Financial Analyst Profile Assessment Personality Traits Assessment Assertiveness Conscientiousness Extroversion. Motivation Cooperativeness -Achievement Competitiveness Openness Patience Self-confidence **Key Strengths** 10 8 2 Analytical Skills Risk Assessment Technical Knowledge Decision Making Market Analysis **Competency Areas** Areas for Development 10 8 Score (0-10)

Areas for Improvement

Risk Tolerance

0

 Enhance stakeholder communication skills, particularly in delivering negative news

• Develop broader source validation techniques for financial data

Source Validation

Build stronger team management capabilities

Team Management

Competency Areas

Stakeholder Communication

Emotional Management

Improve emotional resilience during high-pressure situationsExpand risk tolerance assessment methodology

Strengths

Key Insights

Proactive risk management	Over-reliance on historical data
Strong analytical framework development	Subtle communication style may hinder direct feedback
Focus on portfolio performance metrics	Quick decision-making may lead to oversight
Comprehensive macro and micro analysis	Potential for stress under high-pressure deadlines
Data-driven and action-oriented approach	Trusting data sources too quickly
Strong quantitative modeling skills	Managing large teams may require further development
	development

Potential Challenges

Having to work alone

Having to work alone	2/5
Open discussions	1/5
Rigid enforcement of rules	3/5
Change in workplace expectations or job duties	2/5
A narrowly defined role	3/5
Having clear and well articulated goals	1/5
Being exposed to frequent conflict	4/5
Taking the lead in group settings	2/5