**Where do you see yourself 3 years from now? or Where do you see yourself in 5 years?**

Possible Answer #1:

*“My current goal is to find a career spot that ensures continued growth alongside new challenges daily. 3 years from now, I see myself as an experienced and reliable senior in the team and 5 years from now, I assume that I will be ready to take up managerial responsibilities like product strategy. I want to have a stable career in a single organization and hope I will get the same wherever I start.”*

Possible Answer #2:

*“I see myself working for a reputed organization, at a strategic position with budgeting power, good remuneration, and minimal interference.”*

[Read more answers here.](https://www.naukri.com/blog/where-do-you-see-yourself-five-years-from-now-sample-answers-to-this-hr-interview-question/)

Give an example of a time you had to respond to an unhappy manager/ customer/ colleague/ professor/ friend.

Possible Answer #1:

*“Personally, I am not too fond of conflicts. I don’t like it when people are mean, so I try to avoid conflicts and tongue-lashing as far as possible. In case such a situation arises, I let my seniors or professors handle it. I cannot recollect the exact situation right now, but that’s what I have done in the past.”*

Possible Answer #2:

*“In my previous job, a client was yelling on the phone. I understand that his reaction was completely out of frustration. So instead of taking it personally, I tried to calm him done, and ensured that his concern was well heard. How did I do it? Well, I listened to him carefully and apologized once he finished. It ended up being a win-win situation for everyone.”*

**How quickly do you adapt to new technology?**

Possible Answer #1:

*“I can adapt quickly to new circumstances. Since I am clear about my job role and I am mentally prepared to take up challenges, I feel I have the capacity to learn fast and apply my new knowledge. During my student life, I had to clear new papers and projects in every semester and thoroughly enjoyed doing it. Similarly, I will enjoy picking up new technologies in my professional life as well.”*

Possible Answer #2:

*“Being a Bigdata Engineer working on game analytics engine, which is in itself a completely new field, I have a great track record of adapting to new technologies. I have picked up and implemented restful cloud application which can extract data from MongoDB or Aerospike and processes this data in Spark. The application I built takes SQL query inputs to process and generate output in a JSON, PSV, TDE format Same is published on a tableau server and further uploaded into the AWS S3 buckets. In order to build this API, I mastered Java/Scala Drop wizard, Spark, MongoDB, Aerospike, SQL, Tableau SDK, YAML, Maven, and SBT in just 1 year.*

*Whatever may be the case, the core requirements of my job role are constant. I AM a Hadoop/Spark Engineer. Yes, it does take me some time to forge positive working relationships with new colleagues, but when it comes to technology, I am always the front runner.”*

**What software packages are you familiar with?**

Make sure you know each of your skills thoroughly. In case you don’t know a particular software package or a terminology, please do not talk about it in front of the interviewer. (Keep this important tip in mind while preparing for HR interview questions and answers).

Possible Answer #1:

*“I am proficient in Operating Systems like Windows and Linux. I am familiar with Microsoft Word, Excel and PowerPoint from the Microsoft Office Suite. I am also familiar with regular web Browsers, Photoshop and AutoCAD.”*

Possible Answer #2:

*“Among the Operating Systems, I am proficient in Windows NT, Windows XP, Windows ME, Mac 0SX, Windows 2000, Mac OS 8.6, Solaris, Mac 0S9, UNIX, Linux, AIX, Sun OS, OS/2, DOS, FreeBSD, Novell 4.0, Exchange 5.5, etc.*

*Among software solutions, I am proficient in Microsoft Office Suite, IE, Outlook Express, Lotus 1-2-3, IBM Notes, etc.*

*I also have good knowledge of Adobe Photoshop, Corel Draw Pro, Adobe Illustrator, Studio, FileMaker Pro, MySQL, SQL Server, SQL 6.5 & 7.0, Enterprise Manager, EZ-SQL, Net Objects Fusion, Vignette, Broad Vision, etc.*

*The remaining have been listed in my resume. Please have a look.”*

**On a scale of 1 to 10 how would you rate yourself as a leader?**

HR interview questions and answers are a way of testing you in and out. The HR interviewer may ask you this question to gauge your self-confidence.

Possible Answer #1:

*“I rate my leadership skills an 8 out of 10. There is much to learn, but I have always been a strong leader. I was the head boy/girl during my school days and in the college, I was a Senior Wing NCC Cadet. I have completed my C-certificate and have earned lots of badges in several NCC camps. I have led the Senior Boys/Girls contingent at the Republic Day Camp in 2012 as well.”*

Possible Answer #2:

*“I am a good leader. That is the reason why today, I manage a 5-member strong team independently in an MNC. While assigning tasks, I consider people skills often. If a team member is feeling demotivated, I try my level best to understand them and accordingly control the situation. Bearing my performance as a Manager over the past few years, I would rate myself an 8.5/10, as there is still a lot of scope to learn and grow.”*

**What makes you angry?**

Possible Answer #1:

*“I get angry when I get falsely accused of something that I did not do. Lack of order and discipline also irritates me, but 4 years of hostel life have taught me to cope and adjust with other people.”*

Possible Answer #2:

*“In a team, there are times when I and some of my peers work hard to achieve a goal, while there are some people who leave their modules incomplete or quit mid-way. At such a juncture, this load also gets assigned to us, the hardworking lot. I don’t mind helping my peers out, but when an extra load of work gets assigned to me in the 11th hour, I get irritated. Sometimes, when I know that I cannot do justice to this new module, I politely refuse to take it up.”*

**Are you open to take risks? or Do you like experimenting?**

Possible Answer #1:

*“It is always good to venture into new waters and new technologies. I am a very adaptive person and my diligence helps me pick up new stuff quickly. Experimenting or taking risks can yield both good and bad results, but the exercise in itself is a great learning experience. Such experiences generate experts and I want to become an SME or a JAVA subject matter expert someday.”*

Possible Answer #2:

*“This is a good question and a complex one. My answer would be both a No and a Yes. Personally, I like to experiment with new things, but I keep all my past mistakes in mind before taking a shot at a brand-new project. For example, carpentry is my hobby and I love to build small furniture pieces with my new toolkit, which was a gift from my brother. But I will never venture into a complete home renovation project with that little kit! What I mean to say is that baby steps are fine, but I will not jump off a cliff at once.”*