

### Stock options granted to and exercised by the ten Group employees receiving or exercising the largest number of options (other than corporate officers) during Fiscal 2013

	Total number	Weighted average price (in euro)
Options granted during the fiscal year to the ten Group employees receiving the largest number of options	0	-
Options exercised during the fiscal year by the ten Group employees exercising the largest number of options <sup>(1)</sup>	270,761	41.00

(1) Including 34,576 options granted January 1, 2007, 40,810 options granted on January 7, 2008, 142,500 options granted on January 19, 2009 and 52,875 options granted on January 10, 2010.

#### 7.3.4.2 FREE SHARES GRANTED TO MANAGERS

A total of 840,755 free shares had been granted to managers as of August 31, 2013 (representing approximately 0.53% of the capital and a dilutive impact of no more than 0.53% based on the share capital at that

date). The cost of these free shares was 47,199,986 euro based on fair value at the grant date, taking into account the related terms and conditions. This first allocation concerned 1,123 beneficiaries.

Date of Shareholders' Meeting	Date of Board meeting <sup>(1)</sup>	Total number of shares granted	Total number of shares granted to Corporate Officers (Michel Landel)	Vesting date <sup>(2)</sup>	End of lock-up period	Number of vested shares at October 31, 2013	Cumulative number of free shares cancelled <sup>(4)</sup>	Free share outstanding as of October 31, 2013
January 21, 2013	April 25, 2013 (France)	288,975	37,000	April 25, 2015 or April 25, 2016	April 25, 2017 or April 25, 2018	0	900	288,075
January 21, 2013	April 25, 2013 (International)	551,780		April 25, 2017	April 25, 2017	0	1,550	550,230

(1) Plan beneficiaries:

France: Plan reserved for employees resident in France.

International: Plan reserved for employees not resident in France and for U.S. citizens.

(2) The vesting date of shares varies for the Plan reserved for employees in France, depending on whether or not they are subject to performance conditions.

(3) Shares not subject to performance conditions for employees in France are subject to a two-year lock-up after the vesting date.

(4) Total number of free shares cancelled due to the beneficiaries leaving the Group.