

Section	Page	Comments	Repetitions
Introduction	Introduction	<i>A general introduction to the experiment and the norms</i>	1
	Task Instructions	<i>The real effort task of counting letter "a" is explained</i>	
	Trial Round	<i>Participants do 5 sequences with different lengths. Not paid.</i>	
	Switch Instructions	<i>The leisure moe and the payment scheme are presented</i>	
	Control Questions	<i>Participants are asked several questions to test if they have understood the game properly</i>	
	Confirmation Submit	<i>Participants have to enter the Letter Counting Task actively</i>	
	RET	<i>This is the first benchmarking round. It is paid and works exactly like all following rounds. Without competition. It pays the low wage.</i>	
	Feedback	<i>Feedback about output and earnings in RET are shown</i>	
	Low Taxed Wage	<i>The low taxed wage is presented. Only included in the second treatment.</i>	
	Confirmation Submit	<i>Participants have to enter the Letter Counting Task actively</i>	
	RET	<i>This round pays the low taxed wage.</i>	
	Feedback	<i>Feedback about output and earnings in RET are shown</i>	
	High Wage Instructions	<i>The high wage is presented</i>	
	Control Questions	<i>Participants are asked several questions to test if they have understood the game properly and taken into account the increased wage</i>	
	Confirmation Submit	<i>Participants have to enter the Letter Counting Task actively</i>	
	RET	<i>Same RET but will pay the high wage per sequence</i>	
	Feedback	<i>Feedback about output and earnings in Trial Round 2 are shown</i>	
	High Taxed Wage	<i>The high taxed wage is presented. Only included in the second treatment.</i>	
	Confirmation Submit	<i>Participants have to enter the Letter Counting Task actively</i>	
	RET	<i>This round pays the high taxed wage.</i>	
	Feedback	<i>Feedback about output and earnings in RET are shown</i>	
Competition	Grouping and Redistribution	<i>Information about grouping and about the taxation and redistribution scheme</i>	8
	Investment and Award	<i>Instructions and an example of how the Tullock Contest works are shown</i>	
	Experiment Structure	<i>Participants are informed about the next steps in the session</i>	
	Fairness Questionnaire	<i>Participants are asked to rate, from 1 to 10, how much luck and how much skill will play a role in their success</i>	
	Round Start Confirmation	<i>Information about the number of the current round and the wage it is going to be played in is shown</i>	
	Production Beliefs	<i>Beliefs about the potential production of the other 2 participants are asked. Information about the wage of the other participants is provided</i>	
	Confirmation Submit	<i>Participants have to enter the Letter Counting Task actively</i>	
	RET	<i>Duration of 3 minutes</i>	
	Feedback	<i>Production feedback, prize award</i>	
	Investment Beliefs	<i>Beliefs about the potential investments of the other 2 participants are asked</i>	
	Investment	<i>Participants have the opportunity to invest some of their earnings to increase their probability of winning</i>	
Controls	Results	<i>Participants are informed about the investments of the group and about the winner</i>	1
	Fairness Questionnaire	<i>Participants are asked to rate, from 1 to 10, how much luck and how much skill played a roll in their success</i>	
	CRT Test	<i>Four questions to test the participants cognitive reflection are asked</i>	
	Multiple Price Lottery	<i>To control for risk aversion a multiple price lottery is presented and conducted.</i>	
	Demographics	<i>Year of birth and Gender Identity are asked</i>	