



Employee Code	201103	Employee Name	Monika Arora
Location	Noida - Centre 59	Department	Human Resources
Pay Period	December,2023	DOJ	05/12/2022
Actual DOJ		Position	Manager
Bank Name	ICICI BANK	Account No	414501510015
Pay Mode	BANK	PAN/GIR NO.	AJYPA5732G
PF No.	DLCPM00240410000452407	LWP	0
PREV.LWP	0	PF UAN	101903220424
Division Name	N107	Entity	EXL SERVICE.COM INDIA PVT LTD
New Tax Regime	Y		

Earnings	Amount in Rs.	Deductions	Amount in Rs.
ADHOC ALLOWANCE	42,845.00	PROVIDENT FUND	4,932.00
BASIC SALARY	41,099.00	INCOME TAX	9,183.00
HOUSE RENT ALLOWANCE	20,550.00	FOOD COUPON RECOVERY	1,100.00
FOOD COUPON PAYABLE	1,100.00		
LEAVE TRAVEL ALLOWANCE	3,424.00		
TELEPHONE ALLOWANCE	1,500.00		
GROSS EARNINGS	110,518.00	GROSS DEDUCTIONS	15,215.00
		NET SALARY	95,303.00

Amount in Words : Ninety Five Thousand Three Hundred and Three Only					
REIMBURSEMENTS	ENTITLEMENT YTD	PAID TILL DATE	BALANCE AMOUNT	PAID FOR THE MONTH	UNPAID BILLS
NON TELEPHONE	12000	0	0	0	0
ACADEMIC	0	0	0	0	0
TELEPHONE	4500	0	0	0	0
VMRA	5400	0	0	0	0
LTA	10272	0	0	0	0
DRIVER SALARY	2700	0	0	0	0

Income Tax Computation for the Financial Year 2023-2024

DESCRIPTION	EARNED	PROJECTED	TOTAL
ANNUAL BASIC	369,891	123,297	493,188
ANNUAL HRA	184,950	61,649	246,599
ANNUAL ADHOC	385,605	128,535	514,140
TAXABLE TELEPHONE	13,500	4,500	18,000
ANNUAL LTA TAXABLE	30,816	10,272	41,088
RETENTION BONUS	75,000	0	75,000
ANNUAL FOOD COUPON	9,900	0	9,900
ANNUAL VARIABLE EARNINGS	0	0	75,000
GROSS INCOME	0	0	1,397,915
SALARY AFTER SEC. 10	0	0	1,397,915
STANDARD DEDUCTION	0	0	50,000
SALARY AFTER SEC. 16	0	0	1,347,915
TAXABLE SALARY	0	0	1,347,915
ANNUAL PF	44,388	14,796	59,184
TAXABLE INCOME	0	0	1,347,915
TAX	0	0	119,583
CESS	0	0	4,783
TOTAL TAX	0	0	124,366

TAX DEDUCTED TILL DATE	0	0	87,636
NET TAX PAYABLE	0	0	36,730

\*\* This is a computer generated payslip and does not require signature and stamp.