

# Foreigners Working in Vietnam

## Work Permits, Visas, and Temporary Resident Cards

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Obtaining a Work Permit (**WP**) has become more difficult and time-consuming.

Structuring assignments to utilize the exemptions from the requirement for a WP is increasingly important.

Unless the strict conditions for Work Permit Exemption (**WPE**) are met, every foreigner must obtain a WP before taking up work in Vietnam.

For short-term assignments, the visa exemptions and the e-visa are very useful.

Foreigners working in Vietnam for a longer time still need, besides the WP, a Working Visa (**WV**). They may apply for a Temporary Resident Card (**TRC**), which will replace the Visa.

Every person coming to Vietnam for working or business purposes has an obligation to pay Personal Income Tax (**PIT**) or to formally apply for an exemption under a Double Taxation Agreement (**DTA**).

## Table of Contents

1	<b>Introduction .....</b>	5
2	<b>Requirements for a WP .....</b>	5
2.1	<b>Employee Requirements .....</b>	5
2.2	<b>Employer Requirements.....</b>	6
2.3	<b><i>Proven Demand for Foreign Employees.....</i></b>	6
2.3.1	<b><i>General Provisions for Obtaining WPs for Foreigners .....</i></b>	7
2.3.2	<b><i>Special Provisions for Contractors.....</i></b>	8
3	<b>Exemptions from the requirement of obtaining a WP .....</b>	8
4	<b>Procedure of Obtaining a WP .....</b>	11
5	<b>Duration of WP.....</b>	12
6	<b>Re-issuance/Extension of WP .....</b>	12
7	<b>Withdrawal/revocation of WP .....</b>	13
8	<b>Consequences of Breach .....</b>	14
9	<b>Visa .....</b>	14
9.1	<b>Visa exemption.....</b>	14
9.2	<b>Signal of Visa .....</b>	15
9.3	<b>Validity and duration of a visa .....</b>	17
9.4	<b>Application of Visa .....</b>	19
9.5	<b>Visa shall not be extended .....</b>	20
9.6	<b>Temporary Resident Card.....</b>	20

10	Personal Income Tax .....	21
11	Outlook .....	22
12	Disclaimer .....	23
	APPENDIX I: LIST OF COUNTRIES WHOSE CITIZENS ARE ELIGIBLE TO APPLY FOR E-VISAS TO VIETNAM.....	24
	APPENDIX II: LIST OF BORDER GATES THAT ALLOW FOREIGNERS ENTRY AND EXIT BY E-VISAS.....	27
	APPENDIX III: EXEMPTION FROM ENTRY VISA TO VIETNAM.....	29

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