

# Lydia Botsford

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## EXPERIENCE

### SAP GRC LEAD

#### Detroit, MI

02/2016 – present

- Actively develops team members and direct reports by providing day-to-day guidance, feedback and on-the-job coaching
- Work with IT and business process subject matter experts to identify process improvement recommendations
- Develop solid working relationships with business and clients as the single point of contact for GRC solutions
- Work within change management guidelines ensuring all transports moved into production maintain system integrity
- Provide production support of existing security roles and functions
- Utilize established test procedures to test IT controls to assess the design and operating effectiveness of application controls
- Routine line management and leadership of staff within the GRC Administration function

### SAP GRC MANAGER

#### Los Angeles, CA

07/2011 – 10/2015

- Participate in business development initiatives along with client management and account management
- Conduct performance reviews and contribute to performance feedback for staff
- Actively participate in Business Development and Practice building initiatives
- Lead and/or provide primary support toward installation of SAP application releases into production
- Develop people through effectively supervising, coaching, and mentoring staff
- Lead client communications and change management efforts during the implementation process
- Create operational documentation for the SAP application

### SAP GRC ANALYST

#### Boston, MA

01/2008 – 02/2011

- Ensures that application security standards are well integrated into systems by incorporating SOD testing into the security process
- Monitors and maintains SAP application security policies, standards, guidelines, and procedures that are in alignment with the corporate strategic plan and supports the project team during the implementation
- Responsible for implementation and integration of SAP GRC - SOD and other post go live sustainment tools
- Work with the business managers in refining risk and mitigating controls
- Support / educate business areas on risks and proposed mitigating controls
- Understand compliance related issues as it relates to SAP roles
- Analyze information across multiple groups, identifying conflicts and trends

## EDUCATION

### UNIVERSITY OF CALIFORNIA, SANTA BARBARA

#### Bachelor's Degree in Computer Science

## SKILLS

- Knowledge in Compliance and Control Details
- Good to have exposure in Auditing SAP ERP, SAP ERP Technical Audit, or requisite knowledge of SAP
- Reasonable working knowledge in Security and Change Management
- Audit Reporting like consolidate risk assessment or collaborative risk assessment reports
- Working knowledge in GRC Access Request Management including ARQ SoD, Approvers, Audit Evidence, User review
- Knowledge in Control Evaluation Setup
- Expert knowledge in Automated Control Monitoring
- Designing Audit Planning,
- Hands-on working experience in Process Control 10.0
- Hands-on working experience in Access Control, Segregation of Duties and Restricted Access, Access control on the Land scape and system setup Audit Consideration