

# NOMINEE FOR EMPLOYEE OF THE MONTH OF FEBRUARY

## Ihor Kychak

By completing the task assigned to him by his supervisor. Ihor has completed 2 years of service within Financial Operations here on Explorer of the seas. His Performance Appraisals are simply proving his consistent positive effect in the operation. Ihor is extremely reliable with the duties assigned to him, His accuracy with the tasks assigned was critically important to have payroll to be completed within the scheduled time. Ihor is always ready to take responsibility when his knowledge and experience is required to train, assist or coach any team member or fellow crew.

Greeting and smiling at the time of guest coming on board at the gangway. Assisting the special needs of guests. Ihor has been showing an outstanding performance at payroll office, His friendly approach to every crew member makes the difference in the payroll office. His personality is also recognized by crew, His warm welcome not only making crew comfortable but also building a good trusted friendship with fellow crew, he also knows very well to remain professional, calm and approachable even at rush hours in the office. Due to high number of the crew movement payroll office were closed for service at last day of the cruise previously, Since December 2016 with Ihor's extreme effort we now are able to provide service to both sign off crew and as well the regular operation as this is very important for crew who will need cash exchange for Sydney turnarounds. Ihor also shows a great effort to ensure each crew folio is created at turnaround day and allow sign on crew to be able to purchase necessary toiletries, Internet, food and water. By working safely and advising co-worker to do the same.

February\*

NOMINATED BY: Samet Bayrak & Gonzalo Reyes



# **Smile of the Month Nominee**



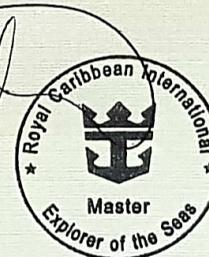
**Presented to**

IHOR KYCHAK  
2/PURSER, ADMINISTR

On board Explorer of the Seas

**April 2014**

**Captain**



# Royal Caribbean International

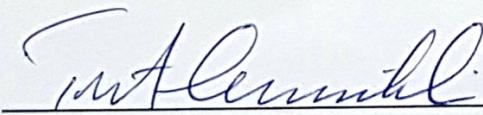
## *Shipboard Employee of the Month Nominee*

*Presented to:*



*Ihor Kychak*  
*Café Attendant*

*On Board the Freedom of the Seas for June 2013. In Recognition of Your Outstanding  
Performance and Commitment to the Gold Anchor Standards.*



Captain Tore A. Grimstad

Master



*ANCHORED IN Excellence*