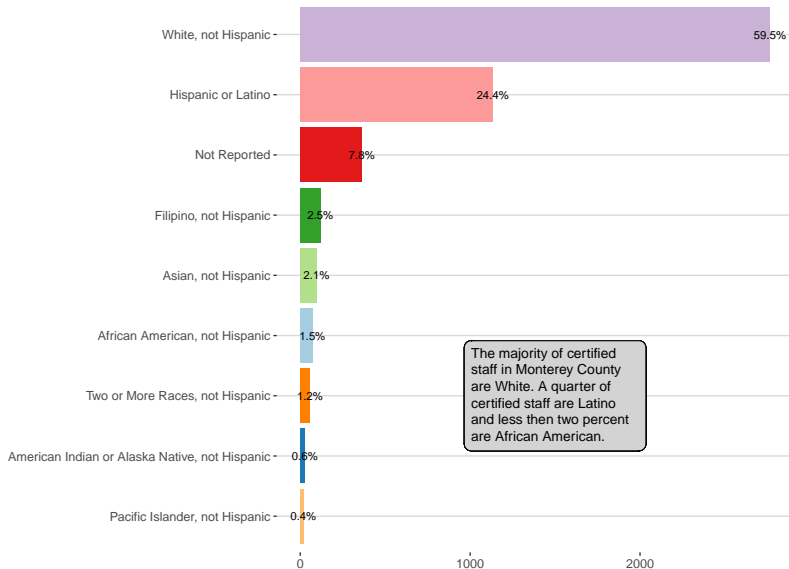


Equity Review in regards to African-American and Latinx Students

MCOE

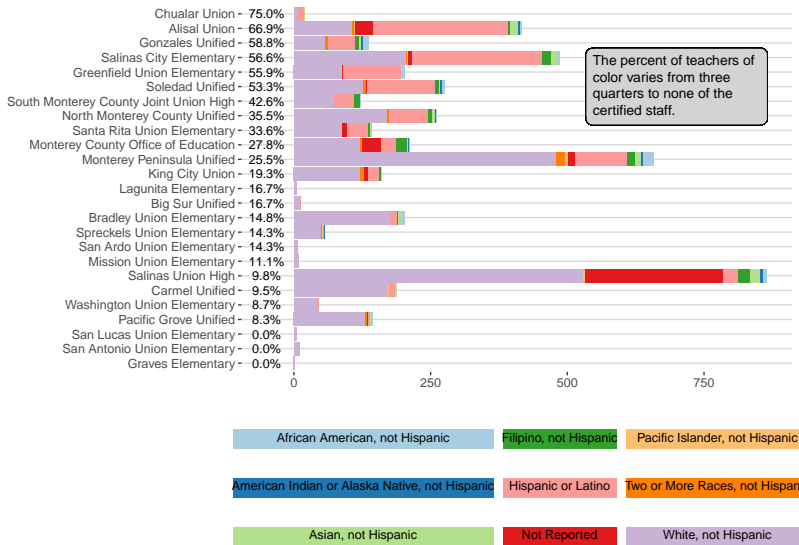
Compiled on October 13, 2021

Certified Staff Demographics - Countywide

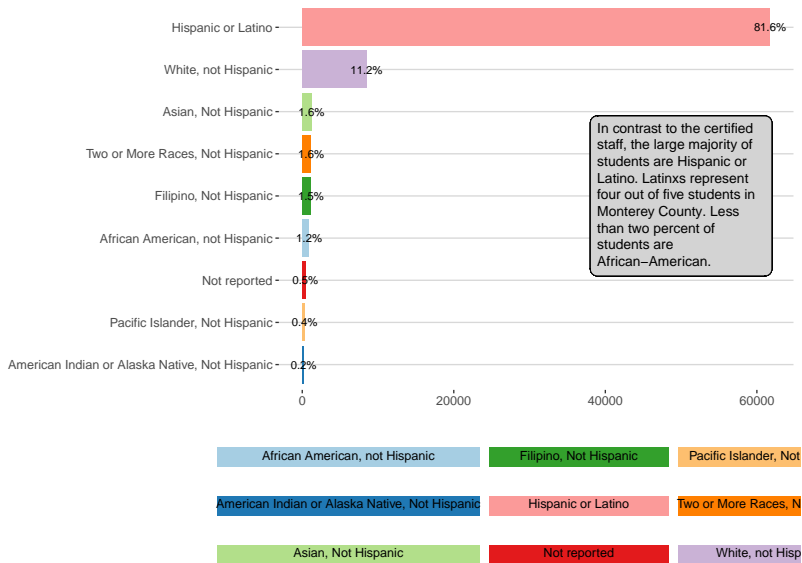


Certified Staff Demographics - By District

Sorted by percent of teachers of color

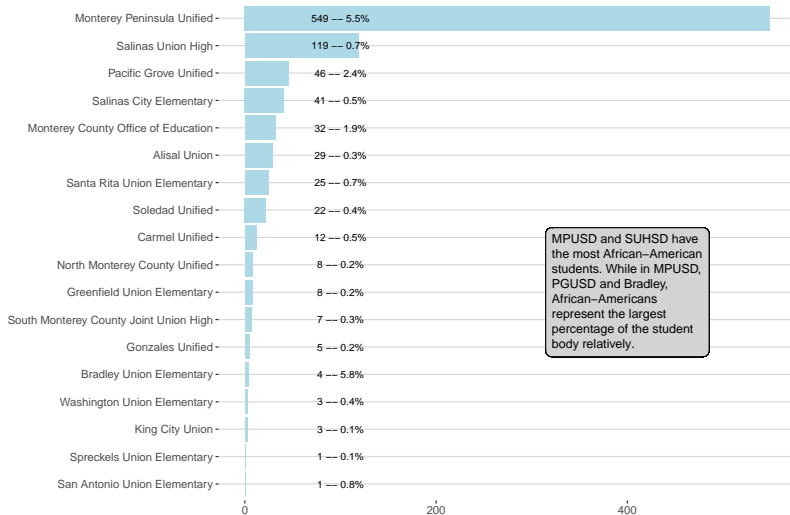


Student Demographics - Countywide



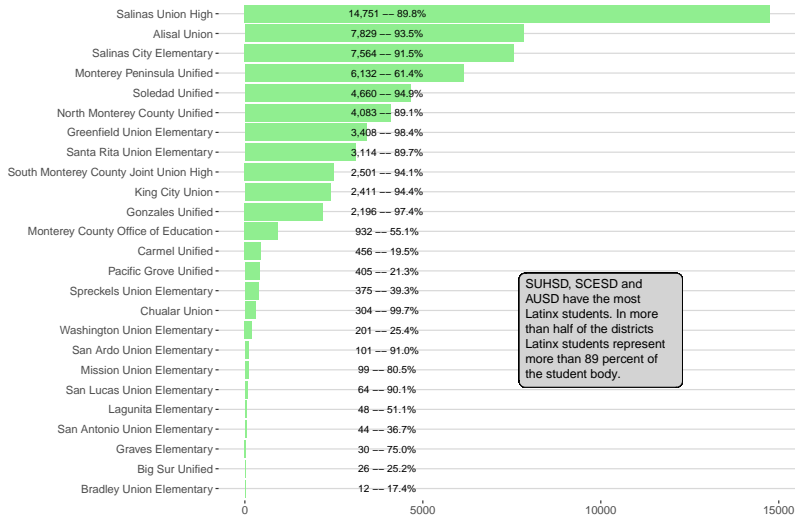
Student Demographics - By district

Number and percent of African-American students



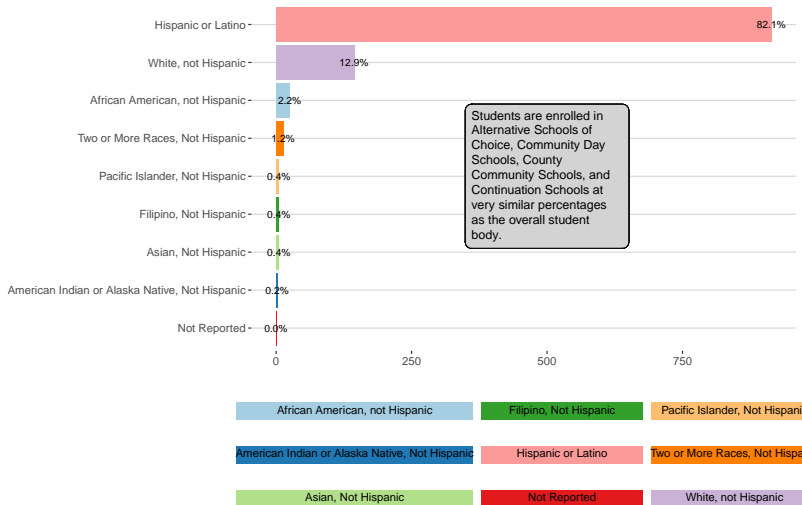
Student Demographics - By district

Number and percent of Latinx students



SUHSD, SCSHD and
AUSD have the most
Latinx students. In more
than half of the districts
Latinx students represent
more than 89 percent of
the student body.

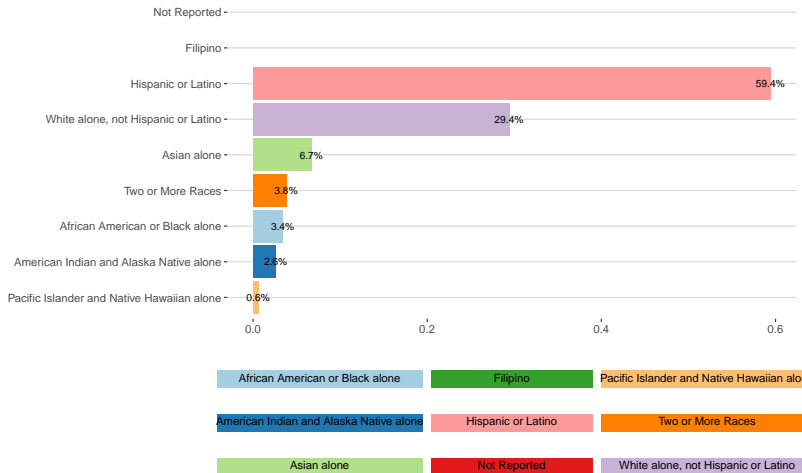
Student Demographics - Alternative Schools



Source: Census Day Enrollment 2020–21 Data Files
<https://www.cde.ca.gov/ds/ad/filesenr.asp>

Census Data

Monterey County Total Population by Race



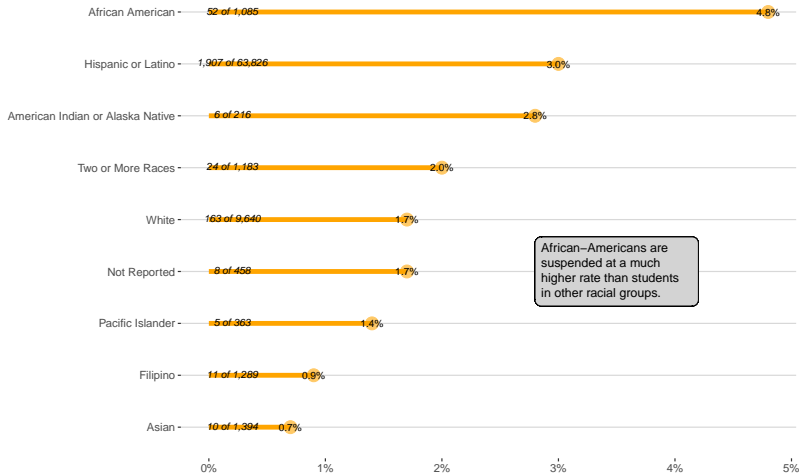
Source: US Census QuickFacts
<https://www.census.gov/quickfacts/fact/table/montereycountycalifornia,US/PST045219?>

Notes on Data

- ▶ All figures have a citation in the bottom right with the url to the public data source provided by California Department of Education where the data is found as well as identifying what year the data represents.
- ▶ The most recent publicly available data is used.
- ▶ Different data sources identify racial groups differently. The axis labels use the terms used in that data source.
- ▶ Graphs with a vertical list of numbers represent the size of the total group from which the percentage for that bar is derived.

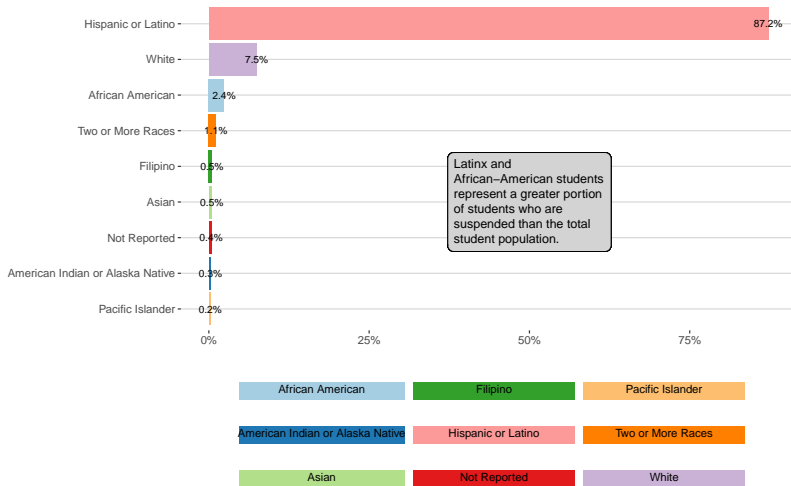
Suspensions

Percentage of Students Suspended By Racial Group



Source: Suspension 2019–20 Data Files
<https://www.cde.ca.gov/ds/sd/sd/files/sd.asp>

Of Students Suspended, Percentage from each Racial Group



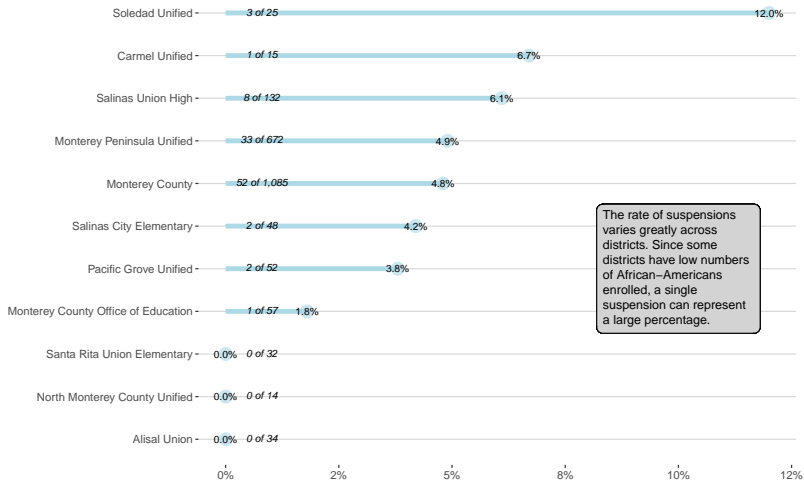
Source: Suspension 2019–20 Data Files
<https://www.cde.ca.gov/ds/sd/files/sd.asp>

Monterey County Repeat Suspensions By Racial Group



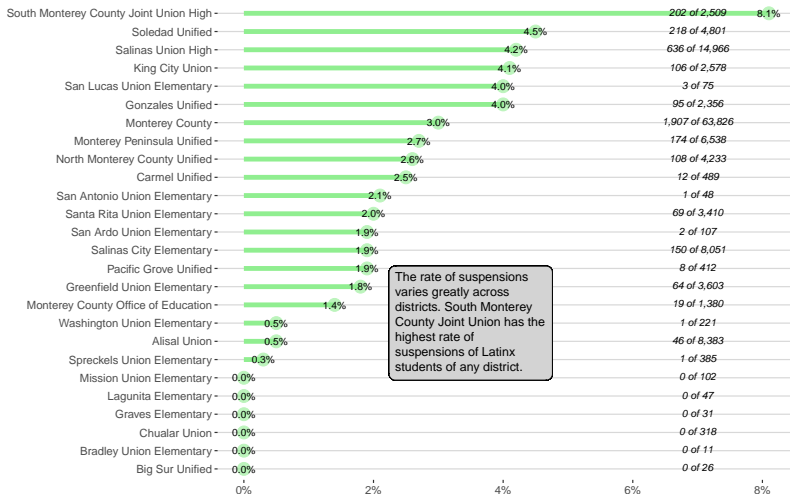
Source: Suspension 2019–20 Data Files
<https://www.cde.ca.gov/ds/sd/sd/filesd.asp>

K-12 Suspension Rates By District for African-Americans



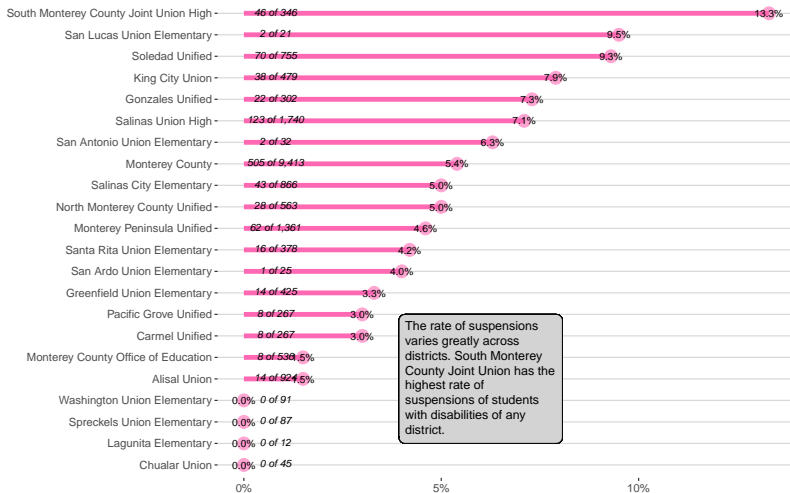
Source: Suspension 2019-20 Data Files
<https://www.cde.ca.gov/ds/sd/files/sd.asp>

K-12 Suspension Rates By District for Latinxs



Source: Suspension 2019–20 Data Files
<https://www.cde.ca.gov/ds/sd/sd/filesd.asp>

K–12 Suspension Rates By District for Students with Disabilities



Source: Suspension 2019–20 Data Files
<https://www.cde.ca.gov/ds/sd/files/sd.asp>

Demo notes

- ▶ How do people report race/ethnicity
- ▶ Should I filter only to teachers ?
- ▶ This is only public school data (includes charters but not private)
- ▶ Does not include ECE students

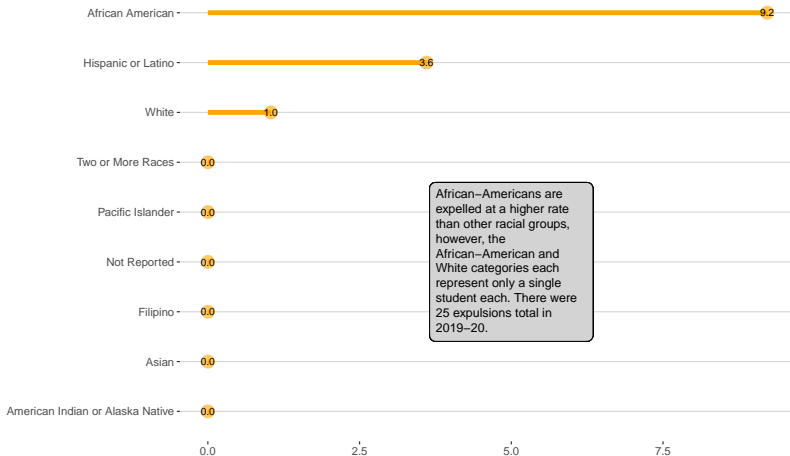
Suspension Notes

- ▶ Is this cumulative enrollment? YES
- ▶ Single year presented

Expulsions

Monterey County Expulsion Rates By Racial Group

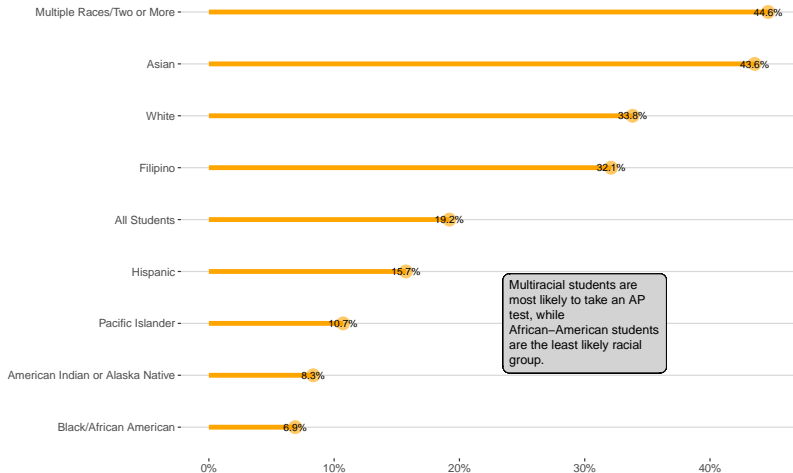
Expulsions per 10,000 students



Source: Expulsion 2019-20 Data Files
<https://www.cde.ca.gov/ds/ad/filesed.asp>

AP courses

AP Test Takers Out of 10–12 Grade Enrollment



Source: Postsecondary Preparation Data Files for 2019–20
<https://www.cde.ca.gov/ds/sp/ai/>

AP Test Takers who Score 4 or 5



Source: Postsecondary Preparation Data Files for 2019–20
<https://www.cde.ca.gov/ds/sp/ai/>

AP Tests Scoring 3, 4 or 5



Number of AP tests taken per person



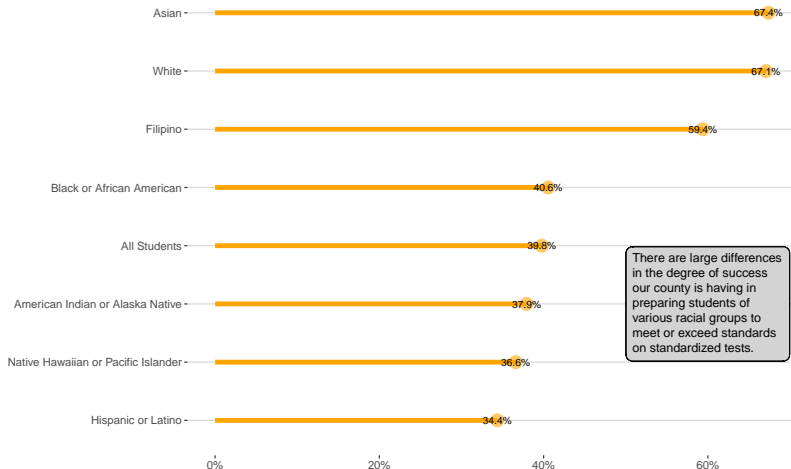
Source: College Board Integrated Dashboard File 2021

AP Notes

- ▶ College Board does not include total enrollments, so rates by racial group are not available
- ▶ There are big drops in 2020 and even more substantial drops in 2021.
- ▶ They use scores of 3,4 or 5 versus what I did of 4 or 5
- ▶ Exams taken by race are similar but don't match CDE numbers exactly
- ▶ SAT numbers dropped to almost none in 2021

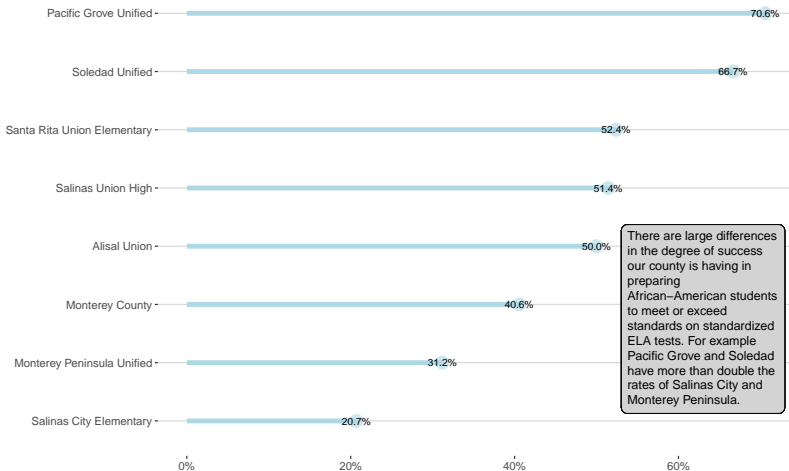
CAASPP ELA Testing

Percentage Meeting and Exceeding Standards for ELA Countywide by Racial Group



Source: CAASPP 2019 Research Files
<https://caaspp-elpac.cde.ca.gov/caaspp/ResearchFileList>

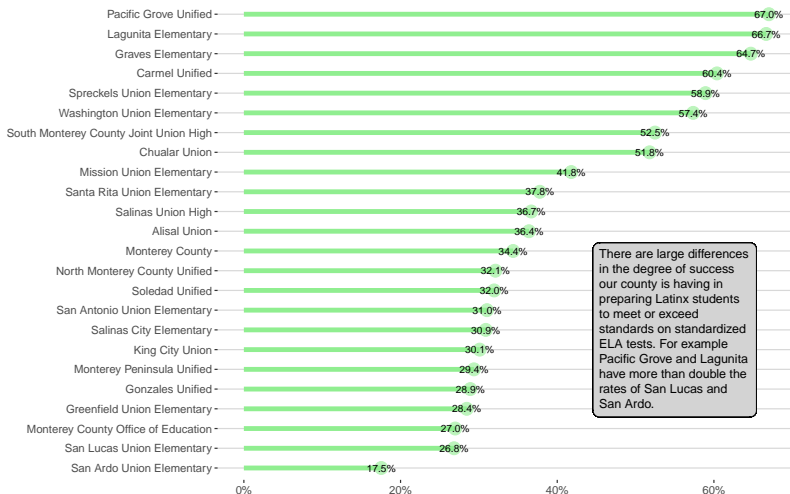
Percentage Meeting and Exceeding Standards for ELA by District for African-Americans



There are large differences in the degree of success our county is having in preparing African-American students to meet or exceed standards on standardized ELA tests. For example Pacific Grove and Soledad have more than double the rates of Salinas City and Monterey Peninsula.

Source: CAASPP 2019 Research Files
<https://caaspp-elpac.cde.ca.gov/caaspp/ResearchFileList>

Percentage Meeting and Exceeding Standards for ELA by District for Latinxs



Source: CAASPP 2019 Research Files
<https://caaspp-elpac.cde.ca.gov/caaspp/ResearchFileList>

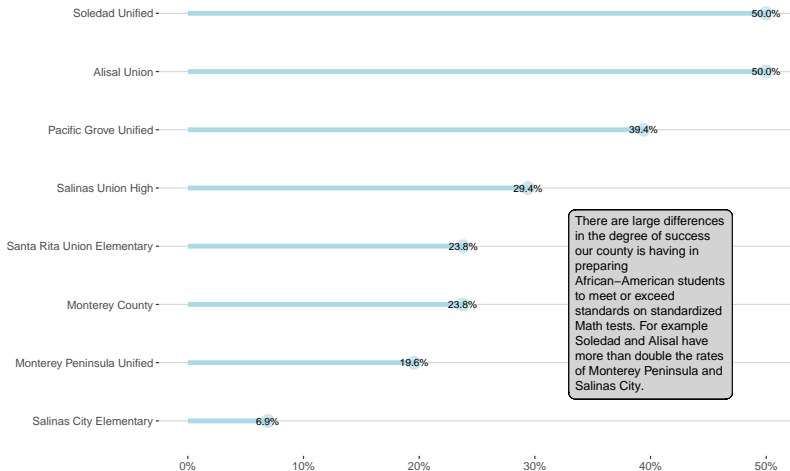
CAASPP Math Testing

Percentage Meeting and Exceeding Standards for Math Countywide by Racial Group



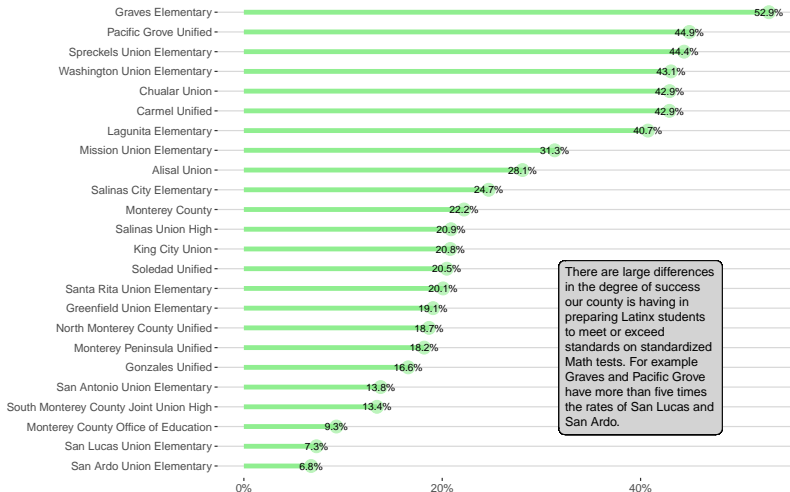
Source: CAASPP 2019 Research Files
<https://caaspp-elpac.cde.ca.gov/caaspp/ResearchFileList>

Percentage Meeting and Exceeding Standards for Math by District for African-Americans



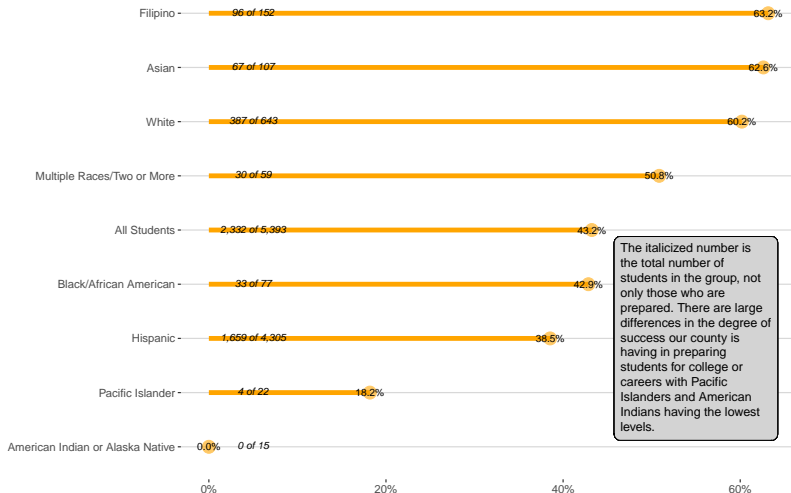
There are large differences in the degree of success our county is having in preparing African-American students to meet or exceed standards on standardized Math tests. For example Soledad and Alisal have more than double the rates of Monterey Peninsula and Salinas City.

Percentage Meeting and Exceeding Standards for Math by District for Latinxs



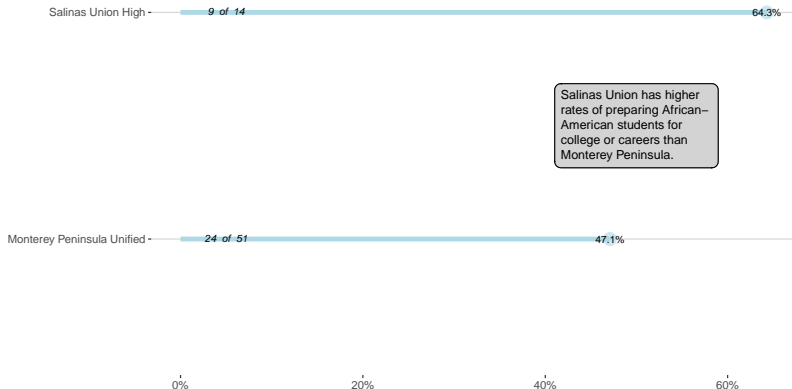
There are large differences in the degree of success our county is having in preparing Latinx students to meet or exceed standards on standardized Math tests. For example Graves and Pacific Grove have more than five times the rates of San Lucas and San Ardo.

Graduates who are Prepared for College / Career

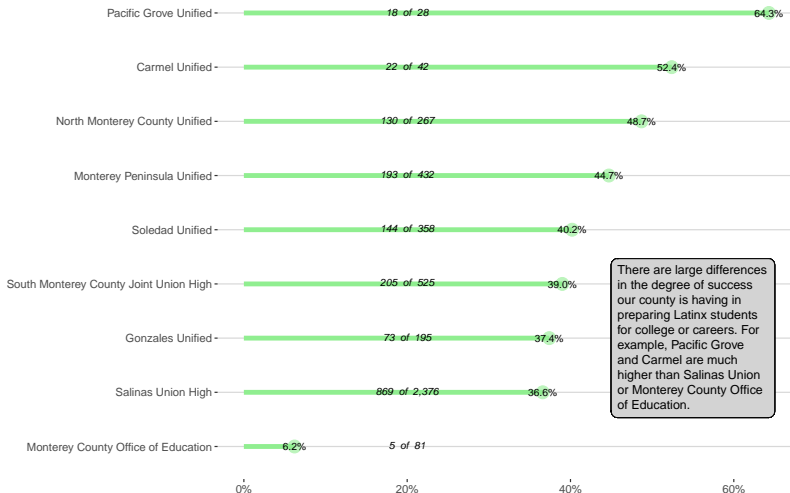


Source: CA Dashboard Additional Reports 2020 College-Career Data Files
<https://www.cde.ca.gov/ta/ac/cm/datafiles2020.asp>

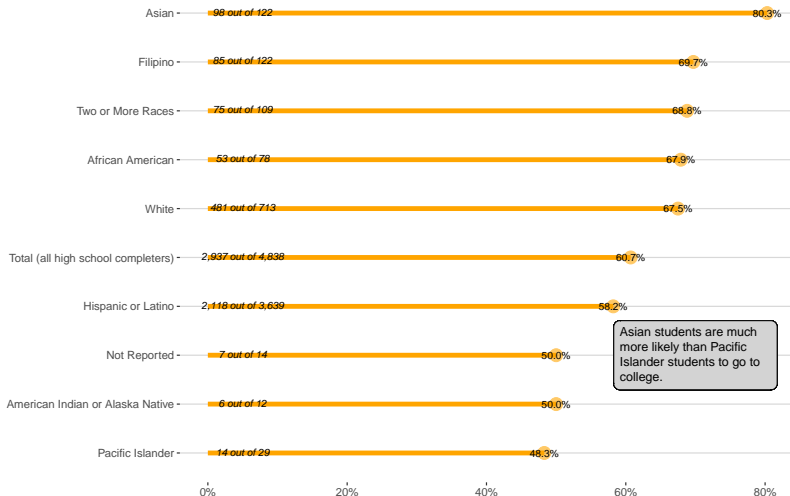
African American Graduates who are Prepared for College / Career by District



Latinx Graduates who are Prepared for College / Career by District



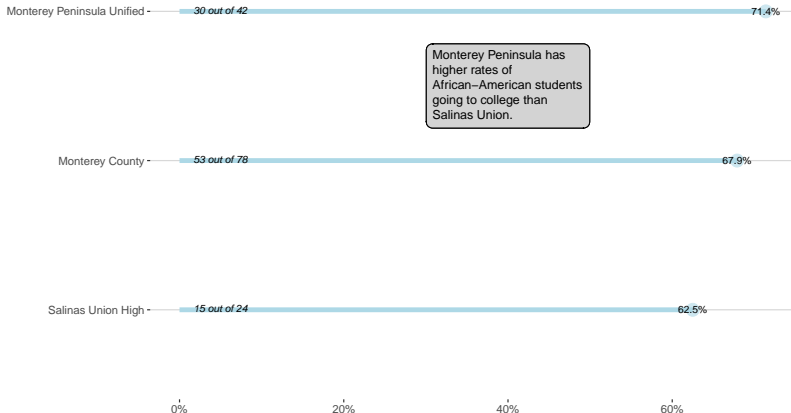
College Going Rate - Countywide by Racial Group



Source: College-Going Rate for 2017-18 HS Completers (12-month)
<https://www.cde.ca.gov/ds/ad/pse.asp>

College Going Rate - By District

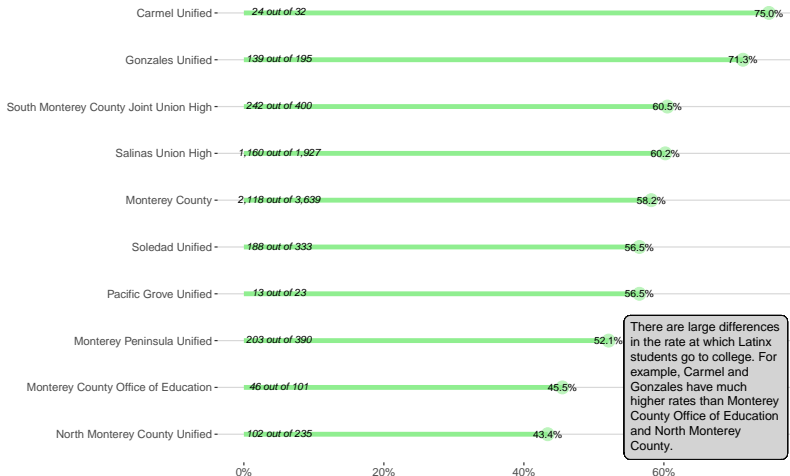
College-Going Rate by District for African-Americans



Source: College-Going Rate for 2017-18 HS Completers (12-month)
<https://www.cde.ca.gov/ds/ad/pse.asp>

College Going Rate - By District

College-Going Rate by District for Latinxs

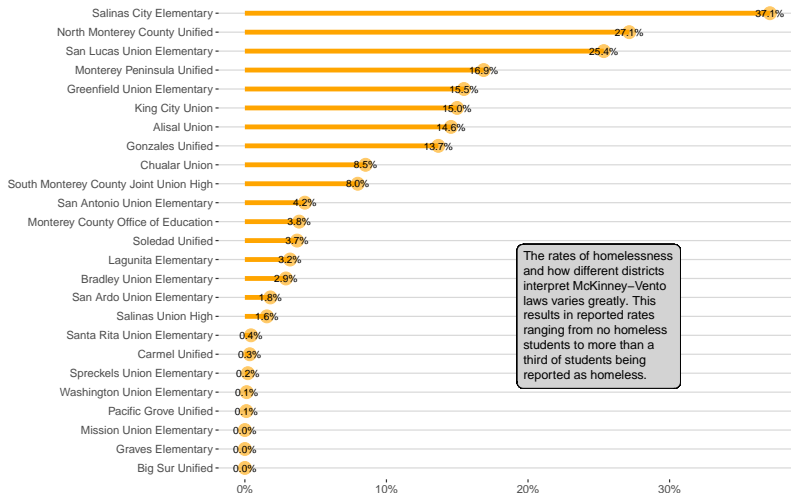


There are large differences in the rate at which Latinx students go to college. For example, Carmel and Gonzales have much higher rates than Monterey County Office of Education and North Monterey County.

Source: College-Going Rate for 2017-18 HS Completers (12-month)
<https://www.cde.ca.gov/ds/ad/pse.asp>

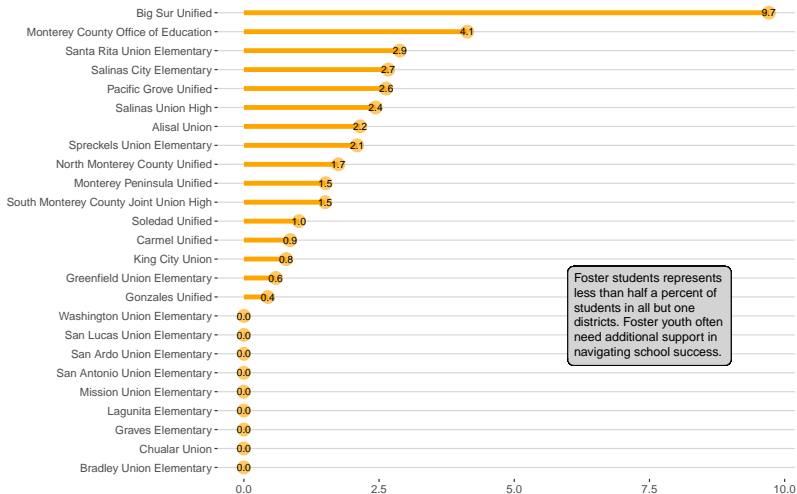
Special Populations

Percent of Reported Homeless Students by District



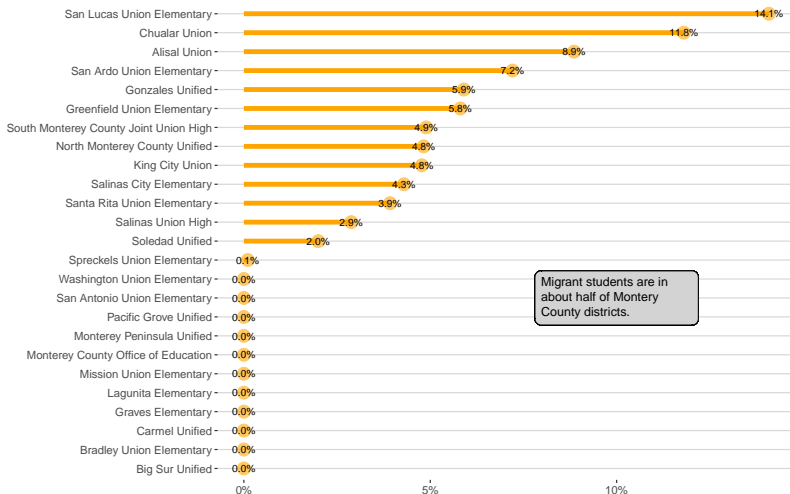
The rates of homelessness and how different districts interpret McKinney-Vento laws varies greatly. This results in reported rates ranging from no homeless students to more than a third of students being reported as homeless.

Reported Foster Students per Thousand by District



Source: CALPADS Unduplicated Pupil Count for 2020–21
<https://www.cde.ca.gov/ds/ad/filescupc.asp>

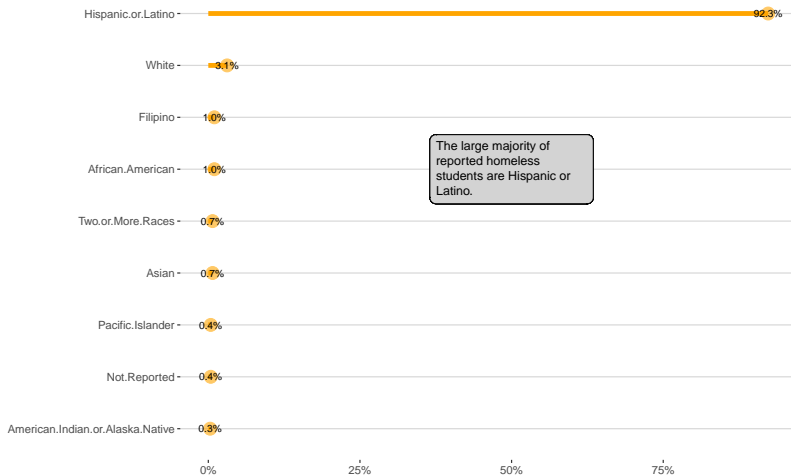
Percent of Migrant Students by District



Migrant students are in about half of Monterey County districts.

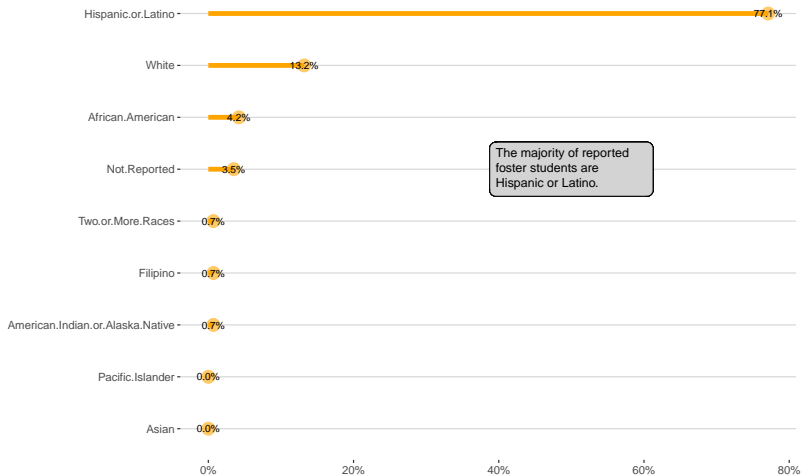
Source: CALPADS Unduplicated Pupil Count for 2020–21
<https://www.cde.ca.gov/ds/ad/filescupc.asp>

Percent of Reported Homeless Students by Race



Source: Dataquest export for 2020–21
<https://data1.cde.ca.gov/dataquest/dqcensus/EnrEthLevels.aspx?cds=27&agglevel=county&year=2020–21>

Percent of Reported Foster Students by Race



Source: Dataquest export for 2020–21
<https://data1.cde.ca.gov/dataquest/dqcensus/EnrEthLevels.aspx?cds=27&aggllevel=county&year=2020–21>