

Research on Corporate Transparency Element 10: Biased Reporting

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Motivating question

Why do managers manage earnings and does it pay off?

Intuitive Answer

Short answer: Because they are incentivized to do so and no

Long answer: It depends

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Three models

- Stupid incentives
- Myopic managers
- Beneficial earnings management

Stupid incentives: Healy (JAE, 1985)

A manager observing true earnings x_T is facing an exogenous bonus plan with a bonus B depending linearly on reported earnings x_R being within a range $\{L,H\}$. The manager has the option to manage earnings upwards or downwards by an amount k of up to K_t so that $x_R = x_T + k$.

Accountants know that earnings are connected through time so setting k will affect the future $K_{t+1} = K_t - k$.

Myopic managers: Stein (QJE, 1989)



Efficient Earnings Management: Demski (CAR, 1998)

A risk neutral investor writes a two-period contract for a risk-averse manager. Earnings $x_{T,t}=e_t+\epsilon_t$ depend on unobservable managerial effort (e_t) and noise $(\epsilon_t \sim \mathcal{N}(0, \sigma_\epsilon^2))$. The manager can bias her earnings report by b in t=1 at zero cost reversing in period t=2 so that $x_{R,1}=x_{T,1}+b$ and $x_{R,2}=x_{T,2}-b$.

The manager suffers a monetary disutility of $e_t^2/2$ from applying effort and has a reservation utility of \bar{u} . Her risk aversion is of an exponential constant absolute risk aversion type with

$$U_{M,t} = -e^{-\rho\left(S_t - \frac{e_t^2}{2}\right)}$$

where S_t is the salary that she receives from the principal.

We assume the compensation contract to be linear in either x_T or x_R .

The manager likes income smoothing and the investor benefits

