# **Dylan Lafont**

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## **Professional Summary**

Full stack engineer with 5+ years of experience delivering scalable software solutions using Ruby on Rails, React, PostgreSQL, and cloud-native technologies. Proven record of technical leadership, team enablement, and driving strategic initiatives across development, DevOps, and Agile practices. Awardwinning contributor passionate about building high-impact, sustainable systems.

# **Leadership & Impact Highlights**

- **Led system modernization** of a market-leading healthcare SaaS platform, influencing architecture for microservices, multi-tenant SaaS models, and CI/CD pipelines.
- **Initiated and drove adoption** of DevOps automation, cloud migrations (AWS, Kubernetes, Terraform), significantly improving deployment speed and reliability.
- Proposed and implemented Agile processes (sprint ceremonies, scrum poker, story pointing) to enhance engineering team velocity and quality.
- **Designed and delivered** a product-defining feature (dynamic conditional form editor) used as a key selling point for new clients.
- Mentored junior engineers and promoted cross-functional collaboration with Product, Design, and QA teams.
- Recognized for leadership excellence through early promotion and the WellSky Engineering Excellence Award (2019).
- Independently delivered high-visibility client projects while consulting at Perficient, demonstrating ownership and entrepreneurial mindset.

### **Technical Skills**

Languages: JavaScript, TypeScript, Ruby, Java, SQL

Frameworks: React, Redux, Ruby on Rails, Polymer, Express.js, Next.js

Databases: PostgreSQL, Redis

Cloud & DevOps: AWS (EC2, S3, CodePipeline), Kubernetes, Terraform, Docker, GitLab CI/CD

Other Tools: Jira, Figma, Adobe Experience Manager (AEM), GitHub, GitLab

**Architectures:** Microservices, Multi-Tenant SaaS, Strangler Pattern

## **Professional Experience**

#### **Technical Consultant**

**Perficient** — *Nov 2020 – Sep 2021* 

- Led development of client-facing web applications (React, Redux, Ruby on Rails, PostgreSQL) for Fortune 500 companies.
- Delivered a new client platform project independently from design through launch, earning recognition from stakeholders.
- Supported legacy system modernization using Adobe Experience Manager (AEM) to improve digital content delivery.

#### **Software Engineer**

**WellSky** — *Jun 2018 – Oct 2020* 

- Architected and implemented key platform features, including a dynamic conditional logic form editor for a major healthcare SaaS product.
- Championed DevOps initiatives: introduced CI/CD automation (GitLab), cloud migrations (AWS, Kubernetes), and infrastructure-as-code practices (Terraform).
- Led Agile transformation: established code reviews, sprint processes, retrospectives, and team planning rituals.
- Mentored new engineers, reviewed code contributions, and facilitated knowledge sharing across teams.
- Promoted ahead of schedule and awarded Engineering Excellence Award for leadership and impact.

### **Associate Software Engineer**

**WellSky** — *Mar 2017 – Jun 2018* 

• Rapidly grew into expanded responsibilities by proactively contributing across full-stack systems, leading to early promotion.

## Other Experience

### **Volunteer - Bereavement Support**

**Amedisys Hospice Care** — Jan 2024 – Present

• Provide emotional and logistical support for families of hospice patients, fostering empathetic communication and community trust.

### **Hiatus & Development**

**Self-Led Development** — Sep 2021 – Present

- Undertook a hiatus due to health issues that are now resolved.
- Maintained technical fluency through open-source projects and continuing education in advanced software concepts.
- Completed a post-baccalaureate semester for broader academic exposure.
- Continued personal development through volunteering and tech-driven self-initiatives (e.g., AI LLM integration, Next.js personal website).

### **Education**

#### **Bachelor of Science, Computer Science**

*University of Louisiana at Lafayette* — Aug 2012 – Jan 2017 (GPA: 3.34)

#### **Post-Baccalaureate Studies**

*University of Louisiana at Lafayette* — Aug 2023 – Dec 2023 (Voluntary Continuing Education)

## **Selected Projects**

- Personal Website (Next.js, TypeScript, AI LLM integration) <u>GitHub</u>
- Personal Website (React, TypeScript) <u>GitHub</u>
- P2P Client/Server Application (Java, Chord Protocol) <u>GitHub</u>