Statement of Intent by Class X Leadership

As of May 23, 2023, the President's Young Professional Program tenth cohort of new Leaders has been officially inducted into office. After several productive meetings, the leadership has diligently formulated a compelling statement of intent and guidelines. Once endorsed by both the class and PYPP Management, this statement will serve as a guiding principle and roadmap, considering the collective efforts and inputs from all involved parties.

In order to foster unity, accountability, and the growth and advancement of President's Young Professionals (PYPs), encompassing current, alumni, and incoming members, as well as the Management team, the leadership is dedicated to initiating several SMART projects that will leave a profound and inspiring legacy for future classes to emulate. Embracing a philosophy of inclusivity, we are hereby proposing the establishment of a platform that amplifies all voices and hidden talents within our community.

Furthermore, recognizing the diverse nature of careers within our cohort, we intend to promptly address conflicts and issues that may arise, employing effective communication and problem-solving skills to seek resolutions. Moreover, the leadership envisions a creative forum—a space for all PYPs to engage in discussions about prevailing developmental issues within our workspaces, Liberia, and the world. This platform shall also serve as a comprehensive resource hub for scholarships, trainings, and collaborations, both online and in-person settings, both domestically and internationally.

Thus, the Leadership would like to present the following programs and initiatives for consideration:

- 1. The President's Young Professionals Awards An initiative designed to acknowledge and commend the exemplary service of past and present PYPs within the public and private sectors.
- 2. Spotlight Shine Programs A quarterly feature that will showcase either current or past PYPs through short documentaries, collaboratively created with Management, detailing their journey in the public sector (duration: 5-10 minutes).
- 3. Skills-Based Trainings A systematic approach to identify and address skill gaps among PYPs through focused training sessions.
- 4. Class Bonding Outing Events The organization of outing events aimed at strengthening class cohesion and camaraderie.
- 5. Self-Career Training Sessions Arranging training sessions across various disciplines to enhance both professional and personal growth.
- 6. Class Project Identifying a project and formulating a proposal for implementation by the class.
- 7. PYPs Health Day Conducting a day of awareness and education on health-related topics at least once a month.

- 8. Educational Outreach Programs Designing and implementing educational programs for outreach purposes at least once a month.
- 9. Alumni Dinner Night An annual dinner night exclusively for alumni, providing an opportunity to reinforce our networks.

By implementing these programs and initiatives, we aim to create a thriving and supportive community that actively nurtures the talents and potential of all PYPs while contributing positively to the betterment of our society and the public sector. With the endorsement of the class and PYP Management, we look forward to making a lasting impact and setting an example for future cohorts to follow.