

Huron Law Group PLLC

26711 Northwestern Hwy. Ste. 350 Southfield, MI 48033

T: 800-970-4876 F: 800-816-5898

September 28, 2023

Samirah A. Hooks 111 Woodview Ct. Woodstock, GA 30188 Sent via email to: samirah.hooks@gmail.com

Re: Offer of Employment; State Attorney

Dear Samirah A. Hooks:

I am pleased to extend an offer of full-time employment with Huron Law Group PLLC with the role of Attorney. The position is at-will and will start on October 16, 2023, or as soon thereafter as possible, under the following terms:

- Base salary of \$100,000/year
- 10 days Paid Time Off (PTO), with increases over time
- 10 paid holidays
- Paid bar membership(s) and malpractice insurance
- Paid continuing legal education (if required)
- Yearly reviews with raises up to 5%/year
- Discretionary bonuses
- 100% remote
- Health/Dental/Vision/Disability starting within 90 days of hire.

Jessica and/or Matt will follow up with several emails connecting you to HR and IT to get you set up.

Please let me know if you have any questions or concerns.

Sincerely,

Charles DeGryse Chief Counsel (248) 440-7322

cdegryse@huronlawgroup.com

cc: Jessica Most, Matt Barnes

I accept the position:

Samirah A. Hooks

Samirah A. Hooks

Hooks Offer Letter

Final Audit Report 2023-09-29

Created: 2023-09-28

By: Charles DeGryse (cdegryse@huronlawgroup.com)

Status: Signed

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"Hooks Offer Letter" History

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Signer samirah.hooks@gmail.com entered name at signing as Samirah A. Hooks 2023-09-29 - 12:39:01 PM GMT- IP address: 73.207.70.76

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Agreement completed.
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