U.S. Office of Personnel Management Guide to Personnel Data Standards		ETHNICITY AND RACE IDENTIFICATION (Please read the Privacy Act Statement and instructions before completing form.)		
Name (Last, First, Middle Initial)	Social	Security Number	Birthdate (Month and Year)	
Agency Use Only				
Privacy Act Statement				
Ethnicity and race information is reque the Office of Management and Budget's and Ethnicity. Providing this informatio of missing information, your employing	1997 Revisions to the n is voluntary and has r	Standards for the Classon impact on your emp	sification of Federal Data on Race loyment status, but in the instance	
This information is used as necessary is also used by the U. S. Office of P individuals for personnel research or analytical studies in support of the functional studies.	ersonnel Management survey response and i	or employing agency in the production of s	maintaining the records to locate ummary descriptive statistics and	
Social Security Number (SSN) is reque for the purpose of uniform, orderly adm to do so will have no effect on your em used to obtain it.	nistration of personnel	records. Providing this	information is voluntary and failure	
Specific Instructions: The two questions be question 1, go to question 2.	elow are designed to iden	tify your ethnicity and race	Regardless of your answer to	
Question 1. Are You Hispanic or Latino' Spanish culture or origin, regardless of race ☐ Yes ☐ No		xican, Puerto Rican, Soutl	n or Central American, or other	
<b>Question 2.</b> Please select the racial categorous. Check as many as apply.	ory or categories with whic	h you most closely identif	y by placing an "X" in the appropriate	
RACIAL CATEGORY (Check as many as apply)		DEFINITION OF CATEGORY		
American Indian or Alaska Native		having origins in any of the original peoples of North and South America Central America), and who maintains tribal affiliation or community nt.		
☐ Asian	Asia, or the Indian	having origins in any of the original peoples of the Far East, Southeast the Indian subcontinent including, for example, Cambodia, China, India, orea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.		
☐ Black or African American	A person having original	A person having origins in any of the black racial groups of Africa.		
☐ Native Hawaiian or Other Pacific Islande	A person having originother Pacific Islands.	A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.		
☐ White	A person having original North Africa.	A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.		

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42 U.S.C. Section 2000e-16