

Cap City Member Contract

2019 Season

**Congratulations!!** You have been selected for a position with Cap City during the upcoming season! Please read this contract carefully as it contains crucial information for our ensemble to function, as well as the expectations and responsibilities placed upon each member of Cap City.

#### Attendance

Attendance at all rehearsals and events is mandatory, unless communicated to the directors at least one month ahead of time via our online conflict form. Conflicts submitted will be handled on a case-by-case basis - a form submission does not guarantee an excused absence. **DON'T WAIT UNTIL THE LAST MINUTE!** We need to be able to plan our time efficiently for all rehearsals.

One difficult matter every year is the subject of drum corps auditions and camps. Cap City encourages its members to expand their horizons by marching over the summer. However, consistent rehearsal attendance from all members is critical to the success of the indoor season. In order to strike a balance between these conflicting priorities, the organization encourages each member who wishes to march to choose *one* primary corps to attend auditions for in person. If the primary corps does not work out for any reason, members are free to send video auditions to any corps they choose. Limited exceptions to this policy may be handled on a case-by-case basis, but under no circumstances should any member miss more than one weekend a month for drum corps. No corps absences will be excused during show season (from the first show weekend through WGI Finals).

# Financial Obligation (Member Dues)

Dues for this season's music ensemble members are \$1200, and dance ensemble member dues are \$750. There will be an additional uniform fee of \$250 for *all* members, which includes the cost of a uniform and shoes. Because you are paying for your own uniform and shoes, they will be yours to keep at the end of the season. Veteran members will receive a discount off the final payment based on the number of years spent with Cap City.

Our payment plan is outlined in the Membership Fees Form, which you should have received with this contract. If the default payment plan does not work for you, you may work with the directors to create one that better suits your needs, as long as all financial obligations are handled by the last rehearsal in March. Every member of the ensemble is required to turn in a signed copy of the Membership Fees Form along with this contract.

Member fees cover everything except travel (carpool and save some money!) and food. In addition, we ask that everyone brings one six pack of 9V batteries for metronome use in sub-sectionals and ensemble. Yes, we will use approximately 250 batteries this season.

# **Drugs & Alcohol Policy**

Members may not at anytime be in possession, or under the influence, of illegal drugs or alcohol while at Cap City. This includes but is not limited to rehearsals, meal breaks, shows, time spent at housing sites, or any other ensemble function. We are not trying to tell you how to live your life, just ensuring that Cap City is a safe environment for all members and that we maintain a professional public image.

We ask that older members who are of legal drinking age be respectful of the fact that they are a major influence on younger members of the ensemble, and act appropriately. If problems arise related to drugs or alcohol, we will not hesitate to remove members from the ensemble for the safety of other members and the group as a whole.

## **Appearance**

As an independent ensemble, we reserve the right to your appearance. This includes but is not limited to decisions regarding hairstyle, glasses/contacts, or a new tattoo or piercing. We are not saying everyone must look the same, just that we need to have a say in certain matters while you perform with Cap City. This simply means that if you're thinking of dying your hair, getting a mohawk, or making a long term change to your appearance, we wish to be consulted first. Cap City will maintain a positive and mature image.

## **Equipment Care/Maintenance**

We are very fortunate to be provided with excellent instruments, and it is very important that we keep them in pristine condition. All maintenance will be handled by members of the ensemble with the exception of tuning. Again, we are extremely lucky to use the gear we have and must maintain everything with the utmost quality. By signing this document you accept full responsibility for your equipment.

### **Facilities**

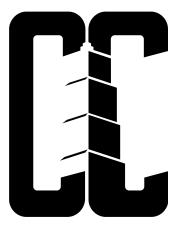
Cap City is an independent ensemble with no scholastic backing, so it is very important that we set a great image for our organization wherever we choose to rehearse. This includes but is not limited to facility cleanup and interactions with school employees and members of the community (custodians, band directors, coaches, teachers, principals, students, parents, etc.). Assume that anyone in the school who is not in our ensemble works there, and act appropriately.

Though we rehearse during the weekend, most of Cap City's rehearsal/housing locations are schools and churches, and we are determined to be respectful of the norms set forth by these facilities. Rules will change with by location, but Cap City's administrative staff will set and publish clear guidelines where necessary. As a baseline rule, don't do anything you wouldn't normally be allowed to do at school or church.

Any and all concerns related to facilities should be brought to a director immediately. It is extremely difficult to find rehearsal space in this activity and we **will not** create any problems that could jeopardize our accommodations for rehearsal and/or housing.

### Additional

Should a person forfeit membership of the ensemble (voluntarily or not), that person will remain financially responsible for their membership dues for the season. Exceptions will be handled on a case-by-case basis.



By signing this contract you agree to follow all policies, terms, and conditions applicable to membership in Cap City Percussion and understand the consequences of failure to abide by them.

Member Name:	
Member Signature:	Date:
Director Name:	
Director Signature:	Date: