



**HURON**  
**LAW GROUP**

**Huron Law Group PLLC**  
26711 Northwestern Hwy. Ste. 350  
Southfield, MI 48033  
T: 800-970-4876  
F: 800-816-5898

November 28, 2023

Marian Farrow Martin

Sent via email to: [mmartin@fivelakeslawgroup.com](mailto:mmartin@fivelakeslawgroup.com)

***Re: Offer of Employment, Georgia Attorney Position***

Marian,

I am pleased to extend an offer of full-time employment with Huron Law Group PLLC, for the above position. The position is at-will and will start on December 4, 2023, or as soon thereafter as possible, under the following terms:

- Base salary of \$100,000/year
- 10 days Paid Time Off (PTO), with increases over time
- 10 paid holidays
- Paid bar membership(s) and malpractice insurance
- Paid continuing legal education (if required)
- Yearly reviews with raises up to 5% annually
- Discretionary bonuses
- 100% remote
- Health/Dental/Vision/Disability starting within 90 days of hire.

Jessica and/or Matt will follow up with several emails connecting you to HR and IT to get you set up.

Please let me know if you have any questions or concerns.

Sincerely,

Charles DeGryse  
Chief Counsel  
(248) 440-7322  
[cdegryse@huronlawgroup.com](mailto:cdegryse@huronlawgroup.com)

cc: Jessica Most, Matt Barnes

I accept the position:

*Marian Farrow Martin*

---

Marian Farrow Martin






# Offer Letter - Marian Farrow Martin

Final Audit Report

2023-11-28

Created:	2023-11-28
By:	Jessica Most (jmost@petoskeylawgroup.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAASknu6o8Iy-mYpgfs-xqLKncYwuaFbEQj

## "Offer Letter - Marian Farrow Martin" History

-  Document created by Jessica Most (jmost@petoskeylawgroup.com)  
2023-11-28 - 5:29:14 PM GMT
-  Document emailed to Charles DeGryse (cdegryse@huronlawgroup.com) for signature  
2023-11-28 - 5:29:37 PM GMT
-  Email viewed by Charles DeGryse (cdegryse@huronlawgroup.com)  
2023-11-28 - 5:30:32 PM GMT
-  Document e-signed by Charles DeGryse (cdegryse@huronlawgroup.com)  
Signature Date: 2023-11-28 - 5:30:50 PM GMT - Time Source: server
-  Agreement completed.  
2023-11-28 - 5:30:50 PM GMT