



Employee Code	201103	Employee Name	Monika Arora
Location	Noida - Centre 59	Department	Human Resources
Pay Period	November,2023	DOJ	05/12/2022
Actual DOJ		Position	Manager
Bank Name	ICICI BANK	Account No	414501510015
Pay Mode	BANK	PAN/GIR NO.	AJYPA5732G
PF No.	DLCPM00240410000452407	LWP	0
PREV.LWP	0	PF UAN	101903220424
Division Name	N107	Entity	EXL SERVICE.COM INDIA PVT LTD
New Tax Regime	Y		

Earnings	Amount in Rs.	Deductions	Amount in Rs.
ADHOC ALLOWANCE	42,845.00	PROVIDENT FUND	4,932.00
BASIC SALARY	41,099.00	INCOME TAX	9,126.00
HOUSE RENT ALLOWANCE	20,550.00	FOOD COUPON RECOVERY	1,100.00
FOOD COUPON PAYABLE	1,100.00		
LEAVE TRAVEL ALLOWANCE	3,424.00		
TELEPHONE ALLOWANCE	1,500.00		
GROSS EARNINGS	110,518.00	GROSS DEDUCTIONS	15,158.00
		NET SALARY	95,360.00

Amount in Words : Ninety Five Thousand Three Hundred and Sixty Only					
REIMBURSEMENTS	ENTITLEMENT YTD	PAID TILL DATE	BALANCE AMOUNT	PAID FOR THE MONTH	UNPAID BILLS
LTA	13696	0	0	0	0
ACADEMIC	0	0	0	0	0
DRIVER SALARY	3600	0	0	0	0
NON TELEPHONE	12000	0	0	0	0
TELEPHONE	6000	0	0	0	0
VMRA	7200	0	0	0	0

Income Tax Computation for the Financial Year 2023-2024

DESCRIPTION	EARNED	PROJECTED	TOTAL
ANNUAL BASIC	328,792	164,396	493,188
ANNUAL HRA	164,400	82,199	246,599
ANNUAL ADHOC	342,760	171,380	514,140
TAXABLE TELEPHONE	12,000	6,000	18,000
ANNUAL LTA TAXABLE	27,392	13,696	41,088
RETENTION BONUS	75,000	0	75,000
ANNUAL FOOD COUPON	8,800	0	8,800
ANNUAL VARIABLE EARNINGS	0	0	75,000
GROSS INCOME	0	0	1,396,815
SALARY AFTER SEC. 10	0	0	1,396,815
STANDARD DEDUCTION	0	0	50,000
SALARY AFTER SEC. 16	0	0	1,346,815
TAXABLE SALARY	0	0	1,346,815
ANNUAL PF	39,456	19,728	59,184
TAXABLE INCOME	0	0	1,346,815
TAX	0	0	119,363
CESS	0	0	4,775
TOTAL TAX	0	0	124,138

TAX DEDUCTED TILL DATE	0	0	78,510
NET TAX PAYABLE	0	0	45,628

** This is a computer generated payslip and does not require signature and stamp.