

# *Employee Data Analysis using Excel*

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# PROJECT TITLE

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Employee Performance Analysis  
using Excel

# AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion



# **PROBLEM STATEMENT**

1. Inconsistent employee performance data.
2. Identifying patterns.
3. Employee metrics.
4. Decision making.
5. Actionable insights.



# PROJECT OVERVIEW

## CONTENT :

- AIM; To streamline employee data analysis using excel tools.

## OBJECTIVES :

- Identify key metrics, analysis trends & provide.
- data - driven insight.



# **WHO ARE THE END USERS?**

- \* HR managers.
- \* Team leads & departments heads
- \* Company executives.
- \* Company manage.

# ***OUR SOLUTION AND ITS VALUE PROPOSITION***

## **CONTENT:**

1. Implement excel- based data analysis techniques.
2. Generate automated reports and dashboards.
3. Enable easy data manipulation and visualization.



# ***Dataset Description***

## CONTENT:

Data collected from employee records, including, performance, attendance & demographics number of records, time span,& key variables.

# **THE "WOW" IN OUR SOLUTION**

CONTENT: • Automated reporting : our excel based system automates complex reporting tasks, saving HR managers hours of manual work. This enables quick access to insightful data without the need for extensive excel expertise



# **MODELLING**

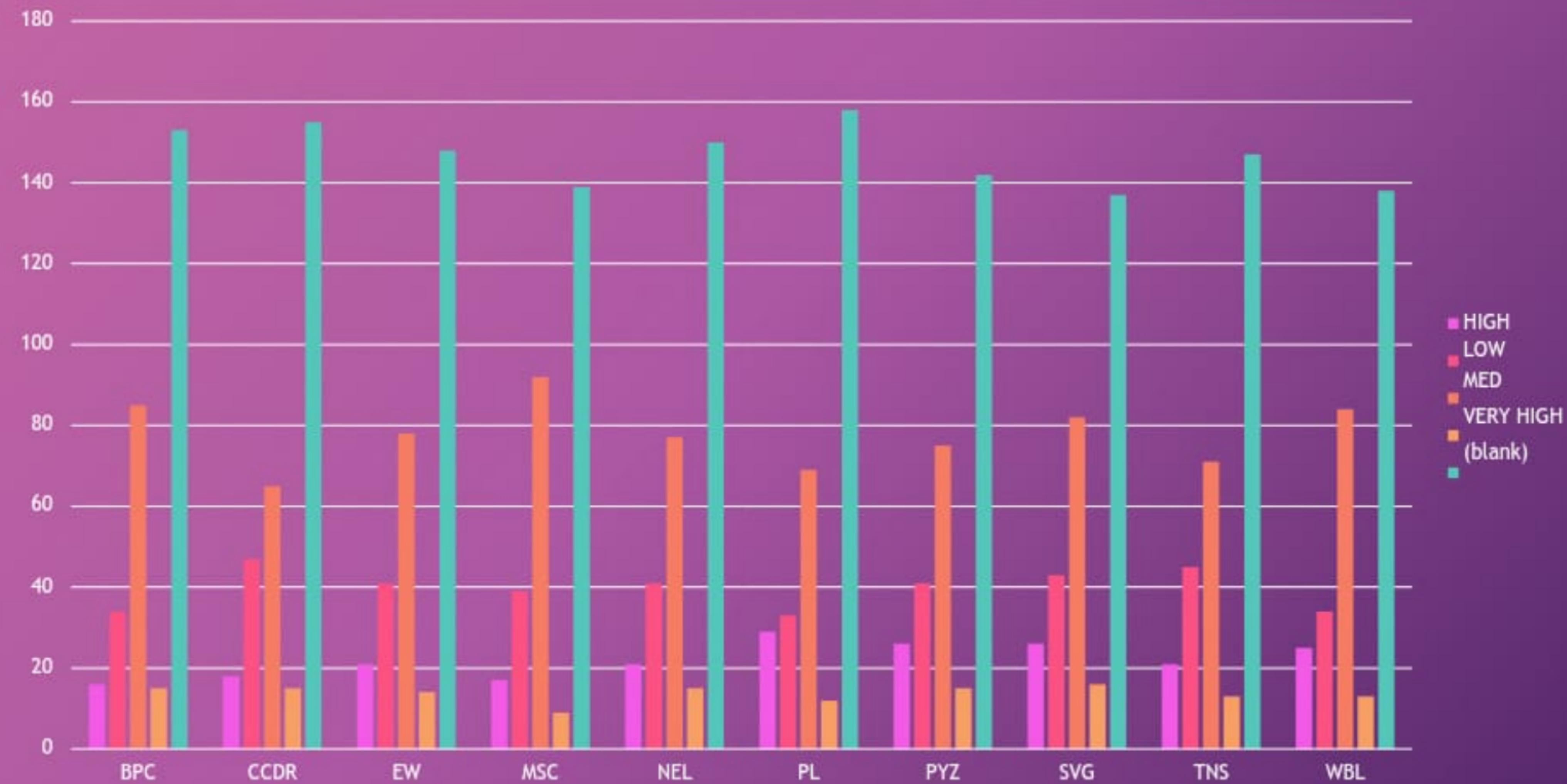
## CONTENT:

Data cleaning and preprocessing.

Using excel functions for statistical Analysis.

Visualization using excel charts and pivot tables.

# RESULTS



# CONCLUSION

Summary of insights gained impact on decision-making and employee management future steps for further analysis or implementation.

