

OFFICE OF MINORITY AFFAIRS & DIVERSITY 2016-17 FACT SHEET



A PASSIONATE COMMITMENT TO ACCESS, EQUITY AND INCLUSION CONNECTS THE UNITS OF OMA&D

OUR PROGRAMS...

- Create a welcoming university climate for students, faculty and staff.
- Develop and support university initiatives.
- Broaden college access for over 21,000 students in 109 districts, 182 schools and 13 community colleges throughout the state of Washington.
- Support the academic excellence and success of over 5,000 UW undergraduates.
- Award over \$200,000 annually in scholarships to undergraduates.
- Introduce 250 students to graduate and professional studies.
- Enhance faculty diversity and diversity-related research.
- Graduate future leaders and mentors from diverse backgrounds.
- Engage with alumni and diverse communities.

uw.edu/omad



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RICKEY HALL

VICE PRESIDENT FOR MINORITY AFFAIRS & DIVERSITY/CHIEF DIVERSITY OFFICER

For nearly 50 years, the Office of Minority Affairs & Diversity (OMA&D) has worked to advance access, equity and inclusion at the University of Washington, a campus that sits on tribal land. I am dedicated to building on this foundation set by my predecessors, as well as UW leadership and countless others. Through our programs and partnerships on campus and in the community, we broaden college access, support student success, and cultivate diversity-related teaching and learning. Together, we help the UW work toward its vision for a more just and equitable campus community.



BY THE NUMBERS

UNDERGRADUATE ENROLLMENT 2016 FALL QUARTER (UW SEATTLE)

12,253/ 41.4%	CAUCASIAN
7,349 / 24.9%	ASIAN
4,231/ 14.3%	INTERNATIONAL
2,274/ 7.7%	LATINO
2,071/ 7.0%	TWO OR MORE RACES+
786/ 2.7%	AFRICAN AMERICAN
335/ 1.1%	NOT INDICATED
138/ 0.5%	HAWAIIAN/PACIFIC ISLANDER
125/ 0.4%	AMERICAN INDIAN/ALASKA NATIVE

URM* UNDERGRADUATE ENROLLMENT 2016 FALL QUARTER (UW SEATTLE)

2,274/ 44.2%	LATINO
1,078/ 20.9%	SOUTHEAST ASIAN*
786/ 15.3%	AFRICAN AMERICAN
746/14.5%	TWO OR MORE RACES+
138/ 2.7%	HAWAIIAN/PACIFIC ISLANDER
125/ 2.4%	AMERICAN INDIAN/ALASKA NATIVE

LOW-INCOME, 1ST-GENERATION 2016 FALL QUARTER ENROLLMENT

UNDERGRADS SERVED BY OMA&D'S EDUCATIONAL OPPORTUNITY PROGRAM

2,798/54.4%	PELL GRANT ELIGIBLE
2,671/51.9%	HUSKY PROMISE ELIGIBLE
3,105/60.3%	FIRST-GENERATION

UW SEATTLE UNDERGRADUATES

6,731/22.8%	PELL GRANT ELIGIBLE
6,276/21.2%	HUSKY PROMISE ELIGIBLE
8,680/29.4%	FIRST-GENERATION

OMA&D FUNDING SOURCES 2016 FISCAL YR/\$18.5 MILLION BUDGET

9.2M / 49.9%	STATE FUNDS
7.0 M / 37.9%	GRANTS & CONTRACTS#
1.4 M / 7.8%	SELF-SUSTAINING
800K / 4.4%	GIFTS & DISCRETIONARY

#Funding from various agencies including the U.S. Department of Education, National Science Foundation, National Institutes of Health, Washington Student Achievement Council and many additional state, private and foundation partners.

*URM = Federally recognized underrepresented minority populations (African American, American Indian/Alaska Native, Hawaiian/Pacific Islander and Latino); +Indicates students who identify as two or more races including URM populations. ^OMA&D also serves Southeast Asian student populations.

PRIDE POINTS

- In Fall 2016, the UW admitted its **most diverse incoming class** in the history of the university, due in large part to OMA&D's college access efforts.
- UW Seattle has the **highest graduation rate** for underrepresented minority (URM) students (**74.4%**) among four-year public institutions in the state of Washington. This rate also exceeds the national URM graduation rate of 45.9%.
- The **Instructional Center** provides **45,000** hours of tutoring and instructional support to students and recent graduates each year.
- The **Samuel E. Kelly Ethnic Cultural Center**, celebrating its 45th anniversary this year, is the largest college multicultural center in the nation. It houses over **165** registered student organizations and Leadership Without Borders, the state's first undocumented student support program and only one of its kind in the Pacific Northwest.
- During its first year on campus, more than **10,000** individuals attended over 170 events at wəˌtəbʔaltxʷ-**Intellectual House**, the UW's American Indian & Alaska Native longhouse-style facility that opened in March 2015.
- **Eighteen** new faculty scholars whose work contributes to diversity-related teaching and learning joined the UW in Fall 2016 based on support from the **Faculty Recruitment Initiative**.
- In Spring 2016, more than **450** faculty and staff members attended trainings focused on micro-aggressions, unconscious bias and cultural fluency as coordinated through the **UW Race & Equity Initiative**.

SOURCES/CREDITS

Funding & Enrollment: OMA&D Fiscal & Assessment Units/
Pride Points: OMA&D College Access, Student Success
and Assessment Units; UW Office for Faculty Advance-
ment/Photography: (Front) Dennis Wise, Karen Orders;
(Back) Erin Rowley, Emile Pitre. Revised 10/13/16.

COLLEGE ACCESS

OMA&D's college access programs expand pathways to higher education for kindergarten through community college students from underrepresented minority, first-generation and low-income backgrounds. Through Educational Talent Search, RISE UP GEAR UP, Upward Bound/Upward Bound Math Science and Washington MESA, we work directly with students and their families across the state to inspire them to pursue and prepare for college, as well as explore career options. Multicultural Outreach & Recruitment hosts events on campus and throughout the state to provide prospective students with information about UW academic programs, financial aid and admissions procedures. GEAR UP EDI provides educator training that fosters college awareness and readiness. Partnerships with K-12 school districts and statewide initiatives also seek to improve college access.



At the Purple & Gold Experience, newly admitted students learn what the UW has to offer.

STUDENT SUCCESS

An array of programs help students make the most of their Husky Experience. Academic Counseling Services (ACS) provides advising, mentoring, peer mentoring opportunities, scholarships and financial aid counseling. Last year, ACS received over 12,000 total student visits and 3,580 unique visits. Tutoring is available at the Instructional Center which serves over 2,000 students per year. Other programs support STEM and health sciences majors, as well as those who wish to conduct research or pursue doctoral studies. Our study abroad programs give students the opportunity to gain a global perspective. The Kelly Ethnic Cultural Center offers an environment for building leadership skills and participating in cultural activities.



New students learn about campus resources at OMA&D's annual orientation event Welcome Daze.

FACULTY DIVERSITY

The Office for Faculty Advancement works with UW schools, colleges and campuses to recruit and retain excellent faculty whose research, teaching and service enhances diversity. Priorities for 2016-17 include providing academic units with tools to conduct effective and inclusive searches for faculty candidates, improving faculty retention and assisting with long-range planning for change.



The work of faculty like Michelle Habell-Pallán (left) and Ralina Joseph contribute to campus diversity.

COMMUNITY ENGAGEMENT

OMA&D collaborates with UW and community partners to support diversity efforts on campus and throughout the state. Partners include the President's Minority Community Advisory Committee, GO-MAP, Friends of the Educational Opportunity Program, UW Alumni Association Multicultural Alumni Partnership, Native American Advisory Board and Southeast Asian Advisory Committee. OMA&D engages with alumni and supporters through events and the award-winning magazine, Viewpoint. The annual Tribal Leadership Summit provides an opportunity for UW and regional tribal leaders to discuss issues of importance to Indigenous communities.



UW President Ana Mari Cauce visited Lummi Nation in February, 2016.