



**HURON**  
**LAW GROUP**

**Huron Law Group PLLC**  
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Southfield, MI 48033  
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September 6, 2023

Kristina G. Pierce  
Mount Pleasant, SC  
Sent via email to: kristypierce2@gmail.com

***Re: Offer of Employment; State Attorney***

Dear Kristina Pierce:

I am pleased to extend an offer of full-time employment with Huron Law Group PLLC with the role of Attorney. The position is at-will and will start on ~~September 18, 2023~~, or as soon thereafter as possible, under the following terms: *October 2, 2023*

- Base salary of \$110,000/year
- 10 days Paid Time Off (PTO), with increases over time
- 10 paid holidays
- Paid bar membership(s) and malpractice insurance
- Paid continuing legal education (if required)
- Yearly reviews with raises up to 5%/year
- Discretionary bonuses
- 100% remote
- Health/Dental/Vision/Disability starting within 90 days of hire.

Jessica and/or Matt will follow up with several emails connecting you to HR and IT to get you set up.

Please let me know if you have any questions or concerns.

Sincerely,

Charles DeGryse  
Chief Counsel  
(248) 440-7322  
[cdegryse@huronlawgroup.com](mailto:cdegryse@huronlawgroup.com)

cc: Jessica Most, Matt Barnes

I accept the position:

Kristina Pierce