## **Transforming Harmful Norms:**

The Effect of Reducing Menstrual Stigma on Health Behaviors and Girls' Education

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### Motivation

Norms often support harmful or inefficient behaviours

[e.g., discrimination, female genital mutilation, stigmatization, forced marriages...]

But there are sometimes people within a social network who are willing to speak up against such a norm

⇒ Is it possible to **empower** these people to generate pro-social norm change?

### Motivation

### Trendsetters [Bicchieri 2017]

- People embedded in network who are willing to speak out against harmful social norms, e.g. because they are less sensitive to the norm in question
- They act as prominent examples of people engaging in good behaviours and can therefore change social norms
- ⇒ Can we nominate, train, and coach trendsetters to spread pro-social messages and encourage pro-social behaviours

### Motivation

Advantages of working with trendsetters rather than individualised attempts to change attitudes: [Paluck 2021]

### 1. Social multiplier:

- Leverage peer networks, rather than having to change people's beliefs individually (more scalable)
- Builds on social learning literature that looks at spreading information by "seeding" it with influential network members
  [Banerjee et al 2013; Banerjee et al 2019; Beaman et al 2021]
- 2. Coordinated norm change: simultaneously change people's beliefs and beliefs about others' beliefs

# What norms are we focusing on?

In this study, we focus on norms surrounding two related sets of behaviours:

1. Hygiene behaviours in school, e.g., handwashing, using latrines

### 2. Reducing menstrual stigma in schools

- Menstrual stigma: norms, beliefs, and preferences relating to menstruation that prohibit discussion and result in exclusion of those who menstruate
- Scale around 1 in 3 menstruating women risk shame and harassment [Unilever WWA 2013]

# What norms are we focusing on?

These behaviours might have an important **effect on human capital outcomes** for adolescent girls [Hennegan et al 2019]

- **Health** hygienic behaviours important for avoiding disease (e.g., handwashing reducing diarrhoea, avoiding open defecation)
- Menstrual health social norms prohibit discussion of menstruation, so girls have less information about menstrual hygiene, inhibits demand for products, leading to health issues (e.g., urinary tract infections) [Ali & Rizvi 2010; El-Gilany et al 2005]
- Mental health bullying and teasing due to menstruation leads to poor mental health
   [Benshaul-Tolonen et al 2020]
- Schooling bullying, teasing, or health problems could lead to absenteeism, dropout, or inhibit learning at school

# **Complementary interventions**

Complementary hygiene and sanitation interventions in schools may also have important effects on human capital outcomes

- Mixed results of infrastructure and promotion interventions in schools when examining health and attendance outcomes [Oster & Thornton 2011; Montgomery et al 2012; Humphrey 2009; Galian et al 2016; Chase & Do 2012; Patil et al 2014]
- But very few papers look at learning outcomes, and there may be other social dynamics through which health promotion schemes can generate such effects (e.g., increased motivation)
- Possible complementarity with norm change through trendsetters interventions designed to promote good hygiene behaviours, lift hard constraints (e.g. providing infrastructure and menstrual products), and endorsement of trendsetters from authorities (teachers & directors)

## Research questions

- 1. Can **trendsetters** in schools promote healthy behaviours and improve human capital outcomes?
  - Is this particularly true for stigmatized topics like menstruation?

2. Can hygiene and menstrual hygiene interventions in schools affect human capital outcomes?

## This paper

- RCT in 140 schools in rural Madagascar
- Treatments: partnered with large NGO to evaluate 2-year programme designed to promote hygiene and reduce menstrual stigma:
  - Hygiene and sanitation bundle (base programme) sanitation infrastructure, teacher training, parent hygiene committee, free access to menstrual products
  - "Young Girl Leaders" nominate, train and coach girls to spread positive messages about hygiene and menstruation

# This paper

- Outcomes [N=2,414 girls]
  - 1. Education (absenteeism, enrolment, learning tests, grades)
  - 2. Health (general, UTIs, mental health)
  - 3. Mechanisms:
    - Menstrual stigma, including lab-in-the-field measures
    - Knowledge of hygiene, sanitation, menstruation
    - Behaviours related to hygiene, sanitation, menstruation
    - Social dynamics in school, e.g., networks, bullying/teasing

# Results summary

- Hygiene & sanitation interventions led to:
  - Substantial learning effects (0.1 SD improvement in learning tests and school grades, increased grade progression)
  - No effects on absenteeism/enrolment
  - Mechanism: suggestive evidence that this is mediated by change in social dynamics at school rather than health (e.g. increased network ties between students)
- No clear impacts on health outcomes of any treatment
- Young Girl Leader intervention led to additional impacts on key mechanisms:
  - Hygiene behaviour improvements in observed cleanliness at home, self-reported hygiene behaviours
  - Menstrual stigma additional improvements in some measures of menstrual stigma
  - No additional impact on education ⇒ menstrual stigma is not a binding constraint on education?

# Context

# Sample characteristics

- Surveyed 2,400 girls in 140 primary and secondary schools in Amoron'i Mania in rural Madagascar
- Avg. age: 14 years
- Poor access to school: average distance 2.5km, usually walking (30 minutes)
- Highly constrained economically:
  - Only 2% own a vehicle, 7% own a TV
- Household: avg. hh size = 6.5
   81% with mother still in household

Table



## Motivating evidence at baseline

#### Some evidence of taboo, e.g.:

- only 45% had heard a classmate speak about menstruation at baseline (vs 70% about handwashing),
- 40% say that one shouldn't discuss menstruation openly

#### Knowledge-behaviour gap?

- Knowledge of good hygiene practices is mixed (e.g., 98% know that the best place to defecate is not outside, but only 63% can name 2 important moments for handwashing)
- Knowledge doesn't always translate to correct behaviour, especially at school (e.g., only 32% washed their hands 3 times last day at school, only 14% cleaned themselves with soap during last menstruation at school)

# Design

Control

35 schools

Base programme

35 schools

Young Girl Leaders + Base programme

70 schools

Each school randomised into 3 different treatment conditions

Control 35 schools

Base programme 35 schools

Young Girl Leaders + Base programme 70 schools

### Base programme includes multiple components:

- 1. Hygiene/sanitation training for 2 teachers
- 2. Hygiene/sanitation committee for teachers and parents
- 3. Hygiene/sanitation contest for the school
- 4. Building sanitation infrastructure at schools (latrine and running water)
- 5. Vouchers for free reusable menstrual pads for girls in school

Control 35 schools Base programme 35 schools

Young Girl Leaders + Base programme 70 schools

**Young Girl Leaders programme** was added to the base programme in 70 schools, in which girls in school were selected (usually 2-4 girls in each school, or 5+ for larger schools)

- Selection process: based on survey of teachers and nominees; chose girls based on factors including leadership qualities, "positive social deviance" (willingness to speak about menstruation), and having started menstruating
- Training & coaching: initial intensive training to raise awareness of good hygiene practices and menstrual hygiene, and also how to speak openly about these topics, plus regular coaching and visits by local NGO trainer

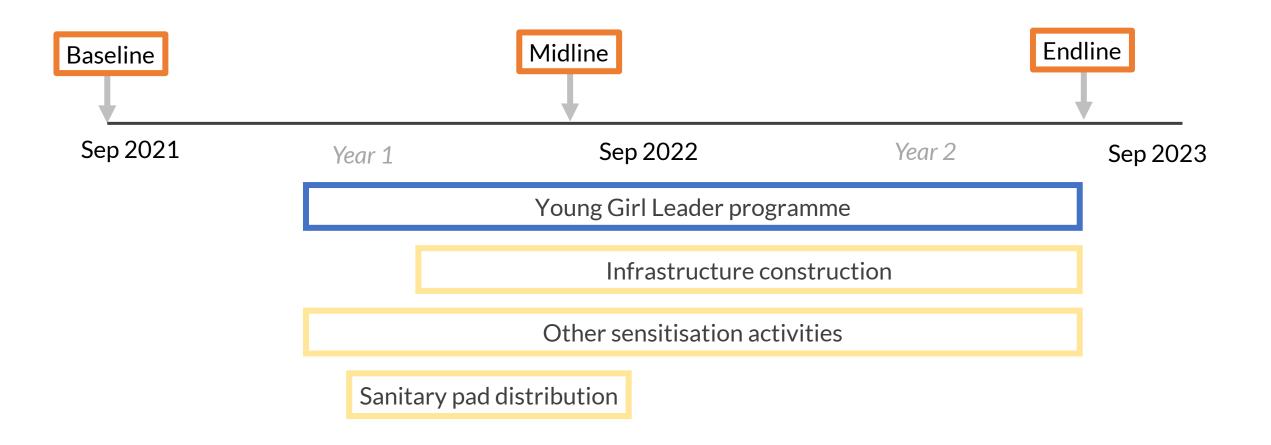
**Control** 35 schools

Base programme 35 schools

Young Girl Leaders + Base programme 70 schools

• Randomise 2 different modalities ("structured", in which girls give classroom sensitisation sessions, and "organic", in which girls do informal sensitisation in their peer group themselves) – very little variation in results across modalities, so not shown here

## Timeline



# Theory of change

**Hygiene and sanitation interventions** (base programme) can encourage healthy behaviours and reduce menstrual stigma

 Young Girl Leaders may be particularly effective by acting as trendsetters from within the social network, spreading positive messages about hygiene and menstruation and coordinating norm change

Ability to improve human capital outcomes for girls in schools:

- Improve health by promoting healthy behaviours?
- Improve mental health by reducing psychosocial frictions (e.g., bullying/shame)
- Improve education through health or psychosocial channels

# Results

## Results Outline

- 1. Effect of the hygiene & sanitation interventions
  - On education
  - On health
  - On knowledge

- 2. Additional effects of the YGL programme
  - On hygiene behaviours
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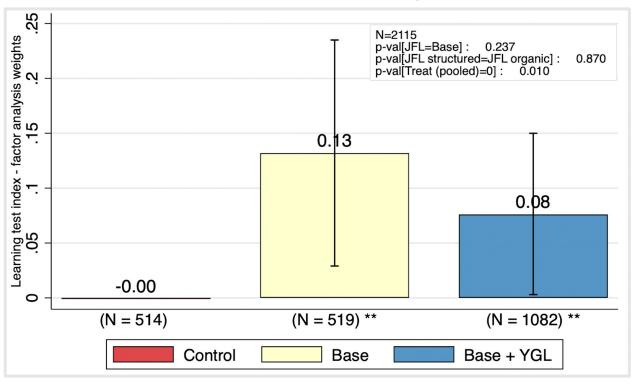
Result #1: Hygiene & sanitation interventions (base programme) lead to 0.1SD improvements in learning, grades, and grade progression

- No additional effect of YGL element
- Comparable to education-focused interventions [Muralidharan 2017]

**Learning tests -** written maths, digit span, reading, listening tests at endline

- Programme leads to 0.1SD
   improvement in standardized
   learning tests at endline
   (pooling Base and Base+YGL, p=0.01)
- Largest effect on written maths  $(\beta=0.19SD, p<0.01)$

#### Effect on index of standardized learning test (Z-score)



Does this translate to improve grades at school? Yes

School grades - using official school records from most recent bulletin

- Pooled treatments lead to 0.11 SD improvement for girls (p=0.07)
- Only 0.06 SD for boys (not significant, p=0.19)

### Class progression:

• 7.5 p.p. (10%, p=0.01) increase in girls' probability of progressing to next class since baseline

**Result #2**: Hygiene & sanitation interventions do **not** lead to measurable effects on school attendance (absenteeism/enrolment)

- Enrolment: from official school enrolment lists, no effect (p=0.52)
- Attendance:
  - 1. Unannounced spot checks (5x throughout the school year) no effect (p=0.39)
  - 2. Self-reported absenteeism no effect (p=0.38)
  - 3. Official school registers in progress

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## Health

**Result #3**: Hygiene & sanitation interventions (with or without YGL) do **not** lead to clear measurable effects on on health

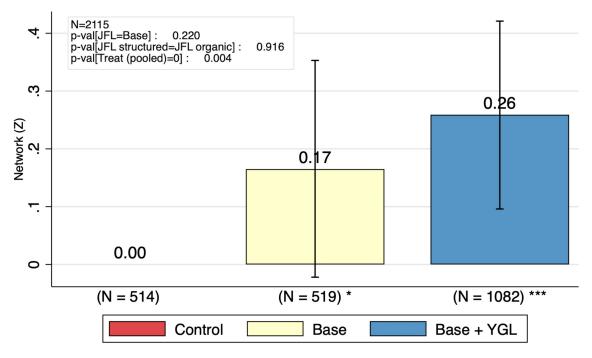
- Self-reported health index no effect (p=0.55)
- Symptoms of urinary tract infections no average effect (p=0.73), although fewer symptoms reported in YGL schools in *secondary* only ( $\beta$ =-0.14SD, p=0.02)
- Mental health no effect (p=0.24)

### Results: Mechanisms

Why does the programme have an impact on **learning**, despite no effect on health outcomes?

- Qualitative reports of improved motivation and solidarity in schools
- And 0.23SD (p<0.01) increase in network integration index (questions on how many friends of different types)
- Suggests that programme involvement and the social dynamics it creates may be more important for learning than health impacts?

Effect on index of network ties between girls and other students (Z-score)



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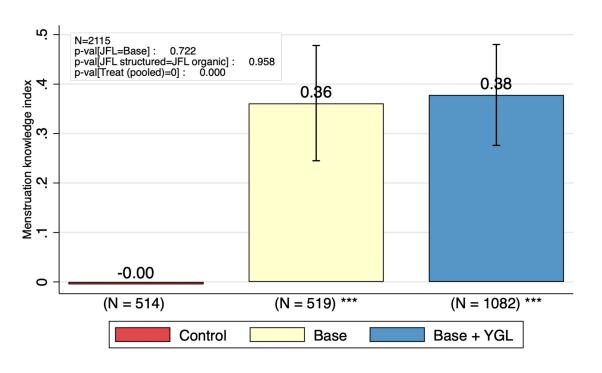
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# Results: Knowledge

# Programme improved knowledge of hygiene & menstruation

- 0.37 SD improvements in knowledge index about menstruation
- 0.4 SD improvements in knowledge about other hygiene behaviours
- Similar for Base vs Base + YGL

#### Menstruation knowledge index (Z-score)



## Results Outline

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# Results: Effects of "Young Girl Leaders"

Hygiene & sanitation interventions improve education, knowledge, but not health

Do Young Girl Leaders to further improvements on other dimensions? ⇒ Yes

## Results Outline

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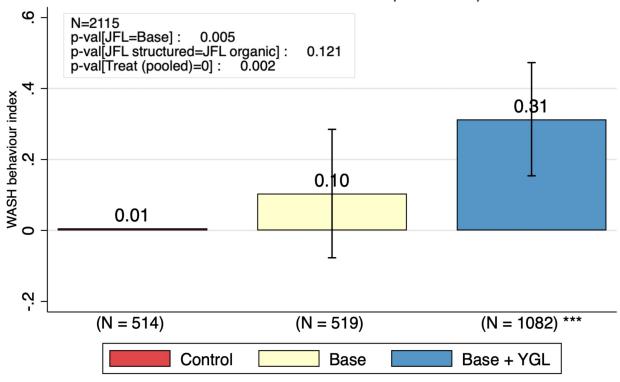
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**Hygiene behaviours** improve more in YGL schools:

- Self-reported hygiene behaviour index (0.3 SD vs 0.1 SD, p of diff < 0.01)</li>
- Enumerator observations on cleanliness / hygiene at home (0.2SD vs 0.07SD, p of diff = 0.03)

Suggests that YGLs may help closing the knowledge-behaviour gap





### Results Outline

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**Menstrual stigma:** YGL programme generates *larger improvements* than the base programme in a wide variety of survey measures:

- 1. Supply of information from others more likely to have heard people speaking about menstruation
- **2. Supply of information from girls** increased reported willingness to speak about menstruation
- **3. Progressive attitudes** (e.g., agreeing that girls should be allowed to go to school during menstruation)
- 4. Reduction in emotions of shame in response to embarrassing vignette
- 5. Second-order beliefs girls believe that others have more progressive attitudes

Mixed results on how much the improved attitudes/self-reports translate to behaviour:

- 1. Bullying / teasing: no changes in measures of bullying/teasing in school
- 2. Willingness to speak (revealed-preference lab-in-the-field measures):
  - Girls supply info to classmates, choose whether it's about menstruation topic or hygiene topic to classmates
  - For anonymous video (no social image concerns) pooled treatment schools are more likely to select menstruation (p=0.06)
  - When asked to **explain in front of classmates** (strong social image concerns), *only* YGL school girls more likely to select for explanation (p=0.04)
  - Suggests that taboo is weaker in YGL schools

Mixed results on how much the improved attitudes/self-reports translate to behaviour:

- 3. Demand for information (lab-in-the-field): small increase in selecting to open a menstruation-related envelope, but no differences between Base vs Base + YGL (pooled effect 3p.p.; p=0.07)
- 4. **Dictator game:** no significant effects of any treatment on boys' or girls' willingness to share biscuits with a girl talking about hygiene vs menstruation

YGL programme led to reduced menstrual stigma on a number of measures

**But** didn't lead to additional improvements in school attendance or achievement

Suggests that menstrual stigma may not be a binding constraint on education for girls in this very low-income context

⇒ Prevalence of girls being sent at young ages for work suggests hard economic constraints are binding

# Conclusion & next steps

### Conclusion

- School-based hygiene & sanitation programme in a low-income context led to substantial learning gains, comparable to education-focused programmes
- Even without generating measurable health impacts
- Nominating, training, and coaching trendsetters can help to change harmful stigmatising norms, although need more evidence on whether this change in norms can translate to meaningful economic improvements

## Next steps: analysis

1. Intensive tracking has just finished, incorporating full sample

#### 2. Robustness:

- Are results driven by social desirability bias (use Crowne-Marlowe 1960)?
- Correcting for attrition
- 3. Understanding dynamics: comparing midline and endline results
- 4. Understanding mechanisms: what type of YGLs are most effective? Those who are most willing to speak up? Central in network?
- 5. Additional outcomes: using heart-rate data during endline survey to measure stress when discussing menstruation

### Next steps: scale-up plans

#### Scale-up plans:

- Work in 3 regions, in larger set of schools
- Possible avenues:
  - Evaluate community-level interventions to understand whether the programme is complementary with changing community norms
  - Relax hard economic constraints that curtail girls' education
  - Examine the roles of boys in generating and spreading stigma

# Appendix

# Baseline characteristics



	(1) Total	(2) Control	(3) JFL Structure	(4) JFL Organique	(5) Infrastructure	(3)-(2)	(4)-(2) airwise t-te	(5)-(2)
Variable	Mean/(SD)	Mean/(SD)	Mean/(SD)	Mean/(SD)	Mean/(SD)	P-value	P-value	P-value
Age	13.997 (6.804)	13.741 (6.904)	14.155 (6.279)	14.038 (6.891)	14.033 (7.356)	0.282	0.461	0.483
Distance to school (km)	2.480 (3.331)	2.421 (3.426)	2.570 (3.353)	2.502 (3.638)	2.421 (2.982)	0.447	0.693	0.998
Γime to school (min)	30.204 (40.746)	29.722 (44.587)	31.844 (42.639)	29.775 (37.915)	29.404 (38.511)	0.403	0.983	0.896
Baseline absenteeism	1.409 (3.643)	1.391 (2.988)	1.373 (4.023)	1.262 (3.301)	1.607 (4.113)	0.929	0.484	0.300
Baseline absenteeism - no outliers	1.139 (2.726)	1.187 (2.637)	1.176 (3.473)	0.960 (2.116)	1.234 (2.498)	0.951	0.109	0.750
Father passed away	0.085 (0.318)	0.077 (0.225)	0.094 (0.362)	0.073 (0.347)	0.096 (0.319)	0.353	0.813	0.256
Father in HH	0.696 (0.606)	0.711 (0.556)	0.685 (0.611)	0.706 $(0.614)$	0.682 (0.657)	0.446	0.882	0.401
Mother passed away	0.048 (0.209)	0.040 (0.183)	0.065 (0.232)	0.035 (0.194)	0.053 (0.209)	0.049**	0.621	0.282
Mother in HH	0.816 (0.453)	0.835 (0.469)	0.785 (0.488)	0.825 (0.396)	0.820 (0.459)	0.080*	0.700	0.595
Number of HH members	6.478 (3.240)	6.523 (2.771)	6.542 (3.592)	6.351 (3.057)	6.497 (3.504)	0.918	0.313	0.886
Has livestock	0.975 (0.219)	0.977 (0.233)	0.979 (0.152)	0.982 (0.149)	0.960 (0.306)	0.867	0.693	0.291
Has good to produce revenue	0.696 (1.167)	0.690 (1.269)	0.694 (1.119)	0.693 (1.157)	0.706 (1.175)	0.961	0.970	0.821
Owns land	0.984 (0.131)	0.977 (0.168)	0.989 (0.096)	0.988 (0.095)	0.982 (0.150)	0.151	0.165	0.610
Radio	0.593 (0.773)	0.600 (0.813)	0.606 (0.804)	0.593 (0.715)	0.574 (0.789)	0.896	0.863	0.576
ΓV	0.069 $(0.358)$	0.077 (0.458)	0.071 $(0.348)$	0.062 (0.306)	0.068 (0.315)	0.784	0.493	0.670
Wooden bed	0.874 (0.496)	0.847 (0.636)	0.885 (0.438)	0.896 (0.411)	0.866 (0.469)	0.228	0.117	0.551
Bike	0.139 $(0.574)$	0.113 (0.490)	0.161 $(0.710)$	0.124 (0.450)	0.157 (0.597)	0.168	0.693	0.167
Car or Moto	0.020 (0.161)	0.018 (0.140)	0.021 $(0.146)$	0.028 (0.187)	0.013 $(0.163)$	0.684	0.263	0.618
Generator	0.013 (0.135)	0.014 (0.175)	0.013 (0.114)	0.015 (0.144)	0.008 (0.103)	0.891	0.920	0.489
Panneau solaire	0.279 (0.806)	0.252 (0.688)	0.326 (1.018)	0.269 (0.690)	0.266 (0.739)	0.141	0.672	0.737
Has no assets	0.057 $(0.309)$	0.081 $(0.395)$	0.044 $(0.297)$	0.048 (0.244)	0.056 $(0.273)$	0.069*	0.094*	0.213
Number of observations Number of clusters	2393 140	568 35	620 35	599 35	606 35	1188 70	1167 70	1174 70