

12 February 25

XCI20328 Mr. Sathya Narayanan Sudhakar

Acceptance of Resignation

Dear Sathya Narayanan,

With reference to your email dated 22/01/2025, it is with regret we inform you that we accept your resignation letter from the position of Principal Engineer.

You have been relieved from the services with effect from close of business on 24/01/2025 subject to applicable conditions.

We thank you for your efforts and contribution during your time with us, and we wish you all the best for the future.

Please note that your Experience Certificate is subject to your full and final settlement.

*You hereby acknowledge that in case the submitted IT assets are diagnosed with any physical damage, the respective amount shall be recovered from the full and final settlement.

Signed by:

Yours Sincerely

— Signed by: GLOPY PUSON — CF8543F9CE46442...

Glory Nelson Chief People and Strategy Officer

Xebia CMIT Software Services Private Limited

Sathya Nakayakak Sudhakak