


# **The Brief Guide to Remote Work**

ian

## Learn from others

- ★ The Future of Work: The Guide to Remote Work  
| Twist
- ★ The Art of Async: The Remote Guide to Team  
Communication | Twist
- The Ultimate Guide to Remote Work | Zapier
  - More...

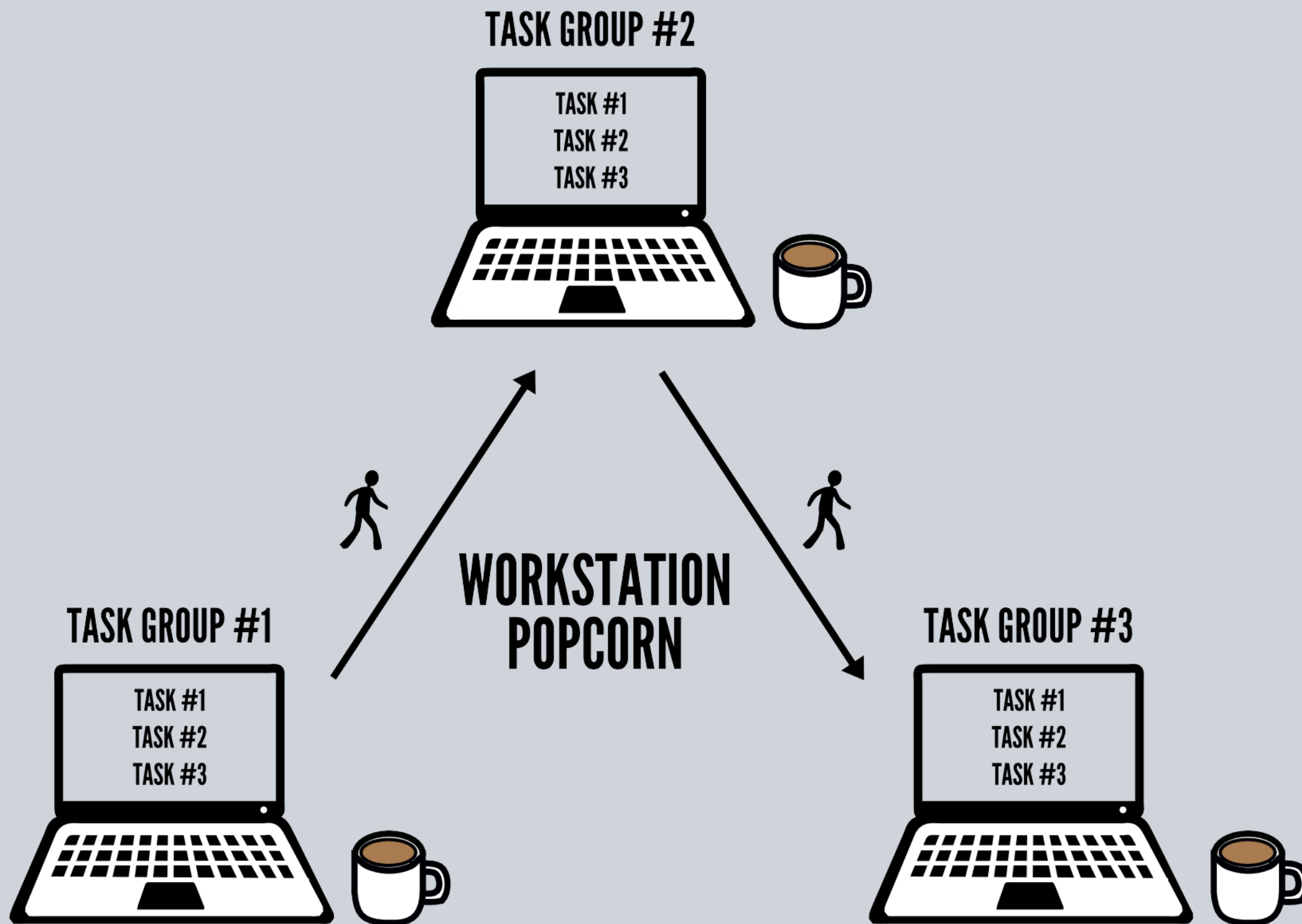
# 中文

-  一派 | 远程工作如何「一直爽」？少数派编辑们经验分享 - 少数派
- 一派·Podcast 005 远程工作，幸福生活 - 少数派

# The Changes

**Environment**

**Different locations,  
different role**



**Kill distractions**



# **Kill distractions**

- Do not Disturb Me
- Put your phone in another room

# Build Momentum

[Quick, Easy-to-Finish Tasks Build Momentum in the Morning](#)

# Communication Methods

# Async

**DO NOT** Expect Instant  
Response by Default

**Trace What Blocks You**

**Trace What You Block**

# **Batch Chore Routines**



**Default to Action**

# Trust and Delegate

# Default to Overcommunication

**Empathy**

**Fallback to a Call Quickly**

**Be Public**

扯淡

# **Team Information Management**



# Team Information Management

- Twist, Slack
- Internal Blog
- CC to a mailing list

# Experiment Tools

# Experiment Tools

- Quip, Google Docs, Dropbox Paper, Notion
  - Jira, Asana, ClickUp, Trello
- Explain Everything, Microsoft Whiteboard

**Unplug**

# Create and Keep Boundaries

# Develop Hobbies

***"It didn't happen naturally as a result of remote work, but the freedom of remote work means I can experiment ... and find what works best."***

***— Belle Cooper***