

## **Our Pledge**

The UBC MDS community is made up of members from all over the world with diverse sets of skills and experiences. Every member of our community has the right to have their identity respected. We are committed to providing a friendly and welcoming environment regardless of gender identity and expression, sexual orientation, disability, mental health, neuro(a)typicality, physical appearance, body size, ethnicity, nationality, race, age, religion, or other comparable personal characteristics.

## **Our Standards**

Members are expected to contribute positively by: - Using inclusive and welcoming language  
- Respecting differing viewpoints - Showing consideration and understanding for fellow community members

### **Inappropriate behaviour**

- Offensive or derogatory language used
- Personal attacks used against any member
- Publishing confidential information without consent
- Plagiarism of work

## **Consequences**

If a member violates any part of this Code of Conduct, appropriate action will be taken which may include warnings, temporary bans, or expulsion from the community.

## **Enforcement**

Instances of abusive or other unacceptable behaviour may be reported to the project team. All reports will be reviewed by the team. If there is substantial evidence, the person will be dealt with consequences as spelt in this Code of Conduct.