

Mr.
Dipesh Malvia

Philippines , 15 October 2018

Addendum to the Employment Contract: Relocation Package

Dear Dipesh

In addition to the Employment Contract, we hereby confirm that you will receive a One-time Relocation Allowance of PHP 200'000.-. This bonus is a one-time and voluntary special payment and will be paid out after One-month of your stay in Orbium under the condition that you are still in current and continuing Orbium employment.

Other Benefits	
One-Time Relocation Allowance (Gross)	PHP 200,000.00
Flight (For Dipesh and wife)	Two flight ticket from India to Manila
Visa (For Dipesh and wife)	-Covered and processed by Orbium on the first year -After the first year, Orbium will only be covering for Dipesh
Temporary Accommodation in MNL (Service Apartment)	3 Months

However, should you leave or resign from Orbium in less than 1 year from start date, you will need to repay the Company the cost of all items mentioned above.

Should you have any queries, please do not hesitate to contact us.


Yours sincerely

ORBIUM INC

