



**UNITED STATES OF AMERICA**  
**BEFORE THE FEDERAL LABOR RELATIONS AUTHORITY**

U.S. DEPARTMENT OF ENERGY  
RICHLAND OPERATIONS OFFICE  
RICHLAND, WASHINGTON

-Agency/Activity

-and-

AMERICAN FEDERATION OF GOVERNMENT  
EMPLOYEES, AFL-CIO

-Labor Organization/Petitioner

CASE NO. SF-RP-04-0004

**CERTIFICATION OF REPRESENTATIVE**

An election was conducted in the above matter under the supervision of the undersigned Regional Director of the Federal Labor Relations Authority, in accordance with the provisions of Chapter 71 of Title 5 of the U.S.C., and with the Regulations of the Federal Labor Relations Authority. A majority of the valid ballots has been cast for a representative for the purpose of exclusive recognition.

Pursuant to authority vested in the undersigned,

IT IS CERTIFIED that **AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, AFL-CIO** has been designated and selected by a majority of the employees of the above-named Activity or Agency, in the unit described below, as their representative for purposes of exclusive recognition, and that pursuant to Chapter 71 of Title 5 of the U.S.C., the named labor organization is the exclusive representative of all employees in the unit.

**UNIT:**

**INCLUDED:** All professional employees of the Richland Operations Office, U. S. Department of Energy, Richland, Washington.

**EXCLUDED:** All nonprofessional employees; management officials; supervisors; and employees described in 5 U.S.C. 7112(b)(2), (3), (4), (6) and (7).

Dated: April 22, 2004

FEDERAL LABOR RELATIONS AUTHORITY

A handwritten signature in cursive script, reading "Gerald M. Cole", is written over a horizontal line.

Gerald M. Cole, Regional Director  
San Francisco Region

Attachment: Service Sheet

SERVICE SHEET

I certify that I have served the parties listed below a copy of the **CERTIFICATION OF REPRESENTATIVE** (CASE NO. SF-RP-04-0004)

Certified Mail

Russell H. Ikeda, Human Resources Director  
U. S. Department of Energy  
Richland Operations Office  
825 Jadwin Avenue  
Richland, Washington 99352

Steven H. Clapp, National Representative  
American Federation of Government Employees,  
Eleventh District, AFL-CIO  
407 Denali Street, Suite 200  
Anchorage, AK 99501

Regular Mail

Sharon Pinnock, Director  
Membership and Organization Department  
American Federation of Government  
Employees, AFL-CIO  
80 F Street, NW  
Washington, D.C. 20001

William Persina, Acting Deputy General Counsel  
Office of the General Counsel  
Federal Labor Relations Authority  
1400 K Street, NW, 2<sup>nd</sup> Floor  
Washington, D.C. 20424-0001

Federal Mediation and Conciliation Service  
2100 K Street NW  
Washington, DC 20427

DATED THIS 22<sup>nd</sup> day of April 2004 at San Francisco, California

MWS