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CURRENT EMPLOYMENT: Research and Learning Programme Manager

LANGUAGES: English – mother tongue, French – basic/intermediate, Sinhala – basic, Burmese – basic

OVERVIEW

- 15 years of experience working with international donors, governments, ethnic groups, civil society in advisory, management, and leadership roles
 - Design and delivery of complex, multi-stakeholder programmes in the UK and fragile and conflict-affected areas, often relating to empowered, prosperous rural communities and evidence-informed policymaking
 - Board member Peace and Community Action, NGO, Sri Lanka
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EDUCATION AND QUALIFICATIONS

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| 2010 – 2011 | Foundation Certificate in Professional Skills for International Development
Harper Adams University College, UK |
| 2005 - 2007 | MA Urban Regeneration. Passed with merit.
Dissertation: 'An International Framework for the UK's Public Sector Reform Agenda' granted distinction
Westminster University, UK |
| 2003 - 2004 | MA Architectural Theory. Passed with distinction.
Essex University, UK |
| 2000 - 2003 | BA (Hons) History of Art. Passed with 2:1.
Essex University, UK |
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RECORD OF EMPLOYMENT

2018 – PRESENT **Research and Learning Programme Manager, Institute of Development Studies, UK**

- Manage £8.5million [*Knowledge, Evidence and Learning for Development*](#) (K4D) programme, improving impact of FCDO/UK Government development policy and programming through learning, research and evidence uptake. Increased K4D performance to 'A+' rating (March 2021), citing multiple examples of impact
- Advise a range of donors, policymakers and practitioners on research, knowledge mobilisation, learning strategy to increase individual and organisational learning and development impact. Clients include FCDO and other UK AID spending departments, Irish Aid, IDRC, development consultancies, INGOs
- Design and deliver knowledge, evidence and learning activities using a range of modalities, exploring complex, interdisciplinary, topical development challenges of strategic importance. Approaches have influenced development policy, programming, on topics

including response to indirect impacts of Covid-19, water security, MENA strategy, health systems strengthening, girls' education and climate and other areas

- Oversee delivery of research and learning products, ensuring quality and value. K4D has delivered over 1000 evidence syntheses and 40 emerging issues reports, reading packs, topical evidence summaries, short videos, animations, infographics and graphic illustrations
- Lead the K4D consortium of 20+ research, communications, MEL specialists from globally renowned academic institutes and consultancies, including line managing eight staff at IDS
- Develop research, knowledge mobilisation and learning partnerships, in global north and south, through K4D, the Covid Collective, and the BASIC Research programme
- Co-convenor of the Shaping Policy with Evidence online short course, working with partners from global north and south

2017 – 2018 Deputy Officer-in-Charge, Myanmar Institute for Integrated Development (MIID), Myanmar

- Operations management, business development, technical backstopping, quality assurance, financial reporting for MIID's \$2million+ annual project portfolio
- Led *5-year Strategic Development Plan for the Pa-O Self-Administered Zone* (FCDO) for Pa-O Leading Body, business and civil society; *Improving Market Opportunities for Women Smallholder Farmers* (FCDO); Principal Researcher: *Pathways to Economic and Political Empowerment for Ethnic Women in Shan State* (IDRC); oversaw portfolio including *Value Chains for Rural Development*; *Rural Livelihoods and Climate Change Adaptation*; various environmental and social impact assessments

2016 – 2017 Country Representative, Democracy Reporting International (DRI), Sri Lanka

- Set up and led DRI Sri Lanka office: strategy, operations, relations with politicians, business, civil society, international donors and embassies, security and budget (EUR 1million pa)
- Led *Accompanying Sri Lanka's Democratic Transition* project (German Foreign Office): comparative expertise, research, knowledge mobilisation and translation, influencing and consensus building activities around Sri Lanka's GSP+ trade agreement and constitutional reform process

2015 – 2016 Team Leader and Senior Advisor, MIID, Myanmar

- Led *Strengthening Civil Society in Shan State* project (GIZ): capacity building with 12 CSOs in rural and conflict-affected areas, leading to performance increases against governance, management, finance, communications, human resources, programming indicators

2014 – 2015 Advisor, Loka Ahlinn Social Development Network, Myanmar

- Advisor to influential NGO with 50+ staff and field offices, through British Council's 'Strengthening Burma's civil society' programme
- Organisational development assessment, systems strengthening in governance, management, finance, admin, HR, project management, M&E, communications
- Project design and initiation: 'Strengthening farmers' capacity in Ayeyarwady delta' (KCF) 'Legal education, awareness, participation in Mon State' (USAID); 'Promotion of participatory and accountable local governance in Tanintharyi Region' (EU).

2011 – 2014 Project Advisor, VSO, Sri Lanka

- Advisor for 'Promotion and protection of democracy and human rights project' (EU), working with 5 NGOs and 25 CBOs across Sri Lanka
- National, district, community events to build consensus on Lessons Learnt and Reconciliation Commission recommendations following the civil war. Formed National

Network for Reconciliation (NNR) civil society coalition working with national and regional government

- Strategy, organisational development, fundraising for NGOs Peace and Community Action and South Asia Partnership, both influential NGOs working with communities and CSOs across Sri Lanka

2006 – 2011 Communications Manager (2009-2011) and Communications Executive (2006-2009), London Borough of Hackney, UK

- Communications, Engagement, Advocacy for 'Transformation of adult social care programme' with government, politicians, senior management, CSOs, NHS, brokers, service providers and users, trade unions

SELECT CONSULTANCY/FREELANCE

- **Civil Society Technical Specialist, SWISSAID, Myanmar**, (16 days, 2016). Small Grants Fund for Civil Society Theory of Change, costed inception and implementation plan, fund structure and JDs for fund set up and administration, reporting to LIFT multi-donor trust fund
- **Business and Organisational Development Expert, Myanmar Knowledge Society, Myanmar**, (60 days, 2015-16). Business development, MEL framework and training, community radio project for democracy promotion (FHI 360/USAID)
- **Business and Organisational Development Technical Specialist, Tagaung Institute for Political Studies, Myanmar**, (20 days, 2014-15). Set up and fundraising, organisational development and strategic plan, start-up funding through Open Society Foundations
- **Communications and Partnerships Advisor, Hambantota Chamber of Commerce, Sri Lanka**, (2013-14, 15 days). Strategic communications training, stakeholder analysis, mapping, partnership strategy
- **Editor and contributor, Lucid Magazine, UK/various**, (2007-10) *On the Dusty Road to Empowerment* [feature on livelihoods and child labour in Bolgatanga, Ghana]; *Among the Modern Nomads* [feature on livelihoods, gender empowerment and civil society in Olgii, Mongolia] See: [This is the world that we live in](#), (Ed. Arthur, Lulu: 2010).

SELECTED PUBLICATIONS

- Knipe, P. (2018) *A Prosperous Community for this and Future Generations: A Strategic Development Plan for the Pa-O Self Administered Zone, 2018-2022 (Vol. I)*, Yangon: Myanmar Institute for Integrated Development
- Knipe, P. (2018) *A Strategic Development Plan for the Pa-O Self-Administered Zone 2018-2022: Development Proposals (Vol II)*, Yangon: Myanmar Institute for Integrated Development (<https://www.mmiid.org/miid-publishes-development-plan-in-the-pa-o-self-administered-zone-in-shan-state/>)
- Knipe, P. (2014) *The coalition building handbook: experiences from the National Network for Reconciliation*, Colombo: VSO
- Knipe, P. (2014) *People's priorities for reconciliation and the role of civil society and local government*, Colombo: VSO
- Arthur, S.; Knipe, P.; Kugblenu, A. and Wilsher, J. (2010) [This is the world that we live in](#), Lucid Magazine: a retrospective. Lulu.