**Curriculum Vitae**

**Personal Information**



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**Objectives**

* Become an excellent leader in software industry, who manage and motivate subordinates to make profit for company

**Education and Qualifications**

* Graduated with good degree of Electronics and Telecommunication (2003 – 2008) from Hanoi University of Science and Technology

**Summary**

* Good at verbal / non-verbal English communication
* Have 6 years of experience in management at various fields (embedded, web, mobile, desktop)
  + Manage multiple projects at same time (up to 16 members) that adopted various management processes (CMMI L2 / IBM RUP / Agile)
  + Member of committee for standardizing project management processes in Panasonic R&D Center Vietnam / Citigo Software
  + Skilled in utilizing management tools: Redmine (5 years) / JIRA / Assembla (1.5 years), Excel template (self-defined or Company Templates)
  + Develop human resource for project on demand
* Have solid technical background in various fields
  + Programming: Java, JavaScript, Design Pattern / UML, C/C++
  + Web (Front/Back-end), Mobile solution and Embedded UI development

**Working experiences**

* Jun/2016 – Now: Manager at LG IVI Development Center Vietnam
  + Job description: Lead developing core part for next-gen Applications on Car Head Unit
    - Need to overcome challenges in applying Agile management for project due to
      * Non-cross function team (No Tester or BA) and no customer engagement for requirement clarification
      * Cannot apply waterfall for huge development (meet 4000 requirement pages with little changed later) with members whose have limited experience
    - My proposal: Implement working processes that based on some Agile ideas
      * Self-organized team
        + Member make plan, which complete prioritized items, with support from Project Manager
        + Member trained how work with support tools like JIRA / GIT
      * Value-oriented and Incremental Delivery
        + Total workload will be divided into 2-week based plan with priority
        + Automation testing and continuous integration are key for release valuable deliverables
      * Daily monitor and control: via Daily short meeting and JIRA data analysis (Worked / Remain hour analysis)
  + Achievement: Project on track with continuous value delivery / improvement and having good feedback via interim releases to Head quarter members
* 2015/Aug – Jun/2016: Project Manager at Citigo Software
  + Manage 2 long-term projects with 1/3 members of Offshore Development Division
    - Customer facing, cost estimation and recruitment
    - Manage 2 cross-function teams (BA, Developer and Tester) that up to 16 members at same time
    - Achievement: Built up lightweight management process for 2 cross-function teams which based on Agile Mindset / Principle
      * Assembla / JIRA: used as Management Tool with Metrics for evaluation
      * Prioritized Backlog, Customer engagement, Adaptive to change, Continuous integration / Delivery are implemented successfully during development
      * A working process made for quality control that still used by Project in Citigo and strengthening trust from Customer
  + Consult to Head of division
    - Human development strategy (recruit young members for division development in future)
    - Human recruitment strategy (developer, QA members)
* 2008/Jun – 2015/Aug: Assistance Principle Engineer at Panasonic R&D Center Vietnam
  + 2014/Apr – 2015/Aug: new B2B mobile and cloud solutions development for Japan Market / ASEAN
    - Size: 70 man-months (5 man-power)
    - Job title: Project Manager
      * Investigate and apply Agile and IBM RUP for prototyping new business concepts (1st project in Company applied Agile / RUP), used Redmine as Management Tool
      * Customer engagement, Continuous Integration / Delivery / Change adaption are key focuses for applying Agile
    - Achievements: 4 prototype solution developed in 6 months with Agile processes
      * High performance video streaming / 4K video storage system: Media source (Android) + Web Server (Spring/MySQL)
      * Indoor location and business promotion for big shopping centers: Client (iOS + Bluetooth connectivity) and Server
      * Low-cost cloud solution for video conference (max 4 people), which can be deployed on Web/iOS (Nodejs + mongodb + WebRTC + HTML5)
      * Information collecting portal: web crawling-based portal from well-known news websites for marketing analysis purpose (J2EE and Android)
  + 2010/Aug – 2014/Apr: Software solutions development for Panasonic products
    - Size: 108 man-months (4 man power)
    - Job title: Project Manager/Architecture
      * Apply CMMI L2 to manage small project (<5 members) by selecting and conducting suitable processes for project size
      * Join committee to standardize Company project management processes (whole 2014)
    - Achievements
      * Project testing progress tracking document became a best practice for Company Standard Processes Documents
      * Two research papers accepted to Whole Panasonic Technology Symposium in 2011 and 2012
      * In 2011 – 2014/04, UI application solution development for Panasonic LUMIX DSLR Cameras in 2012, 2013, 2014 (7 models) (use C/C++ language)
  + 2009/Apr – 2010/Aug: Joined verification for Panasonic products
    - Size: 84 man-months
    - Job title: Manager of 9 members project (7 outsource member)
    - Achievement: built up verification process for Panasonic Android applications on mobile phone (4000 test cases / 9 months)
  + 2008/Jun – 2009/Apr: Verify DTV LSI system of Panasonic for EU Digital TV market
    - Job title: Developer and Tester
    - Achievement: developed a supporting tool (use Java + HTML analysis), which reduced from 3 man-months into 3 man-days for analyzing 5000 test video files for Europe market