

14 July 2023

## Letter of Reference

This is to confirm that Mr Dominik Stipić, born on 8 January 1997, worked at the European Central Bank (ECB) as Trainee in the Directorate General Market Operations, Market Operations Analysis Division, Market Operations Framework Section from 15 January 2023 until 14 July 2023.

The Market Operations Framework Section is headed by Ms Angelika Lagerblom. In addition to reporting to Angelika, Dominik also reported to and worked closely with various colleagues in the Section.

Over this period, Dominik contributed to a number of tasks of diverse nature. In particular, he

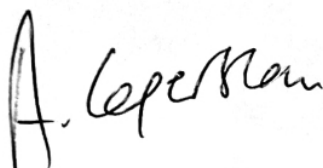
- took care of a number of regular tasks as well as ad-hoc queries carried out by the data management team of the Section, which also included extracting and analysing data from multiple data-sources in cooperation with experts, to be used in policy notes and briefings as relevant;
- contributed to the development and production of several regular or ad hoc reports and dashboards (using SQL and Tableau) on Eurosystem refinancing and eligible collateral data for all Eurosystem eligible counterparties;
- introduced automated techniques to optimise operational procedures and improved regular reports using VBA and Python programs;
- maintained, developed and tested functional databases; these activities also included functional as well as bugs' testing and fixing activities; and
- liaised with colleagues within the ECB and at National Central Banks (NCBs) on technical and procedural aspects related to his tasks.

In his day-to-day work, Dominik proved to be an involved learner in various topical areas of the Section and showed interest for financial market dynamics. He integrated well into the team. His friendly manner was appreciated by his colleagues and his data science skills were an immense asset to the team. He was accurate and efficient in his work during his time in the team.

Dominik displayed and further developed the following competencies:

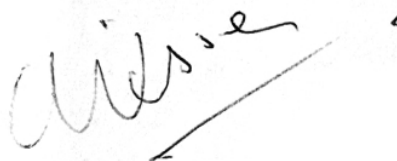
- **Analysing:** he interpreted information and processed this to make proposals for amendments in the way we process information in an efficient manner and of high quality.
- **Team Orientation:** he worked co-operatively with others to achieve common goals by adopting an open attitude and sharing ideas.
- **Communication:** he gave and received relevant information and demonstrated willingness to ensure clear and common understanding.

We thank Dominik for his contribution to the ECB and the team and wish him all the best for the future both on a professional and personal level.



Angelika Lagerblom

Head of Section  
Market Operations Framework



Ad Visser

Head of Section  
Financial Markets and Collateral