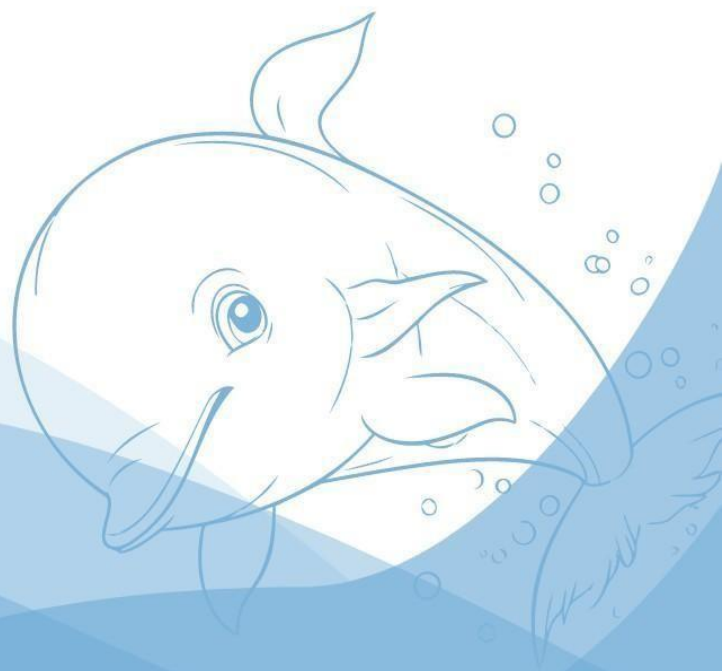




AGREEMENT

PREPARED BY
DAKSHIT DOLPHIN DESIGNER PVT. LTD.

FOR
Sonu pal
22-07-2025



This Stipend Agreement ("Agreement") is made and entered into on 22 July 2025, by and between:

Company Name: D.Dolphin Designers Pvt. Ltd.

Intern name : Sonu Pal

1. Purpose

This Agreement outlines the terms and conditions regarding the stipend offered by the Company to the Intern during their internship/training period.

2. Stipend Amount.

The Intern shall receive a **monthly stipend of ₹5,000** (Indian Rupees Five Thousand only) till the Event (24th August 2025), subject to the terms mentioned below.

3. Performance Clause

- The Intern is expected to participate actively, complete all tasks, and contribute meaningfully to the goals of the Company.
- **If the Intern fails to perform duties, lacks participation, or fails to bring any sponsorship as assigned, the Company reserves the right to withhold both the stipend and any performance-based incentives.**
- Decisions regarding performance and eligibility for stipend/incentives will be at the sole discretion of the Company.

4. Incentive Structure:

The Intern may earn additional incentives based on the total sponsorships they secure for the Company:

Sponsorship Amount Secured	Incentive Rate
₹1,00,000	1% (₹1,000)
₹2,00,000	2% (₹4,000)
₹5,00,000 and above	5% (₹25,000+)

5. Termination

- The Company may terminate this internship at any time with or without notice, in case of poor performance, misconduct, or breach of agreement.
- The Intern may also terminate the internship by serving notice period that time also company will hold the stipend.

6. Confidentiality

The Intern shall not disclose any confidential or proprietary information of the Company during or after the internship.



By _____

NITISH SHIVHARE
FOUNDER/CHAIRMAN & CEO
D.DOLPHIN COMPANY



By _____
Sonu pal
Intern at IT Department

DAKSHIT DOLPHIN DESIGNER PVT. LTD.



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