



HURON
LAW GROUP

December 1, 2023

Francisca Kanu-Oji, Esq.

Sent via email to: fmanuwuike@gmail.com

Re: Offer of Employment, Georgia Attorney Position

Attorney Fakhouri,

Huron Law Group PLLC
26711 Northwestern Hwy. Ste. 350
Southfield, MI 48033
T: 800-970-4876
F: 800-816-5898

I am pleased to extend an offer of full-time employment with Huron Law Group PLLC, for the above position. The position is at-will and will start on January 8, 2024, or as soon thereafter as possible, under the following terms:

- Base salary of \$100,000/year
- 10 days Paid Time Off (PTO), with increases over time
- 10 paid holidays
- Paid bar membership(s) and malpractice insurance
- Paid continuing legal education (if required)
- Yearly reviews with raises up to 5% annually
- Discretionary bonuses
- 100% remote
- Health/Dental/Vision/Disability starting within 90 days of hire.

Jessica and/or Matt will follow up with several emails connecting you to HR and IT to get you set up.

Please let me know if you have any questions or concerns.

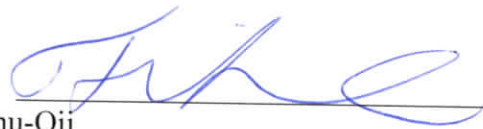
Sincerely,

Charles DeGryse
Chief Counsel (248)
440-7322
cdegryse@huronlawgroup.com

cc: Jessica Most, Matt Barnes

I accept the position:

Francisca Kanu-Oji



GA Bar # 957437

Bar#(s)/States

1210 Calibre Lake Parkway

Street Address

Smyrna GA 30082

City, State, Zip Code