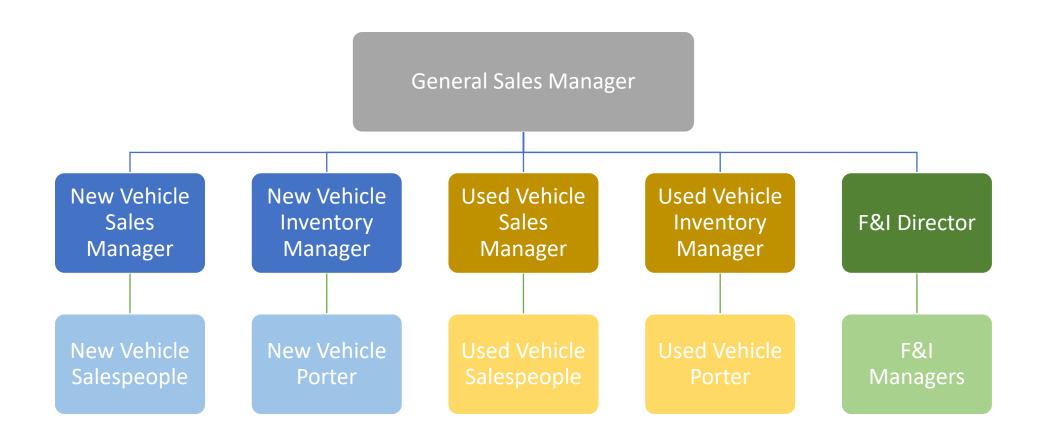
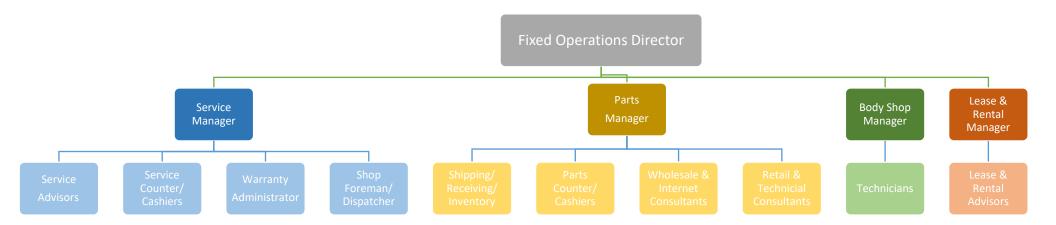


Variable ("Front-End") Operations





Fixed ("Back-End") Operations



POWERED BY: DHG university revised 03.2018



Business Operations

