

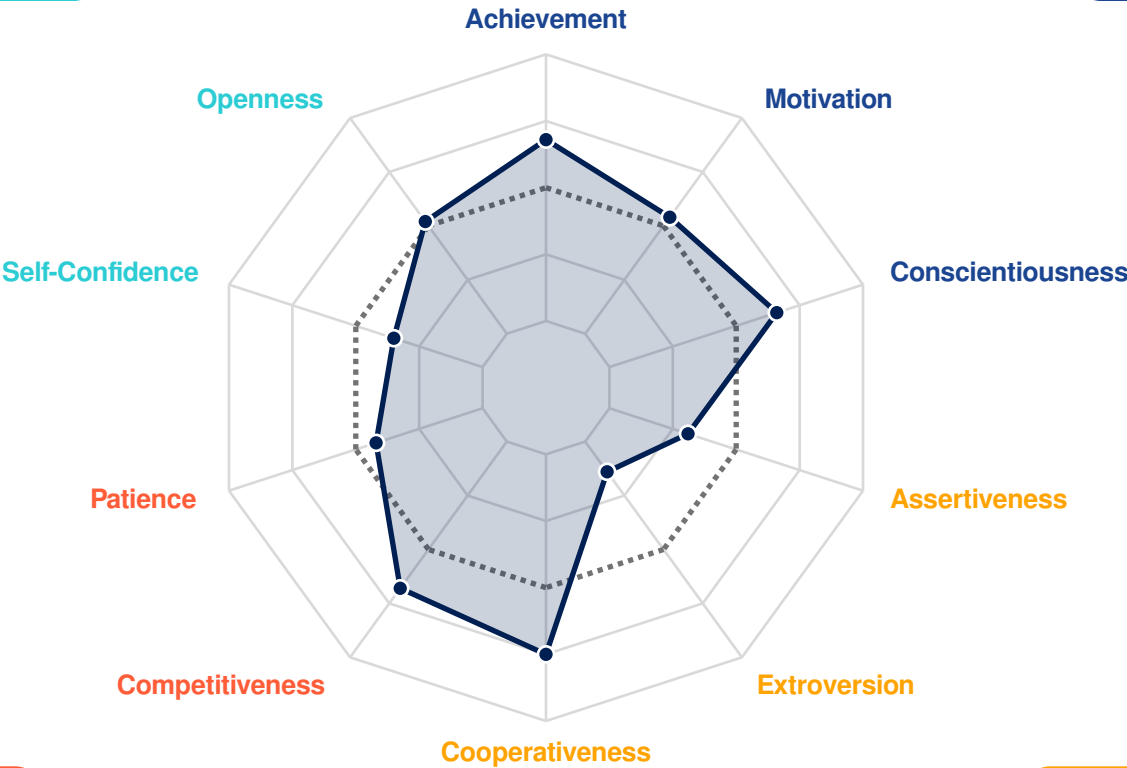
Welcome to your Workplace Insights report. You were asked to take assessments powered by Criteria Corp, and this report provides an overview of your personalized results. All of your responses were combined to create a unique profile for you. Within the report, it's important to know that there are no "good" or "bad" qualities. The results are designed to help you heighten your self-awareness and to understand how to relate better to others in the workplace.

DIVYANSH's Report Summary

DIVYANSH General Population

Attitudes & Outlook

Work Habits



Temperament

Interaction Style

Notable Traits

You can be described as:

Cooperative

Values social harmony, inclined to seek common ground

Introverted

Reserved and low-key; best in roles that don't involve constant social interaction

Moderate Openness to Experience

Often conventional but open to variety and exploration

Moderately Patient

Generally copes effectively with frustrations when completing tasks

Work, Communication & Interaction Style



Cooperative.

You have an agreeable and cooperative personality, indicative of a willingness to work closely with others in work situations. Preferring an accommodative style to a more forceful one, you will instinctively incline towards preserving harmonious relations with co-workers over a more confrontational style. Colleagues and teammates would likely describe you as friendly and considerate. Cooperativeness is a trait well suited to service-oriented roles.



Introverted.

More introverted than others, you may appear reserved and might take a while to warm up to others. You likely feel uncomfortable if needing to initiate social interactions with people you do not know.

Temperament, Attitudes & Outlook



Moderate Openness to Experience.

The Openness to Experience trait measures the extent to which you favor experimentation and exploring new concepts, as opposed to being down to earth, conventional, and favoring the familiar over the novel. You scored in the middle of the range for this trait, suggesting that while not averse to experimenting or exploring novel areas, you may generally prefer conventional approaches and routines.

Strengths & Potential Challenges

Strengths

- Neither consistently assertive nor overly deferential, you will be assertive in some situations and not in others.
- You tend to be manageable and coachable, with a profile suitable for service-oriented roles. You will be agreeable and accommodating in most situations.
- You are likely well suited for roles that don't require constant social stimulation or interaction.
- You are likely to display an effective balance of patience and impatience in pursuing opportunities or navigating frustrations with work-related tasks or projects.

Potential Challenges

- Cooperative individuals like you can be a bit too accommodating at times. This can create challenges, especially if you are in a leadership role where you need to make tough decisions.

Development Suggestions

Interaction Style

Some interactions call for a more direct approach, whereas others may require a gentler touch. When engaging with others, you should make sure to consider the situation, the people involved, and the context to help you determine the level of directness that is warranted.

Usually not prone to "rock the boat", you will need to learn to be willing to go it alone sometimes. Teamwork and collaboration are important, but if deference to others is reducing efficiency, the best way forward may necessitate making unpopular decisions. The most effective people tend to find a balance between independence and collaboration.

Some positions require interacting effectively with others in order to succeed. If you find that these interactions are not naturally comfortable for you, then you may find it useful to plan them out in advance.

Temperament

Persisting is an important characteristic in the accomplishment of tasks and deliverables. However, there may be times when trying a different approach is more beneficial than just trying harder in the same direction. Knowing when to step back and assess the effectiveness of one's approach, and being open to persisting in a new direction, can meaningfully contribute to accomplishing your objectives.

Attitudes & Outlook

Knowing when to take a creative approach is important to accomplishing goals. However, there are also times when using tried and true methods are best for getting things done. The balance is in understanding the situation at hand, quickly learning the relevant history of what has already been attempted, and capitalizing on the more effective strategy.

Workplace Stressors & Motivators

The following section relates common workplace situations to your behavioral preferences, to better understand how your potential may be best realized. Situations that may be comfortable or motivating for some people may be stressful or de-motivating for others. Below is a list of common workplace situations together with an indication of how each may impact you.

