Code of Conduct

Purpose

The Royal Holloway Computing Society is dedicated to providing a comfortable, harassment free environment for everyone.

This code of conduct applies to all those taking part in our community, our events, and our online channels of communications, not limited to: Our workshops, socials, meetups, trips, hackathons, society-run chats (like those set up for trips), and our discord server.

Members, non-members, committee, guests, and anyone else taking part in society-organised happenings are subject to this policy.

Unacceptable behaviour

The following behaviours are considered harassment are are unacceptable within our community.

- Personal insults, or offensive comments related to gender, gender identity and expression, sexual orientation, mental illness, neuro(a)typicality, physical appearance, body size, race or religion.
- Unwelcome comments regarding a person's lifestyle choices and practices, including those related to food, mental or physical health, parenting, drugs, and employment.
- Threats of violence or actual violence towards another community member
- Deliberate intimidation of another community member
- Stalking or following of another community member.
- Unwelcome sexual attention, including sexualised comments or jokes, inappropriate touching, groping, or unwelcome sexual advances.
- Harassing photography or recording, including logging online activity for harassment purposes
- Sustained disruption of a discussion or of a community event.
- Advocating for or encouraging any of the above behaviours.

Reporting guidelines

If you are subject to or witness unacceptable behaviour, or have any other concerns, please notify the committee as soon as you can.

You can notify us by

- email: `conduct@computingsociety.co.uk`
- Or by contacting a committee member in person.

Weapons, drugs, and the law

Anyone taking part in compsoc-run events are expected to abide by local laws regarding drugs, weapons and conduct.

Weapons and illegal drugs are prohibited at any event. 'Weapons' include items used for the purpose of causing injury or harm to others, including those used for hunting or display.

Consequences

Unacceptable behavior from any community member, including sponsors and those with decision-making authority, will not be tolerated.

Anyone asked to stop unacceptable behavior is expected to comply immediately.

If a community member engages in unacceptable behavior, the community organizers may take any action they deem appropriate, up to and including a temporary ban or permanent expulsion from the community without warning (and without refund in the case of a paid event).

Scope

We expect all community participants (contributors, paid or otherwise; sponsors; and other guests) to abide by this Code of Conduct in all community venues–online and in-person–as well as in all society-run communications channels (such as those organised for trips, or our discord)

This code of conduct and its related procedures also applies to unacceptable behavior occuring outside the scope of community activities when such behavior has the potential to adversely affect the safety and well-being of community members.

Attribution

This code of conduct is based on part http://citizencodeofconduct.org/ and the spectrum code of conduct https://github.com/withspectrum/code-of-conduct .