

Huron Law Group PLLC 26711 Northwestern Hwy. Ste. 350 Southfield, MI 48033 T: 800-970-4876 F: 800-816-5898

January 25, 2024

Melissa Jarrell, Esq.

Sent via email to: melissamjarrell@gmail.com

Re: Offer of Employment, Full-Time Salaried Attorney Position

Attorney Melissa Jarrell,

I am pleased to extend an offer of full-time employment with Huron Law Group PLLC, for the above position. The position is at-will and will start on February 26, 2024, or as soon thereafter as possible, under the following terms:

- Base salary of \$100,000/year
- 10 days Paid Time Off (PTO), with increases over time
- 10 paid holidays
- Paid bar membership(s) and malpractice insurance
- Paid continuing legal education (if required)
- Yearly reviews with raises up to 5% annually
- Discretionary bonuses
- 100% remote
- Health/Dental/Vision/Disability starting within 90 days of hire.

Jessica and/or Matt will follow up with several emails connecting you to HR and IT to get you set up. Please let me know if you have any questions or concerns.

Sincerely,

C.C.

Charles DeGryse

Chief Counsel (248) 440-7322

cdegryse@huronlawgroup.com

cc: Jessica Most, Matt Barnes

I accept the position:

Melissa Jarrell

865820

Bar#(s)/States

534 Pinegate

Straat Addraga

Peachtree City, GA 30269

City, State, Zip Code