

**GS FOUNDATION**  
**BATCH FOR CSE (2023-24)**  
**ETHICS IN GOVERNANCE - HANDOUT 16**  
**APTITUDE AND FOUNDATIONAL VALUES**

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**Aptitude & Foundational Values for Civil Service**

- What is Aptitude?
- What is an Aptitude Test?
  - ✓ CSAT
  - ✓ Foundational Values – Integrity, Impartiality, Non-Partisanship, Objectivity, Dedication to Public Service, Empathy, Tolerance & Compassion

**Integrity**

- Adherence to strong moral & ethical principles
- Dimensions
  - ✓ Financial
  - ✓ Professional
  - ✓ Intellectual
- Example – Mr. Ajit Doval -> Insurgency in North-East & Punjab -> diffusing & termination of hijackers -> National Security advisor
- Satyendra Dubey -> shot dead in 2013
- IAS Sagayam (TN) -> illegal sand mining, subsidized LPG cylinders to hotels scam, 20 times transferred

**Honesty Vs Integrity**

Honesty	Integrity
Being Truthful, Sincere & free of deceit	Integrity is steadfast adherence to a strict moral & ethical code
Doesn't imply that person adheres to moral code	Implies that a person adheres to moral code
Not a guarantee of Integrity	Guarantee of Integrity

**Impartiality**

- free of prejudices
- justness & fairness in performance of duty

**Non-Partisanship**

- being politically neutral

- Example – IAS S.R Sankaran -> 1978 -> CM of Andhra Pradesh -> directed non-implementation of bonded labour abolition act [Integrity & Non-Partisanship]

### Objectivity

- opposite of subjectivity
- decisions based on evidence, rationality & merit
- no place for emotions, bias (or) prejudice

### Practice Question

1. Why should impartiality and non-partisanship be considered as foundational values in public services, especially in the present-day socio-political context? Illustrate your answer with examples

### Dedication to Duty

- Commitment to duty
- Attitude of service [Attitude of being the master]
- Example – IPS Narendra Kumar -> died in line of duty -> Madhya Pradesh
- IAS Chandrakala – exposed illegal mining & corrupt contractors in M.P

### Empathy

- experience of understanding other people's thought & conditions from their point of view
- Sympathy Vs Empathy

### Compassion

- Empathy + Action
- Example – IPS Shivdeep Waman Lande -> 70% salary for social issues
- IAS S.R Sankaran -> more than 500 poor student education, abolition of bonded labour etc.

### Practice Question

2. Apart from intellectual competency and moral qualities, empathy and compassion are some of the other vital attributes that facilitate the civil servants to be more competent in tackling the crucial issues or taking critical decisions. Explain with suitable illustrations.

### Practice Case Studies

Rakesh is a responsible district-level officer, who enjoys the trust of his higher officials. Knowing his honesty, the government entrusted him with the responsibility of identifying the beneficiaries under a healthcare scheme meant for senior citizens.

The criteria to be a beneficiary are the following:

- (a) 60 years of age or above.
- (b) Belonging to a reserved community.
- (c) Family income of less than 1 Lakh rupees per annum.
- (d) Post-treatment prognosis is likely to be high to make a positive difference to the quality of life of the beneficiary.

One day, an old couple visited Rakesh's office with their application. They have been the residents of a village in his district since their birth. The old man is diagnosed with a rare condition that causes obstruction in the large intestine.

### Practice Case Studies

As a consequence, he has severe abdominal pain frequently that prevents him from doing any physical labor. The couple has no children to support them. The expert surgeon whom they contacted is willing to do the surgery without charging any fee. However, the couple will have to bear the cost of incidental charges, such as medicines, hospitalization, etc., to the tune of rupees one lakh. The couple fulfills all the criteria except criterion 'b'. However, any financial aid would certainly make a significant difference in their quality of life. How should Rakesh respond to the situation?

### Practice Case Studies

Sunil is a young civil servant and has a reputation for his competence, integrity, dedication and relentless pursuit of difficult and onerous jobs. Considering his profile, he was picked up by his bosses to handle a very challenging and sensitive assignment. He was posted in a tribal dominated district notorious for illegal sand mining.

Excavating sand from river belt and transporting through trucks and selling them in black market was rampant. This illegal sand mining mafia was operating with the support of local functionaries and tribal musclemen who in turn were bribing selected poor tribals and had kept the tribals under fear and intimidation.

Sunil being a sharp and energetic officer immediately grasped the ground realities and the modus operandi followed by the mafia through their devious and dubious mechanism. On making inquiries, he gathered that some of their own office employees are in hand and glove with them and have developed close unholy nexus. Sunil initiated stringent action against them and started conducting raids on their illegal operations of movement of trucks filled with sand.

### Practice Case Studies

The mafia got rattled as not many officers in the past had taken such strong steps against the mafia. Some of the office employees who were allegedly close to mafia informed them that the officer is determined to clean up the mafia's illegal sand mining operations in that district and may cause them irreparable damage.

The mafia turned hostile and launched counter-offensive. The tribal musclemen and mafia started threatening him with dire consequences. His family (wife and old mother) were stalked and were under virtual surveillance and thus causing mental torture, agony and stress to all of them. The matter assumed serious proportions when a muscleman came to his office and threatened him to stop raids, etc., otherwise, his fate will not be different than some of his predecessors (ten years back one officer was killed by the mafia).

- (a) Identify the different options available to Sunil in attending to this situation.
- (b) Critically evaluate each of the options listed by you.

(c) Which of the above, do you think, would be the most appropriate for Sunil to adopt and why?

### Practice Case Studies

(a) Identify the different options available to Sunil in attending to this situation. &

(b) Critically evaluate each of the options listed by you.

1. Sunil can tone down his actions against the mafia gradually considering the Hostile actions & Personal Cost involved.
2. Inform the matter to his superiors & request for immediate transfer
3. Continue with his stringent actions till the time he completely halts the illegal sand mining & mafia not worrying about the hostile actions & warnings.
4. Take due precaution for the safety of his family members & if required send the family members to a safe location and at the same time increase his own security measures informing the superiors about threats in line of duty & at the same time intensify the actions against the mafia & the musclemen and prosecute them as per the Law of the Land.

(C) Which of the above, do you think, would be the most appropriate for Sunil to adopt and why?