

WILLIE FRANCIS BRADLEY, JR.
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WORK EXPERIENCE

ATTORNEY, LAW OFFICES OF WILLIE F. BRADLEY, JR. LLC

April 2004-Present

Manage and supervise attorneys and staff in a small law firm engaged in representation of over 100 business and individual clients in federal, state, magistrate, appellate and administrative law courts in civil litigation, contract law, employment and labor, and criminal law. Represent professionals, including physicians, attorneys, and real estate and mortgage professionals before federal and state administrative licensing authorities. Litigate contract and real estate disputes.

ADJUNCT INSTRUCTOR, MIDLANDS TECHNICAL COLLEGE

Jan 2007-Present

Teach civil litigation, torts, and ethics for the paralegal program at Midlands Technical College. Prepare syllabus, class projects, schedule speakers, and conduct weekly classes. Prepare examinations and report on student progress to the Director of the Paralegal Department.

ATTORNEY, NELSON MULLINS RILEY & SCARBOROUGH, LLP

June 2001- April 2004

Contracts and employment attorney with a national law firm with over 400 attorneys in 10 offices in South Carolina, North Carolina, Atlanta Georgia, Washington, D.C., and Boston Massachusetts. Nelson Mullins Riley & Scarborough LLP is the largest law firm in South Carolina.

Number one marketing and new business origination attorney out of 291 associates during fiscal year 2003. Recruited the number one ranked company on the Fortune 500 list to the firm. Originated over \$500,000 in new business during 2002-2003 fiscal year. Conduct training seminars and video productions for new associates on marketing plans and techniques. Coordinate litigation budgets and trial strategy with corporate in-house and general counsels. Represent the firm with attendance and presentations at community affairs, political events, and corporate client functions.

EMPLOYMENT AND LABOR

- ✓ *Represented the world's largest retailer in employment and labor law matters in federal and state court and before the Equal Employment Opportunity Commission ("EEOC") and the South Carolina Human Affairs Commission ("SHAC") and in class action wage and hour lawsuits in state and federal court.*
- ✓ *Mediated over 200 cases before the EEOC and SHAC and obtained 90% dismissal rate for corporate and business employers.*

- ✓ *Represent a major eyeglass manufacturer in employment issues in state courts throughout the United States and draft independent contractor agreements for all associated physicians. Litigate contractual non-compete agreements in all 50 states.*
- ✓ *Draft employment contracts and handbooks for several Fortune 500 companies. Counsel employers in employment and labor law matters and mediate disputes between employers and employees to settle matters before disputes escalate to litigation.*

CORPORATE LITIGATION, GOVERNMENT CONTRACTS, INSURANCE DEFENSE

- ✓ *Successfully protest bid and other procurement contract awards and litigate disputes before the South Carolina Office of Procurement and the Federal Claims Court.*
- ✓ *Represent a major pharmaceutical corporation and its subsidiaries in all 50 states and the federal government in procurement of Women and Infant Children (“WIC”) contracts and litigate disputes regarding procurement awards in all 50 states and American territories.*
- ✓ *Obtained Summary Judgment in a majority of litigation cases representing a major food trade association in product defect cases.*
- ✓ *Successfully defend major insurance companies in personal injury and policy claims litigation.*

LAW CLERK, NELSON MULLINS RILEY & SCARBOROUGH, LLP.

July 2000-May 2001

Draft memorandum and conduct legal research on government contract and labor and employment issues. Assist attorneys with hearings and trial preparations. Review documents and draft preliminary responses and replies to motions and other legal documents. Attend firm functions, retreats, client meetings, hearings, and other social and political events.

SUMMER ASSOCIATE, HAYNESWORTH BALDWIN JOHNSON & GREAVES, LLP

(Currently Ogletree, Deakins, Law Firm)

May 2000-July 2000

Summer associate in South Carolina office of a large national employment and labor boutique law firm. Research and draft legal memorandum and other documents on legal issues dealing with employment and labor law issues. Review employment handbooks and policies for compliance with state and federal law. Draft legal opinions on a variety of employment and labor issues for corporate employers. Firm extended an offer of employment as an associate attorney after only 6 weeks as a summer associate.

SUMMER ASSOCIATE, NELSON MULLINS RILEY & SCARBOROUGH, LLP

April 1999 - Aug. 1999

Draft memorandum and conduct legal research on government contract and labor and employment issues. Assist attorneys with hearings and trial preparations. Review documents and draft preliminary responses and replies to motions and other legal documents. Attend firm functions, retreats, client meetings, hearings, and other social and political events.

LAW CLERK, SOUTH CAROLINA HOUSE OF REPRESENTATIVES

January 1999-April 1999

Assist the Director of Research and Counsel for the Speaker of the South Carolina House of Representatives in legal and human resource matters during second semester of the first year in law school. Drafted memorandum on legal and political initiatives and recommended changes in policy and budget matters.

RESEARCH ANALYSIS, SOUTH CAROLINA HOUSE OF REPRESENTATIVES January 1994-Aug. 1998

Attend committee and subcommittee meetings and report the business of the House Labor & Commerce Committee and the House Judicial Committee in a weekly publication called the *Legislative Update*. Draft legal memorandums on issues affecting elected representatives. Draft speeches for elected representatives. Investigate and respond to constituent requests for information and provide creative solutions to constituent issues on behalf of the elected House members. Assemble year-end publication of all bills introduced in the House of Representatives annual legislative session.

PARALEGAL, LAIDLAW ENVIRONMENTAL SERVICES, INC.

March 1993-Jan. 2004

Assist legal department with contract review, drafting and maintained filing system for 158 solid and chemical waste facilities.

PROFESSIONAL AFFILIATIONS

Member, South Carolina Bar, 11th Judicial Circuit's Resolution of Fees Dispute Board (2014-Present)

Member, South Carolina Bar Association (2001-Present)

Member, South Carolina Trial Lawyers Association (2002-Present)

Member, National Association of Defense Attorneys (2001-2004)

Member, Board of Directors Children Unlimited, Inc. (2001-2003)

Admitted to the South Carolina Federal District Court and Fourth Circuit Court of Appeals

Licensed Real Estate **Broker-In-Charge**, State of South Carolina (2001- 2012)

EDUCATION

JURIS DOCTOR, University of South Carolina School of Law

May 2001

Columbia, South Carolina

Editor: American Bar Association's *Real Property Probate & Trust Journal* (August 1999-May 2000).

Secretary, Black Law Student Association (1999-2000)

Member, Student Bar Association (1999-2001)

Member, South Carolina Trial Lawyers Association (Student Chapter) (1999-2001)

BACHELOR OF SCIENCE, University of South Carolina

December 1997

Columbia, South Carolina

College of Applied Professional Science Interdisciplinary Studies

Concentration: Government and Political Science

Recipient of the South Carolina Semester Fellowship Award

Certificate of Academic Excellence College of Applied Professional Sciences (1996)

ASSOCIATE IN BUSINESS, Midlands Technical College

December 1994

Airport Campus

West Columbia, South Carolina

Paralegal Studies

Member of the National Association of Legal Professionals

Paralegal Internship with Laidlaw Environmental Services, Inc. (1994)

South Carolina House of Representatives Research Office (1994-1999)

REFERENCES PROVIDED UPON REQUEST