



Charis Christian Academy

Foundation Inc.

RC BanezSubd., District 1, Prenza Highway, Cauayan City, Isabela
SEC # CN 201300495TIN: 008-445-455SCHOOL ID # 400348

ACTS CONSIDERED AS BULLYING

1. Being unfriendly, excluding, tormenting (e.g. Hiding books, threatening gestures.)
2. Pushing, kicking, hitting, pinching or any use of violence.
3. Racial taunts, graffiti, gestures
4. Unwanted physical contact or sexually abusive comments;
5. Homophobic because of, or focusing on the issue of sexuality.
6. Home-calling, sarcasm, spreading rumors, teasing
7. Mobile threats by text messaging and calls; misuse of associated technology, i.e. camera and video facilities.

PREVENTION AND INTERVENTION PROGRAMS

1. Pupil/ parent reports an incidence of bullying to any member of the school child protection committee.
2. The committee member should make it clear to the victim that revenge is not the solution.
3. The committee member will record the details of the incident and discuss it with the pupil to ensure accuracy.
4. The bullying behavior or threats will be investigated.
5. Witness statements maybe taken from other pupils.
6. Every effort will be made to resolve the problem through counselling of both parties.
7. A restorative meeting will take place between the pupils involved so that the both pupils can understand the behavior. The outcome will include agreed strategies for ensuring that there is no further occurrence of bullying and to improve the working relationship between the individuals involved.
8. Following the restorative meeting a contrast of behaviors may be put into place to support both the victim and the pupil(s) leading the bullying.
9. In all cases parents will be informed and there will be an opportunity to discuss the problem.
10. Actions will be made to help the bully (bullies) change their behavior.
11. A review meeting will take place to assess how successful initial intervention has been and to decide whether any further action needs to be taken.
12. Anti-Bullying policies will be included in the School policies/Student's handbook.

COMMITTEE:

MS. YSABELLE F. MAGUNDAYAO
Mrs. ROSALINDA M. CARINO

Mrs. MARICON F. MAGUNDAYAO