Project Title: Windows Server 2012 to Windows Server 2019 Migration

Duration: may 2024 – June 2024 **Role**: System Administrator

Environment: Windows Server 2012, Windows Server 2022, Active Directory, DNS, Group

Policy, VMware

Project Summary:

Led the migration of critical infrastructure services from aging Windows Server 2012 systems to Windows Server 2022 to ensure security compliance, improve performance, and prepare for future scalability.

Objectives:

- Replace unsupported and vulnerable Server 2012 systems
- Maintain Active Directory integrity and group policies
- Migrate file shares and user permissions without data loss
- Ensure zero/minimal downtime during business hours

Scope:

- 4 Domain Controllers
- 5000+ user accounts and workstations
- AD, DNS, DHCP, File Server, Group Policy

Key Tasks & Responsibilities:

1. Assessment & Planning:

- o Inventoried current infrastructure using PowerShell and AD tools.
- o Identified dependencies and created a rollback plan.
- Scheduled maintenance windows with stakeholders.

2. Build & Preparation:

- o Deployed new Windows Server 2022 VMs via VMware.
- o Hardened servers (firewall, roles, antivirus, updates).
- o Joined new servers to the domain and promoted to DCs.

3. Migration Execution:

Transferred FSMO roles to new DCs.

- o Replicated DNS scopes.
- o Migrated Group Policies and validated with RSOP testing.
- Used Robocopy to migrate file shares with NTFS permissions intact.

4. Testing & Validation:

- o Verified replication, logon authentication, and DNS resolution.
- o Monitored event logs and performance counters.
- o Conducted user testing and feedback sessions.

5. **Decommissioning:**

- o Demoted old DCs and removed them from the domain.
- Updated documentation and DNS cleanup.
- o Archived backups and configuration snapshots.

Results & Impact:

- Migration completed **ahead of schedule** with **zero data loss**.
- Improved server response time and login speed by 25%.
- Eliminated risk from end-of-life Server 2012 vulnerabilities.
- Ensured compliance with updated IT security policies.

Tools & Technologies Used:

- PowerShell, RepAdmin
- VMware, Windows Admin Center
- Active Directory, DNS, DHCP, GPO
- Backup tools: Windows Server Backup