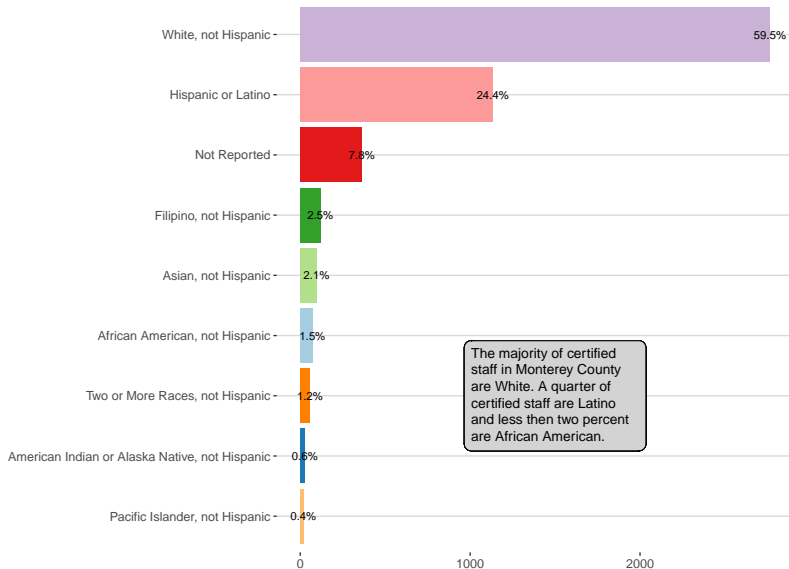


Equity Review in regards to African-American and Latinx Students

MCOE

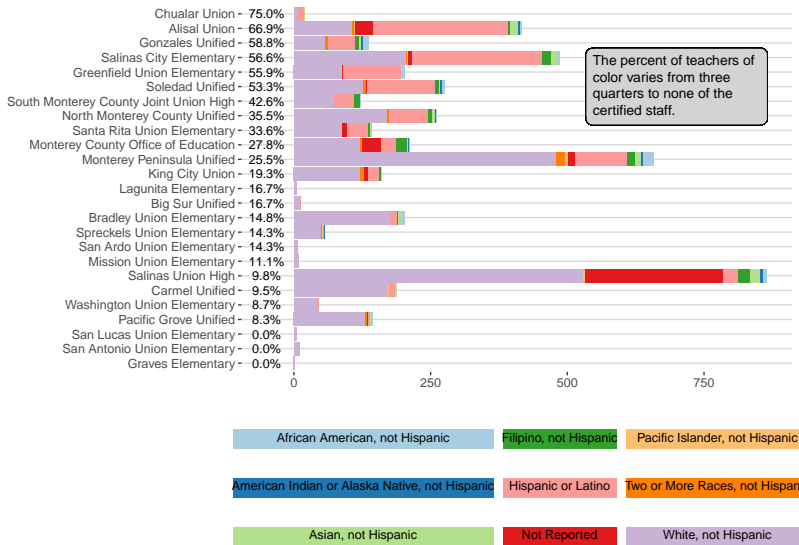
Compiled on October 07, 2021

Certified Staff Demographics - Countywide

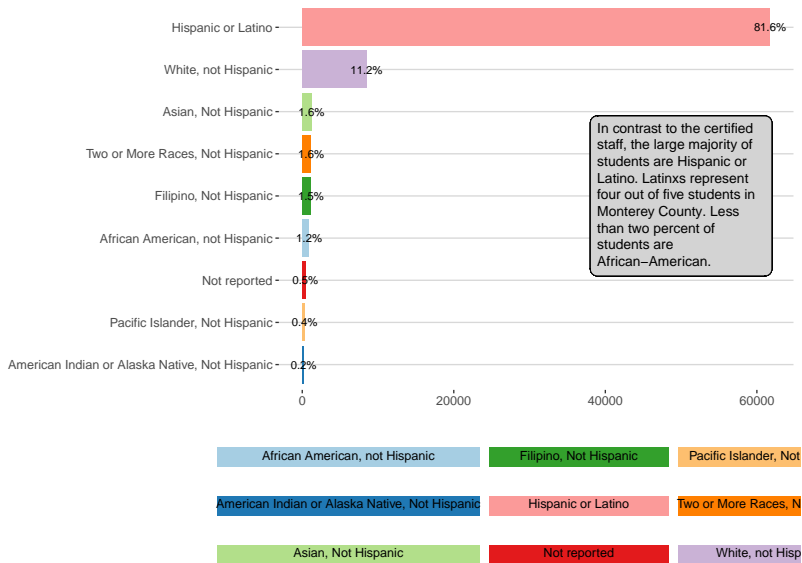


Certified Staff Demographics - By District

Sorted by percent of teachers of color

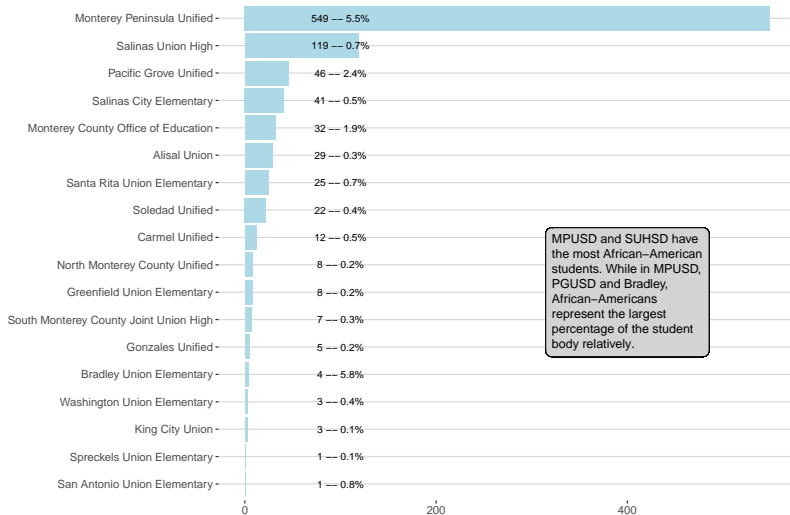


Student Demographics - Countywide



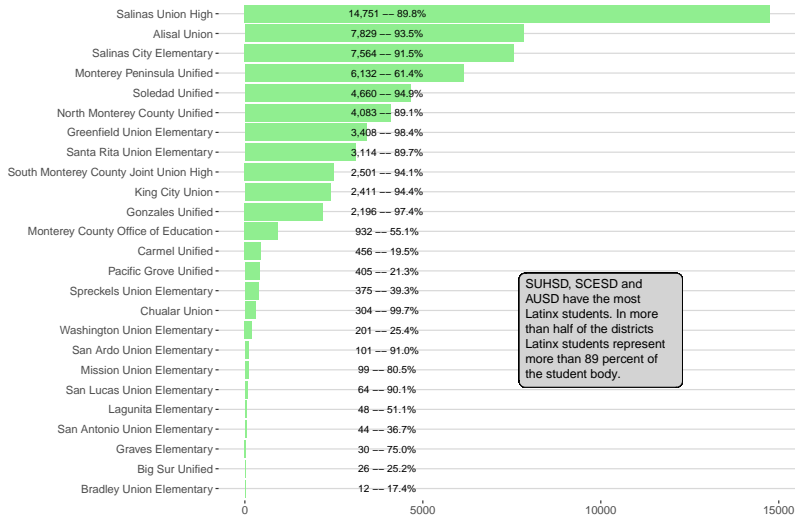
Student Demographics - By district

Number and percent of African-American students



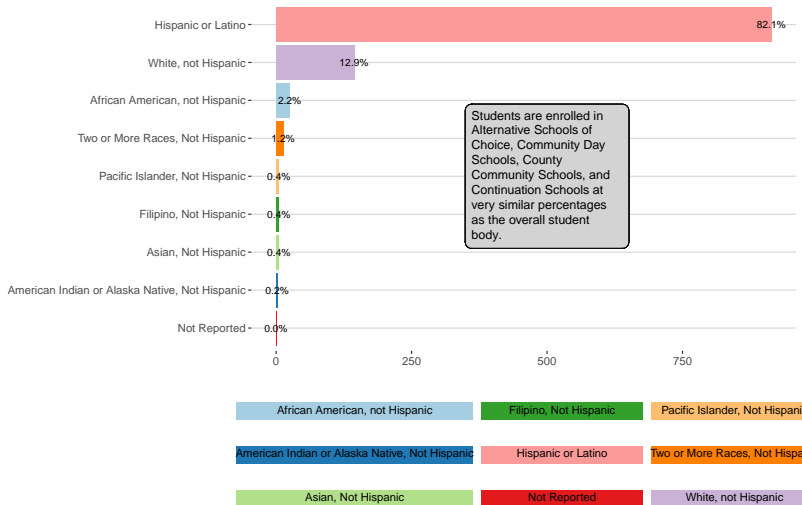
Student Demographics - By district

Number and percent of Latinx students



SUHSD, SCSHD and ASD have the most Latinx students. In more than half of the districts Latinx students represent more than 89 percent of the student body.

Student Demographics - Alternative Schools



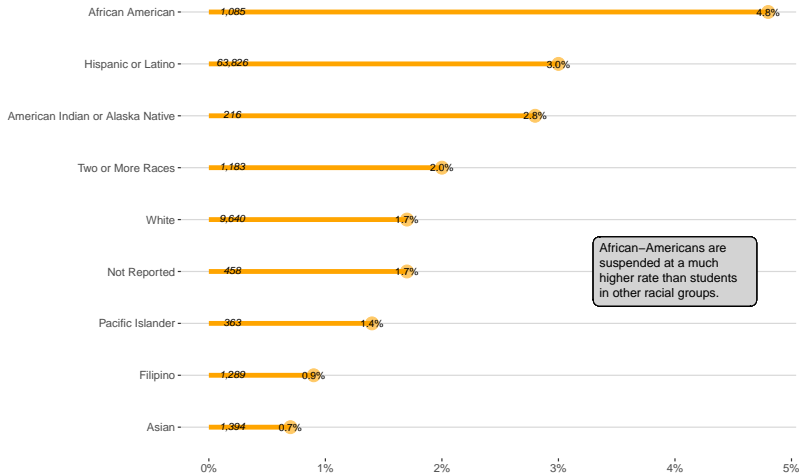
Source: Census Day Enrollment 2020–21 Data Files
<https://www.cde.ca.gov/ds/ad/filesenr.asp>

Notes on Data

- ▶ All figures have a citation in the bottom right with the url to the public data source provided by California Department of Education where the data is found as well as identifying what year the data represents.
- ▶ The most recent publicly available data is used.
- ▶ Different data sources identify racial groups differently. The axis labels use the terms used in that data source.
- ▶ Graphs with a vertical list of numbers represent the size of the total group from which the percentage for that bar is derived.

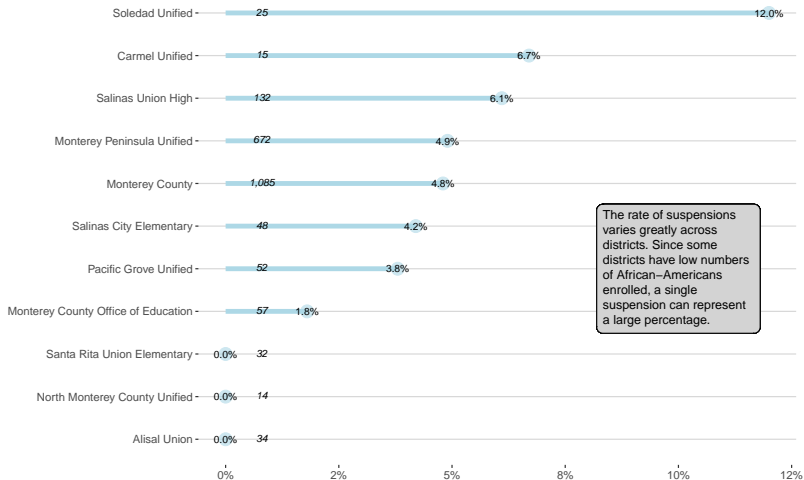
Suspensions

Monterey County Suspension Rates By Racial Group



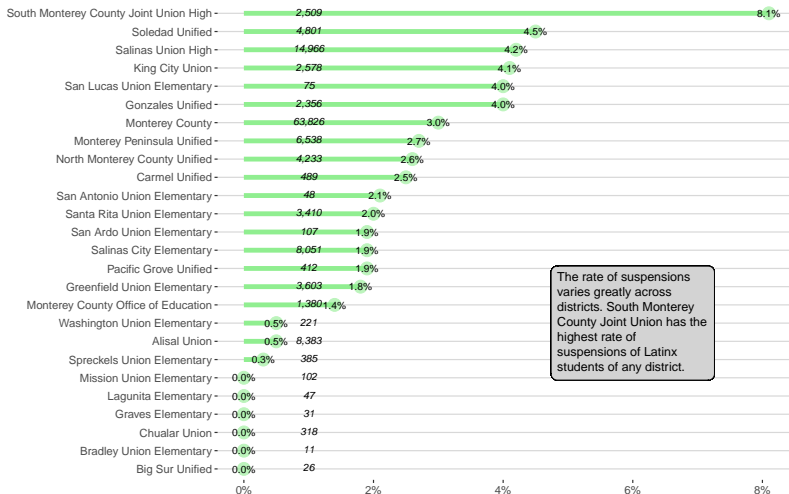
Source: Suspension 2019–20 Data Files
<https://www.cde.ca.gov/ds/sd/sd/files/sd.asp>

K-12 Suspension Rates By District for African-Americans



Source: Suspension 2019-20 Data Files
<https://www.cde.ca.gov/ds/sd/files/sd.asp>

K–12 Suspension Rates By District for Latinxs

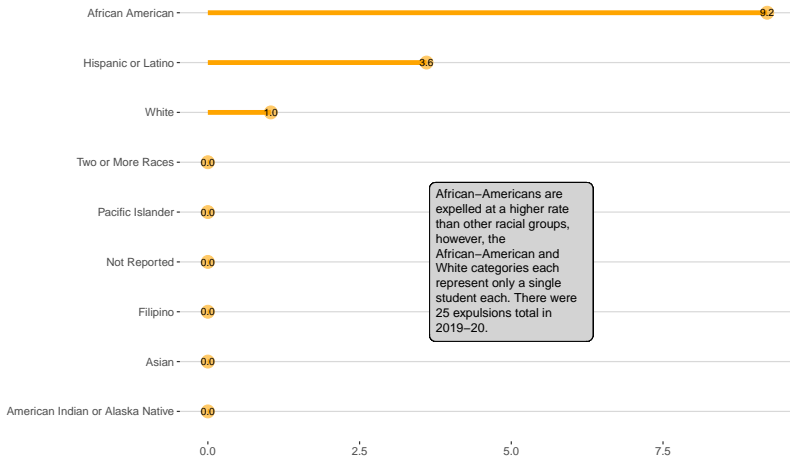


The rate of suspensions varies greatly across districts. South Monterey County Joint Union has the highest rate of suspensions of Latinx students of any district.

Expulsions

Monterey County Expulsion Rates By Racial Group

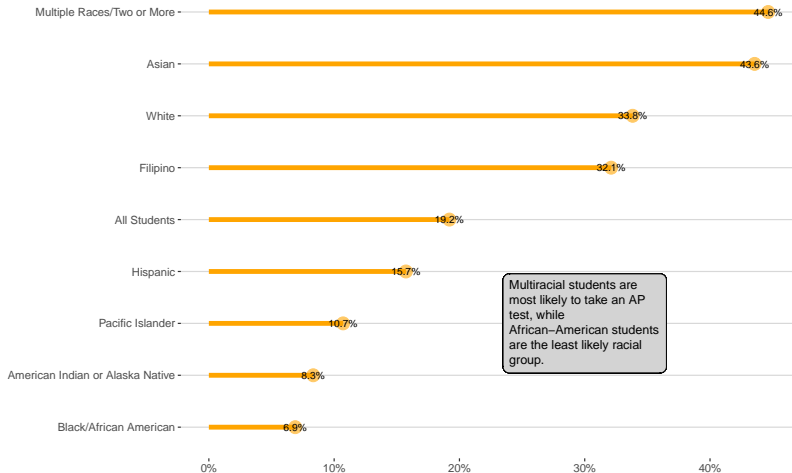
Expulsions per 10,000 students



Source: Expulsion 2019-20 Data Files
<https://www.cde.ca.gov/ds/ad/filesed.asp>

AP courses

AP Test Takers Out of 10–12 Grade Enrollment



Source: Postsecondary Preparation Data Files for 2019–20
<https://www.cde.ca.gov/ds/sp/ai/>

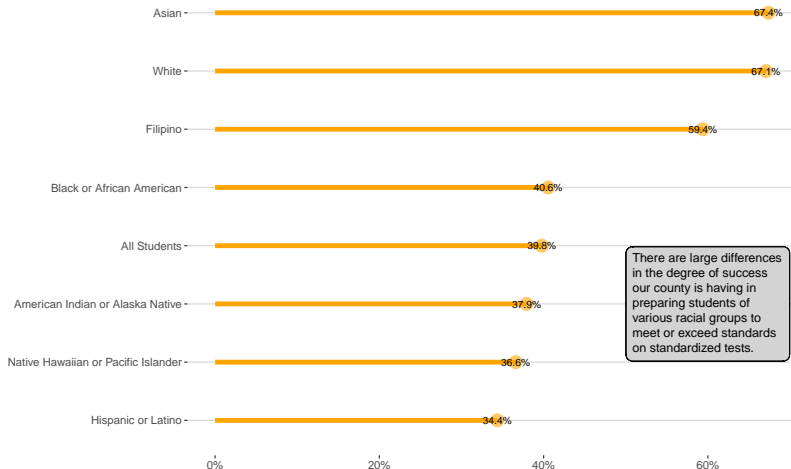
AP Test Takers who Score 4 or 5



Source: Postsecondary Preparation Data Files for 2019–20
<https://www.cde.ca.gov/ds/sp/ai/>

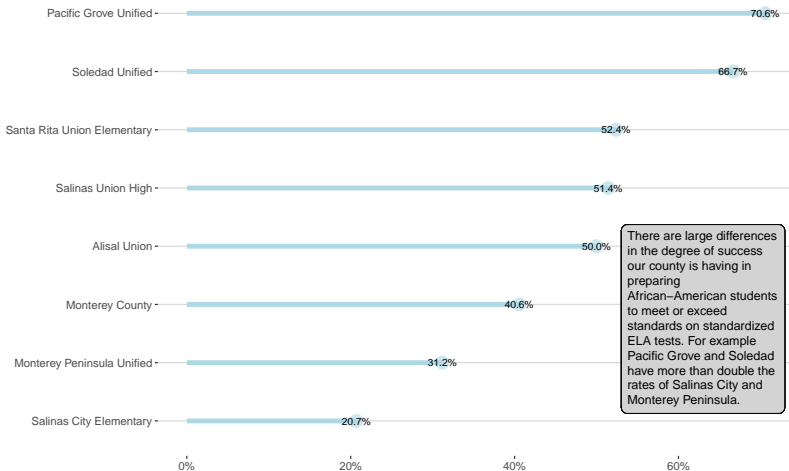
CAASPP ELA Testing

Percentage Meeting and Exceeding Standards for ELA Countywide by Racial Group



Source: CAASPP 2019 Research Files
<https://caaspp-elpac.cde.ca.gov/caaspp/ResearchFileList>

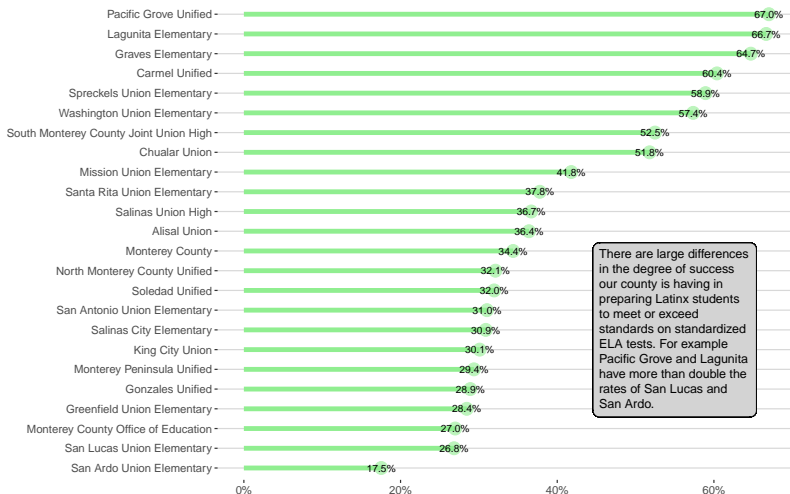
Percentage Meeting and Exceeding Standards for ELA by District for African-Americans



There are large differences in the degree of success our county is having in preparing African-American students to meet or exceed standards on standardized ELA tests. For example Pacific Grove and Soledad have more than double the rates of Salinas City and Monterey Peninsula.

Source: CAASPP 2019 Research Files
<https://caaspp-elpac.cde.ca.gov/caaspp/ResearchFileList>

Percentage Meeting and Exceeding Standards for ELA by District for Latinxs



Source: CAASPP 2019 Research Files
<https://caaspp-elpac.cde.ca.gov/caaspp/ResearchFileList>

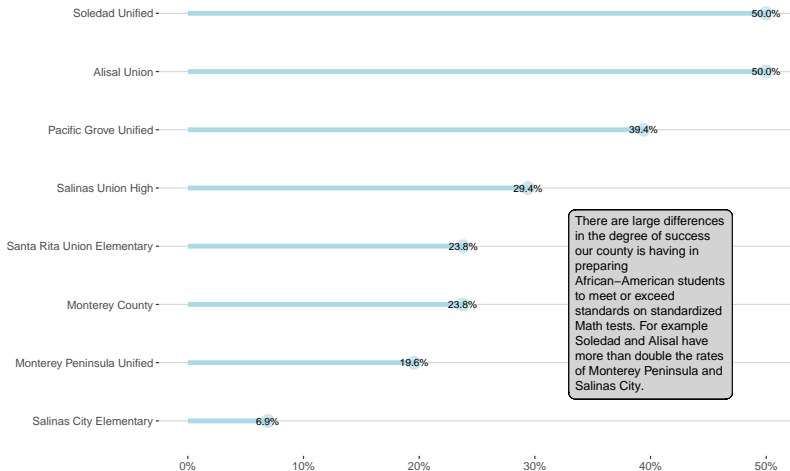
CAASPP Math Testing

Percentage Meeting and Exceeding Standards for Math Countywide by Racial Group



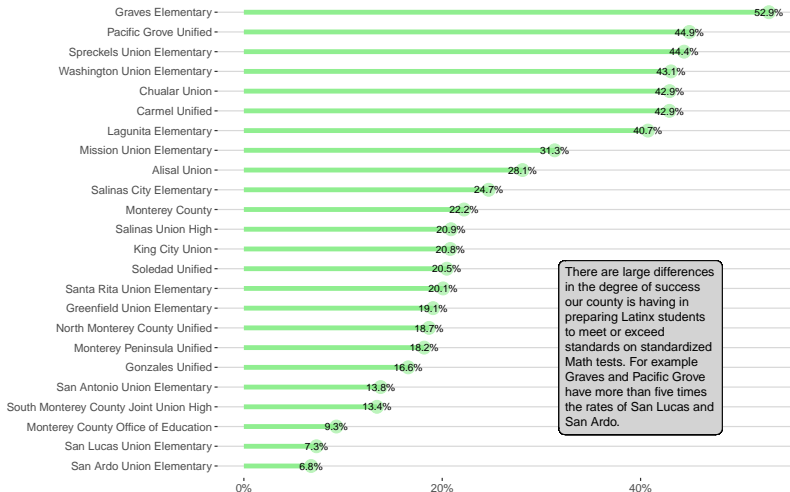
Source: CAASPP 2019 Research Files
<https://caaspp-elpac.cde.ca.gov/caaspp/ResearchFileList>

Percentage Meeting and Exceeding Standards for Math by District for African-Americans



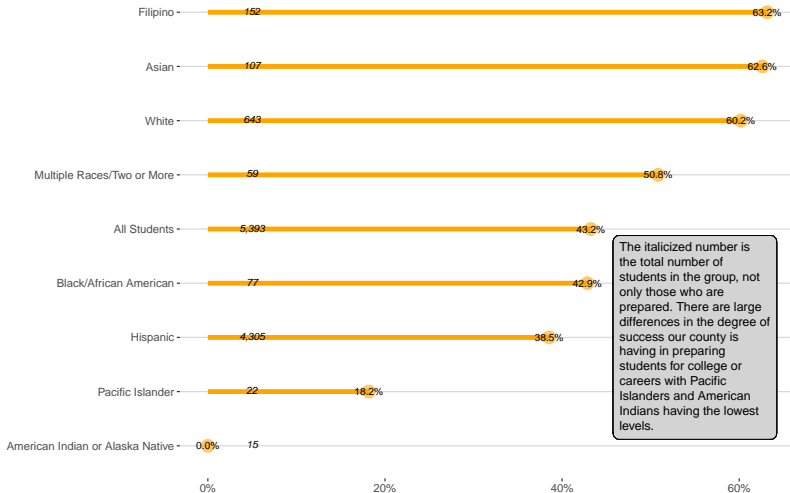
Source: CAASPP 2019 Research Files
<https://caaspp-elpac.cde.ca.gov/caaspp/ResearchFileList>

Percentage Meeting and Exceeding Standards for Math by District for Latinxs



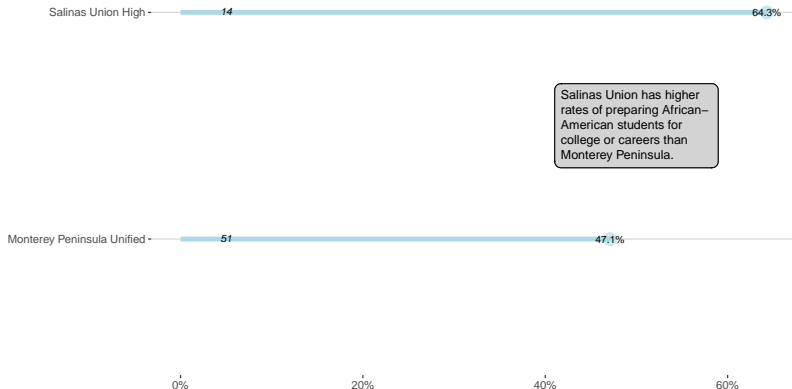
There are large differences in the degree of success our county is having in preparing Latinx students to meet or exceed standards on standardized Math tests. For example Graves and Pacific Grove have more than five times the rates of San Lucas and San Ardo.

Graduates who are Prepared for College / Career



Source: CA Dashboard Additional Reports 2020 College-Career Data Files
<https://www.cde.ca.gov/ta/ac/cm/datafiles2020.asp>

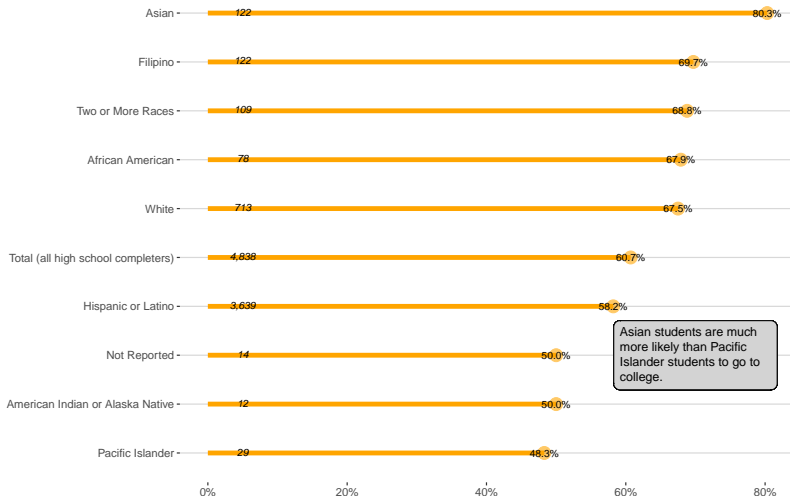
African American Graduates who are Prepared for College / Career by District



Latinx Graduates who are Prepared for College / Career by District



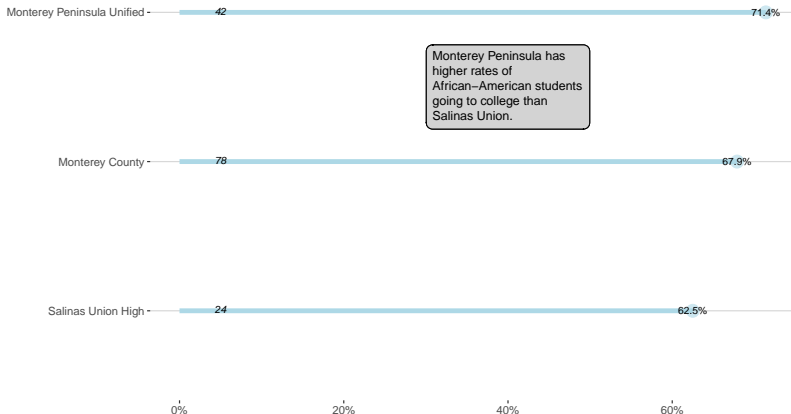
College Going Rate - Countywide by Racial Group



Source: College-Going Rate for 2017-18 HS Completers (12-month)
<https://www.cde.ca.gov/ds/ad/pse.asp>

College Going Rate - By District

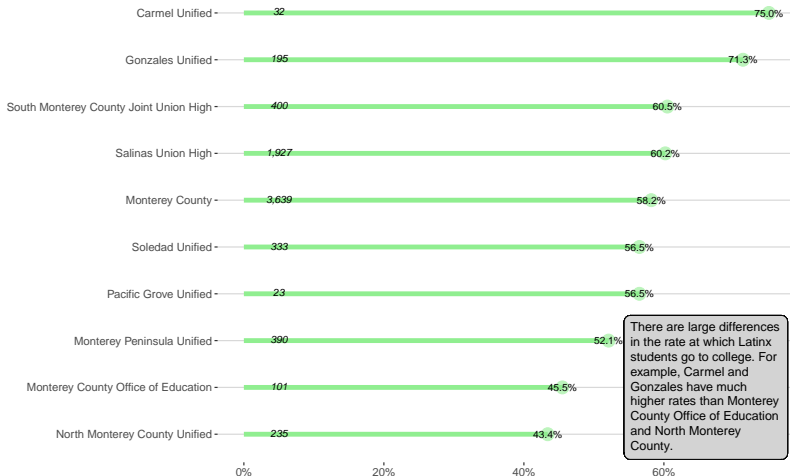
College-Going Rate by District for African-Americans



Source: College-Going Rate for 2017-18 HS Completers (12-month)
<https://www.cde.ca.gov/ds/ad/pse.asp>

College Going Rate - By District

College-Going Rate by District for Latinxs

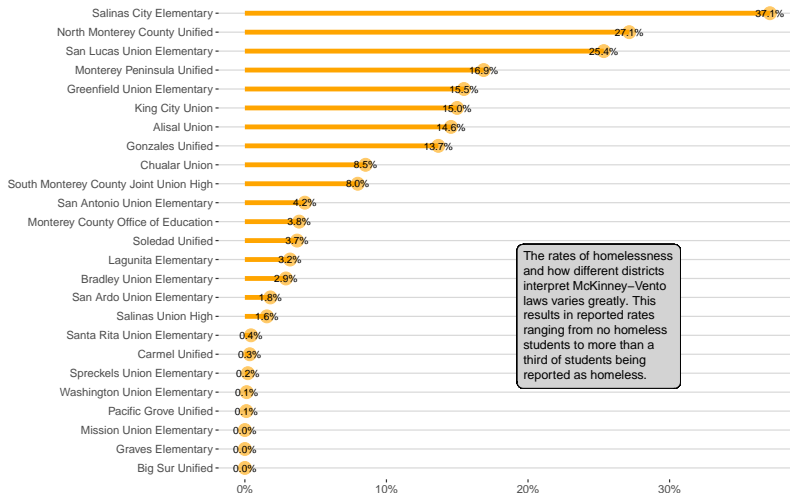


There are large differences in the rate at which Latinx students go to college. For example, Carmel and Gonzales have much higher rates than Monterey County Office of Education and North Monterey County.

Source: College-Going Rate for 2017-18 HS Completers (12-month)
<https://www.cde.ca.gov/ds/ad/pse.asp>

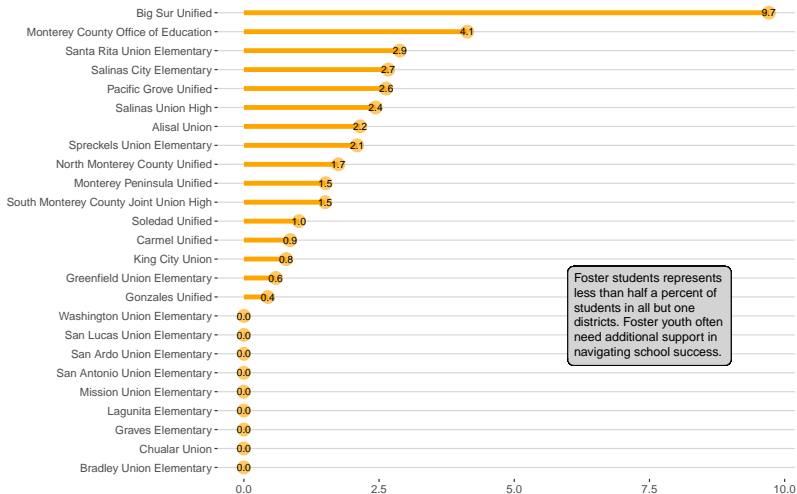
Special Populations

Percent of Reported Homeless Students by District



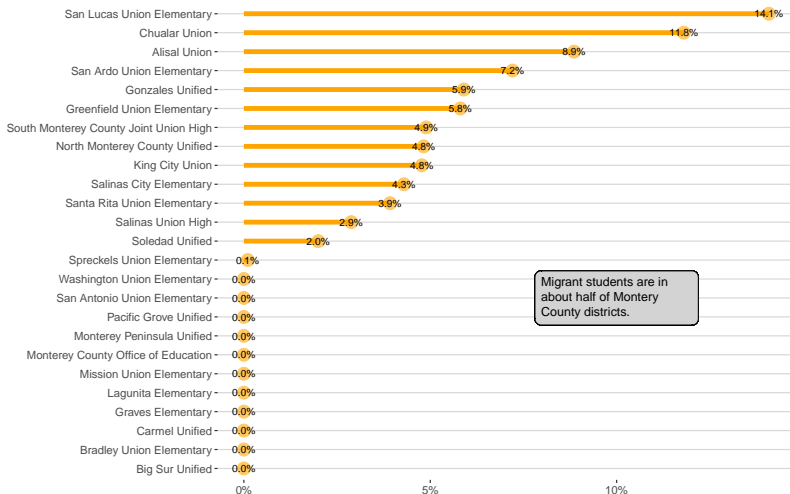
The rates of homelessness and how different districts interpret McKinney-Vento laws varies greatly. This results in reported rates ranging from no homeless students to more than a third of students being reported as homeless.

Reported Foster Students per Thousand by District



Source: CALPADS Unduplicated Pupil Count for 2020–21
<https://www.cde.ca.gov/ds/ad/filescupc.asp>

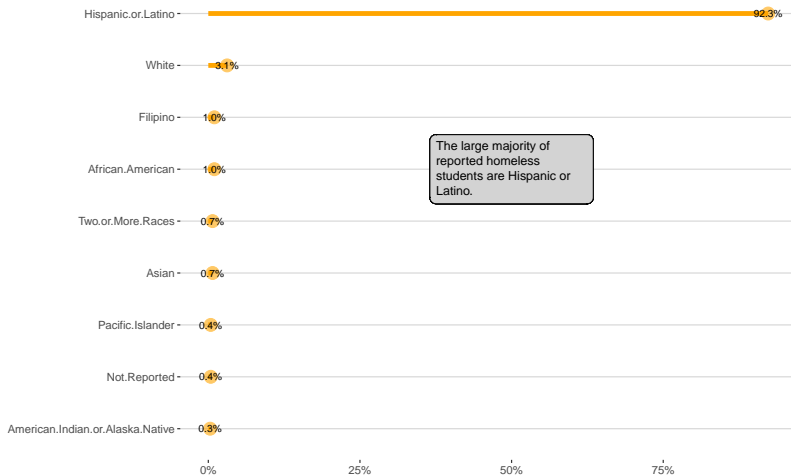
Percent of Migrant Students by District



Migrant students are in about half of Monterey County districts.

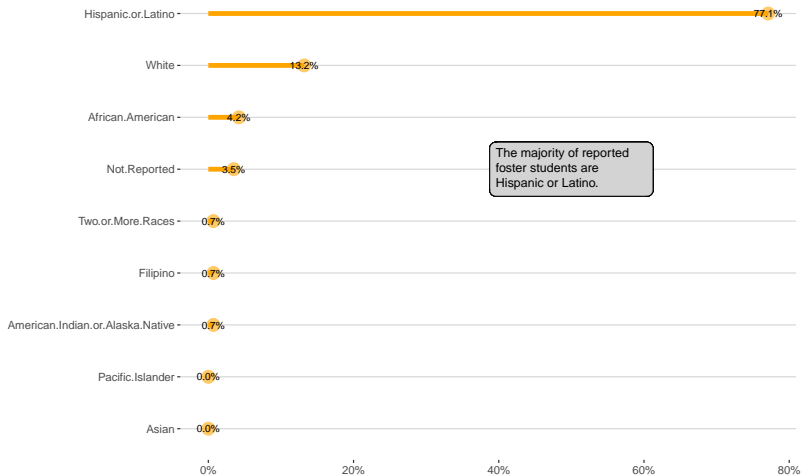
Source: CALPADS Unduplicated Pupil Count for 2020–21
<https://www.cde.ca.gov/ds/ad/filescupc.asp>

Percent of Reported Homeless Students by Race



Source: Dataquest export for 2020–21
<https://data1.cde.ca.gov/dataquest/dqcensus/EnrEthLevels.aspx?cds=27&agglevel=county&year=2020–21>

Percent of Reported Foster Students by Race



Source: Dataquest export for 2020–21
<https://data1.cde.ca.gov/dataquest/dqcensus/EnrEthLevels.aspx?cds=27&aggllevel=county&year=2020–21>

MCOE Efforts

- ▶ African-American Leadership Council
- ▶ ALL IN for Equity
- ▶ National Equity Project
- ▶ etc.

Transfers to Alternative Programs

- ▶ I don't know how to find this information?
- ▶ Demographics of alternative schools and compared to overall is included above

College Board

- ▶ I emailed and they said they would discuss internally and get back to me.
- ▶ They have not yet.

Migrant Ed

- ▶ I emailed Constantino.
- ▶ I received an auto-reply message saying he was out of the office.