## **Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:**

## **Headquarters (and below)**

## For 4th Quarter 2012 for period ending September 30, 2012

	Comparative Data										
Previous Fiscal Year Data											
Complaint Activity	2007	2008	2009	2010	2011	Thru 09-30					
Number of Complaints Filed	<u>65</u>	<u>50</u>	<u>49</u>	<u>61</u>	<u>68</u>	<u>67</u>					
Number of Complainants	52	48	42	55	59	67					
Repeat Filers	7	2	3	4	7	0					

		C	ompara	ative Da	ata	
Complaints by Basis	Pre	evious	Fiscal	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012 Thru 09- 30
Race	<u>22</u>	<u>17</u>	<u>13</u>	<u>22</u>	<u>10</u>	<u>20</u>
Color	<u>11</u>	<u>12</u>	<u>11</u>	<u>15</u>	<u>7</u>	<u>12</u>
Religion	<u>0</u>	<u>3</u>	<u>0</u>	<u>3</u>	<u>3</u>	<u>4</u>
Reprisal	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>2</u>
Sex	<u>16</u>	<u>23</u>	<u>21</u>	<u>20</u>	<u>22</u>	<u>18</u>
PDA	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>2</u>
National Origin	<u>11</u>	<u>8</u>	<u>10</u>	<u>5</u>	<u>7</u>	<u>10</u>
Equal Pay Act	<u>3</u>	<u>0</u>	<u>2</u>	<u>0</u>	<u>4</u>	<u>3</u>
Age	<u>30</u>	<u>21</u>	<u>22</u>	<u>26</u>	<u>20</u>	24
Disability	<u>17</u>	<u>12</u>	<u>11</u>	<u>13</u>	<u>12</u>	<u>22</u>
Genetics	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>2</u>
Non-EEO	<u>0</u>	<u>0</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>

		C	ompara	ative Da	ata	
Complaints by Issue	Pre	evious	Fiscal	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	2008	2009	2010	2011	2012 Thru 09- 30
Appointment/Hire	<u>6</u>	<u>3</u>	<u>12</u>	4	4	<u>5</u>
Assignment of Duties	<u>11</u>	<u>10</u>	<u>11</u>	8	<u>10</u>	<u>19</u>
Awards	1	2	1	1	<u>3</u>	1
Conversion to Full-time	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Disciplinary Action						
Demotion	<u>0</u>	<u>0</u>	<u>0</u>	1	1	<u>0</u>
Reprimand	2	1	<u>0</u>	2	<u>5</u>	<u>5</u>
Suspension	2	2	1	1	<u>6</u>	<u>3</u>
Removal	1	1	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Other	<u>5</u>	<u>3</u>	1	<u>3</u>	<u>5</u>	<u>6</u>
Duty Hours	<u>0</u>	2	<u>0</u>	<u>0</u>	1	<u>0</u>
Evaluation Appraisal	<u>5</u>	<u>10</u>	4	<u>11</u>	<u>8</u>	<u>14</u>
Examination/Test	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Harassment						
Non-Sexual	<u>16</u>	<u>14</u>	<u>11</u>	22	<u>32</u>	<u>18</u>
Sexual	2	2	<u>0</u>	2	<u>5</u>	2
Medical Examination	1	<u>5</u>	<u>0</u>	<u>0</u>	1	<u>1</u>
Pay (Including Overtime)	2	<u>3</u>	1	4	<u>5</u>	<u>8</u>
Promotion/Non-Selection	24	<u>19</u>	<u>17</u>	22	<u>14</u>	<u>12</u>
Reassignment						
Denied	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Directed	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Reasonable Accommodation	4	1	4	<u>7</u>	<u>5</u>	<u>11</u>

		ata							
Complaints by Issue	Previous Fiscal Year Data								
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2008	2009	2010	2011	2012 Thru 09- 30			
Reinstatement	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>			
Retirement	<u>3</u>	<u>0</u>	<u>3</u>	<u>2</u>	<u>0</u>	<u>5</u>			
Termination	4	1	1	<u>1</u>	<u>5</u>	<u>3</u>			
Terms/Conditions of Employment	<u>5</u>	<u>5</u>	<u>4</u>	<u>3</u>	<u>8</u>	<u>6</u>			
Time and Attendance	7	7	1	<u>5</u>	4	<u>5</u>			
Training	1	<u>3</u>	<u>0</u>	<u>2</u>	<u>3</u>	<u>5</u>			
Other	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>			

		(	Compara	tive Data	a	
	I	Previous	Fiscal Y	ear Data	3	2012
Processing Time	2007	2008	2009	2010	2011	Thru 09-30
Complaints pending during fiscal year						
Average number of days in investigation	360.22	354.85	284.49	212.95	217.55	250.99
Average number of days in final action	206.88	205.58	323.77	240.23	441.38	306.48
Complaint pending during fiscal year where	hearing w	vas reque	sted			
Average number of days in investigation	371.42	335.36	274.81	200.52	223.07	255.97
Average number of days in final action	27.60	33.44	37.29	36.82	245.00	50.83
Complaint pending during fiscal year where	hearing v	vas not re	quested			
Average number of days in investigation	350.15	376.04	292.66	221.13	212.70	247.03
Average number of days in final action	281.58	308.87	457.47	389.40	581.64	379.52

	Comparative Data	
Complaints Dismissed by Agency	Previous Fiscal Year Data	2012

	2007	2008	2009	2010	2011	Thru 09-30
Total Complaints Dismissed by Agency	<u>16</u>	<u>11</u>	<u>7</u>	<u>9</u>	<u>9</u>	<u>7</u>
Average days pending prior to dismissal	414	131	251	1	86	209
Complaints Withdra	wn by C	Compla	inants			
Total Complaints Withdrawn by Complainants	9	<u>3</u>	<u>2</u>	4	1	<u>8</u>

	Comparative Data											
		Previous Fiscal Year Data								_	012	
Total Final Aganay Actions Finding	20		2008		2	009	20	)10	2011			hru 9-30
Total Final Agency Actions Finding Discrimination	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		1		3		0		2	
Without Hearing	1	100	<u>0</u>	0	0	0	2	67	<u>0</u>	0	2	100
With Hearing	0	0	<u>0</u>	0	1	100	1	33	<u>0</u>	0	0	0

Findings of Discrimination Rendered				(	Con	npara	tive	Data	<b>a</b>			
by Basis	Previous Fiscal Year Data											012
Note: Complaints can be filed alleging multiple bases.		2007		2008		2009		010	2011			hru 9-30
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		1		3		0		2	
Race	0	0	<u>0</u>	0	1	100	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Color	1	100	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	<u>0</u>	0	0	0	2	67	0	0	2	100
Sex	0	0	0	0	0	0	2	67	0	0	1	50
PDA	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
National Origin	1	100	<u>0</u>	0	<u>0</u>	0	1	33	<u>0</u>	0	1	50
Equal Pay Act	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0

Findings of Discrimination Bonday	, d	Comparative Data											
Findings of Discrimination Rendere by Basis	a —	Р	revi	ious	Fis	scal Y	'ear	Data	ì			012	
Note: Complaints can be filed	2	007	2008		2009		2010		2011			hru 9-30	
alleging multiple bases. The sum of the bases may not equatotal complaints and findings.	a <i>l</i> #	%	#	%	#	%	#	%	#	%	#	%	
Age	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	1	33	<u>0</u>	0	1	50	
Disability	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	
Genetics	<u>0</u>	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	0	0	
Non-EEO	0	0	0	0	<u>0</u>	0	0	0	0	0	0	0	
Findings After Hearing	0		0		1		1		0		0		
Race	<u>0</u>	0	0	0	1	100	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	
Color	<u>0</u>	0	<u>0</u>	0	0	0	0	0	<u>0</u>	0	0	0	
Religion	<u>0</u>	0	<u>0</u>	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	
Reprisal	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	1	100	<u>0</u>	0	<u>0</u>	0	
Sex	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	1	100	<u>0</u>	0	<u>0</u>	0	
PDA	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	
National Origin	0	0	<u>0</u>	0	0	0	1	100	<u>0</u>	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	<u>0</u>	0	0	0	
Age	0	0	0	0	<u>0</u>	0	1	100	<u>0</u>	0	<u>0</u>	0	
Disability	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	
Genetics	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	
Non-EEO	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	
Findings Without Hearing	1		0		0		2		0		2		
Race	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	0	0	<u>0</u>	0	
Color	1	100	0	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	
Religion	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	
Reprisal	1	100	0	0	<u>0</u>	0	1	50	<u>0</u>	0	2	100	

Findings of Discrimination Pondarod				(	Con	npara	ıti∨€	Data	a			
Findings of Discrimination Rendered by Basis	Previous Fiscal Year Data											012
Note: Complaints can be filed alleging multiple bases.	2007		2008		2009		2010		2011		Thru 09-30	
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Sex	0	0	<u>0</u>	0	0	0	1	50	0	0	1	50
PDA	0	0	0	0	0	0	<u>0</u>	0	<u>0</u>	0	0	0
National Origin	1	100	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	1	50
Equal Pay Act	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	0	0	<u>0</u>	0
Age	0	0	0	0	0	0	0	0	0	0	1	50
Disability	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0
Genetics	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0

			C	om	par	ative	Da	ıta				
	Previous Fiscal Year Data											012
Findings of Discolation (i.e.		2007	07 2008		2009		2	010	)10 20 <sup>-</sup>			hru 9-30
Findings of Discrimination Rendered by Issue	#	%	# %		#	%	# %		#	%	#	%
Total Number Findings	1		0		1		3		0		1	
Appointment/Hire	0	0	0	0	<u>0</u>	0	0	0	0	0	<u>0</u>	0
Assignment of Duties	0	0	0	0	0	0	1	33	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	<u>0</u>	0	0	0	<u>0</u>	0	<u>0</u>	0	0	0	<u>0</u>	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	1	100	0	0	<u>0</u>	0	0	0	0	0	<u>0</u>	0
Removal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Other	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0

	Comparative Data													
		Previous Fiscal Year Data												
<b>-</b>		2007	20	800	2009		2010		2011			hru 9-30		
Findings of Discrimination Rendered by Issue	#	%	#	%	#	%	#	%	#	%	#	%		
Duty Hours	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	0	0	<u>0</u>	0		
Evaluation Appraisal	0	0	0	0	0	0	1	33	0	0	0	0		
Examination/Test	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0		
Harassment														
Non-Sexual	<u>0</u>	0	<u>0</u>	0	0	0	0	0	0	0	1	10 0		
Sexual	<u>0</u>	0	0	0	0	0	1	33	0	0	<u>0</u>	0		
Medical Examination	<u>0</u>	0	0	0	<u>0</u>	0	<u>0</u>	0	0	0	<u>0</u>	0		
Pay (Including Overtime)	<u>0</u>	0	0	0	<u>0</u>	0	0	0	0	0	<u>0</u>	0		
Promotion/Non-Selection	<u>0</u>	0	0	0	0	0	<u>0</u>	0	0	0	<u>0</u>	0		
Reassignment														
Denied	<u>0</u>	0	0	0	<u>0</u>	0	0	0	0	0	<u>0</u>	0		
Directed	<u>0</u>	0	0	0	<u>0</u>	0	<u>0</u>	0	0	0	<u>0</u>	0		
Reasonable Accommodation	<u>0</u>	0	0	0	<u>0</u>	0	<u>0</u>	0	0	0	<u>0</u>	0		
Reinstatement	<u>0</u>	0	0	0	<u>0</u>	0	0	0	0	0	<u>0</u>	0		
Retirement	<u>0</u>	0	0	0	<u>0</u>	0	0	0	0	0	<u>0</u>	0		
Termination	<u>o</u>	0	<u>0</u>	0	1	10 0	0	0	0	0	0	0		
Terms/Conditions of Employment	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	1	33	<u>0</u>	0	<u>0</u>	0		
Time and Attendance	<u>0</u>	0	0	0	<u>0</u>	0	<u>0</u>	0	0	0	<u>0</u>	0		
Training	<u>0</u>	0	0	0	<u>0</u>	0	0	0	0	0	<u>0</u>	0		
Other - User Defined	<u>0</u>	0	<u>0</u>	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0		
Findings After Hearing	0		0		1		1		0		0			
Appointment/Hire	<u>0</u>	0	0	0	0	0	0	0	0	0	0	0		
Assignment of Duties	<u>0</u>	0	0	0	0	0	1	10	0	0	0	0		

	Comparative Data												
		Prev	ious	Fis	cal	Year	Da	ta				012	
Fluidings of Disorbuly of an	2007		20	2008 2009			9 2010		2011		l .	hru 9-30	
Findings of Discrimination Rendered by Issue	#	%	#	%	#	%	#	%	#	%	#	%	
								0					
Awards	<u>0</u>	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	
Conversion to Full-time	0	0	0	0	0	0	<u>0</u>	0	0	0	<u>0</u>	0	
Disciplinary Action													
Demotion	<u>0</u>	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Reprimand	<u>0</u>	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Suspension	0	0	0	0	<u>0</u>	0	<u>0</u>	0	0	0	<u>0</u>	0	
Removal	0	0	0	0	<u>0</u>	0	0	0	0	0	<u>0</u>	0	
Other	<u>0</u>	0	0	0	<u>0</u>	0	0	0	0	0	<u>0</u>	0	
Duty Hours	<u>0</u>	0	0	0	<u>0</u>	0	<u>0</u>	0	0	0	<u>0</u>	0	
Evaluation Appraisal	<u>0</u>	0	0	0	<u>0</u>	0	0	0	0	0	<u>0</u>	0	
Examination/Test	0	0	0	0	<u>0</u>	0	<u>0</u>	0	0	0	<u>0</u>	0	
Harassment													
Non-Sexual	<u>0</u>	0	0	0	<u>0</u>	0	<u>0</u>	0	0	0	<u>0</u>	0	
Sexual	<u>0</u>	0	0	0	<u>0</u>	0	0	0	0	0	<u>0</u>	0	
Medical Examination	0	0	0	0	<u>0</u>	0	0	0	0	0	<u>0</u>	0	
Pay (Including Overtime)	<u>0</u>	0	0	0	<u>0</u>	0	0	0	0	0	<u>0</u>	0	
Promotion/Non-Selection	<u>0</u>	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	
Reassignment	'	1											
Denied	<u>0</u>	0	0	0	0	0	<u>0</u>	0	0	0	<u>0</u>	0	
Directed	<u>0</u>	0	0	0	<u>0</u>	0	<u>0</u>	0	0	0	<u>0</u>	0	
Reasonable Accommodation	<u>0</u>	0	0	0	<u>0</u>	0	<u>0</u>	0	0	0	<u>0</u>	0	
Reinstatement	<u>0</u>	0	0	0	<u>0</u>	0	0	0	0	0	<u>0</u>	0	
Retirement	<u>0</u>	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	
Termination	<u>0</u>	0	<u>0</u>	0	1	10	<u>0</u>	0	0	0	<u>0</u>	0	

	Comparative Data												
		Previous Fiscal Year Data									201: Thr		
<b>-</b>	2007		2008 2009			9 2010		2011			nru 9-30		
Findings of Discrimination Rendered by Issue	#	%	#	%	#	%	#	%	#	%	#	%	
						0							
Terms/Conditions of Employment	<u>0</u>	0	0	0	0	0	1	10 0	0	0	0	0	
Time and Attendance	<u>0</u>	0	0	0	<u>0</u>	0	0	0	0	0	<u>0</u>	0	
Training	<u>0</u>	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	
Other - User Defined	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Findings Without Hearing	1		0		0		2		0		1		
Appointment/Hire	<u>0</u>	0	0	0	<u>0</u>	0	0	0	<u>0</u>	0	<u>0</u>	0	
Assignment of Duties	<u>0</u>	0	0	0	<u>0</u>	0	0	0	<u>0</u>	0	<u>0</u>	0	
Awards	<u>0</u>	0	0	0	<u>0</u>	0	0	0	<u>0</u>	0	<u>0</u>	0	
Conversion to Full-time	<u>0</u>	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	
Disciplinary Action													
Demotion	<u>0</u>	0	0	0	<u>0</u>	0	0	0	<u>0</u>	0	<u>0</u>	0	
Reprimand	<u>0</u>	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	
Suspension	1	100	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	
Removal	<u>0</u>	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	
Other	<u>0</u>	0	0	0	<u>0</u>	0	0	0	0	0	<u>0</u>	0	
Duty Hours	<u>0</u>	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	
Evaluation Appraisal	0	0	0	0	0	0	1	50	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment													
Non-Sexual	<u>0</u>	0	0	0	0	0	0	0	0	0	1	10 0	
Sexual	<u>0</u>	0	0	0	<u>0</u>	0	1	50	<u>0</u>	0	<u>0</u>	0	
Medical Examination	<u>0</u>	0	0	0	<u>0</u>	0	0	0	<u>0</u>	0	<u>0</u>	0	

	Comparative Data												
		Previous Fiscal Year Data											
		2007	2008		2009		20	010	2011		Thru 09-30		
Findings of Discrimination Rendered by Issue	#	%	#	%	#	%	#	%	#	%	#	%	
Pay (Including Overtime)	<u>0</u>	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment													
Denied	<u>0</u>	0	0	0	<u>0</u>	0	<u>0</u>	0	0	0	<u>0</u>	0	
Directed	<u>0</u>	0	0	0	<u>0</u>	0	0	0	0	0	<u>0</u>	0	
Reasonable Accommodation	<u>0</u>	0	0	0	<u>0</u>	0	0	0	<u>0</u>	0	<u>0</u>	0	
Reinstatement	<u>0</u>	0	0	0	<u>0</u>	0	0	0	0	0	<u>0</u>	0	
Retirement	<u>0</u>	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	
Termination	<u>0</u>	0	0	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	<u>0</u>	0	
Terms/Conditions of Employment	<u>0</u>	0	0	0	0	0	0	0	0	0	<u>0</u>	0	
Time and Attendance	<u>0</u>	0	0	0	0	0	0	0	0	0	0	0	
Training	<u>0</u>	0	0	0	0	0	0	0	0	0	0	0	
Other - User Defined	<u>0</u>	0	0	0	0	0	0	0	0	0	<u>0</u>	0	

	Comparative Data									
	Pre	2012								
Pending Complaints Filed in Previous Fiscal Years by Status	2007	2008	2009	2010	2011	Thru 09- 30				
Total complaints from previous Fiscal Years	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>				
Total Complainants	88	67	67	73	67	80				
Number complaints pending										
Investigation	7	1	2	2	3	<u>5</u>				
ROI issued, pending Complainant's action	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	1				
Hearing	<u>15</u>	<u>24</u>	<u>29</u>	<u>15</u>	<u>18</u>	<u>19</u>				
Final Agency Action	4	<u>5</u>	2	7	3	8				

	Comparative Data										
	Previous Fis										
Pending Complaints Filed in Previous Fiscal Years by Status	2007	2008	2009	2010	2011	Thru 09- 30					
Appeal with EEOC Office of Federal Operations	<u>0</u>	<u>0</u>	1	<u>0</u>	<u>0</u>	<u>0</u>					

	Comparative Data										
	Previous Fiscal Year Data										
Complaint Investigations	2007	2008	2009	2010	2011	Thru 09- 30					
Pending Complaints Where Investigations Exceed Required Time Frames	<u>10</u>	<u>10</u>	<u>11</u>	<u>8</u>	<u>8</u>	<u>20</u>					