



HOW RCAS CAN SUPPORT LGBTQ+ STUDENTS

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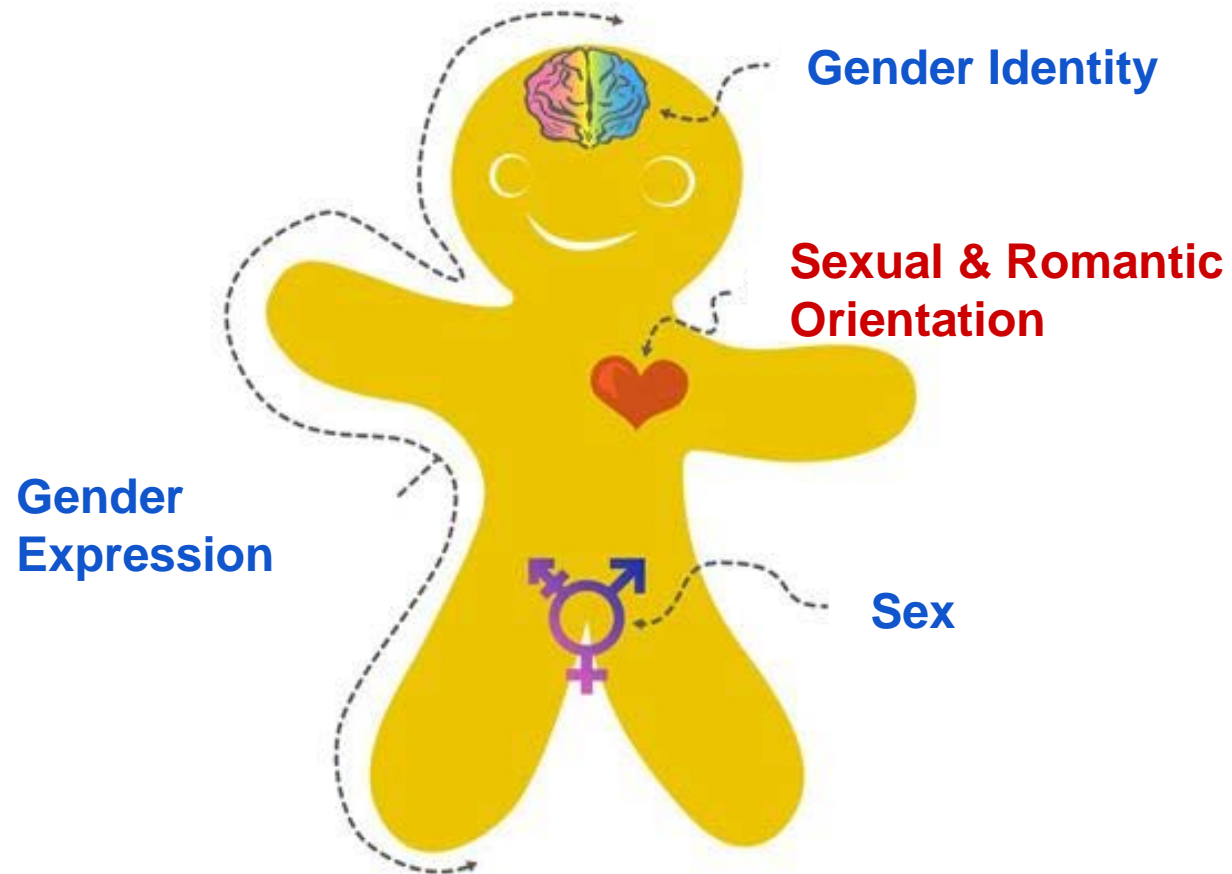
LGBT Center Program Coordinator



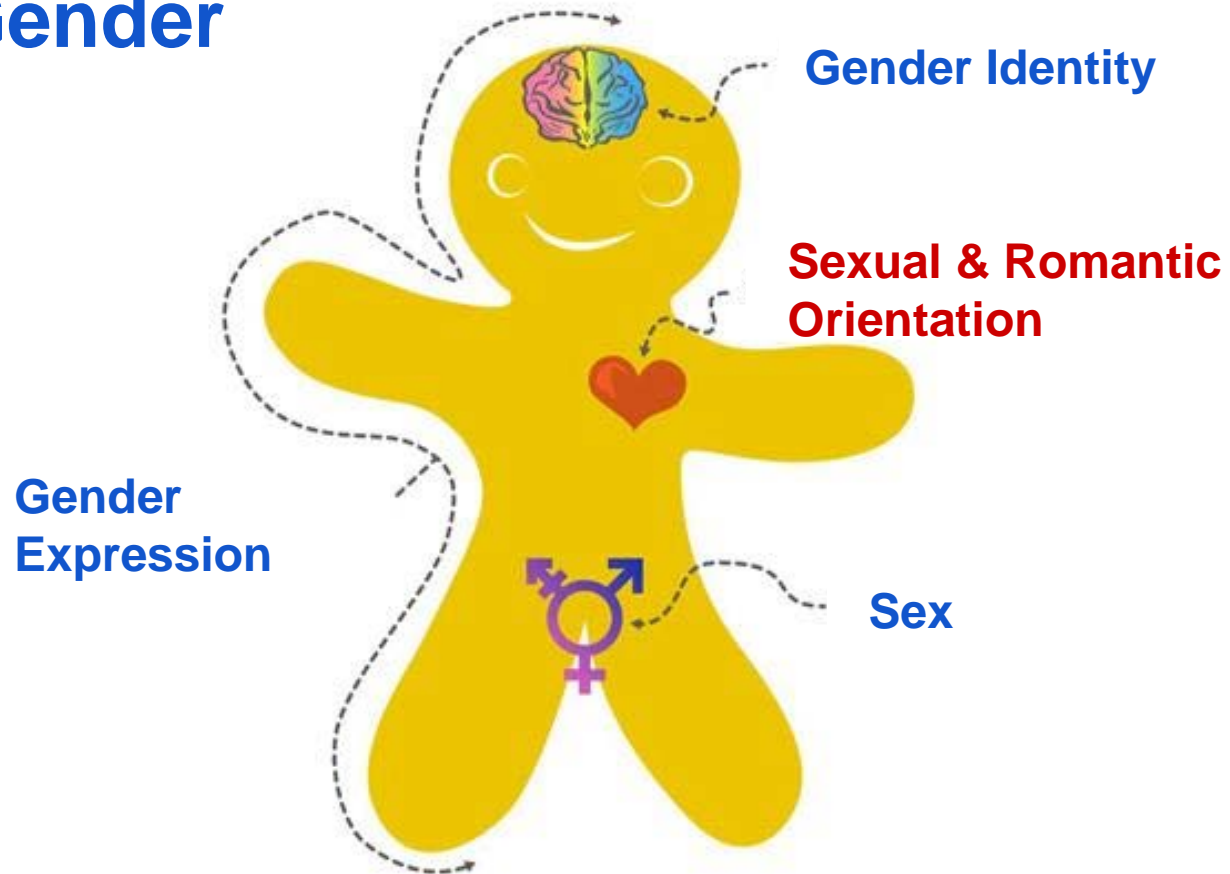
Opening Discussion



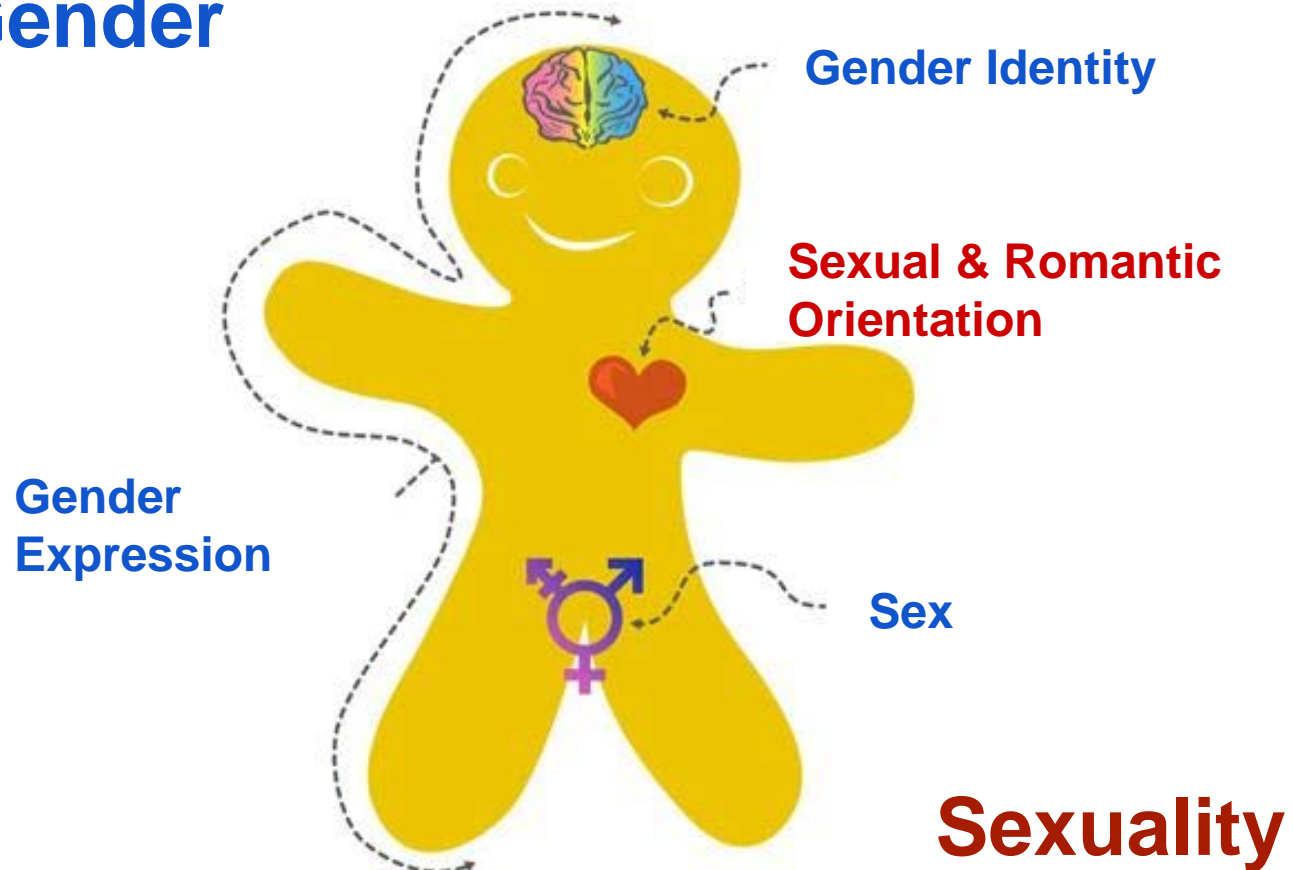
Based on the videos you watched, what did you hear about the experiences of LGBTQ+ students at Princeton?



Gender



Gender





**Sexual & Romantic
Orientation**

Sexuality



Gay and Lesbian



Bisexual and Pansexual

Straight Identified Students Who Hook Up With People of the Same Gender

Orientation



Behavior



Identity



Sexuality

Sexual Orientation

refers to **physical attraction to others**; sometimes, may be based on characteristics such as one's gender identity, gender expression, or sex; **exists on a continuum, or may not be present at all (asexuality)**; though some individuals are asexual, they may still experience romantic attraction

Romantic Orientation

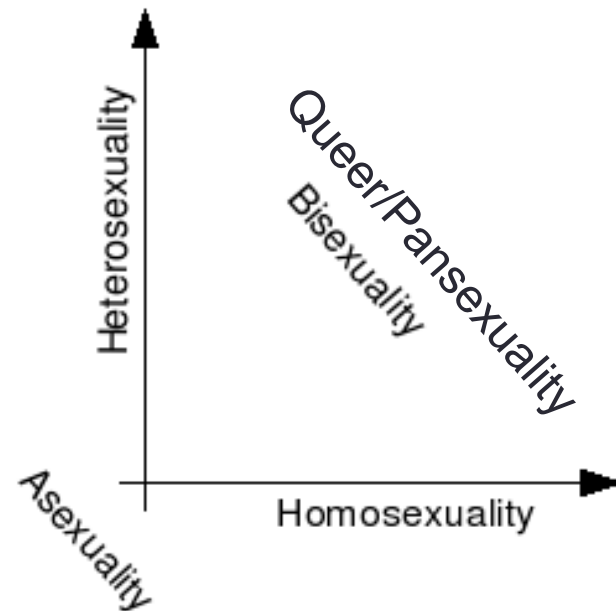
refers to **romantic, spiritual, and emotional attraction to others**; sometimes, may be based on characteristics such as one's gender identity, gender expression, or sex; exists on a continuum, **or may not be present at all (aromantic)**



Sexual Orientation

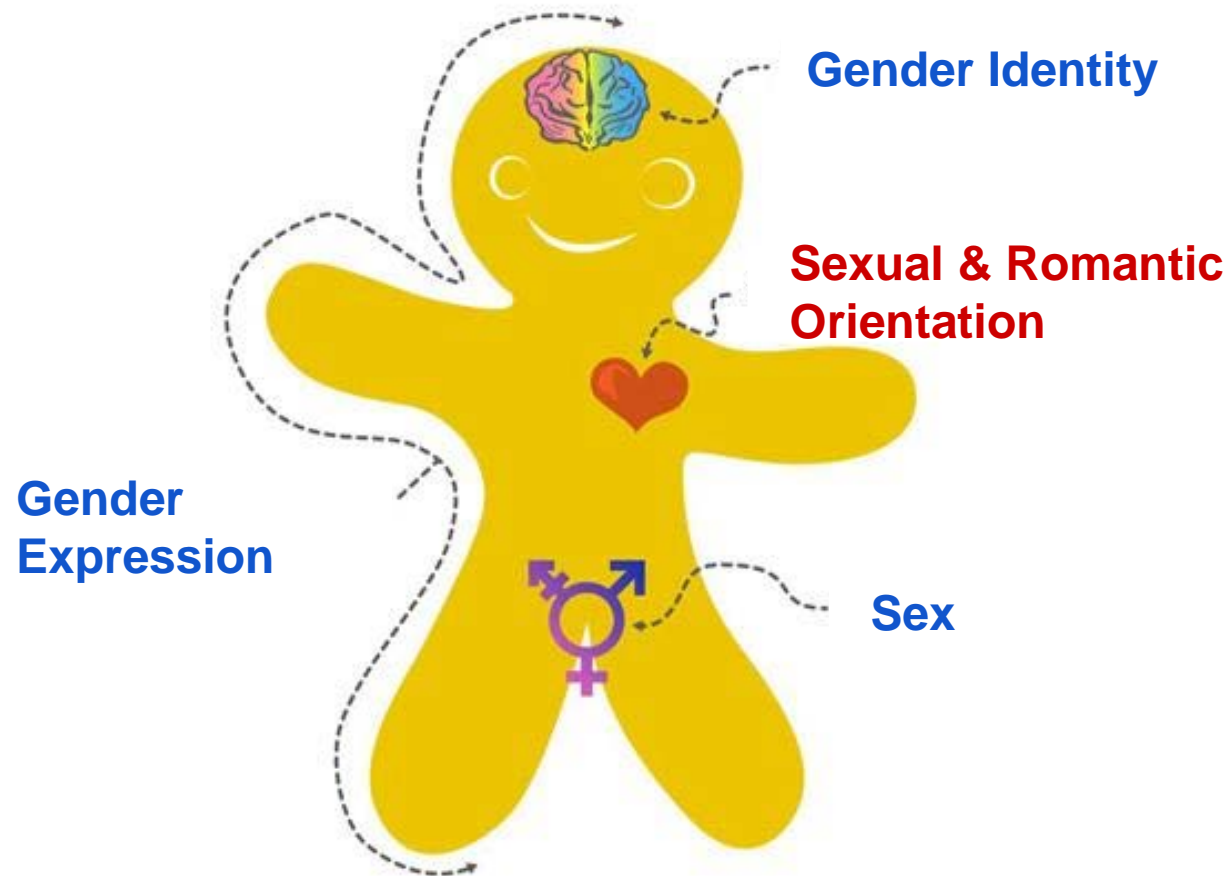
Asexual (“ace”): Someone who does not experience sexual attraction. Asexual people may desire being romantically involved with other people, and some do not (aromatic)

Sexual Orientation

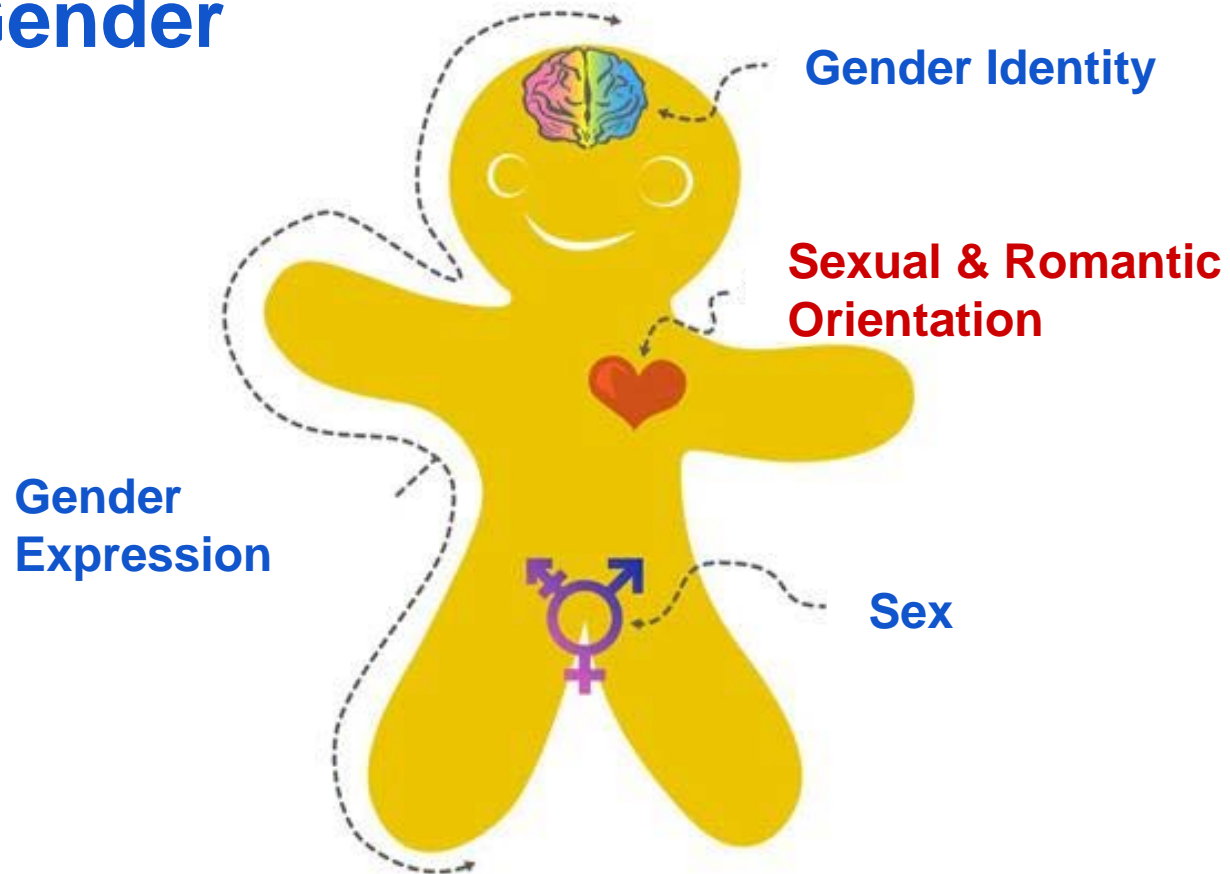




Asexual



Gender





Gender

Sex

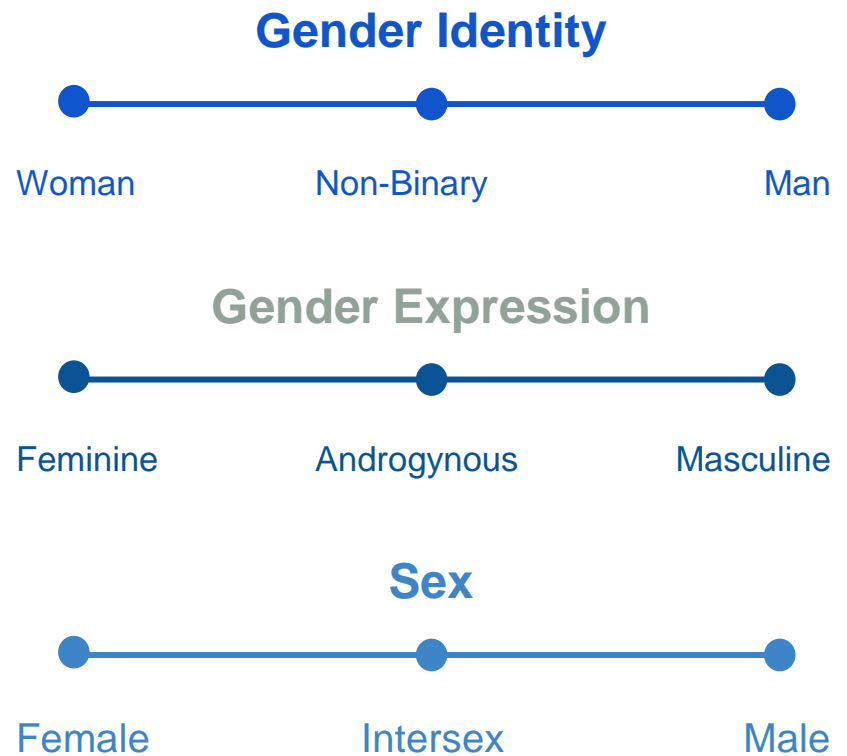
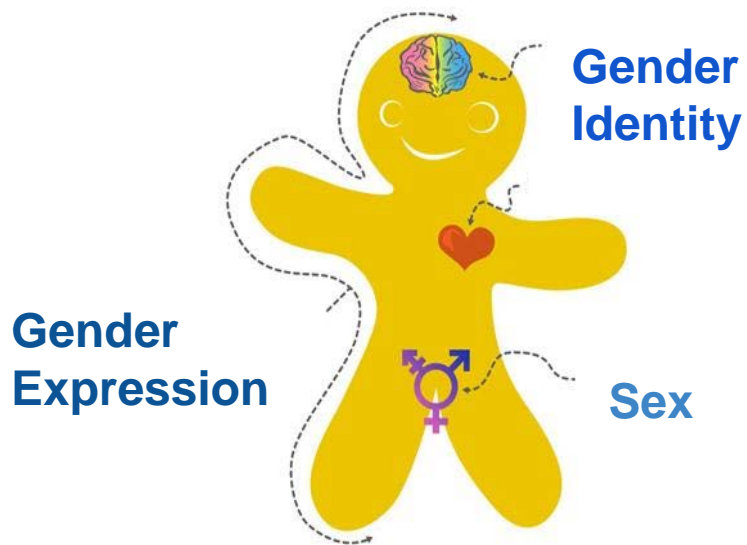
a category determined by a combination of **chromosomes, hormones, secondary sex characteristics, external/internal sex organs, gonads, and/or genitals**; exists on a spectrum

Gender Identity

an individual's **emotional and psychological sense of gender**; not necessarily the same as the sex assigned at birth or a person's gender expression; exists on a spectrum

Gender Expression

the way in which **one presents their gender, or in which that gender is perceived by society**; is not always representative of a person's gender identity or sex assigned at birth; exists on a spectrum



Sex

a category determined by a combination of **chromosomes, hormones, secondary sex characteristics, external/internal sex organs, gonads, and/or genitals**; exists on a spectrum



Intersex: person whose combination of chromosomes, hormones, secondary sex characteristics, external/internal sex organs, gonads, and/or genitals differs from one of the two historically expected patterns

Gender Identity

an individual's **emotional and psychological sense of gender**; not necessarily the same as the sex assigned at birth or a person's gender expression; exists on a spectrum

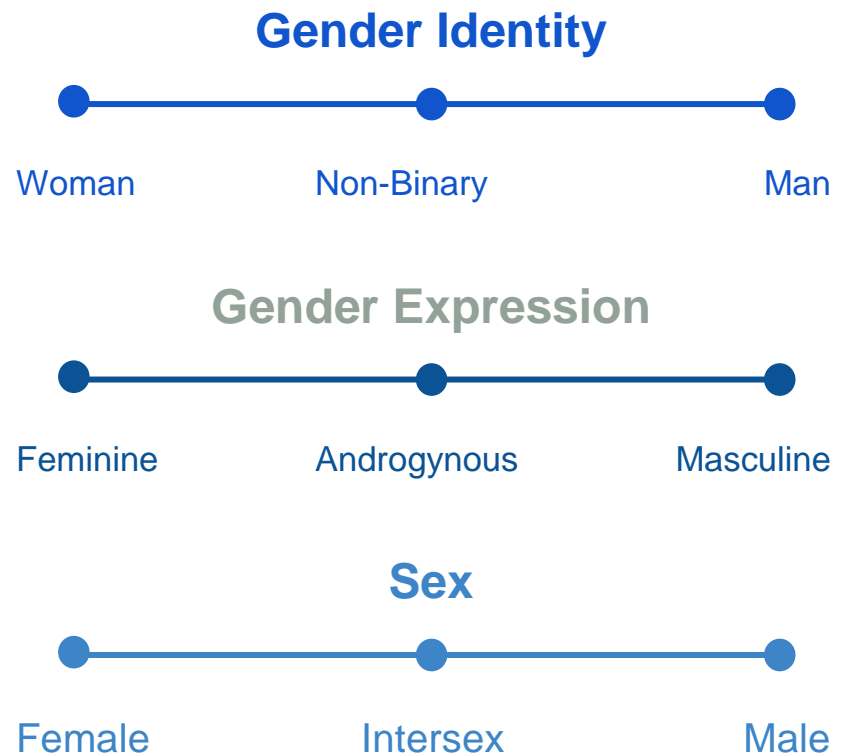
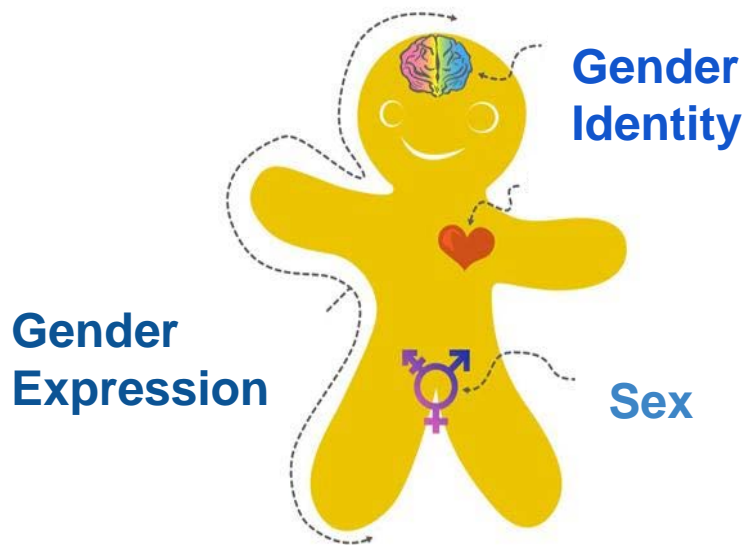


Non-Binary Identities: refers to a spectrum of gender identities that are neither man nor woman, is a combination of, or outside of both.

Gender Expression

the way in which **one presents their gender, or in which that gender is perceived by society**; is not always representative of a person's gender identity or sex assigned at birth; exists on a spectrum







Transgender

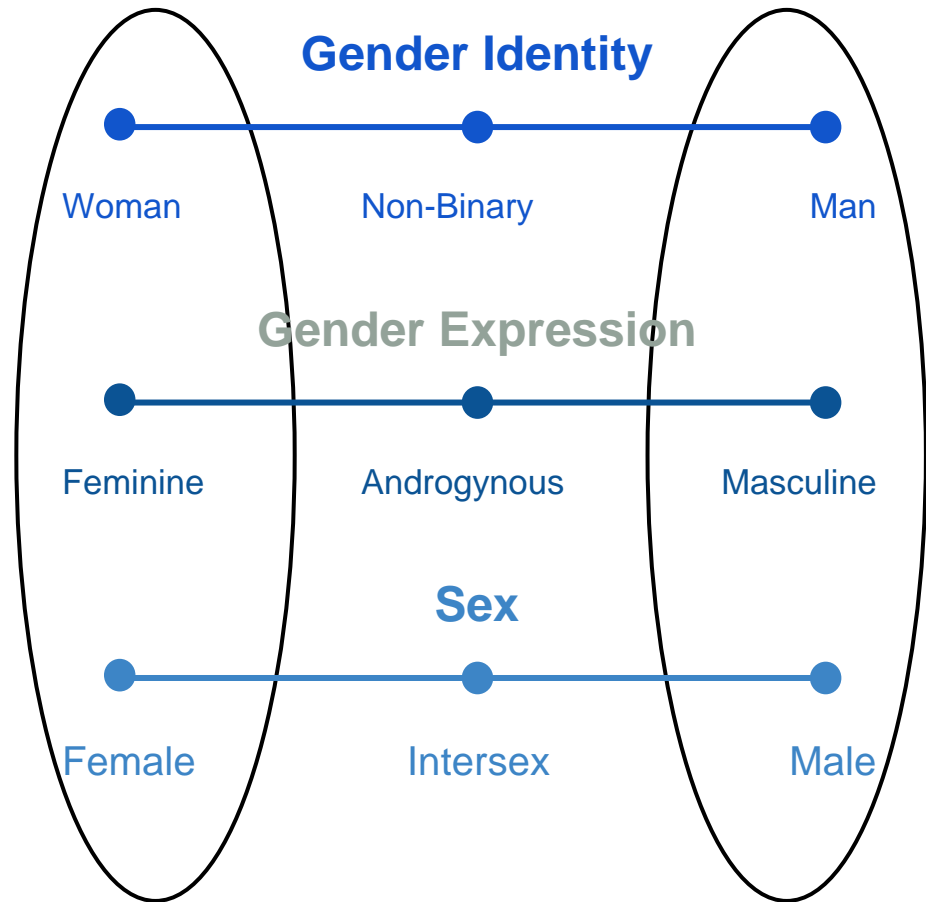


Terminology -- Gender

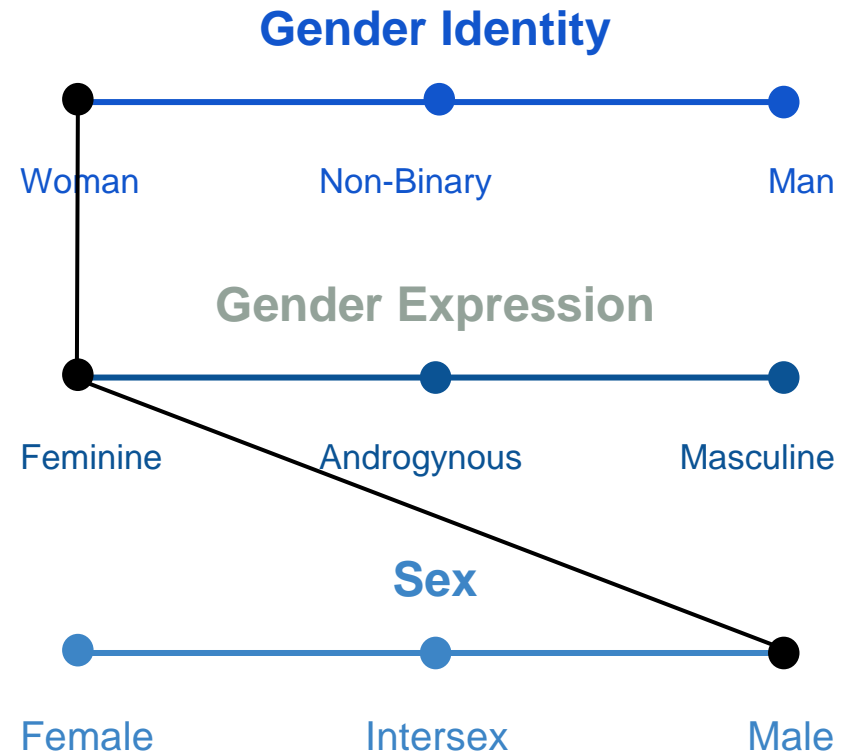
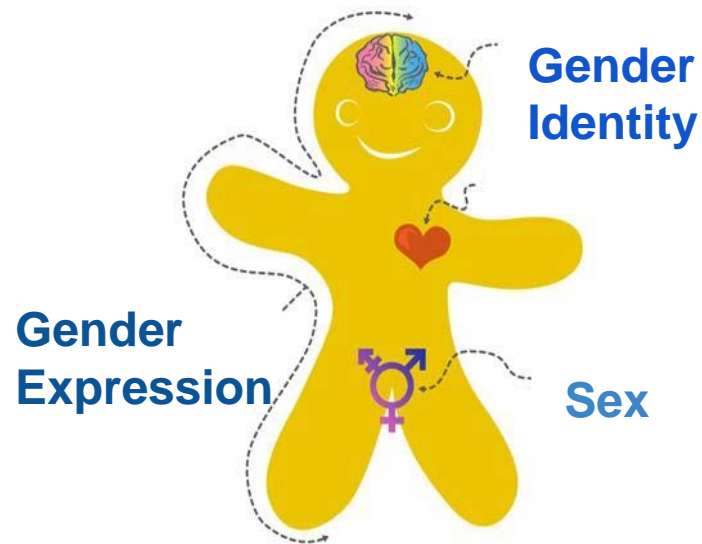
- **Transgender Man/Trans Man; Female to Male; FTM**
- **Transgender Woman/Trans Woman; Male to Female; MTF**
- **Stealth:** once a (binary) transgender person has socially and medically transitioned, they may choose not to share their transgender history of the sex they were assigned at birth with anyone else. They may consider themselves “stealth.”

Cisgender

describes someone whose **gender identity** and **gender expression** aligns with **societal expectations** based on their assigned sex at birth



Karen '18



What do we know about Karen's sexual or romantic orientation?



Genderqueer

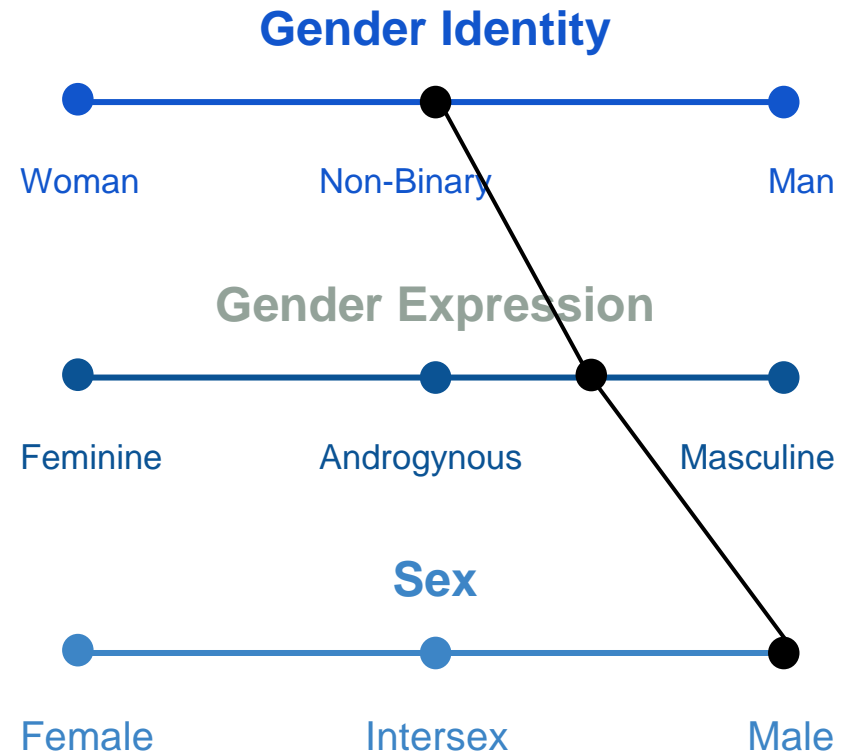
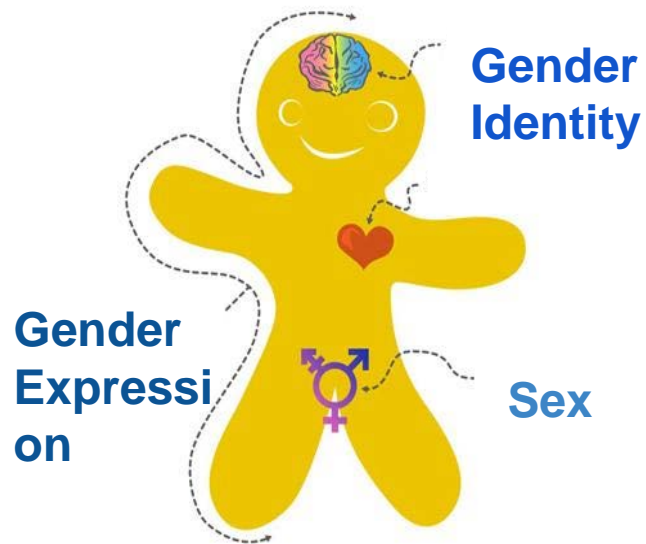


Terminology -- Gender

Non-Binary Identities: refers to a spectrum of gender identities that are neither man or woman, is a combination of, or outside of both.

- **Genderqueer**
- **Gender Non-Conforming:** describes someone who transgresses societal expectations for perceived gender or sex, through presentation, behavior, identity, or other means

José '16



Gender Pronouns

	Nominative (subject)	Objective (object)	Possessive determiner	Possessive Pronoun	Reflexive
Traditional Pronouns					
He	<i>He</i> laughed	I called <i>him</i>	<i>His</i> eyes gleam	That is <i>his</i>	He likes <i>himself</i>
She	<i>She</i> laughed	I called <i>her</i>	<i>Her</i> eyes gleam	That is <i>hers</i>	She likes <i>herself</i>
Non-Binary Pronouns					
They	<i>They</i> laughed	I called <i>them</i>	<i>Their</i> eyes gleam	That is <i>theirs</i>	They like <i>themselves</i>
Ze (or zie) and hir	<i>Ze</i> laughed ("zee")	I called <i>hir</i> ("heer")	<i>Hir</i> eyes gleam ("heer")	That is <i>hirs</i> ("heers")	Ze likes <i>hirsself</i> ("heerself")

LGBTQA Groups

Undergraduate Groups:

Athlete Ally
Beyond the Binary
Class of 2018 Group
Coming Out Group
Gender Group
Home Away from Home
LGBT Peer Educators
LGBTQ ☆ J
Pride Alliance
Princeton Aces
Princeton Equality Project (PEP)
Q & API
Queer Desi Tigers
Queering the Color Line
Twice Blessed

Graduate/Staff/Faculty/Alumni Groups:

Fund for Reunion
Intersecting Queer Identities (IQI)
LGBT Employee Resource Group
LGBT Task Force
Queer Graduate Caucus



Reflections on Diversity

Being an Ally

- Listen openly
- Don't make assumptions about one's sexuality or gender
- Use inclusive language
- Take a public stance against discrimination and prejudice
- Educate others
- Interrupt prejudice and take action against oppression even when LGBT people are not present
- Let your residents know you are an ally



Being an Ally to Transgender Students

- Be careful about confidentiality, disclosure, and “outing”
- Ask people the pronouns they use
- Don’t ask a trans person what their “real name” is
- Don’t assume what path a trans person is on regarding surgery or hormones
- Don’t make assumptions about a trans person’s identities, including gender and sexual and romantic orientation
- Confront anti-trans remarks or humor in public spaces

Questions and Answer