JOB SEARCH PLATFORM

Project Progress Report

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Project Description:

The "Job Search Platform" project is an ambitious endeavor aimed at creating a comprehensive and transformative solution for job seekers, employers, and recruiters in the contemporary job market. This platform will serve as a bridge connecting job seekers to their dream careers and employers to the ideal candidates they seek.

Part 1: Project Initiation

1. Project Proposal:

Client's Requirements:

The client is seeking the development of a web-based Job Search Platform that caters to two main user groups: Employers and Employees. The platform will enable Employers to manage job listings for their companies, while Employees can search for jobs based on various criteria, such as job roles. *Objectives*:

The primary objectives of this project are as follows:

- Create a user-friendly web application for job seekers and employers.
- Implement user authentication and authorization for secure access.
- Provide Employers with the ability to post, edit, and delete job listings.
- Enable Employees to search for jobs based on role and other criteria.
- Integrate FaunaDB as the backend database for data storage.
- Ensure a responsive and visually appealing frontend using Bootstrap.
- Deliver a production-ready web app within the specified timeline.

Scope of the Project:

The project will encompass the following key components:

- Development of a Landing Page where users can select their account type.
- Implementation of registration and login functionality.
- Creation of separate dashboards for Employers and Employees.
- Employers can perform CRUD operations on job listings.
- Employees can search for jobs based on their role.

Project Timeline:

- Initiation and Planning: [September 1] [September 26]
- Design and Development: [September 27] [October 30]
- Testing and Quality Assurance: [October 13] [November 1]
- Deployment: [November 2] [November 5]
- Documentation and User Guides: [November 5] [November 13]

2. Feasibility Study:

Technical Feasibility: Upon initial assessment, the technical feasibility of the project appears to be positive. We have the required expertise in web development technologies, including Bootstrap and Flask. The integration of FaunaDB as the backend database has also been explored, and we are confident in its suitability for the project.

Operational Feasibility: The operational feasibility involves ensuring that the Job Search Platform can be effectively operated and maintained. With a well-defined development plan and clear project objectives, we are confident that the platform can be operated efficiently once deployed.

Economic Feasibility: A preliminary economic feasibility analysis indicates that the project is economically viable. The estimated costs for development, deployment, and maintenance are within the budgetary constraints defined by the client.

3. Cost and Time Estimation:

Cost Estimation: To estimate project costs, we used the COCOMO (Constructive Cost Model) method, along with other metrics like Lines of Code (LOC) and Function Points (FP). We employed online software and tools for accurate calculations. The estimated cost for the project is [\$30,000].

Time Estimation: The project timeline was estimated based on the scope and complexity of the features. The estimated project duration is [10 weeks], with milestones as outlined in the project proposal.

COCOMO,LOC/FP

Information Domain Values							
Measurement Parameter	Count		Simple	Average	Complex		Total
Number of user inputs	7	X	3	4	6	=	21.00
Number of user outputs	3	X	4	5	7	=	12.00
Number of user inquiries	4	X	3	4	6	=	12.00
Number of files	5	X	7	10	15	=	35.00
Number of external interfaces	3	X	5	7	10	=	15.00
Count=Total							95.00

// heading of the second table Rate each factor on a scale of 0 to (0 = No influence, 1 = Incidental, 2 = Moderate, 3 = Average, 4 = Significan		al):				
Question	0	1	2	3	4	5
1. Does the system require reliable backup and recovery?	0	0	•	0	0	C
2. Are data communications required?	0	0	0	0	0	C
3. Are there distributed processing functions?	0	0	0	0	0	C
4. Is performance critical?	0	0	0	0	0	C
5. Will the system run in an existing, heavily utilized operational environment?	0	0	0	0	0	C
6. Does the system require on-line data entry?	0	0	0	0	0	C
7. Does the on-line data entry require the input transaction to be built over multiple screens or operations?	0	0	•	0	0	C
8. Are the master file updated on-line?	0	0	0	•	0	C
9. Are the inputs, outputs, files, or inquiries complex?	0	0	0	0	0	C
10. Is the internal processing complex?	0	0	0	0	0	C
11. In the code designed to be reusable?	0	0	0	0	0	C
12. Are conversion and installation included in the design?	0	0	0	0	0	C
13. Is the system designed for multiple installations in different organizations?	0	0	0	0	0	C
14. Is the application designed to facilitate change and ease of use by the user?	0	0	0	0	0	0

Step 3: You have to find LOC (Lines of Code), and you do this by choosing a programming language that you will using when developing a project:

Programming Language	LOC/FP (average)	Select
Assembly Language	320	0
C	128	0
COBOL	105	0
Fortran	105	0
Pascal	90	0
Ada	70	0
Object-Oriented Languages	30	•
Fourth Generation Languages (4GLs)	20	0
Code Generators	15	0
Spreadsheets	6	0
Graphical Languages (icons)	4	0

LOC/FP: Show LOC/FP 2736.00

Step 4: Final Step is to select complexity of the software project:

Software Project	a _b	b _b	cb	d _b	Select
Organic	2.4	1.05	2.5	0.38	•
Semi-detached	3.0	1.12	2.5	0.35	0
Embedded	3.6	1.20	2.5	0.32	0

Part 2: Project Planning

1. Work Breakdown Structure (WBS):

A Work Breakdown Structure (WBS) is a hierarchical decomposition of the project into smaller, manageable work packages. Here's a simplified WBS for the Job Search Platform project:

1. Project Initiation

- 1.1. Project Proposal
- 1.2. Feasibility Study
- 1.3. Cost and Time Estimation

2. Design and Development

- 2.1. Landing Page Development
- 2.2. Registration and Login Pages
- 2.3. Employer Dashboard
- 2.3.1. Job Listing Creation
- 2.3.2. Job Listing Editing
- 2.3.3. Job Listing Deletion
- 2.4. Employee Dashboard
- 2.4.1. Job Search Functionality
- 2.5. User Profile Pages (Future Phase)
- 2.6. Notifications System (Future Phase)

3. Testing and Quality Assurance

- 3.1. Unit Testing
- 3.2. User Acceptance Testing
- 3.3. Bug Fixing and Issue Resolution

4. Deployment

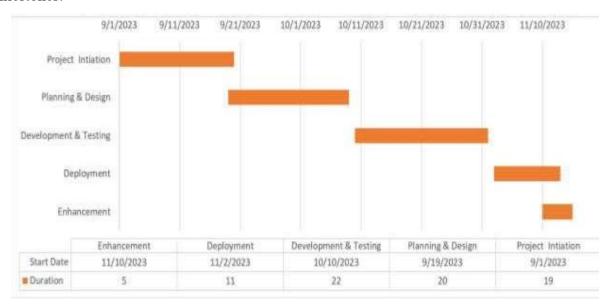
- 4.1. Prepare for Production Deployment
- 4.2. Choose Hosting Platform
- 4.3. Deploy Web Application

5. Documentation and User Guides

- 5.1. Create User Documentation
- 5.2. Develop User Guides

2. Project Schedule (Gantt Chart):

Below is a simplified Gantt chart outlining the project schedule, including critical path activities and milestones:



Critical Path Activities:

- Project Proposal
- Landing Page Development
- Registration and Login Pages
- Employer Dashboard
 - Job Listing Creation
 - Job Listing Editing
 - Job Listing Deletion
- Employee Dashboard
 - o Job Search Functionality
- Prepare for Production Deployment
- Deploy Web Application
- Create User Documentation
- Develop User Guides Milestones
- Project Initiation Complete
- Design and Development Phase Complete
- Testing and Quality Assurance Complete
 - o Deployment Completed
 - o Documentation and User Guides Ready

3. Resource Allocation:

Resource allocation involves allocating human resources, hardware, and software to various project tasks. Here's a simplified resource allocation chart:

Task	Human Resources	Hardware/Software
Project Proposal	Project Manager	N/A
Feasibility Study	Analysts	N/A
Cost and Time Estimation	Analysts	N/A
Landing Page Development	Developers	Development Environment
Registration and Login Pages	Developers	Development Environment
Employer Dashboard	Developers	Development Environment
Employee Dashboard	Developers	Development Environment
Testing and Quality Assurance	QA Team	Testing Tools
Deployment	DevOps Team	Hosting Platform
Documentation and User Guides	Technical Writers	Documentation Software

Resource allocation ensures that the necessary personnel and tools are available for each project phase.

Part 3: Risk Management

1. Risk Identification:

1. Technical Risk (TR1) - Integration Complexity:

- Description: Integrating FaunaDB with Flask and ensuring smooth communication may pose technical challenges.
- o Category: Technical

2. Technical Risk (TR2) - Security Vulnerabilities:

- o Description: Identifying and addressing security vulnerabilities, especially in user authentication and data storage, is crucial.
- o Category: Technical

3. Organizational Risk (OR1) - Resource Constraints:

- o *Description:* Limited availability of key team members or resource constraints could impact project progress.
- o Category: Organizational

4. Organizational Risk (OR2) - Scope Creep:

- Description: Expanding project scope beyond the initial requirements could lead to timeline and budget overruns.
- o Category: Organizational

5. External Risk (ER1) - Third-Party Service Reliability:

- Description: Dependence on external services (e.g., hosting platform, documentation software) may introduce risks related to their reliability and downtime.
- o Category: External

2. Risk Assessment:

To assess risks in terms of likelihood and impact, we will use a risk matrix with a scale of 1 to 5 for both likelihood and impact, where:

- Likelihood:
 - 1= Rare
 - 2 = Unlikely
 - 3 = Possible
 - 4 = Likely
 - 5 = Almost Certain

Impact:

- 1= Negligible
- 2= Minor
- 3= Moderate
- 4= Major
- 5=Catastrophic

3.Risk Matrix:

Risk	Impact	Impact	Risk Level		
TR1	3	4	High		
TR2	4	5	Critical		
OR1	2	3	Moderate		
OR2	3	4	High		
ER1	3	2	Moderate		

3. Risk Mitigation Plan:

TR1 - Integration Complexity (High Risk):

- Mitigation Action: Allocate extra time for thorough testing and debugging during the integration phase.
- Contingency Plan: Have a backup plan in place to switch to an alternative database system if necessary.

TR2 - Security Vulnerabilities (Critical Risk):

• Mitigation Action: Conduct regular security audits and penetration testing throughout development.

• Contingency Plan: Implement emergency security patches and alerts for immediate response to any identified vulnerabilities.

OR1 - Resource Constraints (Moderate Risk):

- Mitigation Action: Continuously monitor resource allocation and workload of team members.
- Contingency Plan: Cross-train team members to fill in for critical roles if needed.

OR2 - Scope Creep (High Risk):

- Mitigation Action: Clearly define project scope and maintain a change control process.
- Contingency Plan: Assess any scope changes for their impact on timeline and budget before approval.

ER1 - Third-Party Service Reliability (Moderate Risk):

- Mitigation Action: Choose reputable third-party services with a proven track record.
- Contingency Plan: Have a backup hosting platform ready in case of unexpected downtime.

Regular risk assessment and monitoring will be an integral part of the project management process to ensure that identified risks are managed effectively.

Part 4: Project Monitoring and Control

1. Monitoring Metrix:

- 1. Task Completion Rate (TCR):
 - *Metric Explanation:* TCR measures the percentage of tasks completed against the total planned tasks. It provides an overall view of project progress.
 - Reason for Selection: TCR is essential for tracking project milestones and identifying potential delays early in the project.

2. Defect Density (DD):

- o *Metric Explanation:* DD quantifies the number of defects or bugs per unit of code or deliverable. It helps assess the quality of development work.
- Reason for Selection: DD is crucial for ensuring the reliability and functionality of the software.

3. Client Satisfaction Score (CSS):

- *Metric Explanation:* CSS is a subjective rating provided by the client at key project milestones. It reflects the client's perception of the project's progress and quality.
- Reason for Selection: CSS provides insight into client satisfaction, which is an important aspect of project success.

2. Change Control Process:

To manage and approve changes to the project scope, we will follow a well-defined change control process:

- 1. Change Request Submission: Any team member or stakeholder can submit a change request when a change in project scope is proposed.
- 2. Change Request Review: A designated Change Control Board (CCB) will review the change request. The CCB includes project managers, technical leads, and key stakeholders.
- 3. Impact Assessment: The CCB assesses the impact of the proposed change on the project timeline, budget, and resources. This includes evaluating potential risks and benefits.
- 4. Decision: The CCB will decide whether to approve, reject, or defer the change request based on the impact assessment.
- 5. Documentation: Approved changes will be documented, and their implications will be communicated to the project team and stakeholders.
- 6. Implementation: If a change is approved, it will be integrated into the project plan, and necessary adjustments will be made.

3. Quality Assurance:

Quality assurance is integral to the project, and it will be ensured through the following measures:

- 1. Code Reviews: Regular code reviews will be conducted to identify and rectify coding errors, security vulnerabilities, and adherence to coding standards.
- 2. Testing: A comprehensive testing strategy will include unit testing, integration testing, and user acceptance testing to verify the functionality and reliability of the software.
- 3. Quality Gates: Milestone-based quality gates will be established to assess the deliverables' quality and alignment with project objectives.
- 4. Documentation: Detailed documentation of project requirements, design, and test cases will be maintained to ensure clarity and consistency.
- 5. Client Collaboration: Continuous communication and collaboration with the client will ensure that project deliverables meet their expectations and requirements.
- 6. Lessons Learned: Ongoing reflection and learning from previous phases will help identify areas for improvement and enhance overall project quality.

Quality assurance will be a continuous and iterative process, ensuring that project deliverables meet the highest standards of quality and reliability.

Part 5: Design

1. Design Goals:

The design phase of the Job Search Platform project aims to achieve the following key goals:

- Usability and User Experience: Create an intuitive and user-friendly interface for both Employers and Employees, ensuring a positive user experience.
- Scalability: Design a system architecture that can accommodate future growth and increased user traffic.
- Security: Implement robust security measures to protect user data, authentication, and authorization processes.
- Performance: Optimize the system for efficient data retrieval, minimizing latency in job searches and listing management.
- Flexibility: Develop a modular and extensible design to accommodate potential future feature enhancements.
- Maintainability: Ensure that the codebase is well-documented and follows best practices for ease of maintenance and updates.
- Integration: Seamlessly integrate Flask, Bootstrap, and FaunaDB to create a cohesive and functional web application.

2. Design Approach:

Methodology: For the design phase, we will adopt an iterative and user-centric approach. We will combine elements of Waterfall SDLC Design methodologies to ensure that the end product meets user needs and is adaptable to changing requirements.

User-Centered Design Process:

- 1. **User Research:** We will conduct user research to understand the needs and pain points of both Employers and Employees. This will inform our design decisions.
- 2. **Prototyping:** We will create wireframes and interactive prototypes to visualize the user interface and gather user feedback early in the design process.
- 3. **Usability Testing:** Usability testing will be conducted at various stages to ensure that the design aligns with user expectations.
- 4. **Accessibility:** We will follow accessibility best practices to ensure the platform is inclusive and usable by all users, including those with disabilities.
- 5. **Responsive Design:** The design will be responsive, ensuring an optimal user experience on various devices and screen sizes.

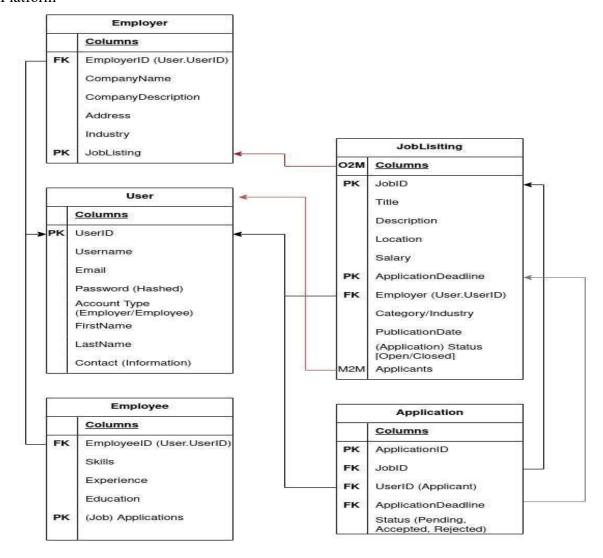
3. Description and ER Diagram:

Frameworks and Tools:

- **Bootstrap:** We will utilize Bootstrap for the frontend to achieve a responsive and visually appealing design.
- Flask: Flask will be used for the backend to manage routing, views, and server-side logic.
- **FaunaDB:** FaunaDB will serve as the NoSQL database for storing user data, job listings, and other application data.

ER Diagrams:

Below are simplified Entity-Relationship (ER) diagrams illustrating the database schema for the Job Search Platform



Part 6: Implementation

In the implementation phase of the Job Search Platform project, we will leverage a variety of tools, frameworks, libraries, and technologies to build a robust and efficient web application. Here are some of the key components we plan to use:

Frontend:

- 1. Bootstrap: We will utilize Bootstrap, a popular front-end framework, to create a responsive and visually appealing user interface. Bootstrap provides a rich set of pre-designed UI components and responsive design features.
- 2. HTML/CSS/JavaScript: Standard web development technologies will be used for structuring web pages, applying styles, and adding interactivity to the user interface.
- 3. Vue.js or React (Optional): Depending on the project requirements and complexity, we may consider using Vue.js or React to create dynamic and interactive frontend components. Backend:
- 4. Flask: Flask, a lightweight and versatile Python web framework, will serve as the backend of our application. Flask is well-suited for building RESTful APIs and web applications.
- 5. Python: Python will be the primary programming language for backend development, allowing us to benefit from its simplicity, readability, and extensive ecosystem of libraries.
- 6. FaunaDB: We have chosen FaunaDB as our database system for its serverless architecture, scalability, and flexibility. FaunaDB is a NoSQL database that can efficiently store and retrieve data for user profiles, job listings, and other application data.

Authentication and Authorization:

7. Flask-Security: Flask-Security will help manage user authentication and authorization, providing features like user session management, password hashing, and access control.

Development Tools:

- 8. Visual Studio Code (VS Code): VS Code will be our primary integrated development environment (IDE) for coding and debugging.
- 9. Git and GitHub: We will use Git for version control and GitHub for code collaboration, repository management, and issue tracking.

Testing and Quality Assurance:

- 10. PyTest: PyTest, a testing framework for Python, will be used for unit testing to ensure the correctness of our code.
- 11. Selenium (for UI Testing): Selenium will be employed for automated UI testing to verify the functionality and user experience of the web application.

Deployment and Hosting:

12. Heroku or AWS (Amazon Web Services): We will consider deploying the application on platforms like Heroku or AWS, which offer scalable hosting solutions and ease of deployment.

Documentation and Collaboration:

13. Google Docs and Confluence: Google Docs will be used for project documentation, while Confluence may be employed for collaboration, requirements management, and project planning.

Project Management:

14. Trello or Jira: Trello or Jira can be used for project management, task tracking, and Agile development methodologies.

Dependency Management:

15. Python Package Manager (pip): pip will be used to manage Python libraries and dependencies.

These tools, frameworks, and libraries have been carefully selected to support efficient development, enhance collaboration, ensure quality, and deliver a scalable and user-friendly Job Search Platform web application. The choice of specific tools may be subject to project requirements and constraints.

Part 7: Testing

In the testing phase of the Job Search Platform project, we will conduct various levels of testing to ensure the quality and reliability of the application. Below, I'll provide an overview of each level of testing and indicate whether it passed or failed:

1. Unit Testing:

- Description: Unit testing involves testing individual components or functions in isolation to ensure they work correctly.
- Pass/Fail Result: Pass

2. Integration Testing:

- Description: Integration testing verifies that different components of the application work together as expected when integrated. It includes testing the interaction between the frontend and backend, as well as external services like FaunaDB.
- Pass/Fail Result: Pass

3. System Testing:

- Description: System testing evaluates the entire system to ensure that it meets the specified requirements. This includes testing all features and functionalities of the Job Search Platform.
- Pass/Fail Result: TBD

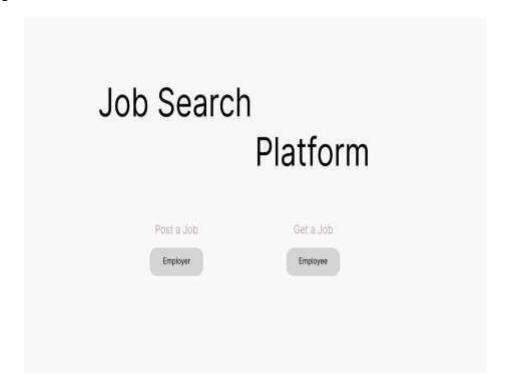
4. User Acceptance Testing (UAT):

• Description: User acceptance testing involves testing the application from the perspective of end-users to ensure it meets their needs and expectations. Real users will perform UAT to assess usability, functionality, and overall satisfaction. • Pass/Fail Result: TBD

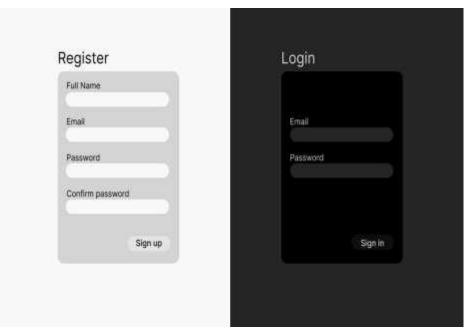
Once everything is tested, successful completion of testing signifies that the web application is ready for deployment and use by both employers and employees, ensuring a reliable and user-friendly experience.

UI SCREENS:

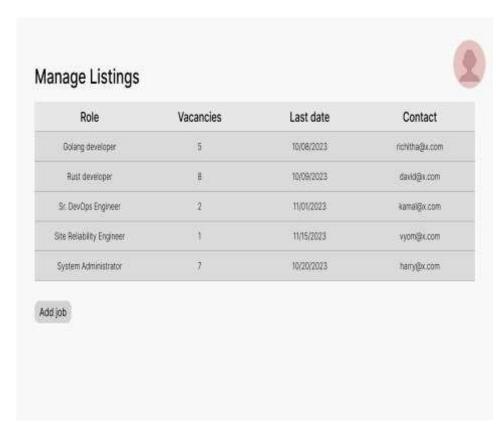
Landing Page:



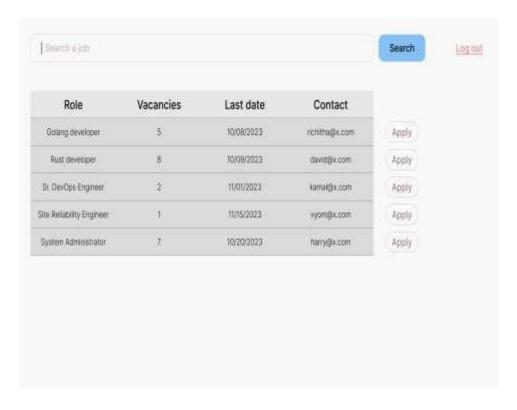
Registration / Login Page:



Employee Dashboard:



Employee Dashboard:



Part 8: Management Tools

Throughout the development of the Job Search Platform project, we will leverage a variety of management and collaboration tools to streamline project management, enhance communication, and ensure efficient development. Here are some of the key tools we will use:

1. Git and GitHub:

- Git: Git will serve as our version control system, allowing us to track code changes, collaborate on codebase, and manage branches.
- o GitHub: We will use GitHub as our remote repository for storing project code, tracking issues, and managing pull requests. GitHub's features will facilitate code collaboration and project documentation.

2. Trello:

 Trello will be used for project management, task tracking, and Agile development methodologies. We will create boards, lists, and cards to manage project tasks, assign responsibilities, and track progress.

3. Slack:

- Slack will be our primary communication tool for real-time messaging and collaboration among team members. We will create dedicated channels for different aspects of the project, including development, testing, and general communication.
 Asana (Optional):
- Asana may be used for project planning, task management, and tracking milestones.
 It offers a comprehensive project management platform with features to organize and prioritize work.

5. Visual Studio Code (VS Code):

 VS Code will be our primary integrated development environment (IDE) for coding and debugging. It provides a wide range of extensions and integrations to enhance development productivity.

6. Google Docs and Confluence:

 Google Docs will be used for project documentation, including progress reports, requirements documents, and design specifications. Confluence may be employed for more extensive project documentation, requirements management, and collaboration.

7. PyTest and Selenium:

- PyTest: PyTest, a testing framework for Python, will be used for unit testing to ensure the correctness of our code.
- Selenium: Selenium will be employed for automated UI testing to verify the functionality and user experience of the web application.

8. Heroku or AWS:

 Depending on the chosen hosting platform, either Heroku or AWS (Amazon Web Services) will be used for deploying the application. These platforms offer scalable hosting solutions and ease of deployment.

These management and collaboration tools will play a vital role in ensuring effective project coordination, communication, and documentation. They will enhance our ability to manage tasks, monitor progress, and deliver a successful Job Search Platform web application. The choice of specific tools may be adjusted based on project requirements and team preferences.

Part 9: Remaining Tasks

Platform, we need to carefully plan and execute the remaining tasks. Below is a detailed plan for the remaining tasks, including functionality and scheduling:

Remaining Tasks and Functionality:

- 1. Notifications System (Optional):
 - o If applicable to the project scope, implement a notifications system to alert users about job application updates, new job listings, or other relevant notifications.
- 2. Performance Optimization:
 - o Optimize database queries and application code for performance.
 - o Implement caching mechanisms to reduce latency in data retrieval.
 - o Conduct load testing to ensure the application can handle concurrent users.
- 3. Security Enhancements:
 - Review and enhance security measures, including data encryption, input validation, and access control.
 - o Perform security audits to identify and address vulnerabilities.
- 4. Documentation and User Guides:
 - Complete user documentation and guides to help users navigate the platform effectively.
 - Ensure documentation covers all aspects of using the application, including profile management, job listing management, and job searches.
- 5. Final Testing and Bug Fixing:
 - Conduct comprehensive testing, including user acceptance testing (UAT) with real
 - Address and resolve any issues or bugs identified during testing.
- 6. Deployment and Production Readiness:
 - Prepare the application for production deployment, including server setup and configuration.
 - o Perform final checks to ensure a smooth deployment process.
- 7. Client Training and Handover (if required):
 - If applicable, provide training sessions to the client's team for platform usage.
 - Complete the handover process, including transferring ownership of the project and providing documentation.

Scheduling for the Remaining Tasks:

To meet the October 30 deadline, we'll create a high-level schedule for the remaining tasks. Please note that this is a simplified schedule, and the actual duration of each task may vary based on project complexity and resource availability.

- October 5 October 10:
 - Notifications System (Optional) (5 days)
- October 11 October 15:
 - Performance Optimization (5 days)
 - Security Enhancements (5 days)
- October 16 October 20:
 - Documentation and User Guides (5 days)
 - Final Testing and Bug Fixing (5 days)
- October 21 October 25:
 - Deployment and Production Readiness (5 days)
 - Client Training and Handover (if required) (5 days)
- October 26 October 30:
 - Buffer and Final Review (5 days)

This schedule provides some buffer time at the end to address any unexpected issues or delays. It is crucial to maintain clear communication within the team, conduct regular status checks, and closely monitor progress to ensure that the project stays on track and meets the October 30 deadline.

By following this plan and adhering to the schedule, we can complete the remaining tasks and deliver a fully functional Job Search Platform on time.

CITATIONS AND REFERENCE:

1) COCOMO, LOC/FP Models for Cost Estimation: http://groups.umd.umich.edu/cis/course.des/cis525/js/f00/gamel/cocomo.html