



HURON
LAW GROUP

Huron Law Group PLLC
26711 Northwestern Hwy. Ste. 350
Southfield, MI 48033
T: 800-970-4876
F: 800-816-5898

February 1, 2024

Mr. Richard Purvis, Esq.

Sent via email to: rrpurvis@gmail.com

Re: Offer of Employment, GA Full-Time Salaried Attorney Position

Attorney Purvis,

I am pleased to extend an offer of full-time employment with Huron Law Group PLLC, for the above position. The position is at-will and will start on February 19, 2024, or as soon thereafter as possible, under the following terms:

- Base salary of \$100,000/year
- 10 days Paid Time Off (PTO), with increases over time
- 10 paid holidays
- Paid bar membership(s) and malpractice insurance
- Paid continuing legal education (if required)
- Yearly reviews with raises up to 5% annually
- Discretionary bonuses
- 100% remote
- Health/Dental/Vision/Disability starting within 90 days of hire.

Don and/or Matt will follow up with several emails connecting you to HR and IT to get you set up. Please let me know if you have any questions or concerns.

Sincerely,

Charles DeGryse (Feb 1, 2024 20:14 EST)

Charles DeGryse
Chief Counsel
(248) 440-7322
cdegryse@huronlawgroup.com

Richard Ryan Purvis

cc: Donald Green, Matt Barnes

I accept the position:

Richard Ryan Purvis

Richard Ryan Purvis (Feb 2, 2024 13:13 EST)

Attorney Name

Richard Ryan Purvis

Bar#(s)/States

193522

Street Address

638 Lee Rd. Pembroke, GA 31321

City, State, Zip Code

Offer Letter - To RPurvis


Final Audit Report


2024-02-02


Created:	2024-02-02
By:	Donald Green (dgreen@fivelakeslawgroup.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAaseOC7j2qD9QK5z9X_3-MsgPYmL9wog4W


"Offer Letter - To RPurvis" History


 Document created by Donald Green (dgreen@fivelakeslawgroup.com)
2024-02-02 - 4:33:47 PM GMT

 Document emailed to rrpurvis@gmail.com for signature
2024-02-02 - 4:35:08 PM GMT

 Email viewed by rrpurvis@gmail.com
2024-02-02 - 5:19:29 PM GMT

 Signer rrpurvis@gmail.com entered name at signing as Richard Ryan Purvis
2024-02-02 - 6:13:39 PM GMT

 Document e-signed by Richard Ryan Purvis (rrpurvis@gmail.com)
Signature Date: 2024-02-02 - 6:13:41 PM GMT - Time Source: server

 Agreement completed.
2024-02-02 - 6:13:41 PM GMT