# Product Management: Transforming Opportunities into Great Products

Anand Subramani

VP Product, Pilot

Jiaona Zhang

Director of Product, WeWork



# **Course Overview**



#### **Course Team**



Anand Subramani
VP Product Management, Pilot
Lecturer, Stanford University



Jiaona Zhang
VP of Product, Webflow
Lecturer, Stanford University

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#### **Anand Subramani**

- Stanford
- Words With Friends
- Dropbox
- Gusto
- Pilot





# **Jiaona Zhang**

- Yale
- Analysis Group
- The Lucas Group
- Pocket Gems
- Dropbox
- Airbnb
- WeWork
- Webflow





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# Overview of the Product Lifecycle



#### **Course Outline**

- Problem identification
- Design
- · Launch planning
- · Distribution and economics
- Roadmaps

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# **Learning Objectives**

- What is product management?
- How do I take an idea from start to finish?
- What topics do I want to learn more about?

#### **What is Product Management?**

- Misunderstandings
  - Black turtlenecks
  - Post-it notes
  - Talking to users, and then ignoring their needs



# **The History**

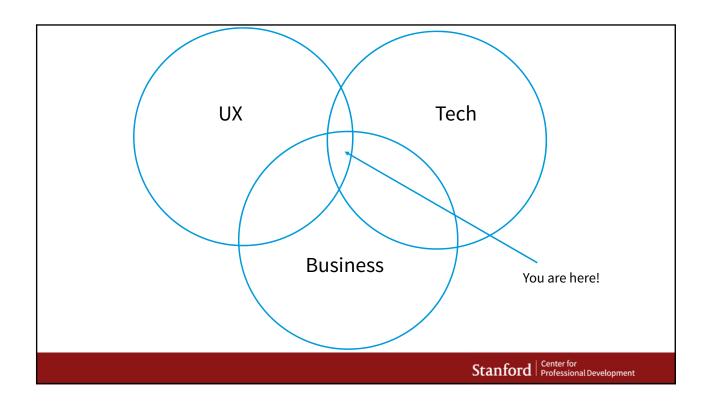
- Neil McElroy (P&G)
  - Brand Men- Tracked sales, managed product, advertising
  - Unified marketing and product development
- Bill Hewlett and David Packard (Stanford)
  - Product Manager- Internal voice of the customer
- Microsoft
  - Program Management- Surveying users
- Google
  - Associate Program Management Program

The PM job can be <u>different</u> in every company.

But some principles stay the same.

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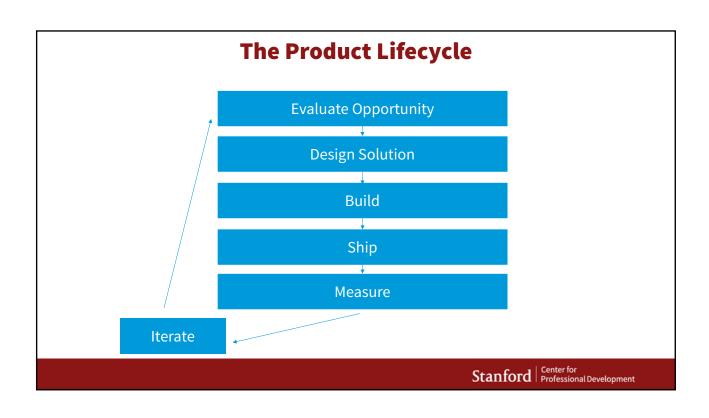
- 1. Core principles
- 2. Key responsibilities

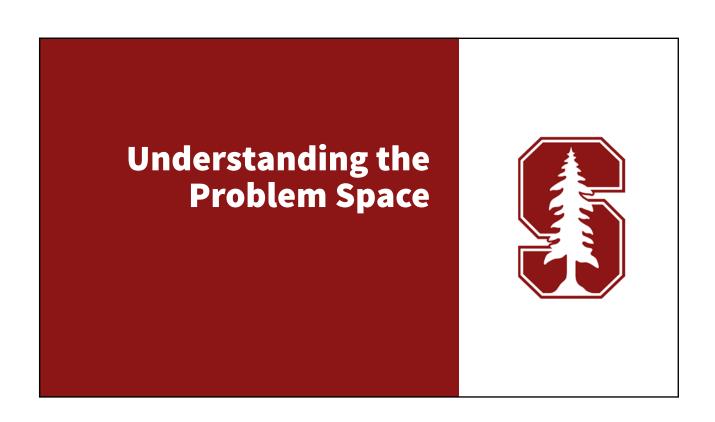


# **Core Principles**

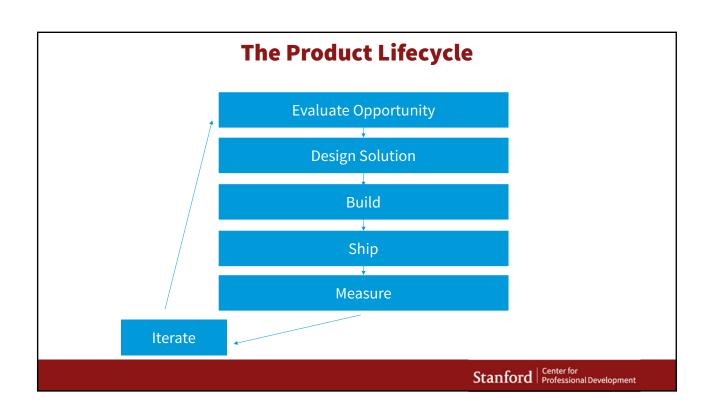
- 1. CEO vs. Janitor
- 2. Big Picture to Bugs
- 3. Intra and Inter Team Communcation
- 4. Influence Without Authority
- 5. Know Your User
- 6. Bring the Donuts











#### What is Success?

- If we achieved X outcome with Y input
- Success tip: Write down your success definition

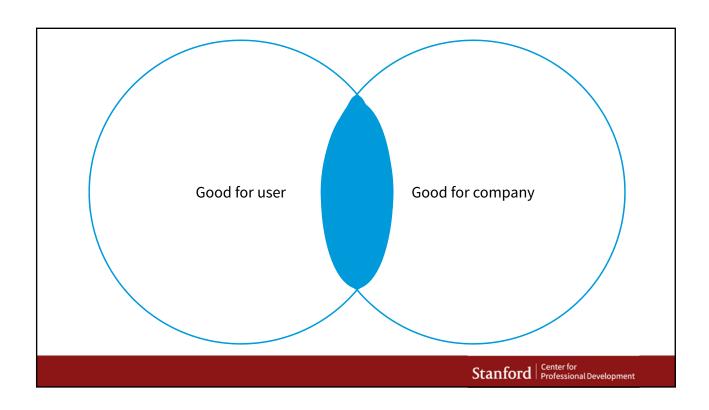
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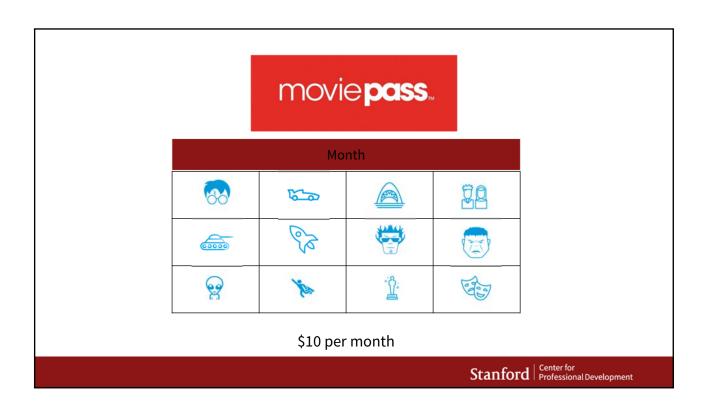
#### **Customer Identification**

- B2B- Selling to another business
- B2C- Selling directly to the end user
- Success Tip: Choose a customer you have a deep understanding for

#### **Problem Definition**

• Unmet need, want, or desire of your target customer





#### **Problem Definition**

- Good for the user
  - People love your product
- Good for the company
  - Provide economic value in solving problems







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# **Problem Space Overview**

- Customers do not know how to translate their problems into solutions
- No solutions allowed
- Understand your customers' reality
- How does it make customers feel?
- Extract information from customer

#### **Solution Space**

- Requires clear problem statement
- Focus on how to solve

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#### **Case Study Example**

- Success Criteria: Reduce carbon footprint by commuting to work while building a profitable business
- Target Customer: People who bike to work in San Francisco

# **Target Customer Perceived Problems**



"I wish I had an electric bike."



"I wish I had a better helmet."



"Fix the roads and I'll bike."

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# **Target Customer Actual Problems**



"I'm really sweaty when I get to work."



"I'm afraid of being hit by a car."



"I'm afraid of falling."

#### **Target Customer Possible Solutions**







Showers at work

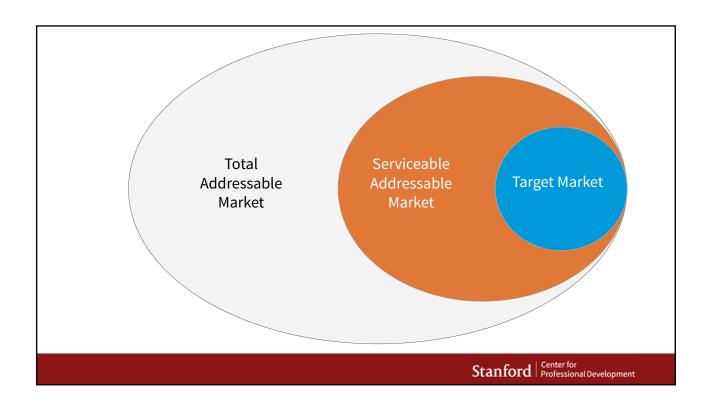
Protected bike lanes

Better bike

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#### **Market Sizing**

- You need a market that is capable of achieving your success objectives
- Total Addressable Market (TAM)
  - Total revenue opportunity available for your category
- Serviceable Addressable Market (SAM)
  - Portion of the total market you can actually reach
- Target Market (TM)
  - The people you are actually trying to reach



# **Market Sizing Tips**

- TAM is 2+ orders of your success criteria
- Don't worry about overprecision
- TAM relies on other people's calculation
- TM relies on what you know



# **Talking to Customers**

- Core PM Skill
  - Represent your customers within your company; build something they want
- Customer Identification
  - Pick customers from your target market
- Customer Segmentation
  - Note key differences during identification

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# **Quantitative Analysis**





Structured and rigid responses



Collect data from large group of people very quickly and at low cost

# **Qualitative Research**





Open-ended and less rigid Great for capturing nuance and forming hypothesis



Difficult and expensive to talk to a lot of people

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# **Customer Interview Tips**

- Write your script ahead of time
- Start with easy background questions
- Move to targeted questions about potential problems
- Conclude with open-ended questions

#### **Running a Session**

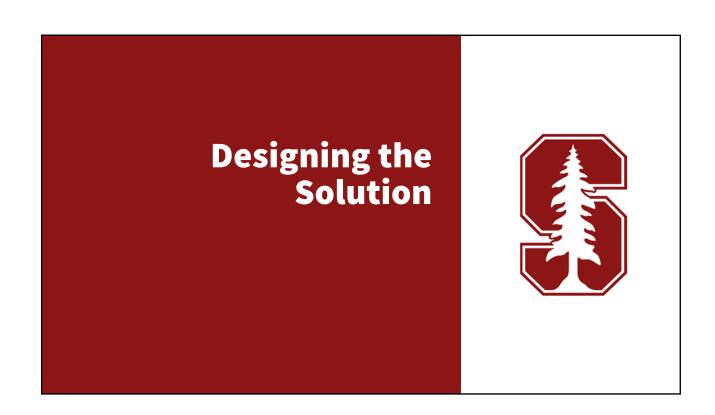
- Customer Session Do's
  - Reach out to people you don't know
  - Be human and build a rapport
  - Have a dedicated notetaker
  - Be curious
  - Schedule interviews in a consecutive block
  - Write down your hypotheses
  - Be respectful of time

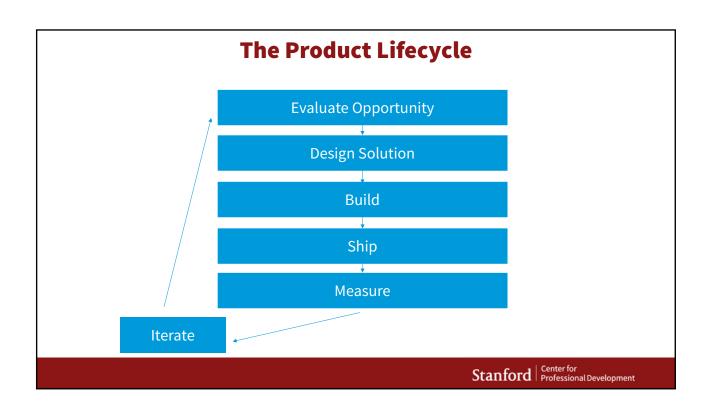
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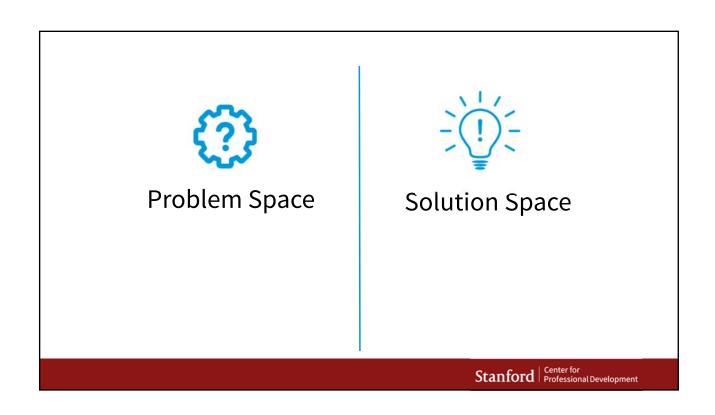
# **Running a Session**

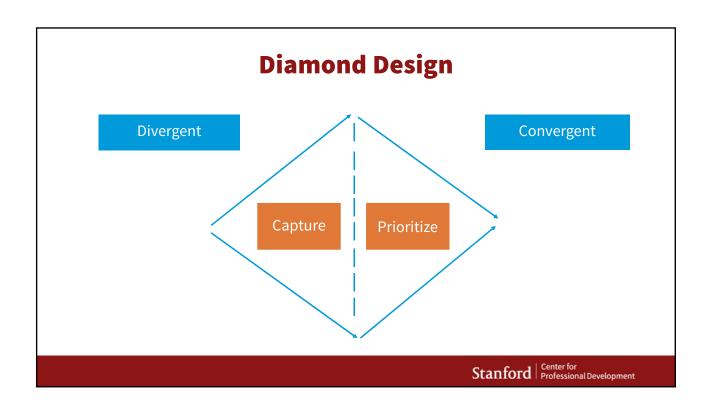
- Customer Session Don'ts
  - Don't try and get the answers you want
  - Don't be disorganized
  - Don't debate the customer













#### **Opportunity Statements**



Opportunity Statement #1: Create a way to separate the bikers from the cars.

Opportunity Statement #2 Create a way for bikers to be more visible to cars.

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#### **How Might We**

- How
  - Assumes there is a solution
- Might
  - It's OK if it's not the right solution
- We
  - Something the team can achieve together

#### **Opportunity Statements**



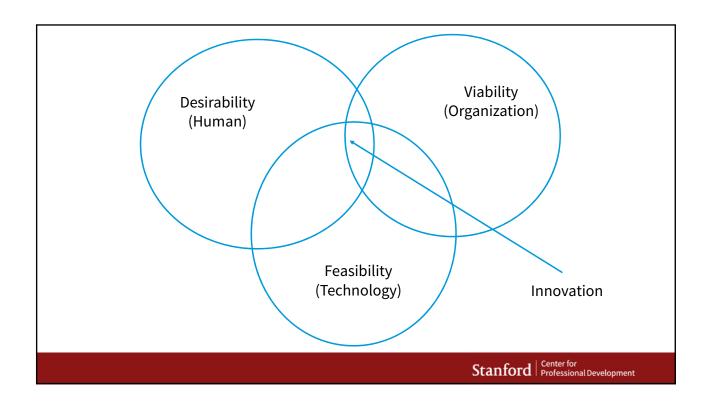
Opportunity Statement #1: Create a way to separate the bikers from the cars.

How might we create a separation between bikers and cars?

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# **Divergence as Design Constraint**

 Truths about your customer, problem, or company that eliminates classes of solutions



#### **Cleaning Case Study**

- P&G Business Problem
  - Generate \$5 billion revenue from new product lines
- P&G User Problem
  - Find a better way to clean floors
- P&G Opportunity Statement
  - How might we reimagine the tools we use to mop?

#### **P&G User Research**



Changed into dirty clothes



Swept house first

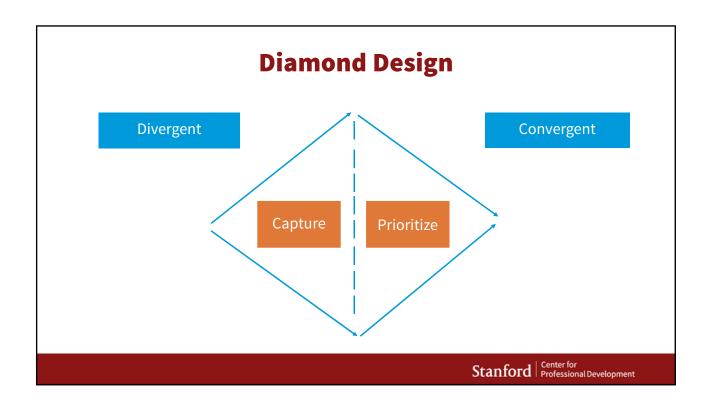


Mopping was messy

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#### **Cleaning Case Study**

- How Might We
  - Remove the step of sweeping before mopping?
  - Build a tool so users never had to touch dirt?
  - Create a mop that could attract dirt itself?



# **Divergence**

- Start with a clear problem statement
- List out opportunity statements
- How Might We
- Structure your brainstorming
- Establish your design constraints

#### Convergence

- PM Principle
  - Make the decision based on what is important to de-risk
- Success Tip
  - List your assumptions and rank them

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#### **Classpass**



- There are many people who want to take studios classes but won't pay full price
- There are many spots that go unsold in studio classes that studios would be willing to sell at a discount
- 3. Doing so won't cannibalize a studio's business or hurt their brand

#### **How to Prototype Cheaply**

- Brainstorm ideas
- Usability testing: Does this prototype work?
  - Never take what the customer says as exactly what they need
  - "I didn't design this"
  - Remain neutral
  - Define roles: interviewer, photographer, note taker
  - Test 5-10 people

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# **How to Prototype Cheaply**

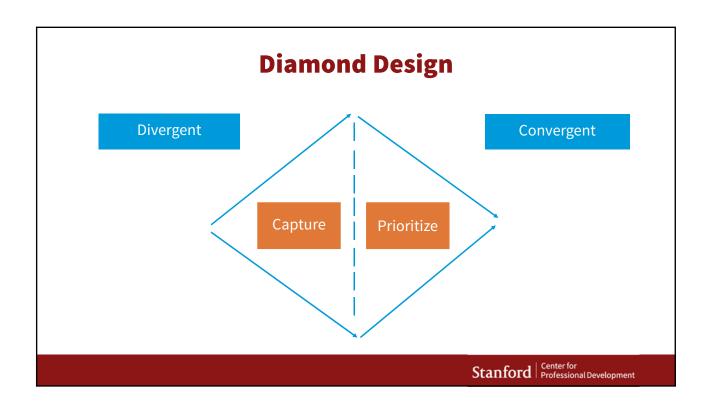
- Interviewing Tips
  - What is this for?
  - What do you think when you see this?
  - What do you expect that will do?
  - What would you do next?



#### **MVP**

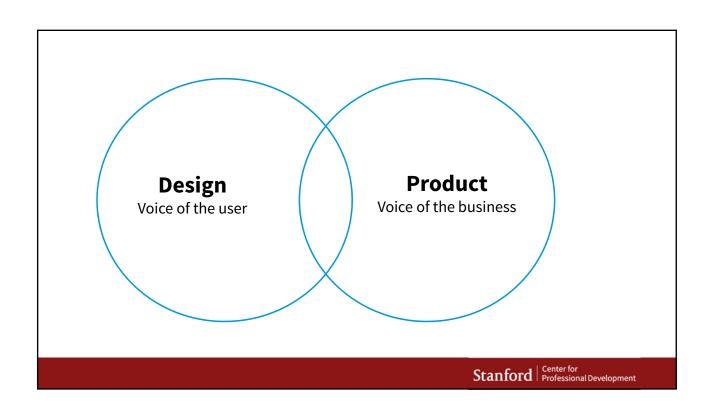
- Minimum Viable Product
  - Your product is a viable solution to a problem
- Minimum Loveable Product
  - People love your product

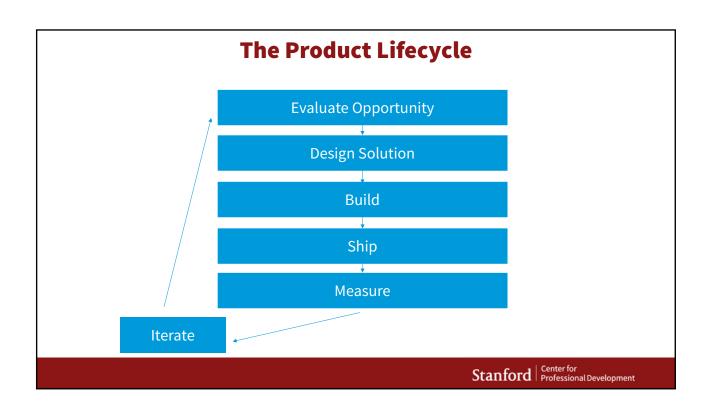


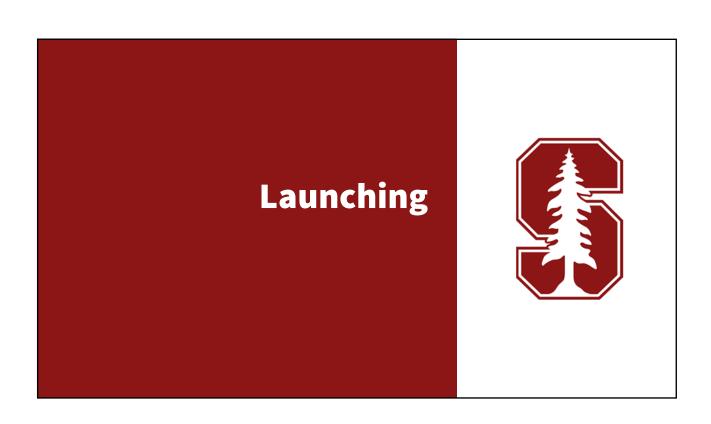


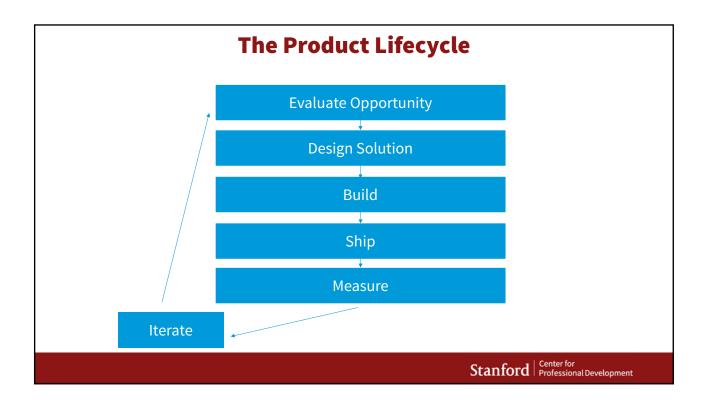
#### **Convergence**

- Use prototyping to de-risk
- ID key assumptions and test them
- Look for ways to test ideas cheaply
- Maintain quality where necessary



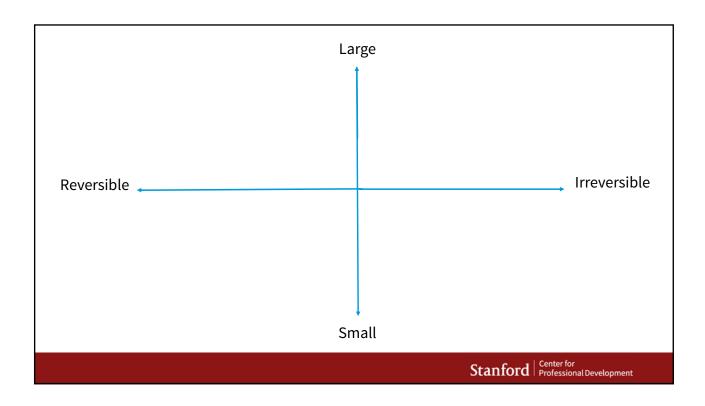






#### **Release Stages**

- Alpha Release
  - Product goes to people who are likely to be friendly
- Beta Release
  - Product goes to customers who self-select in
- General Availability
  - Any customer can use your product



#### **Internal Readiness: Launch Checklist**

- Product Readiness
- Pricing and Positioning
- Service and Support Readiness
- Partner Readiness
- Operations Readiness
- Sales Readiness
- Marketing Readiness
  - Communications and PR
  - Ad Campaigns
  - Press Release



#### **External Readiness**

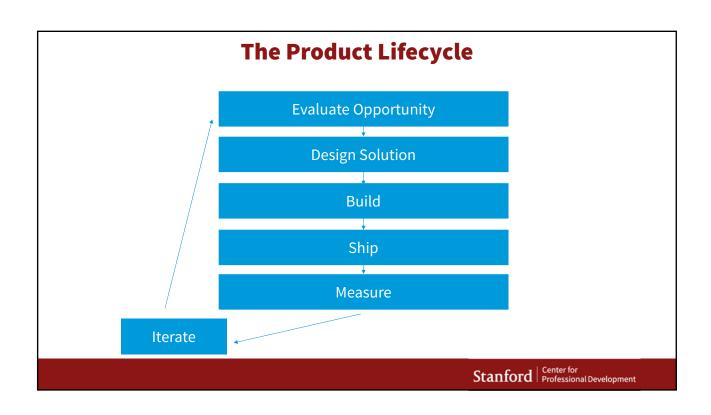
- When NOT to launch
  - Products not built yet
  - Small feature changes
  - Changes you might want to retract

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#### **External Readiness**

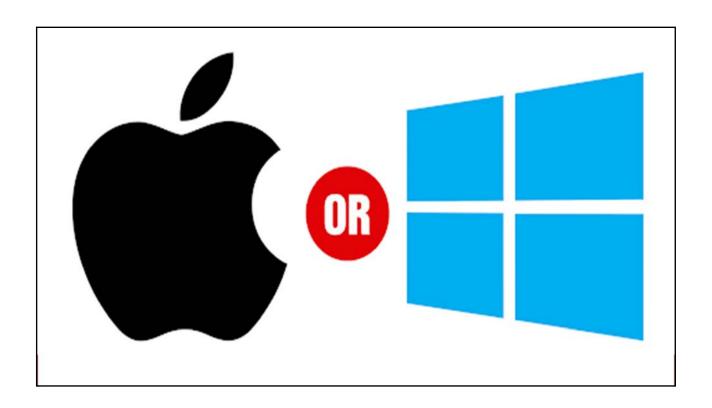
- Blog post
  - Written from the users' perspective
  - Identify the narrative of your launch

# Distribution and Go-To-Market



Great distribution is a prerequisite for a successful product.

Great distribution can be a source of competitive advantage.



### **Go-To-Market**

- How to reach target customers and achieve competitive advantage
- Trying to get to a place where your product generates more money per user than it spends acquiring the user on methods that scale to whatever you success criteria is



### **Key Components of Go-To-Market**

- Your customers
- Your product
- Product economics

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### **Customer Channel**

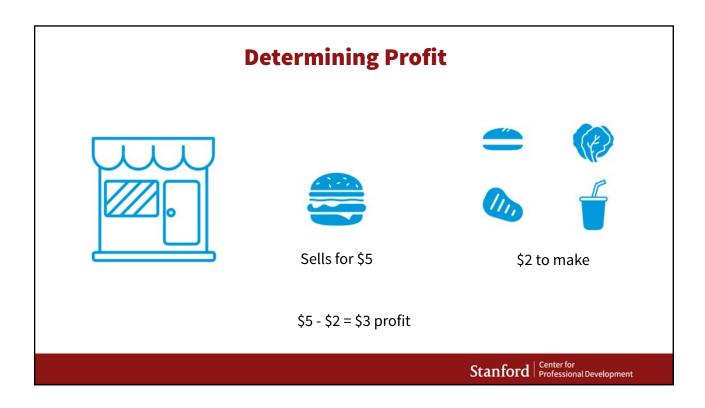
- Method of reaching and distributing to your customer
- Pick the right channel to reach your target customers
- Find a channel that uniquely unlocks growth cost effectively

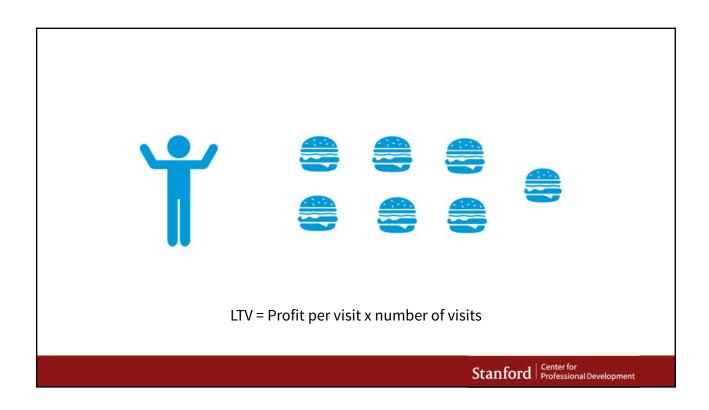
### **Product as Distribution**

- Your product can be part of your distribution strategy
- Good examples:
  - Hotmail
  - PayPal
  - Dropbox
  - Airbnb

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Lifetime Value (LTV)
Lifetime profit from a single customer







### **Product Economics**

- Lifetime value of your customer
- LTV is total profit from a single customer
- Total, customer, and profit

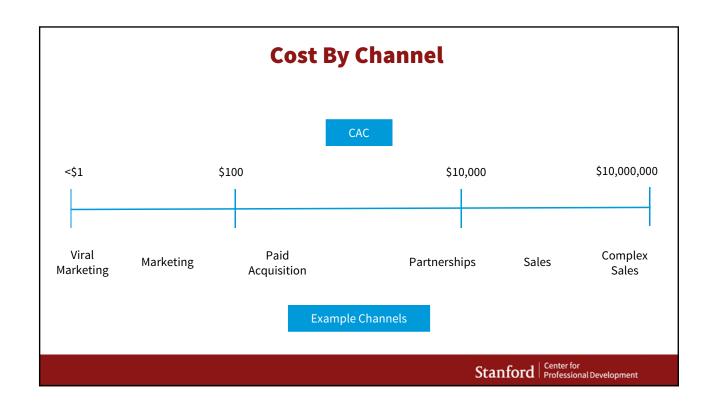


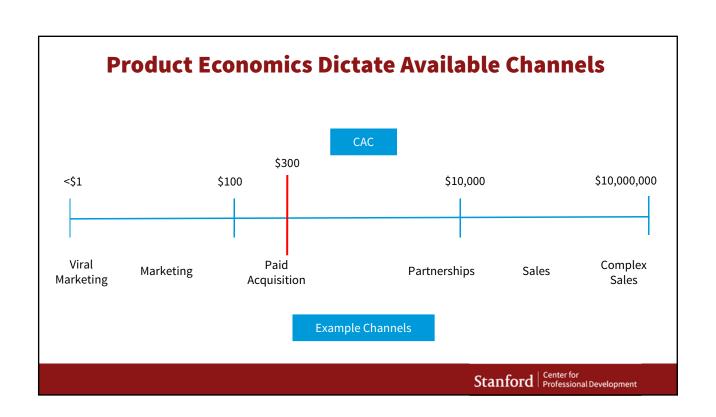
### Channel + Customer + LTV

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### Customer Acquisition Cost (CAC)

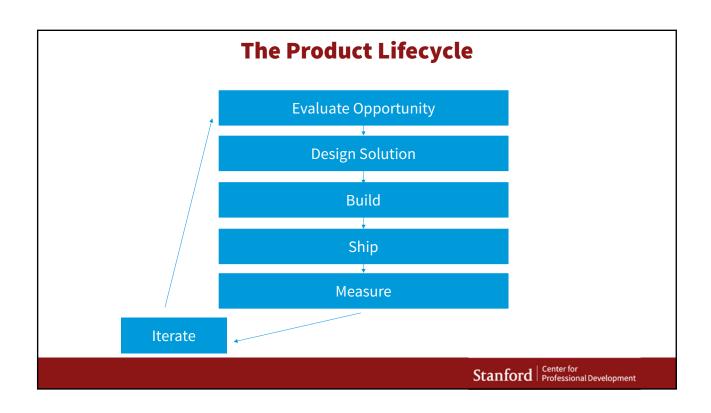
Metric used to determine cost to acquire a customer through a specific channel





### **Customer Acquisition Cost**

- LTV of your product
- Identify best channel fit
- Pair customer to best channel fit



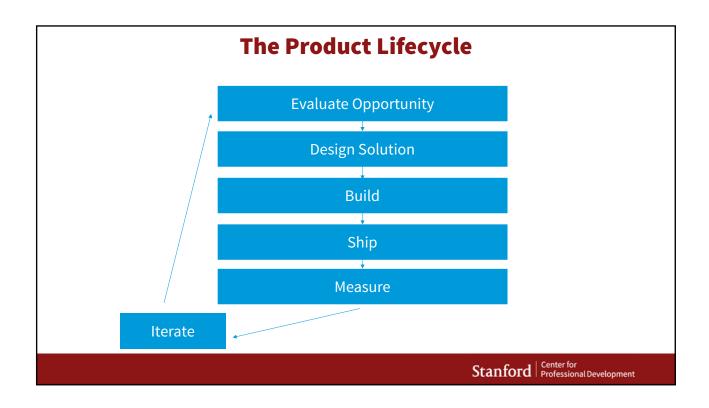
### **Go-To-Market Strategy**

- Define success
- Components of GTM
- Lifetime Value
- Customer acquisition cost and channel fit

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### Roadmaps





### **Product Roadmap**

- Deliver as much value to customer and company as quickly as possible
- Value to Customer
  - Original problem you set out to solve
- Value to Company
  - Must be aligned with company's goals

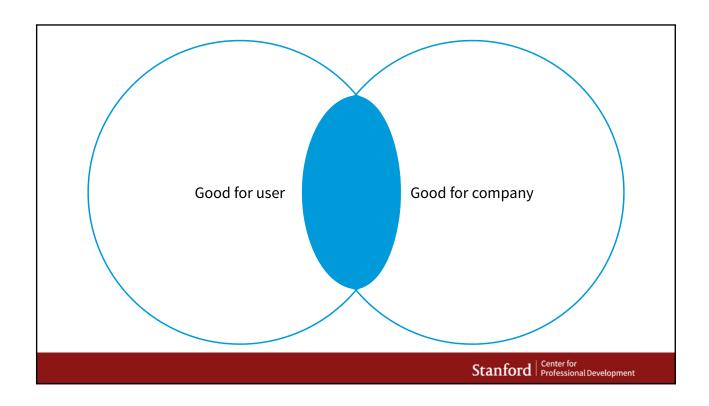
### **Product Roadmap**

# A living document outlining the future of your product

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### **Roadmap Tips**

- Scope and measure what is known
- Prioritize big impact projects
- · Spreadsheets are biased to what is known
- Theme: Major goal from your problem that is aligned to the company



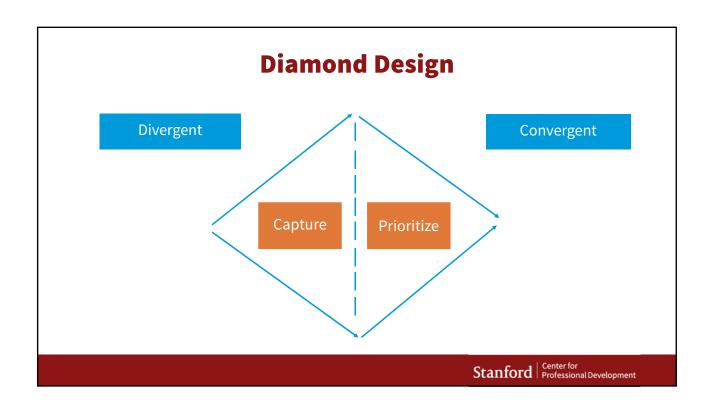
### **Developing a Theme**

- Major goal from your problem that is aligned to the company
- Must be rooted in data
- Good themes tell a great story
- Good themes are easy to understand
- Good themes get everyone coordinated

### **A Good Theme**

- Solving problems
- Measured and target outcomes
- Don't be selfish
- Prioritize based in data





# Fermi Estimation Tool for determining potential impact

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### **Drake's Equation**

## $N=R^*$ . $f_{p.}$ $n_{e.}$ $f_{\ell.}$ $f_{i.}$ $f_{c.}$ L

Number of advanced civilizations in the Milky Way galaxy. Rate of formation of stars.

Fraction of those stars with planetary systems. Number of planets, per solar system, suitable for life.

Fraction of suitable planets where life actually appears. Fraction of suitable planets on which intelligent life emerges. Fraction of civilizations that develop a technology that releases a detectable signs of their existence Length of time such civilizations release detectable signals into space.

into space.

### How many piano tuners were there in Chicago in 2009?



- The population of Chicago is 10M people
- Pianos are tuned once per year
- A piano tuner can perform ~1000 tunings per year

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### How many piano tuners were there in Chicago in 2009?



Estimate: 225

Actual:

290

### **Fermi Estimation**

- Quick math leads to how big something might be
- Compare things that are difficult to reason
- Helps prioritize projects
- Tip: Don't get stuck on overprecision

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### How long would it take to walk from SF to LA?



400 miles from SF to LA

Walk 4 miles per hour

Walk 10 hours a day

Walk 40 miles per day

We'll be there in 10 days!

### How long would it take to walk from SF to LA?



**500** miles from SF to LA

Walk 4 miles per hour

Walk 10 hours a day

Walk 40 miles per day

We'll be there in 12 days!

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### How long would it take to walk from SF to LA?



500 miles from SF to LA

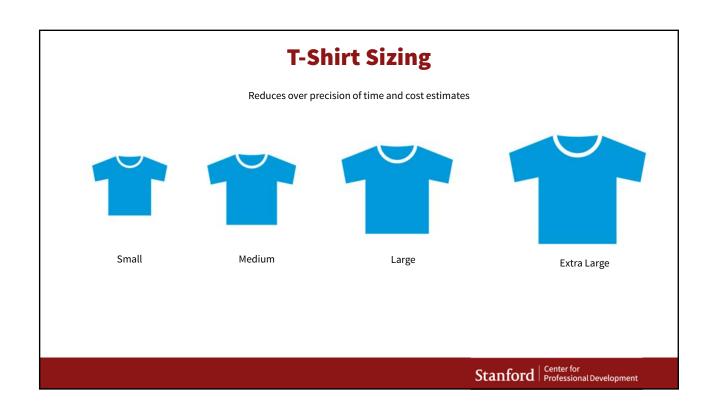
Walk 2 miles per hour

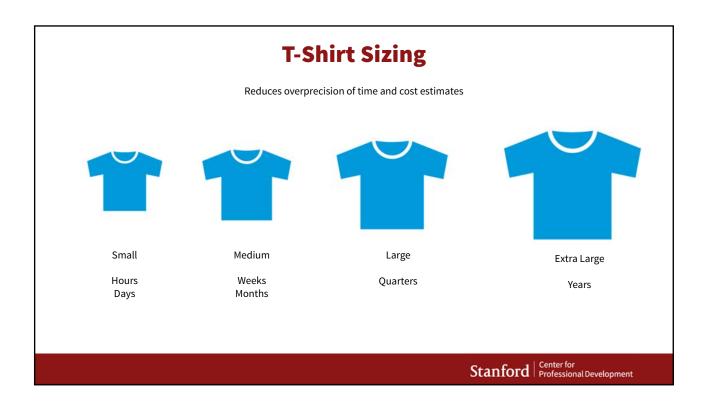
Walk **12** hours a day

Walk 40 miles per day

We'll be there in 12 days!







### **Prioritization**

- Combination of data and judgement
- Deliver as much value to company and customer as quickly as possible
- Blending:
  - Projects are an investment portfolio
  - Create risk-adjusted way of achieving success

### **Roadmaps and Prioritization**

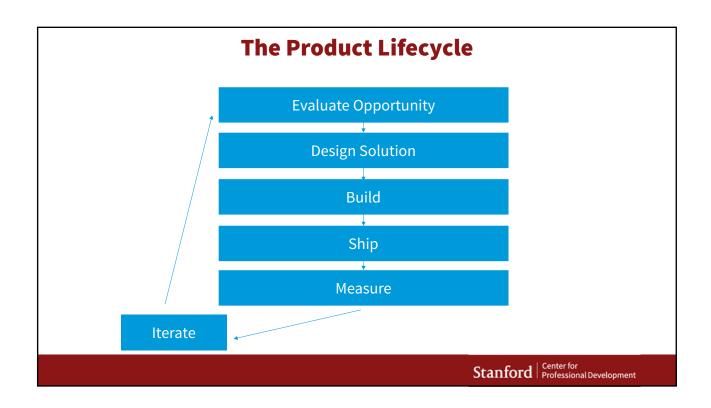
- What problem are you solving? Why is it important?
- Establish themes
- Identify projects within each theme
- Fermi estimation to measure impact
- T-Shirt sizing to estimate potential costs
- Make informed decisions on what to work on
- Risk-reward profile

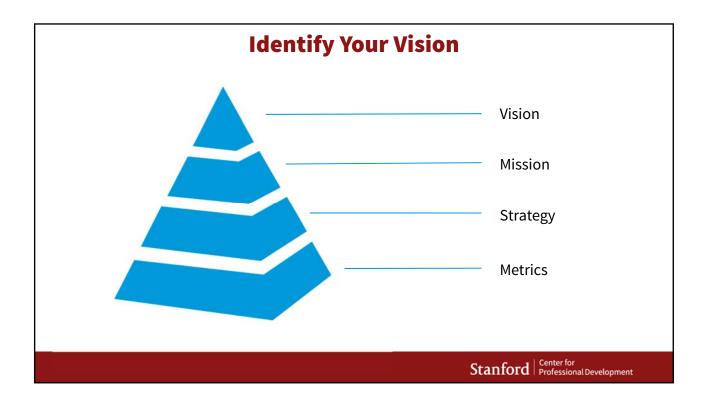




### **PM Responsibilities**

- Set your vision
- Manage a portfolio
- Get Stuff done
- Manage the product lifecycle





### **Good Strategy Components**

- What do you want to accomplish?
- What pieces do you need?
- How do you sequence the pieces?

### **Host Success Mission**



Support hosts



Guests can find homes



Secure transactions

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### **Host Success Mission**



**Great Home** 



**Appealing Listing** Page



Tools, Education, Insights for Hosts

### **Host Success Mission**



**Great Product** 

Their Home & Hospitality



**Great Storefront** 

An appealing listing page



Efficient Operations

Tools, Education & Insights

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### **Measuring Success**

- Set an objective
  - Where do you want to be in 3 months?
- Set key results
  - Need to be measurable

### SF 49ers OKRs

Objective #1: Win the Super Bowl

Key Result 1: All players run a 7 minute mile

Key Result 2: Field goal scored +85%

Key Result 3: Beat the Green Bay Packers in June Key Result 4: No injuries to our quarterback

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### **Key Results for YouTube**

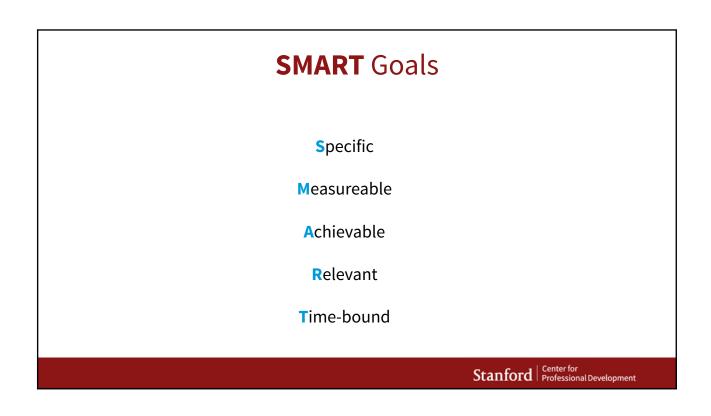
Key Result 1:

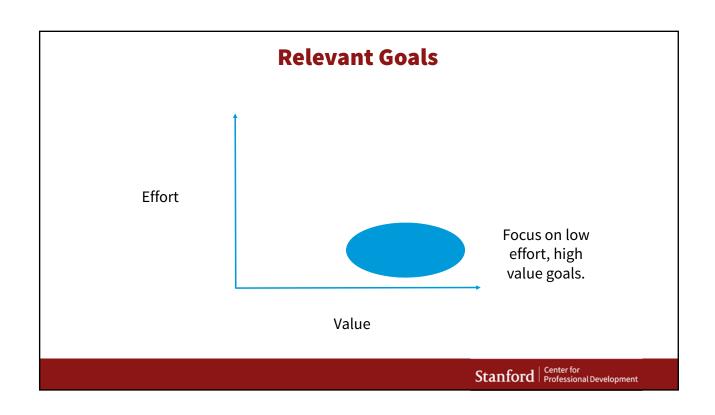
Launch features to enable instructors to create more engaging videos Key Result 2:

Increase video watch time from X to Y Key Result 3:

Launch YouTube VR experience and grow VR catalog from X to Y

Bad Good Great





### **Get Stuff Done**

- Strong handle on the product lifecycle
- Know you're solving the right problem
- Clear vision and mission statement
- Thoughtful strategy

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### **Team Accountability**

- Set very clear milestones
- You are quality control

### **Course Conclusion**



# Product Management Problem solving

