

Research on Corporate Transparency Element 10: Biased Reporting

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# Motivating question

Why do managers manage earnings and does it pay off?

#### Intuitive Answer

Short answer: Because they are incentivized to do so and no

Long answer: It depends

3/8

#### Three models

- Stupid incentives
- Myopic managers
- Beneficial earnings management

### Stupid incentives: Healy (JAE, 1985)

A manager observing true earnings  $x_T$  is facing an exogenous bonus plan with a bonus B depending linearly on reported earnings  $x_R$  being within a range  $\{L,H\}$ . The manager has the option to manage earnings upwards or downwards by an amount k of up to  $K_t$  so that  $x_R = x_T + k$ .

Accountants know that earnings are connected through time so setting k will affect the future  $K_{t+1} = K_t - k$ .

## Myopic managers: Stein (QJE, 1989)



### Efficient Earnings Management: Demski (CAR, 1998)

A risk neutral investor writes a two-period contract for a risk-averse manager. Earnings  $x_{T,t}=e_t+\epsilon_t$  depend on unobservable managerial effort  $(e_t)$  and noise  $(\epsilon_t \sim \mathcal{N}(0, \sigma_\epsilon^2))$ . The manager can bias her earnings report by b in t=1 at zero cost reversing in period t=2 so that  $x_{R,1}=x_{T,1}+b$  and  $x_{R,2}=x_{T,2}-b$ .

The manager suffers a monetary disutility of  $e_t^2/2$  from applying effort and has a reservation utility of  $\bar{u}$ . Her risk aversion is of an exponential constant absolute risk aversion type with

$$U_{M,t} = -e^{-\rho\left(S_t - \frac{e_t^2}{2}\right)}$$

where  $S_t$  is the salary that she receives from the principal.

We assume the compensation contract to be linear in either  $x_T$  or  $x_R$ .

# The manager likes income smoothing and the investor benefits

