

Overview

This document sets out in a general way the guidelines for a dress code to which students are expected to subscribe.

Rationale

The Pan-Atlantic University is well known for giving great importance to standards of professionalism and ethics. One important aspect of professionalism is care for one's appearance and dress. This Dress Code is designed to promote a general appearance of decency, simplicity, appropriateness and modesty which will also be consistent with the Christian identity of the University.

Policy

- Students are expected to be modestly dressed always. The guiding principles for a good dress sense in the hostels, on campus and everywhere else should be due care for one's professional image and respect for others who may be negatively affected by immodest dressing.
- For professional gatherings, where it is specified, and official university events such as graduation and convocation ceremonies, students are meant to appear in business or business casual attire.
- For lectures, students can wear smart casuals.
- For sports and other recreational activities, appropriate items of clothing should be worn with modesty in mind.
- Students dressed inappropriately will not be allowed to enter the University.
- Consistent violations will be subject to disciplinary action.

Guidelines

For women:

1. **No plunging necklines**
2. **Hemline on skirts and dresses must be knee length**
 - *Any front slit should not be above the knee and the back slit should not go more than 2 inches above the knee.*
 - *Pantyhose or tights do not suffice as appropriate cover when the skirt or dress is above the knee.*
3. **All shirts and top gear must have sleeves (No Sleeveless)**
4. **The fit of clothes should be loose**
 - *Shirts, blouses, and top gear should be of loose fit and worn appropriately.*
 - *Loose skirts/trousers must be worn with shirts, blouses or top gear that cover the waist area at all times*
 - *Fitted skirts must be worn with shirts, blouses or top gear that cover the hip area at all times.*
 - *When wearing skinny or slim trousers/jeans loose shirts, blouses and top gear must be worn and must cover the thigh area.*
 - *When wearing leggings, loose shirts, blouses or top gear must be worn and must be knee length.*

5. Fabric of clothing must not be sheer or flimsy
6. Sportswear (including track suits) should be loose and of non-clinging materials and may be used only for sports within specified areas such as sports grounds or the sports complex
7. Design must not include foul language and/or graphics
8. No torn Jeans
9. Slippers are not allowed
 - However *all footwear excluding bathroom slippers* may be allowed in the academic complex, Monday to Saturday after 6pm and all day on Sundays).
10. Shorts, **joggers and sweatpants** are not allowed.
 - The following is the only exception: loose Bermuda shorts, *sweatpants, and joggers* may be allowed in the academic complex, Monday to Saturday after 6pm and all day on Sundays).
11. No sagging

For men:

1. No plunging necklines
2. Shirts/top gear must cover the torso at all times.
3. Shirts must have sleeves (No Sleeveless)
4. Fabric should not be sheer or flimsy.
5. Design must not include foul language and/or graphics.
6. Fit should be loose
 - This implies that all clothing has to be loose. Therefore no skinny jeans or trousers are allowed. No tight fitting shirts or tops should be worn.
7. Sportswear (including track suits) should be loose and of non-clinging materials and may be used only for sports within specified areas such as sports grounds or the sports complex.
8. No torn or skinny Jeans.
9. Shorts, **joggers and sweatpants** are not allowed.
 - The following is the only exception: loose Bermuda shorts, *sweatpants, and joggers* may be allowed in the academic complex, Monday to Saturday after 6pm and all day on Sundays).
10. Slippers are not allowed.
 - However *all footwear excluding bathroom slippers* may be allowed in the academic complex, Monday to Saturday after 6pm and all day on Sundays).
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Definitions

The following while not exhaustive define appropriate items of clothing for students.

Female:

Business attire

- Formal shirts/Tops (long sleeved or with three-quarter sleeves)
- Formal shirts/Tops (short sleeved) worn with a blazer or cardigan
- Skirts
- Full-length slacks, dress trousers or flannel trousers
- Dresses with sleeves
- Traditional attire (two-piece or three-piece worn with a headpiece)
- Closed or peep-toe shoes

- Oxfords, dress heels and slingbacks

Business Casual attire

- Short or long-sleeved tops with or without collars
- Formal shirts (blazers optional)
- Skirts
- Dresses with sleeves
- Slacks or trousers
- Traditional attire
- Closed or peep-toe shoes
- Oxfords or dress heels

Smart Casual attire

- Shirts or tops with sleeves
- Jackets, hoodies, windcheaters
- Clothing made of denim or khaki
- Jeans; Khaki or Chino trousers
- Cropped trousers
- A-line or slightly flared or paneled skirts and dresses
- Traditional attire
- Strapped sandals, closed flats
- Sneakers, athletic shoes, plastic or canvas-topped shoes/plimsolls

Male:

Business attire

- Long-sleeved shirts and tie with a matching suit jacket
- Full-length slacks or trousers; dress trousers
- Traditional attire (two-piece or three-piece worn with a cap)
- Dress shoes, oxfords, loafers with trouser socks

Business Casual attire

- Short or long-sleeved collared shirts worn with a blazer, jacket or sweater/vest/cardigan (a tie is optional)
- Traditional attire
- Full-length slacks or trousers
- Dress shoes, oxfords, loafers, closed walking shoes with socks

Smart Casual attire

- Shirts or tops with sleeves
- Jackets, hoodies, windcheaters
- Jeans, Khaki or Chino trousers
- Traditional attire
- Sneakers, athletic shoes, canvas-topped shoes/plimsolls, sandals

Scope

This policy applies within all of the University's land including all areas reserved for external developers. This means that once you step out of your hostel room the dress code applies. For avoidance of doubt the dress code applies in all the areas in and around the Student Centre, the Sports arena, the Campus proper, all the roads and open spaces within University land.

This policy applies to all students of the Pan-Atlantic University (PAU).

This policy will serve as a guide to faculty and designated PAU staff (e.g. security) for enforcement.

Related Policies/Procedures

Student ID card policy