-fashioned happiness.

The National Academy of Bestselling Authors recognized him with a Quilly Award in Los Angeles, CA (<https://vimeo.com/55595743>) for his masterpiece Release Your Brilliance, published by HarperCollins. His new book entitled Shift Your Brilliance – Harness the Power of You, Inc. teaches you how to embrace disruption and create your own future.

MeetingNet.com selected him as one of the Editor's Favorite Speakers which put him in the same category with Thomas Friedman. Meeting & Conventions magazine cited him as one of the best keynote speakers ever heard or used putting him in the category with Bill Gates, General Colin Powell, and Tony Robbins.

Simon has impacted the lives of more than 1 million+ people with his counsel and coaching from the C-Suite to the front lines for clients including Verizon, Chevron, Nationwide, Society of Human Resource Management and The Conference Board with his forward-thinking, practical, interactive sessions and action-oriented programs.

Simon is a graduate of Rollins College Executive Management Program, one of the top 25 best private graduate business schools in the USA. He holds a Master's Degree from Faith Christian University and was inducted as an honorary member of the University of Central Florida Golden Key International Honor Society.

Simon and his family reside in a quaint town of 2,500 residents and a few dirt roads in Windermere, Florida USA.



## Rodney D. Bennett

President / The University of Southern Mississippi

**Rodney D. Bennett took office** as the 10th President of The University of Southern Mississippi on April 1, 2013. His selection made history, as he be-

came the first African-American president of a predominantly white higher education institution in the state of Mississippi.

Appointed to the presidency by the Board of Trustees of the State Institutions of Higher Learning, Dr. Bennett is charged with serving as both the chief executive officer and principal educational officer of The University of Southern Mississippi, a comprehensive doctoral and research-driven university that serves students on campuses in south Mississippi and along the Mississippi Gulf Coast. The President must also shape the University's educational policy and academic standards in co-operation with the State Commissioner of Higher Education.

As President, Dr. Bennett immediately made student success the top institutional priority. His commitment to student enrollment, retention, progression, and graduation permeate the University's campuses and teaching and research sites. Under his leadership, the University has invested in new faculty positions and has worked to increase access to quality education and research programs to serve the needs of the state of Mississippi and beyond.

The University's Center for Undergraduate Research affords students meaningful research opportunities, and as proven leaders in innovation, faculty and students conduct transformative research that translates into real-world solutions. As one of only 34 institutions in the nation accredited in art, dance, music and theatre, the University is also a haven for creativity and artistic expression.



## Philip A. Berry

President / Philip Berry Associates LLC MBA, MSW, ICF certified

**Philip Berry is President** of Philip Berry Associates LLC, a management consulting firm which focuses on executive coaching, personal branding, global

talent development, leadership training, global diversity, cross cultural competency, innovation and organizational effectiveness. Philip has lived and worked in over 60 countries. He served as Vice President of Global Workplace Initiatives and Corporate Officer for Colgate-Palmolive responsible for HR, diversity and inclusion strategies on a global basis. His responsibilities took him to Asia, Europe, Central Europe/

Russia, Africa/Middle East and Latin America. He is the Vice Chairman of the Board of Trustees for City University of New York. Philip is the author of many articles including the book "Being Better Than You Believe: 8 Steps to Ultimate Success". He received his MBA from Xavier University, his M.S.W from Columbia University and his B.A. in Sociology from Queens College and AA in Marketing from Manhattan Community College.



## Audra Bohannon

Senior Partner / Korn/Ferry International

**Audra Bohannon is a Senior** Partner in the Diversity, Inclusion and Talent Optimization practice for Korn/Ferry International, based in the Boston office.

Ms. Bohannon joins Korn/Ferry from Global Novations, where she has proved to be a strategic and inspirational leader for the business. "Lead life by design, not by default" is the message that audiences take away from a presentation led by Ms. Bohannon. Business leaders, affinity groups, conference attendees, and classroom participants who have experienced a speech, facilitated session, or workshop from Ms. Bohannon rave about the renewed sense of purpose and challenge she inspires in them.

A respected author, business consultant, leader, coach, and facilitator, Ms. Bohannon's deep expertise in diversity and inclusion issues and how they impact and propel business performance makes her a sought-after speaker and teacher. She excels at connecting with and inspiring both large groups and individual contributors to move beyond reflection to learning and action.

Ms. Bohannon began her career in the retail sector, and her broad experience extends to the airline, banking, food service, financial, healthcare, insurance, manufacturing, non-profit, and technology sectors.

She has written many articles and white papers and, along with Verna Ford, co-authored "Illuminating the Spirit: A Guided Journey." Ms. Bohannon's commitment to personal development extends to her community where she teaches Efficacy™ principles and leadership skills.

She sits on the human resources committee for the Big Sister Association of Greater Boston and has served on the board of directors for the Museum of Afro American History and served as the corporator for Emerson Hospital.

In 2008, Ms. Bohannon was named a Unity First "Visionary Woman of Excellence." Ms. Bohannon holds a bachelor of science degree from Wayne State University.



## Ruth Bond

Vice President, Global Diversity & Inclusion / The Walt Disney Company

**Ruth Bond is Vice President**, Global Diversity & Inclusion, The Walt Disney Company. She is responsible for advancing the company's diversity and inclusion strategies, particularly guiding efforts targeting women and workplace initiatives.

Previously, Ruth was with Disney Parks & Resorts where she held progressive roles within the Human Resources team and was most recently responsible for leading the Parks Diversity and Inclusion practice, including strategy development, business partner support, managing the Parks Diversity Council, and Diversity Resource Groups.

Over the course of her career with Disney, Ruth has served in various areas within Human Resources including Organizational Development, Training & Development, Recruiting and Executive Coaching. Ruth has contributed to a number of new business developments for Disney, including Disney Cruise Line, Hong Kong Disneyland, Disneyland Paris, and Adventures by Disney.

Prior to joining Disney, Ruth worked in the airline industry where she had responsibilities for the training and development of both the service and emergency training of crew based in five different countries. Her professional career has led her to work in Europe, the Middle and Far East, and in North America.



## Candi Castleberry-Singleton

Chief Inclusion and Diversity Officer / UPMC

**Candi Castleberry-Singleton is the Chief** Inclusion and Diversity Officer at UPMC, an \$11 billion, 21-hospital global health

enterprise. She oversees employee engagement and community initiatives involving more than 62,000 employees and the diverse communities served by UPMC.

In 2008, Candi launched the UPMC Center for Engagement and Inclusion. Her recent efforts include the Dignity & Respect Campaign, now a national initiative, founded on 30 Tips that remind us to be mindful of how we treat others; the Cultural Competency Initiative, a practical approach for helping employees learn to interact with others in a culturally appropriate manner; 365 Initiative, a multifaceted UPMC effort to motivate the community to become partners in their healthcare; and serving as a co-chair of the Regional Health

Literacy Coalition, a community collaboration focused on improving patient and provider communications.

An international speaker, Candi has delivered inspiring keynotes and lectures from Budapest to Beijing that share her model and philosophy on inclusion, which was featured in the book, *Crossing the Divide: Intergroup Leadership in a World of Difference*. She also serves as adjunct professor at Carnegie Mellon University and maintains a steadfast commitment to helping women negotiate the challenges and politics of modern corporate culture.

Candi holds a bachelor's degree in legal studies from University of California at Berkeley, an MBA from Pepperdine University, and is a graduate from the Stanford University Human Resources Executive Program.

She has received numerous sales, customer satisfaction, and diversity leadership awards. Recently, *Savoy Magazine* named Candi one of the 100 Most Influential Blacks in Corporate America and *Diversity Woman Magazine* named her as one of their Top 50 Diversity Champions.



## Tena Clark

Founder, Grammy Award recipient / DMI Music & Entertainment

### What musical touchstone does

**President** Barack Obama, the most powerful leader in the world, share with Aretha Franklin, crowned the greatest

singer of the rock era by *Rolling Stone Magazine*? The answer is the music expertise of Tena Clark. The company she founded, DMI Music & Media Solutions, programs the President's music for Air Force One, and Clark also recently produced the Queen of Soul's most recent album. Patti LaBelle, Aretha Franklin, Chaka Khan, Natalie Cole, Jennifer Holliday, Gladys Knight, CeCe Winans, Dionne Warwick, Patti Austin, Stephanie Mills, Yolanda Adams and Rev. Shirley Caesar are among the iconic recording artists for whom Clark has written and/or produced. In 2009, Natalie Cole was honored with two GRAMMY awards for *Still Unforgettable*, executive produced by Clark.

A musical compass has guided Clark from rural Mississippi to Hollywood. Beginning at age five, she would visit New Orleans with her mother, a songwriter from the big band era, where she absorbed the city's intoxicating rhythms. Her first professional gig at 15 was playing drums at the Crescent City's famed Roosevelt Hotel. Since then, Clark has excelled in multiple genres across an astonishing breadth of mediums. A stratospheric anthem from this collection, "Way Up There," written and produced by Clark and performed by Patti LaBelle, was nominated for a GRAMMY award.

Clark was commissioned to create "I Believed," a commem-

orative song to honor Secretary-of-State Hillary Rodham Clinton in celebration of the 100th Anniversary of International Women's Day. The song was performed for an audience that included First Lady Michelle Obama among other eminent guests at the 2011 International Women of Courage Awards. Recent notable awards are C200 Entrepreneurial Champion Award and Mosaic Award at the Diversity Women's national conference in Washington, D.C.

Clark is CEO/Chief Creative Officer for DMI Music & Media Solutions, the company she envisioned 15 years ago. As pioneers, thought-leaders, and innovators, DMI is at the forefront of entertainment and music marketing, crafting strategies and activations for brands that include Build-A-Bear Workshop, Cisco, Delta Air Lines, General Mills, Kohl's and Lucky Jeans. From creating a brand's unique sound and driving audio strategy, to developing a brand campaign around a major entertainment property, DMI is a full service entertainment agency.



## Lois Cooper

Vice President, Corporate Development and Inclusion / Adecco Group North America

**As Vice President, Corporate Development** and Inclusion for Adecco Group North America, Lois Cooper is responsible for developing strategic partnerships and initiatives that support the organization's business strategies and positively impact the bottom line.

Ms. Cooper has more than 20 years of professional experience in organizations across a variety of industries. Her career has included positions in the advertising, financial services and entertainment industries. In these positions she developed expertise in a number of areas, including change management, organizational design and development, and corporate social responsibility and inclusion.

Ms. Cooper has been named as a Top Executive by *Uptown Professional Magazine* for the last 4 years. She was selected as a 2009 Black Achiever in Industry by the YMCA of Greater New York. She is also a 2006 honoree of the *Network Journal's* 25 Influential Black Women in Business Awards. She has been featured as *Diversity Journal's* "Front-Runners" in Diversity Leadership Series 2006 and honored as one of *Diversity Journal's* Women Worth Watching in 2007. Ms. Cooper is a featured speaker for the World Diversity Leadership Summit, and has spoken at various Conferences in the United States and globally. She has also been quoted in *Diversity Spectrum*, *Diversity Best Practices' Chief Diversity Officer (CDO) Insights* and other publications.

Ms. Cooper is currently participating in the Coach The Coach with ICF Certification through Lee Hecht Harrison. Her ICF ACC Certification is expected in 2015. She is also



certified in Motif Notation, The Method for Recording Movement Concepts. Ms. Cooper received her BA from American University in Washington, D.C and her MBA from Baruch College in New York City.

Adecco Group respects, values and practices effective diversity management to capitalize on the strengths of a diverse workforce and continue to be a human resource industry leader. Partnerships with diverse suppliers position us as a leader in the industry. Working with a diverse group of employees with various backgrounds and perspectives creates a competitive advantage, and ultimately, global success.



### Meredith Moore Crosby

Director, Strategic Initiatives / 3Mgives

**Meredith Moore Crosby is the** Director of Strategic Initiatives for 3Mgives. In this role, Meredith is responsible for the development and implementation of 3M's strategy to create a deeper pipeline

of high performing and diverse global talent through investments in education. Critical to this effort is the connection with 3M's internal communities including twelve Employee Resource Networks (ERNs). Meredith leads the effort to align and accelerate the ERN's ability to provide internal talent development and recognition across the organization.

Prior to joining 3M in November of 2013, Meredith was Director of Global Community Engagement for McDonald's Corporation, responsible for the creation of the community strategy across 119 countries. During her career at McDonald's, Meredith held roles with increasing responsibility resulting in receiving the McDonald's Presidents Award and Circle of Excellence Award. She is proudly the youngest recipient of Howard University's Global Visionary Award.

Meredith's leadership has been featured in Diversity Woman, Latina Style and Working Mother magazine and recognized as one of the top 30 young leaders by Ebony magazine and Black Enterprise Magazine. Committed to continuous improvement, Meredith serves on The Conference Board's Business and Education Council, The FIRST Robotics Minnesota Executive Advisory Board and New Lens Mentoring Board (an initiative of the St. Paul Public School Foundation). Meredith holds a Bachelor of Arts in journalism from Howard University and a Masters of Science from Northwestern University. Meredith and her husband Brian are proud parents to baby Noah.



### Deborah Dagit

President / Deb Dagit Diversity

**Deborah Dagit joined Merck** as their Chief Diversity Officer in June 2001. She has had responsibility for global equal opportunity, employee relations, recruiting and staffing and diversity & inclusion

and has now transitioned to lead Deb Dagit Diversity, a consulting firm that offers practical just-in-time resources, tools and support for diversity practitioners.

Under Ms. Dagit's leadership at Merck, organizations such as Diversityinc, Working Mother, the Families and Work Institute, the Department of Defense 2010 Freedom Award (Veterans), the 2005 Department of Labor New Freedom Award (People with Disabilities) and the Human Rights Campaign have recognized the company for its exemplary work in diversity and inclusion. Merck has undergone more than 55 different federal audits for compliance with U.S. Affirmative Action/Equal Employment Opportunity requirements for federal contractors since 1980 - each time, receiving a letter of compliance.

Ms. Dagit earned a bachelor's degree with honors in Psychology from Oregon State University, and conducted her master's coursework in Clinical Psychology at San Jose State University. She was a founding member in 1991, and a past Chair of the Conference Board's Workforce Council on Diversity.

Among her many awards, Ms. Dagit has received the 2010 Winds of Change Multicultural Form on Workforce Diversity, the 2006 Champion of the Year from Out and Equal; the 2000 Exemplary Leader from Silicon Graphics; the 1999 Advocate of the Year from the Black Employees Network; the 1997 Award of Professional Excellence from the Northern California HR Council; and the 1996 Tribute to Women in Industry. Ms. Dagit was also asked to speak on diversity and inclusion at the December 2008 "Citadel of Free Speech" City Club of Cleveland which was broadcast live on NPR, and to testify in July 2011 before the U.S. Senate Health Education Labor and Pensions committee re: best practices for improving employment opportunities for people with disabilities.

Ms. Dagit is married and has three children ages 17, 18 and 19.





## Nancy Dalton

Executive Coach / Barclays Global Head of Learning

**Nancy Dalton manages the Learning and Quality Assurance strategy for the Barclaycard Operations footprint covering strategic business units in the United**

States, United Kingdom and Southern Europe. Her team is accountable for driving Customer advocacy, enhancing Colleague engagement, facilitating Cross-market innovations and delivering actionable Customer insights.

An industry veteran, Nancy has over 17 years of experience in banking with a deep Leadership background in Operations, Training and Development, Customer Experience and Fair Lending. She has led enterprise-level change initiatives at several Blue-chip companies including Barclaycard, Bank of America and Fleet Credit Card Services. She has played an instrumental role in transforming the Customer Experience and leading the charge in Barclaycard's Complaints Mitigation efforts, which earned record Customer Satisfaction scores from users and increased Customer loyalty. Most recently, Nancy was recognized at Barclays Woman of the Year event for her contributions and commitment to the Customer journey.

Nancy holds an Honors Bachelor of Arts and Science degree in Organizational Dynamics from Wilmington University. She is also heavily involved in several Community Outreach organizations serving on the Board of Directors for PUSH for Women and the Better Business Bureau.



## Dr. Shirley Davis

President & CEO / SDS Global Enterprises

**Dr. Davis is the "thought leader" on global workplace diversity issues and has successfully positioned SHRM as the leader in the diversity and inclusion**

field since joining SHRM in 2006. In less than five years, Dr. Davis-Sheppard led the efforts at SHRM to complete the largest U.S. based study on The Current State of Workplace Diversity Management, published in 2008, and the largest global study on diversity and inclusion practices, perception, and attitudes in 47 countries, published in 2009. In 2008 and again in 2010, she convened 100 global thought leaders from nine countries around the world to identify key challenges and innovative solutions for the changing global workforce. All of this research and thought leadership was translated into world-class products and services and professional development for its more than 260,000 members. It also provided the platform for the creation and impending launch of the

first ever D & I American National standards of practice for the field through The American National Standards Institute (ANSI). In addition to her D&I role, in 2011 she was appointed to lead SHRM's Workplace Flexibility initiative—a formalized partnership with the Families and Work Institute designed to position workflex practices and strategies as a business necessity to drive talent acquisition, engagement, and retention of great talent.

She has more than 15 years of experience in Human Resources, Organizational & Leadership Development and Diversity Management. Shirley has worked at major Fortune 500 and 100 companies and holds a Bachelor's Degree in Pre-Law, a Master's Degree in Human Resources Management, and a Ph.D. in Business Management and Leadership Development.

Shirley is very active in her church and community. She's a former Miss District of Columbia, Ms. Oklahoma, Ms. Virginia, and in 2000 won the national title of Ms. American United States. She was married on 11-11-11 to Terrell Sheppard and resides in Maryland with their 3 children: Victoria, Brian, and Terra.



## Shinder Dhillon

Senior Director, Global Diversity & Inclusion / Microsoft Corporation

**Shinder Dhillon is the Global Diversity & Inclusion lead for Sales Marketing & Services Group (SMSG) for Microsoft Corporation, the worldwide leader in**

software, services, and solutions that help people and businesses realize their full potential. Headquartered in Redmond, Washington, Microsoft employs over 127,000 people in more than 100 countries/regions and territories, delivering record revenue of \$77.8 billion in fiscal year 2013.

In her current role, Shinder's primary responsibility is to create and execute a clear and cohesive global D&I strategy that is aligned to the business, to ensure maximum impact on Microsoft's business growth and talent strategies for over 50,000+ field and customer facing employees.

Shinder has 20+ years of experience in HR leadership roles working in England, Europe, and the US. Prior to joining Microsoft, Shinder was the Chief Diversity Officer at Air Products & Chemicals. Her biggest accomplishment while there was helping the organization achieve a 100% score on the Human Rights Campaign.

Before joining Air Products, Shinder was at Pfizer Inc for 10 years, most recently as Director, Worldwide Diversity & Inclusion, based in New York at their headquarters. A key focus while at Pfizer was working directly with senior business

leaders to develop, lead and drive global change management strategies and plans. She designed and implemented award-winning diversity strategies and programs, which included: “Make Flexible Working Real” within Manufacturing, creating the first global on-line mentoring program, and the launching the first-ever Research Diversity Week across 12 global sites with the objective to promote collective focus and D&I engagement across the business.

Some examples of her work and contributions to the field include:

Served as a Director on the Board of the Ann Arbor Chamber of Commerce, from 2003-2006. Participated as a Board Member of the Personnel Committee for Ann Arbor SafeHouse in 2006.

Contributor to Diversity Executive, Diversity Profiles and Diversity Journal articles.

Designed & developed the Microsoft GD&I Maturity Model, which helps direct business engagement and provides a road map for direction and continued progress.

Shinder received her BSc in Business and Finance from Brunel University in England.



### Lourdes Díaz

Vice President of Diversity Relations / Sodexo USA

**Lourdes Diaz is Vice President** of Diversity Relations for Sodexo USA, a leading provider of Quality of Life Services, where she is responsible for establishing

strategic partnerships with diverse organizations, minority owned businesses and community leaders in key markets around the country as well as driving the diversity and inclusion message to internal stakeholders and lines of business.

Her commitment and leadership role in representing Sodexo in the marketplace continues to promote best diversity practices, as Sodexo ranks #1 in the Diversity, Inc. 50 top companies in the diversity arena. Ms. Díaz also creates linkages between Sodexo's sales/operations teams and community/minority leaders and partners to enhance the company's business development strategies.

Diaz has more than 25 years of experience in marketing and community affairs and has most recently held executive level positions with the National Gay Lesbian Chamber of Commerce (NGLCC) and JP Morgan Chase. During her tenure at JP Morgan Chase, Diaz served as vice president of marketing for the supplier diversity programs. At the NGLCC, she directed the Corporate Relations and Supplier Diversity Department. Under her direction, the team established the first ever Certification Program within the LGBT-A business community

and added new corporate and government members.

Prior to her time in diversity, Ms. Díaz had a successful marketing career, with primary experience in banking and financial services including Pioneer Bank in Chicago, First American Bank in Miami and Doral Financial in Puerto Rico and New York. Other experiences have included managing marketing positions in Caribbean Express Airlines in Miami and three large home builders in South Florida.

Raised in inner city Hispanic and African-American neighborhoods in Chicago and Puerto Rico, and having worked in minority markets since, Ms. Díaz gained unique insights into the dynamics of minority communities in America and what it takes for people to emerge successfully, and for those communities to improve their condition. Her energy, passion and insight motivate those around her to impact the world, by working to make a difference.

Ms. Díaz holds a B.A. in Marketing from Loyola University in Chicago.



### Melissa B. Donaldson

Director, Diversity Networks & Communications / Walgreens

**Melissa Donaldson is director of** diversity networks and communication for Walgreen Co., the nation's largest drugstore chain based in Deerfield, IL.

Melissa is responsible for the inclusion leadership councils, business resource groups, strategic partnerships and diversity communications. Her primary objective is to develop plans and initiatives that strengthen the connection between business strategies and people strategies to drive business results.

Donaldson joined Walgreens in February 2012. She held several positions of increasing responsibility from 1999-2012 at technology solutions firm CDW, including being the first director of inclusion practices in the company's history. Melissa's thought leadership has been published in Profiles in Diversity Journal, Diversity Executive and Workforce Management magazines. She is a noted speaker and a recipient of the Diversity Officer Leadership Award by Diversity Best Practices.

Donaldson earned a B.S. in Management Science from Wright State University, and an M.S.A. from Central Michigan University. She was named in 2008 as a Women Worth Watching by Profiles in Diversity Journal, and by Diversity MBA Magazine as a Top 100 Under 50 Diversity Executive Leaders. She currently serves on the Junior Achievement of Chicago Northern Division Board, The Conference Board Diversity & Inclusion Leadership Council, and Chicago United Leaders Council. She is married to Kevin and has two children.



## Latoria J. Farmer

Executive Director of Diversity & Corporate Responsibility / KPMG LLP

**Latoria J. Farmer is the** executive director of diversity and corporate responsibility for KPMG LLP, the U.S. audit, tax, and advisory services firm. Reporting

to the firm's Chief Diversity Officer, Tori is accountable for refining, delivering, and driving diversity and inclusion strategies that align with the firm's business strategy. She fosters high impact relationships with internal stakeholders across a broad matrix and engages with external organizations to help maintain KPMG's visibility as a best in class organization that leverages diversity. Her functional responsibilities include supporting the Diversity Advisory Board and oversight for employee resource groups along with key diversity initiatives that optimize talent development, employee engagement, and retention of a diverse group of professionals. With previous experience in higher education, operations, workplace solutions, and human resources, Tori is well-positioned to oversee a wide range of enterprise programs and initiatives.

Tori is a member of the Society for Human Resource Management and the Executive Council for the Conference Board's Diversity and Inclusion Council. She is actively involved with several organizations including Junior Achievement, Chicago Cares, serves on the national board for PFLAG and the Leader Circle for Mercy Home for Boys and Girls. Tori is a former Leadership Greater Chicago Fellow, received the National Chairman's Award for Excellence in Volunteerism in 2007, Anti-Defamation League Rising Star Award in 2010, and Local Chairman's Award for High Performance in 2013.



## Edie Fraser

CEO / STEMConnector

**Edie Fraser is CEO** of STEMconnector™ and Senior Consultant to Diversified Search. STEMconnector is the organization whose mission is –to be THE information resource and produce STEM

results and connections with STEM Leaders in every sector. The mission is to bring Education, Research, Resources, Best Practices, Communications and Outreach – and provide resources such as the web site, 100 CEO Leaders in STEM, 100 Women Leaders in STEM, STEMdaily, EdTech Weekly Report and STEM Results. STEMconnector works with business, academia, government and non-profit organizations and media entities. Formerly, Ms. Fraser built three best practices

initiatives: Diversity, Women and Corporate Communications. Each of these units shared business, government academic and non-profit research and resources to insuring best practices and information sharing. STEMconnector® cover 6200 organizations and have c. 100 paid members. One of the 2013 programs being launched is Million Women Mentors(MWM)

Edie worked with more than 250 Fortune companies on women and diversity leadership and with several hundred associations. Edie was Founder and CEO of Diversity Best Practices (DBP), a member service for diversity practitioners. Edie ran a communications agency in earlier years. Again best practices and leveraging of major reports proved the essence of the work.



## Nancy Gidusko

Director, Corporate Citizenship / Walt Disney World Resort

**A seasoned Public Affairs professional,** Nancy leads the corporate citizenship efforts for the Walt Disney World Resort which includes charitable & in kind

donations, community building, diverse stakeholder engagement, employee fundraising campaigns, volunteerism and the Walt Disney World Ambassador Program.

In 2013, Walt Disney World donated more than \$36 million in cash and in-kind support to the Central Florida community and Disney employees contributed more than 300,000 volunteer hours to community organizations. This investment represents significant support to organizations engaged in programs for children and families, the arts, basic needs, children's wish granting and economic development within diverse population segments.

Nancy is a 40+ year Disney Cast Member, a member of the Walt Disney World Public Affairs executive team and has also held leadership positions in Operations and Human Resources. Active in the local community, she serves on the board of the National Entrepreneur Center and the Historical Society of Central Florida. Past board positions include the Hispanic Business Initiative Fund of Florida and the corporate advisory board of NALCO. She is a founding member of the Women's Giving Alliance, a program of the Community Foundation of South Lake. She resides in Clermont, Florida.



## Jackie Glenn

Vice President & Global Chief Diversity Officer / EMC

**Jackie Glenn is a seasoned executive** in Strategic Planning, Human Resources, Talent Development, and Diversity and Inclusion. She is currently the VP, Global

Chief Diversity Officer for EMC Corporation. In this position, she leads the Diversity and Inclusion strategy for the company's global operations, ensuring not only an innovative and inclusive workforce for EMC's 60,000 employees but also a bottom-line value for the company.

Jackie joined EMC in 2000, as the Director of HR Operations for the Sales Division. In that capacity, she provided strategic and tactical Human Resources support to EMC sales groups, comprising more than 2,000 employees at both domestic and international sites. Overall, in her stellar 20 plus years-year career across the Human Resources spectrum, Jackie has managed and implemented programs in Employee Relations, Training and Development, Recruiting, Organizational Development, and Consulting and Coaching.

Her leadership as the Global Chief Diversity Officer at EMC includes the development of several groundbreaking efforts, including the design and implementation of an innovative and mandatory D&I curriculum, institutionalization of the company's Transgender Reassignment Program, and the launch and execution of its High Potential Women's Program.

Jackie has been honored for her multiple achievements in the D&I arena. These awards include: • Girl Scouts of Eastern Massachusetts- Leading Woman Award • Color Magazine- Publisher Choice Award • Young Women Christian Association- Black Achiever Award • Black Enterprise- Top 50 Executives in Diversity • National Association of Human Resources- Diversity & Inclusion Award • Network Journal - 25 Most Influential Woman Award • EMC- President's Award • Diversity Woman - Peer to Peer Award

Jackie has been profiled in various magazines including Black Enterprise, Working Mother, Network Journal, Boston Business Journal, Savoy, Odyssey Media, Uptown Professional and Diversity Careers.

She received her undergraduate degree in Healthcare Administration from Emmanuel College and a Master's Degree in Human Resources Management from Lesley University.

Jackie has a passion for community advocacy and is a champion for issues affecting children and families. She serves as a board member for the Children's Services of Roxbury, Girl Scouts of Eastern Massachusetts, the African American Museum- Boston and the Greater Boston Sickle Cell Anemia.



## Millette Granville

Director of Diversity & Inclusion / Delhaize America

**Millette Granville is the Director** of Diversity and Inclusion for Delhaize America. In this role Millette is responsible for creating and overseeing the

implementation of a strategic approach to Diversity & Inclusion initiatives. Prior to joining Delhaize America Millette was the Vice President of Diversity and Inclusion for Time Warner Cable. In this role Millette was responsible for oversight of the diversity and inclusion strategy, leading the Executive Inclusion Council in partnership with the President and CEO, and providing enterprise-wide oversight to the Employee Networks and local Diversity Councils.

Prior to working with Time Warner Cable Millette was Vice President, Diversity and College Recruiting Manager with Wells Fargo. For five years Millette was President/CEO of Granville & Webb HR Connections, Inc, a human resource consulting and executive search firm.

Millette is a professional speaker and author of the book *The Exceptional Leader*; a quick guide to personal branding and leadership development.



## Carolyn L. Green

President & CEO / Professional Environmental Engineers

**Carolyn L. Green is President and CEO** of Professional Environmental Engineers, Inc. (PEEL), a St. Louis-based company providing environmental com-

pliance and remediation services to public and private sector clients nationwide. PEEL is a portfolio company of EnerGreen Capital Management, which Green founded to invest in growth-stage energy and environmental companies.

Before founding EnerGreen, Ms. Green was Vice President-Health, Environment and Safety for Sunoco, Inc. She has over 30 years of environmental and energy experience, including Director of Government & Public Affairs for Ultramar Diamond Shamrock, Environmental Affairs Manager for Southern California Gas Company, Deputy Executive Officer for the South Coast Air Quality Management District and President of the Los Angeles Department of Water & Power Board of Commissioners. A graduate of the University of Iowa, Green was a HUD Urban Studies Fellow in the Graduate Program in Urban & Regional Planning at Iowa.





## Patricia Harris

Global Chief Diversity Officer & VP,  
Global Community Engagement /  
McDonald's Corporation

**Pat is responsible for the** development and implementation of diversity and Inclusion strategies throughout McDon-

ald's Corporation, including the over 33,500 restaurants in 120 countries. In addition, she leads a team responsible for McDonald's global community engagement initiatives. Under her leadership, McDonald's has been widely recognized for its commitment to inclusion and diversity. This recognition includes Fortune magazine's "Top 50 Places for Minorities to Work," Black Enterprise magazine's "Top 40 Companies for Diversity," Latina Style magazine's "Best Companies for Latinas," Asian Enterprise magazine's "Top 25 Companies for Asians," and the "Disability Diversity Award" by Work Life Matters magazine.

Pat is considered an expert in the field of diversity & inclusion and holds several leadership positions in many national organizations. She is a founder and member of the Women's Foodservice Forum and founder and past chair of the Multicultural Foodservice & Hospitality Alliance. Pat continues her work with non-profit organizations through her work with the Women's Leadership Board at Harvard University's Kennedy School of Government, Roosevelt University Board of Trustees, Board Member of the Girl Scouts USA, the Global Summit of Women, the Executive Leadership Council and the Chicago Shakespeare Theatre.

Pat has been featured in several national and local publications including Black Enterprise, Essence magazine, The Chicago Tribune, Today's Chicago Woman and Diversity Woman magazine. Pat was named one of the "Top 10 Diversity Champions in the Country" by Working Mother magazine; she was named "Woman of the Year" by the Roundtable for Women in Foodservice; recipient of the Women's Foodservice Forum "Trailblazer Award;" received the "Harold Washington Professional Achievement Award" from the Roosevelt University Alumni Association; and received the Eagle Award from the International Franchise Association.

Pat documented her experiences with McDonald's in her book, "None of us is as good as all of us: How McDonald's prospers by embracing inclusion and diversity."

Pat received her Bachelor's Degree in Public Administration and Personnel Administration from Roosevelt University in Chicago. She has also received two Honorary Doctorate Degrees from South Carolina State University and Coker College. Pat resides in Chicago, Illinois, and has one son and one granddaughter.



## Marsha Haygood

President / StepWise Associates

**Author, Talent Development Expert** and Empowerment Coach are a few of the many hats that President of StepWise Associates, Marsha Haygood, wears. Former corporate executive and active

contributing editor to national publications, Marsha has a rich multicultural understanding of individuals and organizations that she incorporates in her coaching and presentations. With a Bachelors of Arts degree from Lehman College in New York and a Training and Development Certification from New York University, Marsha ensures that her entire life and mission is dedicated to the success of others.

Marsha is a highly-acclaimed thought leader who encourages success in individuals and corporations alike. Experienced in public speaking and corporate engagement, she knows how to translate leadership theory into practice. Marsha has been featured as one of the elite in Speaking of Success, a book on building leadership, along with best-selling authors Stephen Covey, Ken Blanchard and Jack Canfield.

Co-author of The Little Black Book of Success: Laws of Leadership for Black Women, her wisdom and notes have been combined in a book that provides guidance and support for women. Published by Random House/One World Press in 2010 and dubbed as "A mentor in your pocket," The Little Black Book of Success was nominated for the esteemed NAACP Literary Award. Marsha Haygood has won numerous awards including the prestigious YMCA Black Achievement Award, The Network Journal's Influential Black Women in Business Award and The National Association of African Americans in Human Resources Trailblazer Award. She is also a member of the Board of Directors for YouthBridge NY, a non-profit high school leadership development organization, and formerly served as a Senior Advisory Board Member of the National Association of African Americans in Human Resources of Greater New York.

Marsha devotes her time to developing and facilitating coaching programs, workshops, speaking engagements and book signings throughout the country.





## Peggy Hazard

Managing Principal / Korn Ferry International

**Peggy Hazard is a Managing Principal** in the Leadership and Talent Consulting Practice at Korn Ferry International.

She specializes in strategic consulting, executive team facilitation, and coaching to help leaders achieve business results through improved Global Leadership, Cultural Dexterity, and Advancing Women Worldwide. She has worked with leaders from more than 75 countries across Asia Pacific, Europe, the Middle East and the Americas.

Ms. Hazard also leads initiatives to advance women and other underrepresented talent worldwide. She previously served as managing editor of a Global 100 Corporation's on-line Global Inclusion University serving 197,000 employees in more than 160 countries. Clients include Eaton Corporation, Flowserve, Johnson & Johnson, PepsiCo, Intel, Accenture, The Economist, Mercedes Benz, Microsoft, Baxter Healthcare, Novo Nordisk, Merrill Lynch, MasterCard Worldwide, Moody's, Intel, Mondelez International, Kellogg's, Kraft Foods and A.T. Kearney, among others.

Ms. Hazard serves as an Adjunct Professor for Cornell University's Industrial and Labor Relations School, and has been a Guest Lecturer at Columbia University, Rutgers University, India Institute of Management, and the Mercedes Leadership Institute and serves as an Advisor for the Avon Global Women's Think Tank, the Global Diversity Benchmarks and The Chief Global Diversity Officer Competency Model. She is a published author, most recently of Cultural Dexterity: The Global Talent Solution, Career Playbook: Practical Tips for Women in Leadership and Talent Management Best Practice Series: Women in Leadership. She has presented at numerous conferences including Diversity in Asia, The Conference Board, Tripartite Fair Employment Singapore, Working Mothers, Global HR Forum, Executive Leadership Council, and SIETAR Europe.

Ms. Hazard has 30 years of experience, including management positions at Polo Ralph Lauren and Warnaco in which she managed international teams.

Ms. Hazard holds a BA from The University of Pennsylvania, where she studied at The Wharton School.



## Dr. Gloria Bozeman Herndon

Founder, President & CEO / GB Group Global

**Dr. Gloria Bozeman Herndon, Founder,** President & CEO of GB Group Global, has more than 35 years of successfully

conducting business internationally. The entrepreneurs' entrepreneur, no one can deny her ability to make the impossible possible by building relations, creating new business paradigms and co-joining and weaving strategic partnerships.

GB Group Global, which consists of GB Energie, GB Energie LED, GB Pharma Holdings and GB Oncology & Imaging Group, is a reflection of Dr. Herndon's vision and is the cumulation of over 35 years of fostering meaningful relationships across borders, believing in the human spirit, remaining committed to local communities and enabling the empowerment of others. The Group is committed to giving back to communities and those in need. Social give-back programs in education, healthcare and municipal development are just a few areas the GB Group champions together with its collateral partners.

Dr. Gloria Bozeman Herndon Profile Returning to the United States in the mid-1980's, Dr. Herndon continued at the State Department as a consultant, concurrently she joined The Equitable Companies as an insurance broker, financial planner and security's dealer. In 1985, she saw an opportunity for as an insurance broker to serve the needs of diplomatic missions in the U.S. and founded GB Herndon & Associates for that purpose. Building upon her relationships in the international community, Dr. Herndon focused the startup company on designing health, property and casualty insurance programs for embassies in Washington, DC and U.N. world-wide international missions.

Dr. Herndon is a published author, accomplished musician and member of numerous public and private entity boards and the recipient of a number of awards. She also established the Small Business Administration's (SBA) program for advising small and minority-owned businesses on the design and implementation of business and benefits insurance programs.



## Rosalind Hudnell

Vice President of Human Resources & Director of Global Employee Communications & External Relations / Intel Corporation

**Rosalind L. Hudnell is a Vice President** of Human Resources at Intel Corpora-

tion and serves as Director of Global Employee Communications and External Relations. Since joining Intel in 1996, Hudnell has held various management positions in community relations, government relations, charitable contributions, media outreach, employee volunteerism and workforce development. She is widely known for directing the Intel Computer Clubhouse Network which over the past decade has touched 50,000 youth in technology focused afterschool programs around the world.

During her tenure as Intel's Chief Diversity Officer, Intel has achieved significant progress and received numerous awards for leadership in workforce diversity. Hudnell's contributions include co-founding the Intel Black Leadership Council and driving the development of Intel's Global Women's Initiative, the Hispanic Leadership Council and the growth of employee affinity networks.

A frequent speaker on issues related to communications, diversity and leadership, Hudnell serves on the board of directors for the Center for Talent Innovation, the Human Rights Commission Diversity Advisory Council, is a member of the Executive Leadership Council and the former executive vice president of the National GEM Consortium.

She co-wrote the "Battle for Female Talent in Asia" research report which was published in the Harvard Business Review and has received numerous awards including being named one of the "Women Changing the World of STEM" by Forbes Magazine. Most recently she led the STAY WITH IT™ Initiative for President Obama's Council on Jobs & Competitiveness focused on getting more students to complete degrees in engineering and computer science.

Hudnell completed her undergraduate studies at St. Mary's College and did advanced study at UCLA Anderson School of Management.



## Jane Hyun

Founder & President / Hyun & Associates

**Jane Hyun is a global** leadership strategist and management consultant to Fortune 500 companies, schools, and professional associations. Prior to

starting this consulting firm she was Vice President of HR/Talent at JP Morgan, and Director of Recruiting at Deloitte & Touche and Resources Global. The firm's signature programs (Bamboo Ceiling® Leadership Series/The Art of Cultural Fluency™ Roundtables) have received international acclaim from Fortune 500 companies, who seek to leverage today's diverse talent pools to win in today's global marketplace. She also serves as an advisor to senior management teams and diversity councils about their Asian, women, and multicultural talent strategy.

Hyun & Associates' clients range from small companies to large multinationals in financial services, consumer products, pharmaceuticals, consulting/professional services, technology, retail, nonprofit, and schools who seek to adopt next generation leadership practices.

Hyun appears regularly on CNN, CNBC, Wall Street Journal, NPR, Time, Fortune, and other national media and speaks frequently on the topics of authenticity, culture, and leadership. A graduate of Cornell University with a degree in Economics/International Studies, she serves on the President's Council of Cornell Women. She is also an advisor to the Toigo Foundation and to the Task Force for Talent Innovation, which authored several recent Harvard Business Review studies, including Off Ramps/On-Ramps, Sin Fronteras, Bookend Generations, and The Sponsor Effect.

She is the author of the groundbreaking book, Breaking the Bamboo Ceiling and Flex: The New Playbook for Managing Across Differences (Mar. 2014). She has a passion for helping individuals realize their fullest potential in the workplace and their communities.



## Fields Jackson

CEO / Racing Toward Diversity Magazine

**Fields Jackson, Jr. is currently** the Founder and CEO of Racing Toward Diversity Magazine, Cary, NC and Coordinator of Special Projects and adjunct

professor, teaching Entrepreneurial Sales and Marketing at Chicago State University, Chicago, Illinois.

Jackson is currently on the board of directors of HiTekPos, Raleigh, NC (and the advisory board of United Athletes Foundation, Atlanta, GA and Hawkeye Management, Blackwood, NJ).

Fields was recently recognized by Diversity Best Practices as one of the Five Diversity Thought Leaders You Should Be Following On Twitter. In addition, Fields has a diversity score of 92 @WeFollow, a directory of prominent people organized by interests.

Fields Jackson was recognized as a Community Choice Honoree by the “2012 Small Business Influencer Awards” produced by Small Business Trends and Small Biz Technology.



## A.J. Johnson

Actress and Healthy Lifestyle Coach

**Actress, A.J. Johnson, at the** age of 17 lost her mother to cancer. Several years later A.J.’s dad told her from his death bed, “you’re not able to save me, but take all of who you are and what you

know and go save the world”. He may not have known that his words would lead her to redefine her life’s purpose and dedicate a good part of her life to doing just that.

You’ve seen her share the screen with Will Smith, Jamie Foxx, Julia Roberts, Alfre Woodard, Sylvester Stallone, Whoopi Goldberg. You’ve learned her dance battle moves with Tisha Campbell Martin in House Party and watched her grow up with Tyrese and Taraji P. Henson in Baby Boy. Now, armed with a Psychology and Chemistry degree from world renowned Spelman College and multiple certifications, A.J. is one of the most world renowned healthy lifestyle coaches and wellness advocates around. As told to Women’s Health magazine, her zest for health and wellness and her passion for philanthropy lead AJ to create THE AJ ZONE, Inc.

AJ’s unique and life changing style led her to be personally selected by Oprah Winfrey to be Lindsay Lohan’s health & wellness coach on OWN Network’s 8 part docu-series LINDSAY, Aspire’s Exhale, WE TV’s LA Hair and TV ONE’s Life After Baby Boy and hit COME CLEAN, AJ’s “No Excuses”

straight-talk approach to better , is creating a world wide wellness movement. A.J. has been a member on the Multicultural Council Advisory Board for GlaxoSmithKline (GSK) pharmaceuticals and has been the only non physician on a promotional tour for GSK’s ALLI, the first, FDA approved, over the counter weight loss pill.



## Charmane Johnson

Director / DoD Policy for Affirmative Employment Programs / U.S. Department of Defense

**Mrs. Charmane Johnson has more** than twenty years’ experience in leading-cutting edge Equal Employment Opportuni-

ty (EEO) and Diversity programs. She currently serves on the Senior Staff of the Office of Secretary of Defense, Under Secretary of Defense for Personnel and Readiness, Office Diversity Management and Equal Opportunity. She is the Policy Director for DoD Affirmative Employment Programs for Women, Black, Asian American and Pacific Islanders, and Acting Policy Director for Hispanic and Native American Programs. In addition to her primary responsibilities, Mrs. Johnson leads strategic DoD-wide outreach initiatives to support women, minorities and individuals with disabilities. She directs DoD-wide Minority Serving Institutions programs and initiatives, primarily Historically Black Colleges and Universities, Tribal Colleges and Universities, Hispanic Serving Institutions and Asian American Native American Pacific Islander-Serving Institutions, to increase their self-sufficiency and success through DoD business and employment opportunities.

Mrs. Johnson advocates for opportunity, fairness and equity in DoD practices and policies across the department affecting women and minorities, aligning human talent development with key leadership and STEM positions. She informs and leads diversity and equal employment opportunity policy and initiatives impacting more than 715,000 civilian employees, more than 1.4 million active duty service members and 1.3 million reserve personnel in the U.S. and overseas. Mrs. Johnson is the DoD representative for the White House Council on Women and Girls. Mrs. Johnson serves as the OSD Personnel and Readiness representative for the development of DoD Women in Peace and Security policy and White House initiatives. Mrs. Johnson avidly leads DoD-wide empowerment programs and spearheads integration platforms for women and minorities.

Prior to joining DoD, Mrs. Johnson served in various Department of the Army leadership positions throughout the U.S. and overseas, to include Director for the Army-Wide Mi-

nority College Relations Program; Director of EEO, 6th Area Support Group, Stuttgart, Germany; and intern for Career Program 26, EEO. Mrs. Johnson served on the Army Review Board Agency for the Appeal of Military records. A 15-year alumni of the Army Management Staff College, she is also diversified as a Certified Mediator, Mentor, Speaker, and has completed PH.D coursework in Global Conflict Analysis and Resolution.



## Aparna Khurjekar

Vice President / Verizon Wireless – Network for the South Area.

**Aparna Khurjekar is Vice President,** Verizon Wireless – Network for the South Area. In this role, Aparna is responsible for the wireless network in the South

including the build out of the 4G LTE network.

Prior to her current role, Aparna was Vice President in the Global Strategy Organization. She was responsible for identifying new growth opportunities for Verizon and building new businesses in target verticals that leverage Verizon's portfolios, platforms & capabilities across all VZ business units, while also connecting synergies between other concurrent strategic initiatives.

Earlier in her Verizon Wireless career, Aparna was Executive Director for VzW's Machine to Machine (M2M) organization where she successfully led the establishment of VzW's M2M practice from product, channels and sales support. Immediately after joining the company in 2008, she was instrumental in establishing the early direction and roadmap for this entrepreneurial group, organization alignment for Wholesale inclusion in Open Development, company-wide emerging devices strategy including the investment in nPhase, Verizon Wireless' joint venture with Qualcomm, while enabling other eco-system partners and enablers in this space. Aparna led the Verizon M2M strategy and product organization and was responsible for the internal enablement and partnerships to spearhead Verizon's leadership in this space.

Previously at Motorola until 2008, Aparna was Director, Technology Strategy in the company's mobile device business. In her 12 years at Motorola, she did pioneering work on some of the marquee handsets that defined the evolution of the mobile experience worldwide – the first flip-phone, the first color-phone, the iconic RAZR, the first open OS phone, the cross-OS UI platform – in addition to productizing a number of new enabling technologies such as WiFi, NFC, VoIP, etc.

At Motorola, Aparna was recognized for her hands-on leadership in building and managing global development teams. She was an integral member of the company's famed Six Sigma quality initiative, and established industry-leading quality and performance practices at the company's new R&D site

in New Jersey. In her last responsibility at Motorola, Aparna managed the company's new markets and services roadmap, to enable value creation from newer emerging ecosystems

Aparna joined Motorola as part of its acquisition of Philips Consumer Communications, a Joint Venture between Philips and Lucent Technologies. At PCC, Aparna did some seminal work in wireless signal processing, which ultimately resulted in the definition of next generation standards in handset architectures. Her wireless journey started as part of her Master's thesis in CDMA, which was completed as a summer intern at Bell Laboratories in 1996.

In addition to her passion for wireless, Aparna has been a leading voice for women and young talent at Verizon and Motorola, and takes pride in her work ethic, which she encourages young new employees to adopt as the only way to grow the business and their career at the same time. An academic over-achiever since a young age, Aparna holds Masters and Bachelors degrees in Electronics and Telecommunications, several national awards, a fellowship and a patent. Aparna was awarded the "Woman in Business – Leadership" award at Motorola for her lead in navigating her business through critical business project. She lives in Charlotte, NC with her husband and 2 boys.



## Crystal King

Director, Multicultural Markets / American Heart Association

**Crystal King, Director, Multicultural Markets,** is a graduate of Albany State University with a BS in Marketing, and a 2012 graduate of the University of Texas

at Arlington with an Executive MBA as well as a graduate certificate in Asian Business Studies issued by the University of Science & Technology Beijing and Tongji University, Shanghai. King is responsible for driving health impact, towards the American Heart Association's 2020 Impact Goal, through strategic marketing to benefit multicultural communities across the U.S.

Prior to joining the American Heart Association, Crystal served as Sr. Manager of Philanthropy for JCPenney, in her role with JCP, Crystal managed their charitable giving efforts serving as the liaison to JCP's non-profit partners nationwide.

King began her professional career with Altria Group, Philip Morris USA.

However, Crystal was largely known for many years for her work in multicultural marketing for Susan G. Komen for the Cure®, the global leader in the breast cancer movement; a cause that was a passion following a cancer diagnosis for both she and her mom within a period of 3 years. This lead



to her selection by General Mills as a Pink Together Survivor Ambassador where King was featured on product packaging including Cheerios.

At Komen, King was responsible for supporting the organization's inclusion goals both internally and externally as well as underscoring their commitment to reducing the disparities that many women face in underserved communities by creating greater awareness and moving them to action. She also contributed to expanding the organization's efforts beyond U.S. shores to focus on reducing the disparities for women around the globe.

In the community, King is a member of the Links, Inc. She was recognized by Behind the Bench, The National Basketball Wives Association, with the "Touching A Life" award during NBA All-Star weekend. Additionally, she was the subject of Angela Burt-Murray's Letter from the Editor in the April 2010 issue of ESSENCE Magazine as Angela recognized her work. Crystal is a proud wife (Lyman) and mother (Lyman, Jr.).



### Wendy Lewis

Senior Vice President of Diversity & Strategic Alliances / Major League Baseball

**Wendy Lewis, Senior Vice President** of Diversity and Strategic Alliances for Major League Baseball implements

MLB's Diversity Economic Impact Engagement initiative (DEIE), which is designed to advance the level of MLB's current workforce and supplier diversity efforts League-wide. As part of the DEIE initiative, Wendy spearheaded the first MLB Diversity Business Summit, a diversity employment and procurement event that provided a unique opportunity for job seekers, business owners and entrepreneurs to network with MLB representatives from all 30 MLB Clubs, MLB Network, MLB Advanced Media and Minor League Baseball Clubs. The 2012 Summit, which was co-hosted by the Chicago White Sox in Chicago, was the first time in professional sports that an event of this nature had been staged at the diversity engagement level. The 2013 MLB Diversity Business Summit was co-hosted by the Houston Astros. The 2014 Diversity Summit will be co-hosted by the New York Yankees.

Wendy is also responsible for the Diverse Business Partners Program, the premier supplier diversity program in professional sports established to cultivate new and existing partnerships with minority and women-owned businesses. Under Wendy's leadership, a greater number of diverse businesses have had an opportunity to participate in the procurement process for MLB's desired goods and services, and since its formation, more than \$800 million have been spent with

thousands of minority-owned and women-owned businesses.

Wendy also serves as a member of the MLB On-Field Diversity Task Force, created in 2013 to address the talent pipeline that impacts the representation and development of diverse players and on-field personnel in Major League Baseball, particularly African-Americans.

Wendy holds a Bachelor of Science in Psychology from the University of Wisconsin, Oshkosh and an MBA from the J.L. Kellogg Graduate School of Management at Northwestern University.



### Nichole Barnes Marshall

Global Head of Diversity and Inclusion / Aon plc

**With a deep and abiding** commitment to diversity and inclusion, Nichole Barnes Marshall has built a remarkable career in Diversity and Inclusion leadership.

Always seeking to empower others, Nichole has dedicated her time and talents to endeavors that enable people to take their lives to the next level.

Nichole currently serves as Global Head of Diversity and Inclusion for Aon plc, the world's leading provider of risk management, insurance and reinsurance brokerage, and human resources solutions and outsourcing services. She is responsible for the development and implementation of inclusion and diversity strategies for Aon's 66,000 colleagues in more than 120 countries. Her charge is to leverage diversity and inclusion as an engine for growth and foster a corporate culture that champions all of its colleagues. She is responsible for the overall effectiveness, impact and health of Aon's 11 Global Business Resource Groups, their diverse employee networks designed to leverage the unique perspectives of all colleagues to advance the company's position in the global marketplace.

Nichole has a robust background with over 16 years of expertise in Diversity and Inclusion leadership, Talent Acquisition and Community Relations. Before joining Aon, Nichole was Senior Manager of Inclusion and Diversity for W.W. Grainger, Inc., where she led the successful execution of Grainger's inclusion and diversity strategies in the areas of inclusive culture, education and workforce diversity. She also previously worked for Aon in roles of Director of Community Affairs and Diversity Recruitment Manager, where she demonstrated leadership in engaging employees in the community and attracting the best and brightest diverse talent the marketplace had to offer. She has also served in HR leadership roles at Tribune Company and IBM Global Services.

Throughout the years, Nichole has served on many boards and received numerous honors and achievements. Some of the organizations include – The Chicago Sinfonietta, The Na-



tional Association of African Americans in Human Resources (NAAHR), Chicago Area Minority Recruiters (CAMR), Black Data Processors Association (BDPA) and Donors Forum. An avid reader and public speaker, Nichole is also a commercial voice actor and a sought after speaker and facilitator for numerous conferences, symposia and events.

Nichole is a graduate of Western Illinois University with a Bachelor's degree in Political Science. A devoted wife and mother, Nichole is married to her sweetheart Kenny Marshall, and has 3 beautiful children; Kennedy, Erin and Nicholas.



## Alan J. McMillan

Founder / LearnEarnRetire

**Alan J. McMillan is the Founder** of LearnEarnRetire, a firm that delivers critical development information for 18-24 year olds, usually in college, that helps them to navigate from Campus to Career

to Financial Independence.

The work covers life and career skills typically not taught on campus. Their long range career objective; Building their personal brand; Building, nurturing and serving their network; Job search; Strategic selection from multiple offers; New role preparation; Early career management; And all the while building toward their financial independence.

To accomplish this, the work spans getting a job, thriving in that role, and if they have a lapse of employment, getting re-employed with a role better than the one they just lost, all the while building toward financial independence, A.K.A. freedom.

He speaks to thousands of college students annually on campuses across America. He blogs frequently and is retained by Fortune 500 companies for both internal development and campus recruiting programs. He is active at HBCU's focused on diversity recruiting. He has a syndicated column and is in the process of writing his first book.

Prior to LearnEarnRetire, Alan spent over 30 years in high tech as a five time VP of Sales, working at venture-funded start-ups as well as Fortune 500 companies, both domestically and abroad. He spent 17 years in Silicon Valley. He has been involved in two IPOs and spent the last 10 years of his commercial career with EMC. He resides in Athens, Ohio with his wife and family where he is teaching adjunct in the spring at the Schey Sales Center at Ohio University.



## Thomas Murray

Senior Vice President & Chief Talent Officer / EMC

**Tom Murray's career has revolved** around TALENT. Recognizing that the world's greatest technology companies are built around their people, Tom has

helped EMC become a world leader in cloud computing and a great place to work. Tom's experience at EMC spans across traditional recruiting, executive recruiting, global mobility, learning and development, talent management, and playing a key role in some of EMC's high profile acquisitions.

Tom recognizes that companies like EMC grow one great hire at a time, and Tom has contributed to EMC's success by growing the organization from under 15,000 employees worldwide to over 60,000 by the end of 2013. Tom is personally involved in the recruiting of the key senior executives to EMC, working closely with the EMC leadership team.

In January 2014, Tom assumed responsibility for all functional and strategic operations of the Talent lifecycle within EMC including the EMC University team, which includes; Learning & Development, Talent Management, Organization Performance & Consulting, and Executive Coaching.

As our first Chief Talent Officer, Tom reports to the EVP of Human Resources. Tom oversees a team of more than 300 around the world and has developed and executed EMC's global talent strategy, which has included: • Building a global TA organization to support EMC's dramatic hiring in EMEA and APJ, to support both the EMC core business and shared services functions. • Growth of the EMC global campus recruiting program, where more than 1400 campus new hires join EMC each year. • Executing a new strategy for EMC Global Mobility, evolving our program to foster global opportunities for our employees to better compete and win in the marketplace. • Leadership in Executive Recruiting, where Tom has brought top talent from the technology world to EMC.

• Building a robust diversity recruiting function, to help make EMC a world-class inclusive workforce. • Growth and integration of the EMC employee population in California to over 6,000, including 6 unique business units. • A new initiative in global employer branding and telling the great EMC story in the marketplace. • Playing a key role in identification, acquisition, and integration of new EMC companies around the world.

In addition to his work at EMC, Tom makes an impact in Greater Boston by serving on the Board of Directors for Horizons for Homeless Children, an organization that is committed to improving the lives of young homeless children in Massachusetts.

Tom graduated from Bates College. Tom and his family make their home in Greater Boston, and as a father of 3 young children, Tom's devotes the same energy and passion he brings to EMC to his family.



## Tanya Odom

Consultant

**Tanya M. Odom, is a** highly regarded consultant, coach, facilitator, teacher, writer, and thought leader.

Tanya's unique portfolio career has allowed her to work in the education, private sector/corporate, not-for-profit/NGO, law enforcement, and university/college arenas.

In her role as a consultant/facilitator, she has facilitated hundreds of workshops for adults and youth around the United States and the world. She has worked as a consultant and facilitator focusing on areas including: Innovation and Creativity, Diversity and Inclusion, Teambuilding, Conflict Management, Educational Equity, Girls' Leadership Development, Coaching, Coaching Women of Color, and Youth Engagement.

She is the co-author of "Evaluation in the Field of Education for Democracy, Human Rights and Tolerance." Tanya wrote the Diversity column for Diversity Woman magazine. She also is a frequent contributor to Insight into Diversity and Workshifting.

Tanya is passionate about working with youth, and engaging youth in meaningful, relevant conversations. She has combined her diversity and youth focused work to work on projects in Northern Ireland, where she worked with Catholic and Protestant Youth, and in Israel, where she worked with Palestinian and Israeli youth on topics including bias, dialogue, community building, leadership, and self-awareness.

Trained as a coach by the Center for Creative Leadership, she is certified in the Hay Group's Emotional and Social Competency Inventory. Tanya has also been trained in the Difficult Conversations methodology at the Program on Negotiation at Harvard Law School.

Tanya was on the faculty of the Human Resources Management program at Georgetown University, where she taught courses in the area of innovation and creativity. She has also taught at Princeton University, in the Junior Summer Institute, and has been an adjunct professor at Manhattanville College, where she taught graduate courses in the areas of Diversity, Leadership, and Team Development. She has also taught a course at the Center for Conflict Resolution at the University of Capetown in South Africa.



## Carmen Ortiz-McGhee

Executive Vice President of Sales / Aon Cornerstone

**Carmen Ortiz-McGhee leads MWBE sourcing** and vetting activities throughout the Northeast and Mid-Atlantic regions.

Before joining Aon Cornerstone, Carmen served as Vice President, Investor Relations and Business Development for a boutique real estate private equity firm where she was charged with developing targeted fundraising strategies to grow the firm's assets under management.

Prior to that role, she served as President of The Marathon Club (TMC). Carmen led TMC and its unprecedented network of affluent, diverse, deal-focused professionals comprised of The Executive Leadership Council, the National Association of Investment Companies and New America Alliance.

Carmen successfully broke ground, deepening relationships for TMC among some of the most prominent groups of African-American and Hispanic business leaders in the U.S. Under Carmen's leadership TMC developed vehicles that enabled these groups to close deals in the U.S. and on the international stage, fostering relationships across the globe as delegates to the World Business Angel Association and Committee of 100 - Greater China Conference in China. Her initiative expanded the scope, reach and access of each of the partner organizations in the fastest growing region in the world.

Prior to leading TMC, Carmen engineered programs for a number of non-profit organizations including the New America Alliance, the World Airline Entertainment Association and the United States Hispanic Chamber of Commerce (USHCC).

Carmen, a Dean's List graduate of the University of Virginia where she received her BA in Psychology, holds licenses in Life & Health and Property & Casualty brokerage.



## Steve Pemberton

Author & Divisional Vice President & Chief Diversity Officer / Walgreens

**Steve Pemberton is Divisional Vice-President** and Chief Diversity Officer for Walgreens, the first such person to hold that responsibility in the company's 110

year history. Prior to assuming his role at Walgreens, Steve Pemberton was Chief Diversity Officer and Vice-President of Diversity and Inclusion at Monster.com, the leading global online careers property. As Vice-President of Diversity and Inclusion, Steve had end-to-end management responsibilities

for the Diversity and Inclusion business unit which focused on helping employers diversify their workforce. Under Pemberton's leadership, revenues in the business grew 60% while seeing commensurate levels of performance in managerial profit and customer satisfaction. During that same time, Monster grew to possess one of the most diverse audiences on the Internet which it in turn leveraged to revolutionize the way corporate America recruits and retains diverse talent. Pemberton is the first Chief Diversity Officer of an Internet company and has become recognized as one of the nation's leaders on matters of diversity and inclusion and its importance to the growth of the American industrial complex. In 2006, Fortune named Pemberton one of the Top 20 Chief Diversity Officers in corporate America. In 2007, Pemberton was called to Capitol Hill to provide expert testimony on best practices in diversity recruiting and in 2008 he was named by Savoy as one of The Top 100 most influential African-Americans in corporate America. A ward of the state for much of his childhood, Steve has made opportunity, access and equality pillars of his personal and professional life. His memoir, *A Chance in the World*, is scheduled to be published by Thomas Nelson in the Spring of 2012. He currently serves on the boards of Citi Performing Arts Center, Home for Little Wanderers and National TRIO Alumni Association.



### Neddy Perez

Vice President and Chief Diversity Officer / Ingersoll Rand.

**Nereida (Neddy) Perez, Vice President** and Chief Diversity Officer at Rand is an internationally known Human Resources and Diversity practitioner with more

than 20 years of experience working with Fortune 500 global corporations in developing and diversity & talent development programs as well as corporate social responsibility and employee relations initiatives.

She has been a speaker at a number of national conferences and events in HR, Diversity and the STEM space. Aside from the companies she has worked for she has served as an advisor on diversity initiatives at an array of companies and government agencies. And has been on the board of several national nonprofit organizations focusing on breaking down cultural and organizational barriers to support talent growth and development.



### Dr. Rosina L. Racioppi

President & Chief Executive Officer / WOMEN Unlimited, Inc.

**As President and Chief Executive Officer** of WOMEN Unlimited, Inc., Dr.

Rosina Racioppi spearheads her organization's initiatives to help Fortune 1000

companies cultivate the talent they need for ongoing growth and profitability. Under her leadership, WOMEN Unlimited, Inc. successfully partners with organizations across a wide range of industries to develop their high-potential women and to build a pipeline of diverse and talented leaders. By overseeing the management of programs and services nationwide, Dr. Racioppi is actively involved in helping organizations meet the challenges of a continually changing global economy. Additionally, she analyzes and develops new business opportunities; works with current Fortune 1000 partners to assess and update offerings to their high-potential women; and ensures that WOMEN Unlimited, Inc. is in synch with the needs of its present and potential partners. Dr. Racioppi's past experience makes her singularly qualified to understand the needs of partner organizations. Prior to joining WOMEN Unlimited, Inc., she held executive management positions in human resources at Degussa Corporation, Nextran (a division of Baxter Corporation) and Beechwood Data Systems. She has over 25 years experience in Organization Planning and Development, Compensation and Benefits, Training and Development, Safety, Quality Management, Staffing and Employee Relations. Dr. Racioppi earned her doctorate in education from the University of Pennsylvania's Wharton School Executive Program. Her dissertation, "Women's Mentoring Wisdom" focuses on how women use and fail to use mentoring at the all-important mid-career level. She holds a Master's of Science in Education from the University of Pennsylvania, a Bachelor's Degree in Criminal Justice from Michigan State University and is certified in the Hay Job Evaluation Process and the Crosby Total Management System. Additionally, Dr. Racioppi is an active member of the Society of Human Resources Managers, The American Society of Training and Development and The New Jersey Human Resources Planning Group. She also serves on the Advisory Council for the University of Pennsylvania CLO Alumni Network.





## Valerie Rainford

Managing Director & Operations Executive / JPMorgan Chase & Co.

**Valerie Rainford leads a number of functions in support of the firm's global compliance and regulatory management agenda including planning and analysis,**

executive communications, reporting, and project management.

Since joining the firm, Rainford has served in similar roles across the company. She served as chief of staff to the CEO during the 2010-2011 financial and mortgage industry crisis as well as chief of staff to the head of mortgage controls during the resultant significant regulatory change in the mortgage industry. In addition to her chief of staff duties, Rainford was also the lead executive responsible for revamping company policies and procedures and retraining more than 40,000 employees on new standards and regulatory requirements for the mortgage industry.

Rainford joined JPMC in 2007 from the Federal Reserve Bank of New York. When Rainford left the Federal Reserve after 21 years of service, she held the position as its most senior African American female – the first in the country to attain the level of senior vice president.

As a diversity champion, Rainford advocated for the Federal Reserve's inaugural diversity council and the hiring of its first chief diversity officer. At JPMC, she is a member of the Global Diversity Council and the Black Leaders Forum.

Rainford is a graduate of Fordham University. She is the recipient of numerous awards and was featured in the May 2010 issue of Black Enterprise and Adecco's fall 2011 Tribute to Successful Business Women.

annual "Essence Award Show", GQ magazine's "Men of the Year Award", and New York's "7th on Sixth" fashion shows.

Sheila achieved early career success at DuPont but after she had been with the organization for 14 years, her division was sold. Faced with relocation, she resigned from the company to pursue a long awaited dream - to launch a professional magazine for women seeking career advancement opportunities. As an African-American woman Sheila was no stranger to adversity, and she was strongly committed to providing what she thought to be a much needed resource for women.

Sheila is a graduate of North Carolina Central University in Durham, North Carolina with a Bachelor of Arts degree in Pre-Law. In 2011, Sheila graduated with Beta Gamma Sigma honors in the Entrepreneurship & Innovation Masters Program at Western Carolina University, and was selected as the "Most Outstanding Student" by the College of Business faculty.

Sheila is a graduate of Leadership Greensboro (2006), and Leadership North Carolina (2007) and holds certificates from Stanford University's Professional Publishing Program (2007) and Wharton's School of Business Chief Learning Officer Program (2013).

In 2009 she was honored with the MEAC Image Award for her career achievements and as a positive role model for young women. Other honors include the 2011 Minority Business Person of the Year by the Greensboro Chamber of Commerce, one of the 2012 Diversity MBA Top 100 Leaders by Diversity MBA Magazine and most recently during the 50th March on Capital celebration she received Kingonomics's Corporate Diversity Award for Innovation and Entrepreneurship.

Sheila has been featured on the cover of Publishing Executive Magazine and named as one of 50 Top Women in Magazine Publishing for the significant contribution she has made in her industry.

She is currently pursuing an Executive Doctorate in Leadership at the University of Pennsylvania (2015).



## Sheila A. Robinson

Conference Founder & Publisher, *Diversity Woman Magazine*

**Sheila Robinson is Owner and Publisher of Diversity Woman Magazine,** a professional business magazine for women leaders, executives and entrepreneurs of all races, cultures and backgrounds.

Due to the overwhelming national response to her first magazine, North Carolina Career Network, the publication expanded nationally in April of 2008 becoming Diversity Woman.

Ms. Robinson is a former Marketing Director with the textiles division of global chemical giant DuPont, where she traveled throughout the U.S. and abroad tracking apparel trends displayed at industry events including Essence magazine's



## Audra Ryan-Jones

Vice President of Operations / Xerox

**Audra Ryan-Jones is the Vice President of Operations for the Xerox Large Enterprise Organization Financial Services Sector Strategic Business Unit (SBU).**

Audra is responsible for Operational Excellence, Innovation, Revenue and Profit growth. Prior to this Audra led Government and Select East Commercial Accounts and was the Go To Market Vice President, Public Sector and Retail in Xerox Global Document Outsourcing (GDO), Communication and Marketing Services (CMS) Line of Business (LOB). In that role, Ryan-Jones led a team of managing prin-

cipals and principals who are responsible for deal architecture and subject matter expertise around aligning Xerox technology and the CMS portfolio capabilities with client/contractual requirements.

Audra's experiences include Strategic Management, Business Development, Acquisitions/Integration, Strategic Outsourcing, Operational Excellence, Consulting, Sales Operations and Marketing. She has global expertise working with diverse businesses representing Financial Services, Retail, Business, Manufacturing, Healthcare and Government.

Audra's experience is around the ability to: Listen to key stakeholders and employees, understand the company's culture and mission, Align it with emerging industry trends, and Build a go to market and delivery organization that supports a company's current and future direction.

Audra joined Xerox in 1995 as a Senior Consultant in the Document Consulting Group. She has held many senior management roles including Region Manager of Strategic Outsourcing, Special Assistant to the President of Xerox Global Services, and General Manager for the DC Metro Operation, and Business Services Director for the Mid-Atlantic Public Sector Operations, and Managing Director for Delivery and Client Operations. She led the international team that revived and implemented the global strategy for the Document Outsourcing and Communication Services LOB. Audra was named VP in 2006 with responsibility for North America. In 2007 when the move to industry groups occurred, Audra took on the Healthcare and Public Sector Assignment. In 2008, she had responsibility for Retail and Public Sector. Audra has earned ten Xerox President's Awards most recently in 2013.

Prior to Xerox, Audra worked for IBM. She progressed rapidly through their Systems Engineering and Management ranks where she managed increasingly complex, technology-driven, customer requirements and associated contract and service delivery systems. Audra received 7 IBM Systems engineering and Hundred Percent Clubs during her tenure at IBM. Audra also accepted an 18 month assignment in the Middle East as a Technology Advisor to the Kuwait Air Force and Ministry of Defense.

Audra earned a Masters of Business Administration from the University of Pennsylvania's Wharton School and a Bachelors of Business Administration from Temple University with Honors. Audra is President of the Board of Evangeline Ministries, a non-profit organization that provides life skill training and job opportunities for women with HIV/Aids in Cape Town South Africa. She is also on the Northern Virginia Urban League Board and the Xerox Corporation Political Action Committee (XPAC) Board of Trustees. She is a certified Lean Six Sigma Greenbelt.

Audra resides in Haymarket VA with her husband Walt and two sons Elliott and Jordan.



## Yvette Salvatico

Principal / Kedge

**Yvette Montero Salvatico** is a principal at Kedge, a foresight, innovation, creativity, and strategic design consultancy. Before joining the firm, she led the effort to establish Future Workforce Insights at

The Walt Disney Company, identifying future workforce trends and leveraging foresight models and techniques to assess potential threats and impacts, emerging ideas, and exciting opportunities for the organization. With 15+ years of corporate finance, HR, and leadership experience, Yvette is uniquely positioned to assist both organizations and individuals in successfully leveraging Strategic Foresight for personal and professional development.

As a business owner, wife, and mother of two, Yvette is driven by the desire to help organizations and individuals discover their innate ability to create the future. She has an engaging style that literally transports clients into the future, helping them make sense of emerging patterns and capitalize on change. Whether it's a keynote to an audience of 1,000, a more intimate gathering of C-Suite executives, or a one-on-one coaching session, Yvette demystifies the Strategic Foresight discipline, demonstrating how it should be treated more like an operating system and less like yet another "app" for our increasingly complex environment. She teaches clients "how to fish" rather than doing the fishing for them, so they can harness complexity as a broad platform from which to develop new opportunities and create their future, today!

Yvette holds a bachelor's degree in finance and an MBA from the University of Florida and has membership in organizations such as Society for Human Resource Management (SHRM), Network for Executive Women (NEW), and Association of Professional Futurists (APF).



## Sandra Sims-Williams

Chief Diversity Officer / Publicis Groupe

**Sandra Sims-Williams, as Chief Diversity Officer**, develops and sustains diversity and inclusion initiatives, tools and measurement for 16,000 people

inside all Publicis Groupe's U.S. agencies. She also chairs the Publicis Groupe Diversity Council. Prior to this post Sandra was responsible for VivaKi, the top media and digital entities within Publicis Groupe. She is an authority in diversity facilitat-



ing and authoring a “go to” resource for the 4A’s Diversity Committee, “The Competitive Edge” which was launched last year. She is the lead for the Publicis Groupe launch of Viva-Women! USA. Sandra holds a B.A. from Rutgers University and a M.A. from Hunter College in New York.



### Carmen Smith

Vice President of Creative Development, Walt Disney Imagineering

**As Vice President of Creative Development** for Walt Disney Imagineering, Carmen is responsible for developing a diverse pipeline of product and people

to enhance Imagineering’s consultant talent and its creative processes. Her four areas of primary emphasis: creative product and services development, consultant talent identification, casting talent to the full range of creative assignments, editorial participation in the creative process and the establishment of external partnerships to enhance product relevance in the diverse global marketplace.

Carmen served as Vice President of Global Strategies for Diversity and Inclusion for Walt Disney Parks & Resorts. She was responsible for integrating diversity and inclusion strategies into creative entertainment World-Wide, Global development and all Walt Disney Park Operations and businesses.

Prior to joining Disney Theme Parks and Resorts World-Wide, Carmen served as the Vice President of the Talent Development Programs for the Disney/ABC Television Group. In this position she was responsible for overseeing and managing the Disney/ABC Writers Fellowship Program and Writers Breakage Initiatives; the ABC/DGA Directors Fellowship Program; the Touchstone/DGA Partnership; the Directing Assignment Initiative; the Casting Project; the Talent Development Scholarship/Grant Program for filmmakers to name a few.

In 2007, Ms. Smith received an Honorary Doctorate from the Metropolitan College of New York. Ms. Smith serves on the board of the Urban Resource Institute and the Robey Theatre. She is a current member of the advisory board of the Urban Women’s Retreat. She was a presenter at the United Nations’ Fourth Non-Governmental Forum on Women in Beijing, China.

A native of New York, Ms. Smith graduated from Hunter College with a degree in communication arts. She received her Master’s in international administration from New York University, completed the Simmons Graduate School of Management Certificate Program for Developing Managers and Harvard University Women and Power Executive Education Program at John F. Kennedy School of Government.



### Dr. Robin Smith

National Television Personality, Best Selling Author, Ordained Minister, & Licensed Psychologist

**Dr. Robin L. Smith** is a national television personality, best selling author, ordained minister, keynote speaker, and

licensed psychologist. Dr. Smith’s relationship book, *Lies At The Altar - The Truth About Great Marriages*, translated into 14 languages, has been a #1 National Bestseller on the lists of the New York Times, Wall Street Journal, USA Today, Publisher’s Weekly, Entertainment Weekly and many other publications. Dr. Smith’s first book, *Inspirational Vitamins, A Guide To Personal Empowerment* – Foreword written by Stevie Wonder has been received with great enthusiasm and acclaim. Her latest book, *Hungry: The Truth About Being Full* was released in 2013.

Dr. Robin’s mission is to help change the world – One life, One family, One community at a time.

Dr. Robin has worked as a national and local television correspondent and appeared numerous times on news and entertainment television and radio programs. Her contributions include appearances on Super Soul Sunday, The Oprah Winfrey Show, The Queen Latifah Show, Anderson, The Steve Harvey Show, Larry King Live, NBC/The Today Show, ABC News/Good Morning America, CBS/The Early Show, MS-NBC, The Fox News Channel, and many other news and talk show formats, including The Tom Joyner Morning Show and The Michael Baisden Show. Dr. Smith also hosted a five-day a week call-in program on Oprah Radio for 3 years where listeners got their daily dose of Inspiration, Information and Empowerment for Fearless Living. Further credits include an award-winning documentary on Women and AIDS, and several instructional videos on Stress Management and other health related issues. She was featured in O Magazine, and in 2014 wrote a feature article for Ebony Magazine. Her wisdom was also found inside the pages of *Origin: The Conscious Culture Magazine*, as well as JET Magazine.

Dr. Smith earned a Ph.D. in counseling psychology from Temple University, a master’s degree from Eastern Baptist Theological Seminary, and an undergraduate degree from LaSalle University.



## May E. Snowden

Founder / Snowden & Associates

**May Snowden is an affiliate** of The Conference Board and FutureWork Institute. With more than 20 years of experience, Snowden insightfully creates and leads initiatives that strengthen corporate cul-

tures and brand identification while improving relations with customers and vendors. In November of 2007 Snowden & Associates was launched because of her passion for this work and her commitment to developing new conscious awareness of thoughts, values, biases and actions that lead to injustice and inequality among people.

Snowden is an independent diversity and inclusion strategist, consultant, educator, facilitator, speaker, and executive coach. She inspires corporate leaders to articulate a global diversity and inclusion vision.

May is a nationally recognized diversity and inclusion "voice" with significant experience as a C-level human resources leader with major P&L operating experience. May has delivered world class HR strategies and diversity initiatives and reengineered organizations to improve efficiency and productivity, while reducing costs. She has worked for leading corporations, including VP of Global Diversity for Starbucks Coffee Company, Chief Diversity Officer for Eastman Kodak Company and Executive Director of Diversity for US WEST. May has senior-level experience as a corporate relations liaison with state and local governments and the US Senate.

Snowden received her undergraduate degree in business from the University of Maryland at College Park, and holds a Master of Executive Business Administration and Master of Public Administration degrees from the University of Colorado at Boulder.

metrics to attract, monitor, and retain a diverse talent pipeline and workforce. In addition, she chaired Peabody's Inclusion and Diversity Advisory Board for four years. Her other roles at Peabody Energy included director of Talent Acquisition and manager of Employee Relations.

Receiving her Bachelor of Science at the University of Missouri and then her Master of Arts at the University of Phoenix, Susan began her career in the buying department with Macy's Midwest, Susan has held various sales, marketing, and management positions with organizations such as Procter and Gamble, Golden Books Publishing, and Chattem Consumer Products. She was also an adjunct professor in human resources and marketing with the University of Phoenix, has been a lead presenter at Linkage's Summit on Diversity and a participant on numerous diversity and inclusion panels.

Susan manages and guides the Express Scripts Foundation and is co-chair of the company's enterprise-wide United Way campaign. She is an active board member of the United Way's African-American Leadership Society, Cultural Leadership, Starkloff Disability Institute, the Arts and Education Council and the Family Resource Center. In addition, she serves on the Advisory Boards of the St. Louis Chapter of the Healthcare Businesswomen's Association and Linkage's Summit on Diversity.



## Tyrone Stoudemire

Vice President & Global Chief Diversity & Inclusion Officer / Hyatt Corporation

**Tyrone Stoudemire is the new Vice President** of Global Diversity & Inclusion at Hyatt.

Formerly, a principal in Mercer's Diversity & Inclusion Practice, he was a part of the talent business segment, he joined Mercer from Aon Hewitt where he served as the Global Head of Diversity (Chief Diversity Officer). Tyrone identified and leveraged opportunities and challenges that were presented by the expanding multicultural mosaic of worldviews and attitudes regarding health, wealth and performance given the increasing diversity in the workplace and global marketplace.

A globally recognized executive and highly sought-after speaker, Tyrone routinely consulted for Fortune 100 clients on diversity strategy, with particular insight around how organizational leaders can understand and harness the shifts evident in national and global demographic trends. Tyrone provided the overall firm wide diversity strategy for recruiting that effectively sourced diverse talent across Mercer's global landscape and is responsible for the strategic planning for local and national programs.

Tyrone is a proven thought leader in the space of diversity



## Susan Stith

Senior Director of Diversity, Inclusion and Corporate Giving / Express Scripts

**Susan A. Stith is the Senior** Director of Diversity, Inclusion and Corporate Giving at Express Scripts. Prior to joining Ex-

press Scripts, Susan was the director of Global Diversity and University Relations for Peabody Energy, where she was responsible for leading diversity and inclusion initiatives across the company's global platform. Her responsibilities included developing Peabody's diversity strategy, cultivating strategic partnerships with diverse organizations and communities, and establishing and implementing programs, processes, and

and inclusion who seeks to enable a transformation of mind-set, he is a visionary leader and strategist, certified administrator for the Intercultural Development Inventory (IDI)™ and a certified facilitator in Cultural Transformation Tools™.

With more than 20 years of professional experience, Tyrone brings deep knowledge and commitment to Diversity & Inclusion and community relations by partnering with various internal and external constituents to consult advice and advance the work of Mercer's diversity strategy and community efforts.



### Theresa Thompson

Director of Diversity and Inclusion / Lowe's Companies

**Theresa Thompson is the Director of Diversity and Inclusion (D&I) at Lowe's Companies, Inc.** In this position, Theresa leads the work to embed D&I into the

company's culture. She provides leadership and consultative services to support enterprise-wide strategic priorities focused on sustaining a diverse and inclusive company.

Theresa joined Lowe's in August 2012. Her previous role was with Thomson Reuters as director of D&I where she collaborated at all levels to drive the global D&I strategy. She also held roles in the D&I space with Darden Restaurants, Inc and Raytheon, Inc. Theresa began her career as a diversity practitioner in 2000 at Walt Disney World.

Theresa is a Certified Public Accountant. Her first career was in the accounting field, and she lead budget and financial management teams while serving in the Air Force. She also held various leadership roles in accounting and finance with Darden and Walt Disney World.

Theresa has facilitated discussions on diversity and inclusion for many professional and community organizations. She also owned a consulting company and had the opportunity to deliver motivational speeches and consult with organizations focused on creating diverse and inclusive environments.



### Dr. Suzan Wasik

Director of Leadership Development / SalesPro Connect

**Dr. Suzan Wasik is the Director of Leadership Development at SalesPro Connect** - an executive recruiting firm specializing in building sales teams.

She is an executive coach and leadership development expert who helps leaders bring out the best in themselves as they bring out the best in others. Dr. Wasik's work focuses on team

building, communication, performance, and productivity - especially as it relates to sales.

Dr. Wasik earned her Ph.D. in Counseling and Counselor Education from the University of North Carolina at Greensboro and has over 18 years of experience in the field of counseling psychology and leadership development. She has served as a college professor and maintained a private clinical practice. She works with high achieving individuals and high performing groups in the areas of positive psychology in the workplace, peak performance, negotiations, and the successful navigation of change.



### Anise D. Wiley-Little

Diversity Woman Star Award Committee Chair & Author

**Author of "Profitable Diversity: How Economic Inclusion Can Lead to Success"** brings over twenty five years of diverse business experience in the discipline of Human Resources.

As Managing Partner with MEGA-K Enterprises, advises, businesses and executives on HR strategy, all aspects of diversity and worklife. Wiley-Little engages in confidential executive and life coaching for CEO's, CDO's and other C-suite executives.

As Vice President of HR and Allstate's first chief diversity officer, she held accountability for enterprise-wide diversity strategy, supplier diversity, talent acquisition, worklife and was HR business partner to the Sales organization. Prior to this assignment she headed the Compensation Department for Allstate.

Wiley-Little's diversity work resulted in significant national recognition and increase in supplier diversity spend to one billion, making Allstate World Class.

Wiley-Little is a writer on issues of diversity and has been profiled in numerous publications including the Chicago Tribune, Workforce Management, Investor's Business Daily, Diversity Journal, PR Week, HR Magazine and others.

She is the recipient of the Most Influential African Americans Freedom Award for her quiet contribution to racial justice and equality. The Leadership Award from the People's Voice for Most Influential African American; selected one of Chicago's most influential in Who's Who in Black Chicago; a YWCA Women of Achievement Award Winner in the Business Category and recognized by SHRM as one of the Top 100 Global Thought Leaders for Diversity.

Wiley-Little is an alumna of Illinois State University and holds a Master's from the University of Illinois.





## Nika Williams

Actress, Comedian & Producer

**Nika is often called** “The Black Lucille Ball.” Like Lucy, she started her career as a fashion model, but soon realized she’d rather make a silly face than strike a pose.

She was born and raised in Miami to a single mother of 6 kids. When she wasn’t vying for attention, Nika was creating imaginary characters. At the age of six, she was introduced to poetry and began reciting Langston Hughes and Maya Angelou. Her love for the arts grew and soon she was performing plays for the local theatre. She went on to graduate with a B.A. in Theatre Performance from the University of Florida.

Currently, she can be seen on Centric TV’s new hit show According to Him and Her as a “talking head”. Her stand up comedy garnered her a spot in the Shaq Comedy Contest and Centric TV’s Next Comedy All Star. She’s also appeared on VH1, 2 Broke Girls and Nick Canon’s Wild ‘N Out. You can also catch her impersonating celebrities like Rihanna and Halle Berry in her sketch web series called MothaFunnyQuickies!

If that’s not enough, she overindulges on organic popcorn, cardio barre and chai tea.



## Andrea Grant Wright

Consultant

**Andrea consults with large and** mid-size national, multi-national, and global organizations, across all industries, on complex business issues impacting workforce requirements.

By listening to the needs of her clients, she offers strategic advice to improve efficiency and performance, increase revenue and lower costs. She has the proven ability to coach future leaders in a way that yields better business results. Individuals and organizations look to Andrea to improve performance resulting in higher engagement today and tomorrow.

Andrea brings over 15 years of corporate and entrepreneurial achievement across various industries, specifically in the areas of human resources, operations, project, account and event management.

At the request of The National Football League Andrea recently penned an article, “Taking Aim at Your Second Career: Baltimore Ravens Professional Development Day” that was distributed to over 28,000 current and former professional athletes, their families and friends. Andrea has a heart for others and is very active with Special Olympics, Chesapeake

Human Resources Association (CHRA), Society of Human Resource Management (SHRM), Northern Virginia Society of Human Resource Management (NOVA SHRM), and Washington Technical Professional Forum (WTPF). She currently sits on the Judging and Nomination Committee for Human Resources Leadership Award (HRLA) and Adecco’s Diversity and Inclusion Committee. Within that Committee she is a leader in the Diversity as a Differentiator and Corporate Social Responsibility Committees.

Most recently Andrea was named the Potomac Local’s Top 40 Under Forty. This honor is given to 40 of the Region’s brightest, most promising professionals under the age of 40. Winners have achieved a high level of responsibility in their careers and who have contributed to the betterment of the community where they work, live and play. The 40 Under Forty are influential people in their professional industries and catalysts of community impact.



## Jacklyn Mitchell Wynn

Vice President, Strategy & Market Development / Global Public Sector RSA, the Security Division/ EMC

**Jackie is responsible for leading** the strategy and market development for the RSA Global Public Sector Team, which

includes federal, state and local government agencies as well as nation countries. She is responsible for developing and executing high-impact integrated strategies through improved business processes, and implementation of complex strategic projects and partnerships at the global level.

Prior to joining RSA, Jackie held senior management roles within EMC Global Professional Services where she led the Global Residency Practice for two years and provided cross functional leadership, P&L management and revenue growth of over 15% higher than market. She also helped to implement the Global Services Sales Enablement Function across the cloud, trust and big data solution platforms which resulted in cross functional collaborative growth of over 20% with targeted field programs.

Among the leadership and community service honors she has received are: 2013 Association for Minorities in Engineering 2013 Board Member, 2012 Top 100 Executives Uptown Professional/NAACP, 2012 EMC Women Leadership Forum Speaker, 2011 EMC Fast Lane Executive Program, 2011 Board Member for Howard University Industrial Advisory Board, 2010 Simmons College Women’s Leadership Conference Keynote Speaker for HP, 2008 Chairperson and Board Member, Black Data Processors Association (BDPA), 2006 Top 100 Blacks in Corporate America, the 2006 Epsilon Award for



Career Achievement by the renowned BDPA, the Women of Color in Technology Distinguished Achiever Award for 2005, to mention a few. She is also Executive Secretary of the Board for the non-profit National Center for Children and Families, Bethesda, Maryland where she continues to leverage her passion for children and her community.

She received her BSBA in economics and math with honors from the University of Denver and her MBA in finance and accounting from the University of Rochester, Simon Graduate School of Business.

## NOTES:



### Anna Zornosa

CEO & Founder / RubyRibbon Inc

**Anna Zornosa's career has included** leadership positions at start-ups as well as large public companies. She founded Ruby Ribbon Inc., funded by Trinity Ventures and Mohr Davidow

partners, in September 2011 as an apparel company whose unique products are available only through social commerce. Ruby Ribbon, with a presence in 48 states, grows by offering women an opportunity to build their own businesses using a scalable "pop-up" retail model. Zornosa's experience prior to Ruby Ribbon includes: Executive Vice President of the Cobalt Group and General Manager of its Dealix Division (2008 – 2011; purchased by ADP Corp); Vice President – Yahoo! (2005- 2008); Chief Marketing Officer, Knight Ridder Digital (2003 – 2005) and CEO, Topica, Inc. (2000 – 2003.)

She currently serves on the Board of Ruby Ribbon and was formerly a Board member for the Online Publishers Association and Topica, Inc. Zornosa has received many awards for her work, including being named one of the 100 Most Influential Women in Silicon Valley (Silicon Valley Business Journal, May 2011); one of the Top 100 Influential women in the automotive industry (Automotive News, September, 2010) and the "Innovator Of the Year" award from TargusInfo (2009.) She has both a Masters and Bachelors from the University of Wisconsin and lives in Burlingame, CA with her husband and son.

DIVERSITY WOMAN'S

10<sup>th</sup>

ANNIVERSARY

# LEADERSHIP 2015

Creating Inclusive Leadership  
Workplaces for Cultural and Global Change



2015 National  
**DIVERSITY WOMEN'S**  
**BUSINESS**  
**LEADERSHIP**  
CONFERENCE



## Save the Date

October 15 – 16, 2015

Pre-Conference Reception October 14, 2015

Disney Yacht & Beach Club Resort & Convention Center, Lake Buena Vista, FL

[diversitywoman.com](http://diversitywoman.com)