

## **Frontend Masters Privacy Policy**

This Frontend Masters Privacy Policy (the “Privacy Policy”) states the privacy practices and policies that apply to the Frontend Masters website and software application located at frontendmasters.com (the “Service”). The Service is owned and operated by MJG International, LLC (referred to as “Frontend Masters,” “we,” and “our”) and its licensors. This Privacy Policy applies to all visitors to and registered users (the “user,” “you,” and “your”) of the Service.

Please take the time to read this Privacy Policy carefully.

Accessing and using the Service constitutes your acceptance of this Privacy Policy. We reserve the right to change this Privacy Policy at any time in our sole discretion. We will provide users and visitors with a notice of such changes posted on the Service itself. Your continued use of the Service following the posting of any changes to this Privacy Policy means that you accept and agree to the changes. This Privacy Policy explains what information we collect, why we collect it, how we use the information, and your choices for restricting the use of this information.

### **Information You Provide Us**

We collect personal information directly from you so that you can establish an account and we can provide the Service to you. This information may include your name, email address, credit card information and, optionally, your company’s name. We will only use this information to manage your account and provide you with the Service.

We do not store or process your credit information using our own systems. We contract with online credit card processing services for all our payment transactions.

When you contact us via email or any other means, we may keep and use a record of that communication indefinitely to address issues with the Service or for any other business purpose. We may use your email address to contact you about changes to the Service or this Privacy Policy.

### **Information We Collect from Your Use of the Service**

We may use the following methods to collect information as you use the Service:

**Log Information** - When you use the Service we may automatically collect and store certain information in server logs, such as IP addresses, hardware settings, browser type, and referring URLs.

**Local Storage** - We may collect and store information locally on the device you use to access the Service, such as in web browser storage and application data caches.

**Cookies and Other Identifiers** - We use various technologies to collect and store information when you visit the Service, and this may include sending one or more cookies or anonymous identifiers to your device. You may set your web browser to limit or block cookies. If you do so, the Service may not function properly for you.

We may also compile certain general information related to your use of the Service. You agree that we are authorized to use, reproduce and generally make such information available to third parties in the aggregate, provided that your information shall not include personally identifiable information about you or be attributable to you.

We use all the information that we collect as you use the Service to operate, maintain, protect, improve, and enhance the Service and your user experience.

### **Information We Provide to Others**

We do not share your personal information with any third parties unless one of the following applies:

**With Account Administrators** - If you are using the Service pursuant to a “Master User Agreement,” as defined in the Frontend Masters User Agreement, then an account administrator may have access to your account information. This may include your email address, and other personal information. The person or legal entity with whom we are a party to the Master User Agreement is responsible for establishing a policy for handling this account information.

**Services Vendors** --We may provide your personal information to certain vendors that provide us with services such as network and computer infrastructure, including hosting, communications, data analytics, advertising and other services. These vendors may only use your personal information to assist us in providing the Service, subject to appropriate confidentiality measures.

**For Legal Reasons** - We may share your personal information with third parties if we determine that disclosure of the information is reasonably necessary to: meet any applicable law or regulation, or comply with any legal process; investigate potential claims and enforce this Privacy Policy or the Frontend Masters User Agreement; address fraud, security, or technical issues; or protect against harm to the rights, property, or safety of Frontend Masters, our users, or the public as required or permitted by law.

**Upon a Sale of the Business** - We may transfer your information to a third party as part of a merger, reorganization, acquisition, or business asset sale.

### **How to Access, Correct or Delete Your Information**

Send us an email at [privacychief@frontendmasters.com](mailto:privacychief@frontendmasters.com) if you want to access, review, correct or delete your personally identifiable information we have collected. To protect your privacy and security, we may require a user ID and password to verify your identity before granting you the right to access, review or make corrections to your personally identifiable information. Please be

advised that certain personal information may not be corrected or deleted if we must by law retain such information as submitted.

### **Application of this Policy**

This Privacy Policy only applies to the Service and this website. It does not apply to any websites or software applications owned or operated by any third parties, including any websites with links from our Service. We encourage you to be aware when you leave the Service, and to read the privacy statements of each website that collects personal information from you.

### **Data Security**

Access to your personally identifiable information and all the data you store on the Service is limited to authorized Frontend Masters personnel and services providers. Although total security does not exist on the Internet, we will make commercially reasonable efforts to safeguard all the information that you submit us.

### **Use by Children**

The Service is not intended for use by anyone under the age of 18.

### **Contacting Us**

If you have questions or concerns about our practices or this Privacy Policy, please send an email to: [privacychief@frontendmasters.com](mailto:privacychief@frontendmasters.com)

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