

HRD/CORR/2014/12/186875

December 29, 2014

Sathya Narayanan Sudhakar  
Emp. No. 186875  
ECS

Dear Sathya,

We are pleased to inform you that your compensation is being revised with effect from **October 01, 2014** as under:

**Total Gross Salary: INR 38,675 /-per month**  
*(Inclusive of Performance Bonus at an indicative pay out of 100%)*

Details of your revised compensation are in Annexure I. All other terms and conditions of your employment remain unchanged.

We look forward to your continued commitment and spirited performance and wish you the very best!

Best regards,



**Srikantan Moorthy**  
EVP and Group Head - Human Resources

**Role Designation: Senior Systems Engineer**

**PL: 3**

**Unit: ECS**

**ANNEXURE I**

<b>SALARY COMPONENTS</b>	<b>CURRENT SALARY</b>	<b>REVISED SALARY</b>
<b>FIXED SALARY</b>	<b>Amount (in INR per month)</b>	<b>Amount (in INR per month)</b>
Basic Salary	10,560 /-	11,620 /-
Fixed Dearness Allowance	1,100 /-	1,100 /-
Basket of Allowances*	19,207 /-	21,273 /-
Bonus / Ex-Gratia	2,332 /-	2,544 /-
<b>Retirement Benefits</b>		
Provident Fund	1,399 /-	1,526 /-
Gratuity	561 /-	612 /-
<b>Total Fixed Salary</b>	<b>35,159 /-</b>	<b>38,675 /-</b>
<b>TOTAL GROSS SALARY</b>	<b>35,159 /-</b>	<b>38,675 /-</b>
<b>TOTAL GROSS SALARY (per annum)</b>	<b>421,908 /-</b>	<b>464,100 /-</b>

\*(HRA, LTA, Medical, Children's Education, Transport Allowance)

*Please note that your acceptance of the above mentioned salary will be considered as an acceptance of the other terms laid out in the letter in addition to your existing terms of employment.*