

01, September, 2020

Prasanth R,  
Seeranga Street,  
Eswaran Kovil Back Side,  
Erode.

**Subject: Appointment for post of Android Application Developer**

Dear Mr. Prasanth,

We are pleased to offer you, the position of Android Application Developer with Elite Hommes on the following terms and conditions:

**1. Commencement of employment**

Your employment will be effective, as of 7<sup>th</sup> September, 2020

**2. Job title**

Your job title will be Android Application Developer, and you will report to Mr. Vijayakumar P, Team Lead.

**3. Salary**

Your salary will be 18000 per month.

**4. Place of posting**

You will be posted at MRL Office, Pallipalayam. You may however be required to work at any place of business which the Company has, or may later acquire.

**5. Hours of Work**

The normal working days are Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 9.30 AM to 6 PM and you are

expected to work not less than 8 hours and if necessary for additional hours depending on your responsibilities.

## **6. Leave/Holidays**

You are entitled to casual leave of 1 day per month.

The Company shall notify a list of declared holidays in the beginning of each year.

## **7. Nature of duties**

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time. Your specific duties are set out in Schedule II hereto.

## **8. Company property**

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

## **9. Borrowing/accepting gifts**

You will not borrow or accept any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

## **10. Termination**

10.1 Your appointment can be terminated by the Company, without any reason, by giving you not less than one month' prior notice in writing or salary in lieu thereof.

For the purpose of this clause, salary shall mean basic salary.

10.2 You may terminate your employment with the Company, without any cause, by giving no less than 2 months' prior notice or salary for unsaved period, left after adjustment of pending leaves, as on date.

10.3 The Company reserves the right to terminate your employment summarily without any notice period or termination payment, if it has reasonable ground to believe you are guilty of misconduct or negligence, or have committed any fundamental breach of contract or caused any loss to the Company.

10. 4 On the termination of your employment for whatever reason, you will return to the Company all property; documents and paper, both original and copies thereof, including any samples, literature, contracts, records, lists, drawings, blueprints, letters, notes, data and the like; and Confidential Information, in your possession or under your control relating to your employment or to clients' business affairs.

#### **11. Acceptance of our offer**

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.