Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Headquarters

For 3rd Quarter 2011 for period ending June 30, 2011

		Comparative Data										
		Previous Fiscal Year Data										
Complaint Activity	2006	2007	2008	2009	2010	Thru 06-30						
Number of Complaints Filed	75	. 65	50	48	61	43						
Number of Complainants	70	52	48	41	55	38						
Repeat Filers	5	7	2	3	4	3						

	Comparative Data										
Complaints by Basis	Previous Fiscal Year Data										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011 Thru 06- 30					
Race	18	22	17	13	22	7					
Color	10	11	12	11	17	6					
Religion	3	0	3	0	3	3					
Reprisal	47	32	28	21	31	25					
Sex	26	16	23	21	19	14					
National Origin	9	11	8	10	5	2					
Equal Pay Act	3	3	0	2	0	2					
Age	27	30	21	21	26	12					
Disability	22	17	12	11	13	8					
Non-EEO	0	0	0	1	0	0					

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		C	ompara	ative D	ata	
Complaints by Issue	Pro	evious	Fiscal	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011 Thru 06- 30
Appointment/Hire	9	6	3	12	4	2
Assignment of Duties	12	11	10	11	8	3
Awards	3	1	2	1	1	2
Conversion to Full-time	1	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	0	0	1.	1
Reprimand	2	2	1	0	2	4
Suspension	0	2	2	1	1	2
Removal	. 1	1	1	0	0	. 0
Other	2	5	3	1	3	2
Duty Hours	0	0	2	0	0	0
Evaluation Appraisal	4	5	10	4	11	7
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	22	16	14	11	22	23
Sexual	5	2	2	0	2	2
Medical Examination	0	1	5	0	0	0
Pay (Including Overtime)	3	2	3	1	4	3
Promotion/Non-Selection	22	24	19	. 16	22	10
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	12	4	1	4	7	3
Reinstatement	0	0	0	0	0	0
Retirement	4	3	0	3	2	0

		C	ompara	ative Da	ata	
Complaints by Issue	Pre	evious	Fiscal	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011 Thru 06- 30
Fermination	3	4	1	1	1	2
Ferms/Conditions of Employment	8	5	. 5	4	3	6
ime and Attendance	3	7	7	1	5	3
raining	2	1	3	0	2	2
ther	0	0	0	0	0	0

		C	ompara	tive Dat	a	
	F	Previous	Fiscal Y	ear Dat	a	2011
Processing Time	2006	2007	2008	2009	2010	Thru 06-30
Complaints pending during fiscal year						
Average number of days in investigation	220.35	233.64	282.84	200.46	142.12	139.11
Average number of days in final action	107.08	206.88	204.50	323.77	232.15	481.50
Complaint pending during fiscal year where he	earing wa	s request	ed			
Average number of days in investigation	117.26	100.49	199.88	91.19	13.21	0
Average number of days in final action	69.46	27.60	33.44	37.29	35.58	266.78
Complaint pending during fiscal year where he	earing wa	s not requ	ested			
Average number of days in investigation	300.00	350.15	372.71	292.66	219.48	206.42
Average number of days in final action	126.64	281.58	307.13	457.47	389.40	657.18

	Comparative Data											
	Pi	revious	Fiscal `	Year Da	ıta	2011						
Complaints Dismissed by Agency	2006	2007	2008	2009	2010	Thru 06-30						
Total Complaints Dismissed by Agency	16	17	11	8	11	7						
Average days pending prior to dismissal	102	414	131	251	95	63						
Complaints Withdr	awn by (Compla	inants									
Total Complaints Withdrawn by Complainants	6	9	3	2	4	1						

				С	om	para	tive	e Data	3											
		F	Pre\	/ious	Fis	cal `	Yea	r Dat	a)11 1ru								
Total Final Agency Actions Finding	20	006	2	007	20	800	2	009	20)10		6- 30								
Total Final Agency Actions Finding Discrimination	#	%	#	%	#	%	#	%	#	%	#	%								
Total Number Findings	4		1		0		1		3		0									
Without Hearing	3	75	1	100	0	0	0	0	2	67	0	0								
With Hearing	1	25	0	0	0	0	1	100	1	33	0	0								

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	. T			C	omį	para	tive	e Data	1				
Findings of Discrimination Rendered by Basis		- F	rev	/ious	Fis	cal `	 Yea	r Data	a			111	
Note: Complaints can be filed alleging	+		abla							_		ıru 6-	
multiple bases. The sum of the bases may not equal		006	2	007	20	80	21	009	20	010		0	
total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	4		1		0		1		3		0		
Race	0	0	0	0	0	0	1	100	0	0	0	0	
Color	0	0	1	100	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	1	25	1	100	0	0	0	0	2	67	0	0	
Sex	2	50	0	0	0	0	0	0	2	67	0	0	
National Origin	0	0	1	100	0	0	0	0	1	33	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	1	25	0	0	0	0	0	0	1	33	0	0	
Disability	1	25	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	Õ	0	0	0	0	0	
		-			·								
Findings After Hearing	1		0		0		1		1		0		
Race	0	0	0	0	0	0	1	100	0	0	0	0	
Color	0	0	0	0	0	0	0	0.	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	÷
Reprisal	1	100	0.	0	0	0	0	0	1	100	0	0	
Sex	1	100	0	0	0	0	0	0	1	100	0	0	
National Origin	0	0	0	0	0	0	0	0	1	100	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	1	100	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
													
Findings Without Hearing	3		1		0		0		2		0		

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- Luction Rendered				 /io		Fisc							_	201 Th	ru
indings of Discrimination Rendered by Basis			T								1	20′	10	3	
lote: Complaints can be filed alleging	20	2006		2007		20	2008		2009		-}-¬		<u>~</u>	#	%
nulliple basses, are may not equal	#	%	7		%	\#	\ <u>\ </u>	+	#	%	+	1	- 0	0	0
The sum of the bases indy total complaints and findings.	0	0	1	0	0	10	1	1	0		}-	0	0	1.0	10
Race	10	1	5	1	100	0 0	1	0	0	1 c		0	0	-+-	1
Color	10	t	0	0	0		<u> </u>	0	0	+-	0	1	1-	╌╂╌	1
Religion	+	, †	0	1	10	00	0	0	0	4-		+	+	50	0
Reprisal	+	1	33	0		0	0	0	+	<u>}</u>	0	+	+	0	त
Sex	-†	0	0	1	1	00	0	0	1	<u> </u>	0	+	+	0	0
National Origin	{		0	+	ot	0	0		1	0	0	+	1	0	0
Equal Pay Act		1	33	†	0	0	O		0	0	0	{	٥	0	10
Age		1	3	3	히	0	To		0	0	10			0	10
Disability		1	+-		0	0		0	0	0		0	0		تــــــــــــــــــــــــــــــــــــــ
Non-EEO		ٽــــ	ــــــــــــــــــــــــــــــــــــــ		L										

Findings of Discrimination Rendere by Issue Total Number Findings Appointment/Hire	Previous Fiscal Year Data 2017 Thrued 2006 2007 2008 2009 2010 30
Total Number Findings	ed 2006 2007 2008 2009 2040 06-
Total Number Findings	
	# % # % # % # %
- 4-1- manor to till 6	4 1 0 1 3 # %
Assignment of Duties	
Awards	0 0 0 0 0 0 0 0
Conversion to Full-time	0 0 0 0 0 0 0 0
Disciplinary Action	
Demotion	
Reprimand	0 0 0 0 0 0 0 0 0 0 0
Suspension	0 0 0 0 0 0 0 0
Removal	0 0 1 100 0 0 0 0 0
Other	0 0 0 0 0 0 0 0 0
Duty Hours	
Evaluation Appraisal	
Examination/Test 0	0 0 0 0 0 0 0
Harassment 0	0 0 0 0 0 0 0 0
Non-Sexual	
Sexual 0	0 0 0 0 0 0 0 0 0 0
Medical Examination 2	50 0 0 0 0 0 1 00
ay (Including Overtime)	0 0 0 0 0 0 0 0
romotion/Non-Selection	0 0 0 0 0 0 0 0
	25 0 0 0 0 0 0 0
Denied	
Directed 0 0	
asonable Accommodation 0 0	
instatement 0 0	

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		F	rev	vious	Fis	cal `	Yea	r Dat	a	_	Tł	111 1ru
Findings of Discrimination Rendered	2	006	2	007	20	800	2	009	2	010	_	6- 0
by Issue	#	%	#	%	#	%	#	%	#	%	#	%
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	1	100	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	1	33	0	0
Time and Attendance	1	25	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
										•		
Findings After Hearing	1		0		0		1		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	1	100	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	٥
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	1	100	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0

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			<u>-</u> .	Co	omj	para	tive	Data	a			
		F	rev	ious	Fis	cal `	Yea	r Data	а			ıru
El II (D) Interest of Daniel	2	006	20	007	20	80	20	009	20	010		6- 0
Findings of Discrimination Rendered by Issue	#	%	#	%	#	%	#	%	#	%	#	%
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0 -	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0.	0
Termination	0	0	0	0	0	0	1	100	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	1	100	0	0
Time and Attendance	0	0 ,	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
							gra-ra					
Findings Without Hearing	3		1		0		0		2		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	Ö	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	1	100	0	0	0	0	0	0	0	0
Removal	0	0	.0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	.0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	1	50	0	0

	Comparative Data												
	Previous Fiscal Year Data								2011 Thru				
Findings of Discrimination Bandarad		2006		2007		2008		2009		2010		06- 30	
Findings of Discrimination Rendered by Issue	#	%	#	%	#	%	#	%	#	%	#	%	
Examination/Test	0	0	0	0 '	0	0	0	0	0	0	0	0	
Harassment													
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual	1	33	0	0	0	0	0	0	1	50	0	0	
Medical Examination	0	0	0	Ò	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	1	33	0	0	0	0	0	0	0	0	0	0	
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	1	33	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Other - User Defined	0	0	0	0	0	0 ,	0	0	0	0	0	0	

	Comparative Data							
	Previous Fiscal Year Data				2011 Thru			
Pending Complaints Filed in Previous Fiscal Years by Status	2006	2007	2008	2009	2010	06- 30		
Total complaints from previous Fiscal Years	104	96	79	71	83	73		
Total Complainants	93	88	67	67	72	66		
Number complaints pending								
Investigation	10	7	1	2	2	5		
ROI issued, pending Complainant's action	0	0	0	0	0	1		
Hearing	18	15	24	29	14	24		
Final Agency Action	5	4	5	2	7	3		
Appeal with EEOC Office of Federal Operations	0	0	0	1	0	0		

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		C	ompara	tive Da	ata	
	Previo		ous Fiscal Year Data			
Complaint Investigations	2006	2007	2008	2009	2010	06- 30
Pending Complaints Where Investigations Exceed Required Time Frames	19	10	10	11	8	11

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