**This template is provided as guidance in assisting committees to satisfy the reporting requirements found in Faculty Senate Bylaws, Article III, Section 2. Please note the following applicable provisions:**

***The Chair of each Faculty Senate Committee shall report at least once each semester to the chair of the Executive Committee regarding the business conducted by the Faculty Senate Committee….***

***It shall be the responsibility of committee chairs to monitor their committee membership’s status and any vacancies (whether occurring by repeated absence, leave of absence, resignation or retirement), and promptly report any occurring vacancies to the Senate leadership.***

**Email completed reports to** [**facultysenate@unt.edu**](mailto:facultysenate@unt.edu)**.**

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**Report to the Faculty Senate Executive Committee**

**Mid-year report Year-end report**

**Date:** 01/24/2018

**Committee Name**: Faculty Salary Study Committee

**Chair or Co-Chairs:** Mary Ann Barber

**Meetings for the term/year**: 10/10/2017, 05/05/2017, 02/24/2017; multiple email discussions.

**Membership and Attendance** (year-to-date attendance record):

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Group Represented, committee office, if applicable** | **Name** | **Department or administrative unit affiliation** | **Term End**  **(if applicable)** | **Meetings Attended** | **Meetings Absent (# Excused)** |
| Chair | Mary Ann Barber | MATH | 2019 | all |  |
| Co-chair |  |  |  |  |  |
| Secretary |  |  |  |  |  |
| Group I | Christophe Chaguinian | WLLC | 2019 | all |  |
| Group II | Julie Judkins | LIBR | 2019 | all |  |
| Group III | Mary Ann Barber | MATH | 2019 | all |  |
| Group IV | Adam Trahan | DCJ | 2019 | all |  |
| Group V | Paul Hutchison | ACCT | 2019 | all |  |
| Group VI | Carol Wickstrom | TEA | 2020 | all |  |
| Group VII | VACANT |  |  |  |  |
| Group VIII |  |  |  |  |  |
| Group A-L1 | Leslie Roberts | CAPP | 2019 | all |  |
| Group A-L2 | Stacey Wolf | LIBR | 2020 | all |  |
| Group A-L3 | Angela Nievar | (EPSY) | 2020 | all |  |

**Accomplishments (including items submitted for review or approval to the Executive Committee or Faculty Senate):**

Two members of this committee (Paul Hutchison, Mary Ann Barber) served on the Provost’s Faculty Salary Survey Task Force. The task force committee chair was Christy Crutsinger, members: Melinda Lilly, Eugene Martin, Paul Hutchison, Mary Barton, Mary Ann Barber, and Cassie West. The Task Force collected and analyzed UNT faculty salaries with CUPA data for purpose of identifying inequities, if any; and salary compression, if any.

**Ongoing/future projects:**

* Once the findings of the Task Force are released, the FSSC intends to invite Dr. Crutsinger to come and briefly explain the Task Force findings to the FSSC;
* We intend to continue ongoing discussions of faculty salary and salary compression;
* The Faculty Salary Study Committee requests that the Faculty Senate discuss and vote upon a resolution to Administration. The resolution would mandate that Department Chairs include in annual evaluation letters what the department considers a fair market salary for the individual faculty at his/her rank and years of experience. In cases where a substantial difference exists between the current salary and the fair market salary, the Department Chair would provide a plan on how the department will bridge the difference for that faculty.