

## Interim Report

Mr. Dominik Maślanka has been employed in our enterprise since 3 December 2018 in the Development department.

Dodax is a fast-growing e-commerce company that sells media products, toys, and IT equipment online. We are offering millions of products to customers all over the world using our own software platform. Customer satisfaction is important to us and our key interest is to think globally. Currently, we have offices and logistic centers in Switzerland, Austria, Germany, Poland, Japan, and the United States, which handle millions of orders annually and dispatch them globally.

Within the scope of his duties, Mr. Maślanka is responsible for these tasks:

- Product Owner of Dodax's e-commerce platform Admin and Customer Service UI's
- Take the lead of the scrum team as Product Owner
- Provide the product vision and direction to the Agile development team and stakeholders
- Provide backlog management, sprint planning, and elaboration of the user stories
- Prioritize the product backlog and development for the product
- Assess value, develop cases, and prioritize stories, epics, and themes to ensure work focuses on those with maximum value that are aligned with product strategy
- Lead the planning product release plans and set the expectation for delivery of new functionalities
- Provide an active role in mitigating impediments impacting successful team completion of Release/Sprint Goals
- Research and analyze market, the users, and the roadmap for the product
- Follow our competitors and the industry
- Keep abreast with Agile/Scrum best practices and new trends

Mr. Maślanka possesses solid specialist knowledge, which he is always able to apply in practical circumstances confidently and with clear target-orientation. We must highlight his broad knowledge of product management, his focus on user experience, and specifically his extensive knowledge of scrum and agile frameworks. He continuously and very successfully expands and updates his extensive specialist knowledge to the benefit of our company by regularly attending events to further his education.

Due to his very good perception, he is always able to understand complex situations immediately and to find very good solutions right away. Mr. Maślanka always works in a highly proactive manner and completely identifies with his tasks and our company at all times. He always displays an impressive level of dedication and motivation. In situations with extreme stress, he always displays exemplary resilience.

He always completes his tasks completely autonomously, with much diligence and according to a well-thought-out plan. He always works serenely, thoughtfully, target-oriented, and extremely precisely. He continuously impresses us particularly in terms of quality and quantity. Mr. Maślanka shows an extremely high level of reliability.

He is always able to find excellent solutions for all problems.

He is respected by everyone for his consistently friendly and well-balanced demeanor. He is always helpful, courteous, and where necessary, he puts the interests of others before his own. His personal conduct with superiors, colleagues, and clients is always exemplary and loyal.

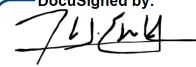
This interim report is provided because the previous superior of Mr. Maślanka has taken on other responsibilities within the company. At the same time, we would like to thank him for his consistently very good performance in the past and are looking forward to a positive continuation of his employment.

Zug, 29 June 2020

Dodax AG

Chief Product Owner

Rodrigo Esmela

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