



HR Diversity & Inclusion Dashboard

Hiring

Promotions

Turnover

By tracking KPIs for performance, turnover, hiring, promotion, and gender diversity, this dashboard can help Human Resources measure progress towards improving gender balance at the executive level. HR can identify specific departments or teams that may require additional attention and resources to improve gender diversity. The dashboard can also enhance transparency within the organization.

HR Diversity & Inclusion



Hiring

Age group

All

Region gro...

All

Department

All

Job Level

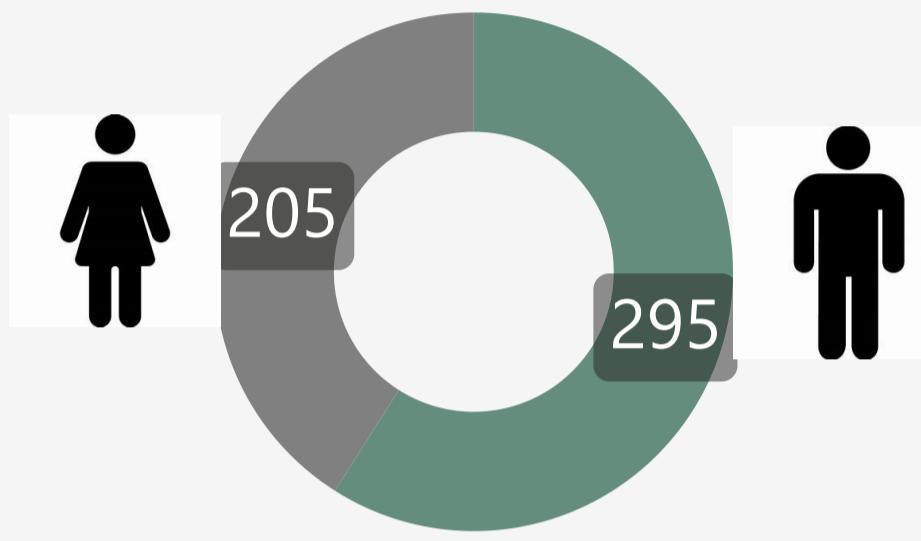
All



HIRING

People Hired

● Male ● Female



41.0%
% of hired were women

59.0%
% of hired were men

% of women hired by Year

50%

40%

30%

20%

2015

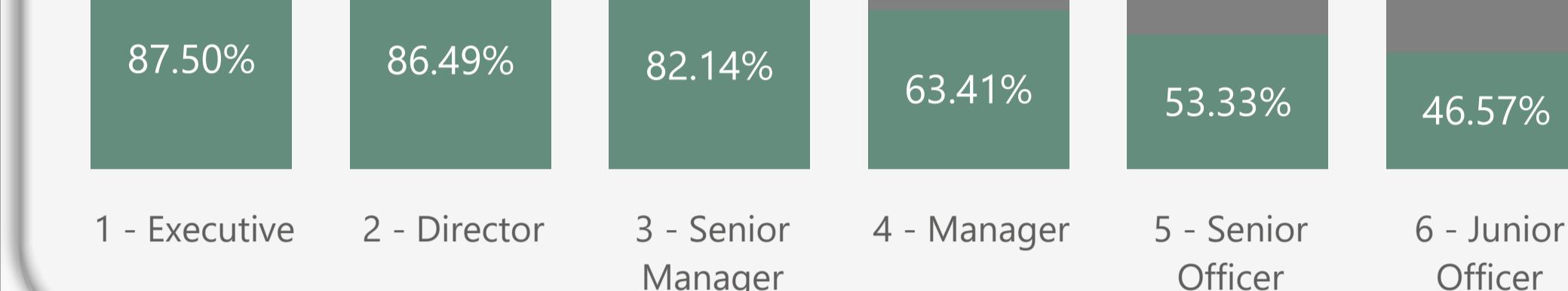
2020

Year

2015 2020

Gender Proportion at Each Job level

● % of hired male ● % of hired female



1 - Executive

2 - Director

3 - Senior Manager

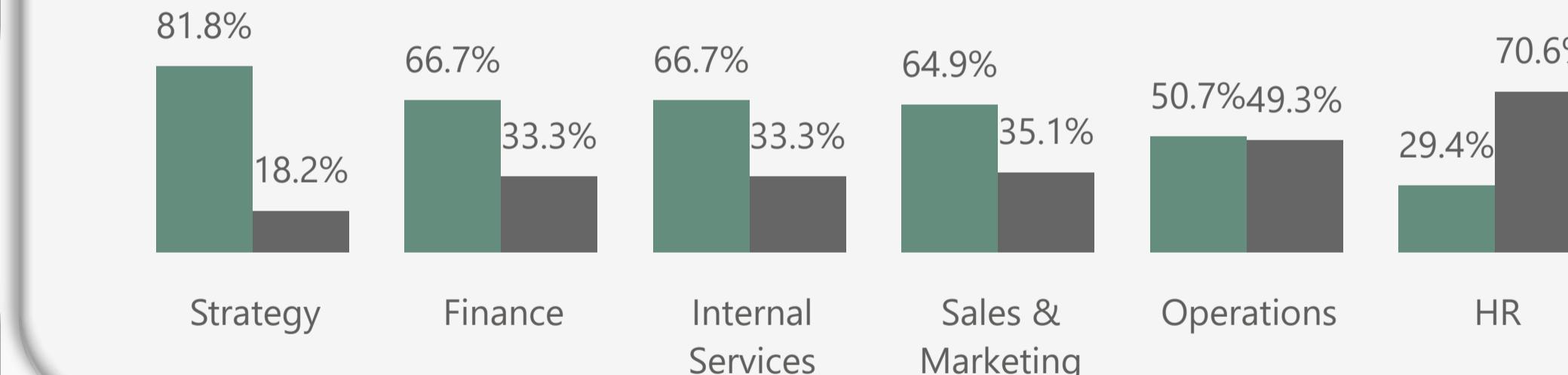
4 - Manager

5 - Senior Officer

6 - Junior Officer

Gender Proportion at Each Department

● % of hired male ● % of hired female



Strategy

Finance

Internal Services

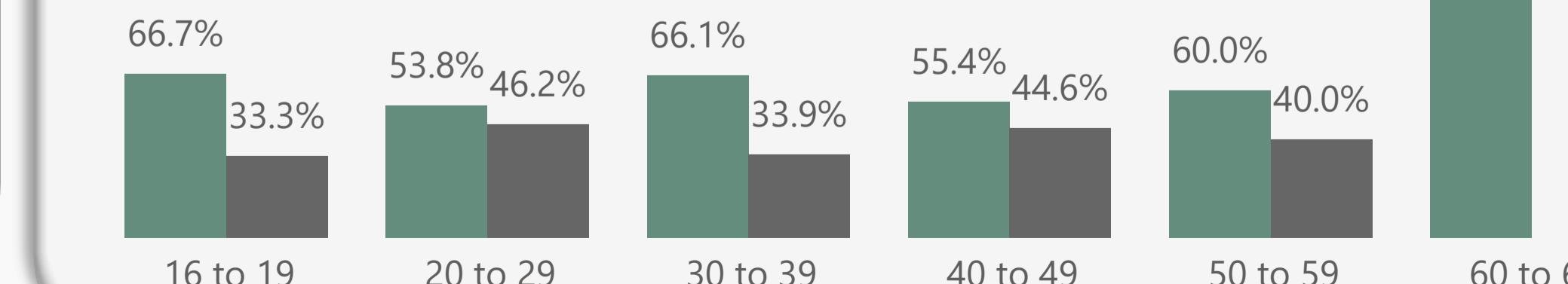
Sales & Marketing

Operations

HR

Gender Proportion by Age group

● % of hired male ● % of hired female



16 to 19

20 to 29

30 to 39

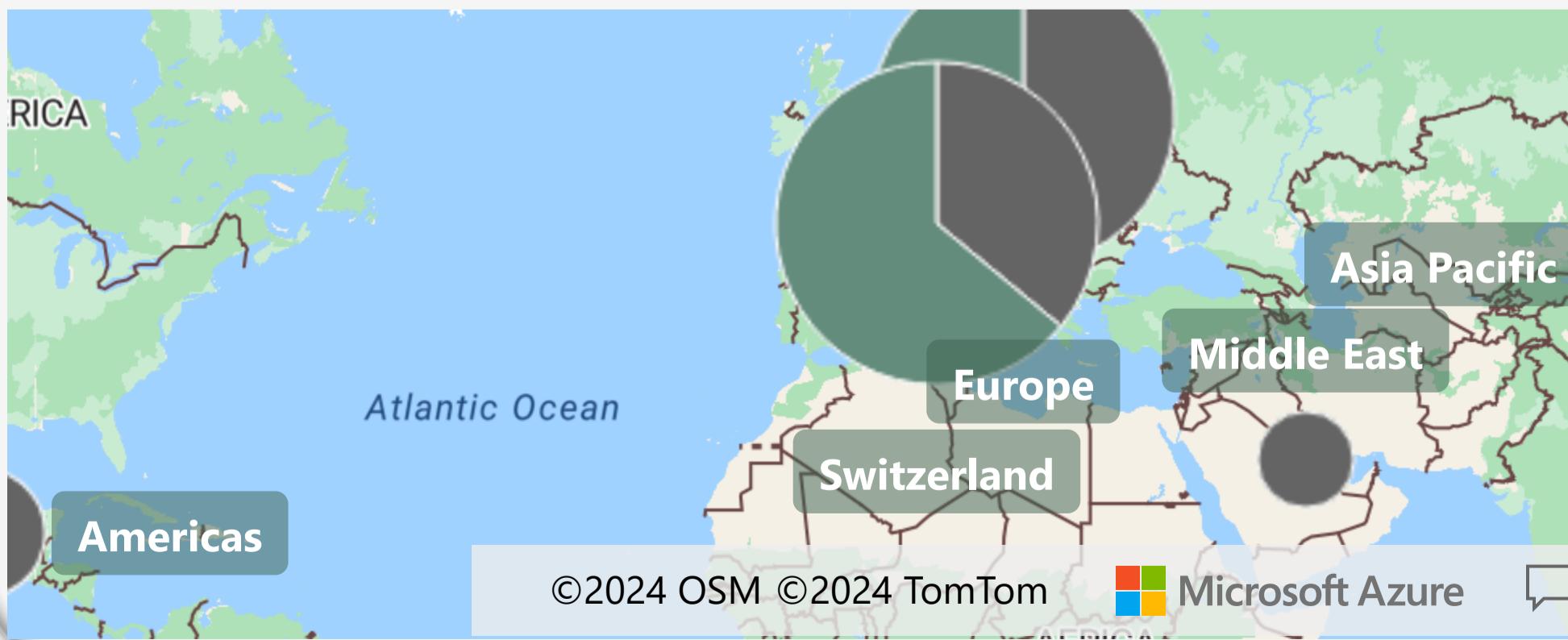
40 to 49

50 to 59

60 to 69

PROMOTIONS

TURNOVER



HR Diversity & Inclusion



HIRING

PROMOTIONS

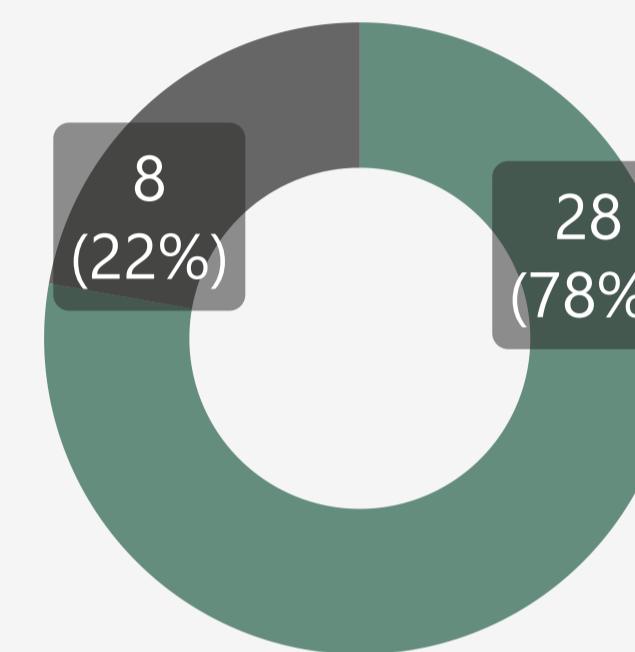
TURNOVER



Promotions

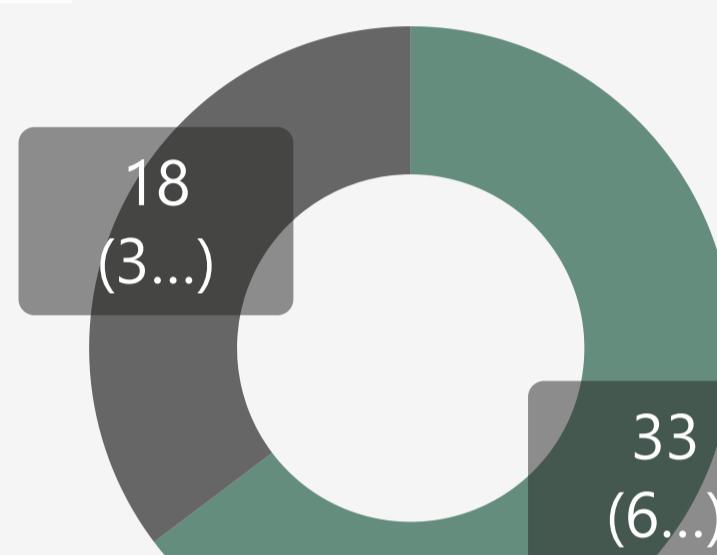
Promotion in 2020

● Male ● Female



Promotion in 2021

● Male ● Female



Age group

All

Region grou...

All

Department

All

Job Level

All

2.41

Avg rating male

Male

54.55%

35.97%

Female

53.75%

37.50%

Performance Rating

● 1 ● 2 ● 3 ● 4

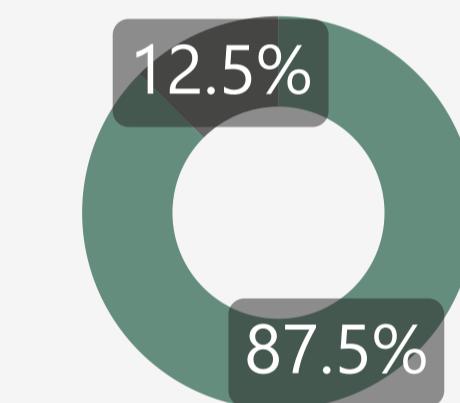
2.42

Avg rating Female

2020

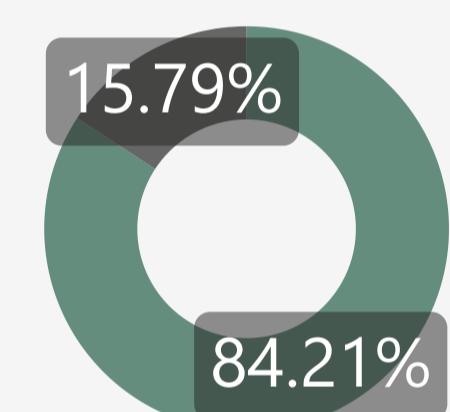
Promotion to executive level

● Male ● Female



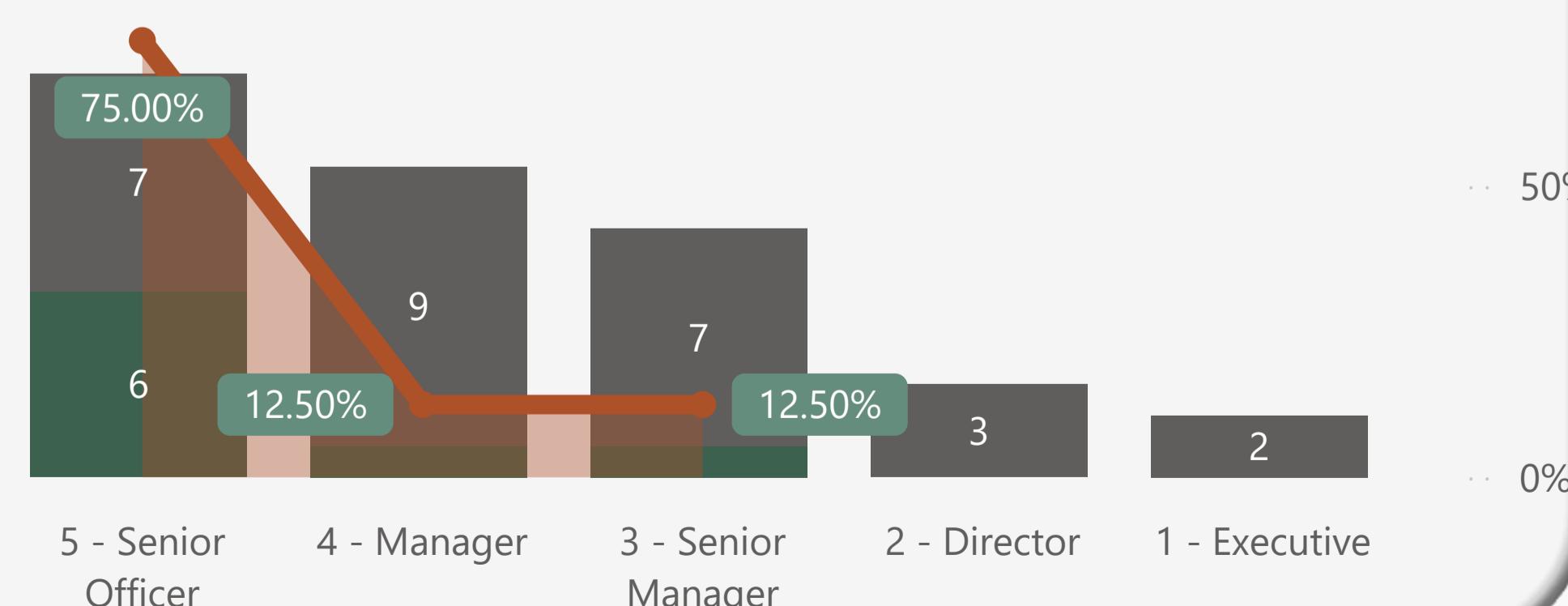
2021

● Male ● Female



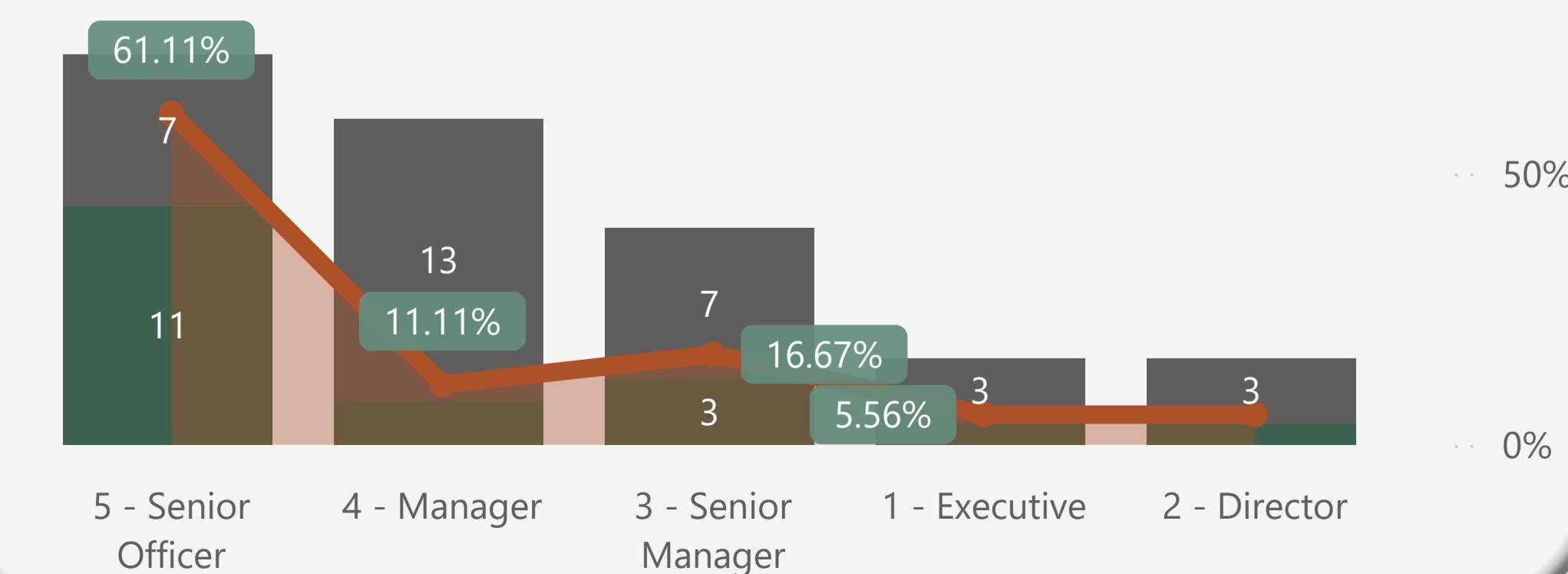
Promotion at Each Job level 2020

● Female ● Male ● % Women



Promotion at Each Job level 2021

● Female ● Male ● % Women



HR Diversity & Inclusion



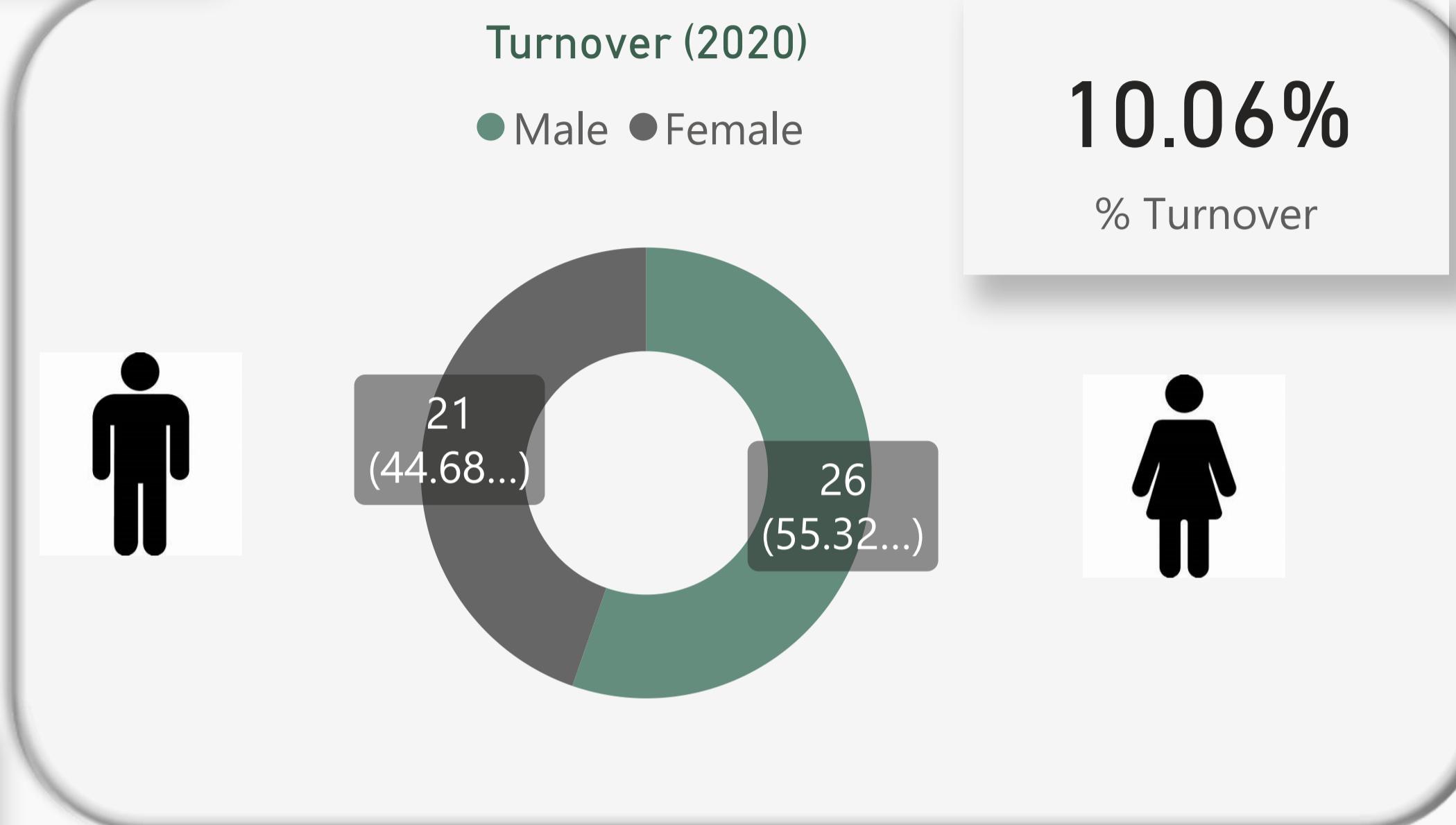
HIRING

PROMOTIONS

TURNOVER



Turnover



Age group	Region gro...	Department	Job Level
All	All	All	All

