



Employee Code	201103	Employee Name	Monika Arora
Location	Noida - Centre 59	Department	Human Resources
Pay Period	October,2023	DOJ	05/12/2022
Actual DOJ		Position	Manager
Bank Name	ICICI BANK	Account No	414501510015
Pay Mode	BANK	PAN/GIR NO.	AJYPA5732G
PF No.	DLCPM00240410000452407	LWP	0
PREV.LWP	0	PF UAN	101903220424
Division Name	N107	Entity	EXL SERVICE.COM INDIA PVT LTD
New Tax Regime	Y		

Earnings	Amount in Rs.	Deductions	Amount in Rs.
ADHOC ALLOWANCE	42,845.00	PROVIDENT FUND	4,932.00
BASIC SALARY	41,099.00	INCOME TAX	9,080.00
HOUSE RENT ALLOWANCE	20,550.00	FOOD COUPON RECOVERY	1,100.00
FOOD COUPON PAYABLE	1,100.00		
LEAVE TRAVEL ALLOWANCE	3,424.00		
TELEPHONE ALLOWANCE	1,500.00		
GROSS EARNINGS	110,518.00	GROSS DEDUCTIONS	15,112.00
		NET SALARY	95,406.00

Amount in Words : Ninety Five Thousand Four Hundred and Six Only					
REIMBURSEMENTS	ENTITLEMENT YTD	PAID TILL DATE	BALANCE AMOUNT	PAID FOR THE MONTH	UNPAID BILLS
ACADEMIC	0	0	0	0	0
NON TELEPHONE	12000	0	0	0	0
LTA	17120	0	0	0	0
TELEPHONE	7500	0	0	0	0
DRIVER SALARY	4500	0	0	0	0
VMRA	9000	0	0	0	0

Income Tax Computation for the Financial Year 2023-2024

DESCRIPTION	EARNED	PROJECTED	TOTAL
ANNUAL BASIC	287,693	205,495	493,188
ANNUAL HRA	143,850	102,749	246,599
ANNUAL ADHOC	299,915	214,225	514,140
TAXABLE TELEPHONE	10,500	7,500	18,000
ANNUAL LTA TAXABLE	23,968	17,120	41,088
RETENTION BONUS	75,000	0	75,000
ANNUAL FOOD COUPON	7,700	0	7,700
ANNUAL VARIABLE EARNINGS	0	0	75,000
GROSS INCOME	0	0	1,395,715
SALARY AFTER SEC. 10	0	0	1,395,715
STANDARD DEDUCTION	0	0	50,000
SALARY AFTER SEC. 16	0	0	1,345,715
TAXABLE SALARY	0	0	1,345,715
ANNUAL PF	34,524	24,659	59,184
TAXABLE INCOME	0	0	1,345,715
TAX	0	0	119,143
CESS	0	0	4,766
TOTAL TAX	0	0	123,909

TAX DEDUCTED TILL DATE	0	0	69,430
NET TAX PAYABLE	0	0	54,479

** This is a computer generated payslip and does not require signature and stamp.