## A) Intervention: Assign the respondent to a professional occupation 10.50 **Gap Closing** Causal Effect 10.25 0.27 (0.11, 0.43) **Estimand** Respondent's Social Class 0.00 Assigned by the intervention Causal Effect As observed Descriptive 0.32 (0.25, 0.39) Disparity 9.75 Professional Working Class Father's Social Class B) Intervention: Assign a C) Intervention: Assign a D) Intervention: Assign randomly working-class occupation random occupational class within covariates Descriptive Gap Closing Descriptive Gap Closing Descriptive Gap Closing **Estimand** Estimand **Estimand** 10.2 -10.2 10.2 0.230.240.28 Mean Log Income Mean Log Income (0.25, 0.39) (0.16, 0.31) (0.25, 0.39) (0.17, 0.30) (0.25, 0.39) (0.21, 0.36) 10.0 10.0 9.8 9.8 9.6 -9.6 9.6 -

FALSE

TRUE

Father's Social Class

TRUE

Father's Social Class

FALSE

Mean Outcome

Mean Log Income

10.0

9.8

TRUE

Father's Social Class

FALSE