



HURON
LAW GROUP

Huron Law Group PLLC
26711 Northwestern Hwy. Ste. 350
Southfield, MI 48033
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February 16, 2023

Randall S. Carver
1153 Reeder Cir NE
Atlanta, GA 30306
Sent via email to: randall.carver@gmail.com

Re: Offer of Employment; State Attorney

Dear Randall S. Carver:

I am pleased to extend an offer of full-time employment with Huron Law Group PLLC with the role of Attorney. The position is at-will and will start on March 13, 2023, or as soon thereafter as possible, under the following terms:

- Base salary of \$100,000/year
- 10 days Paid Time Off (PTO), with increases over time
- 10 paid holidays
- Paid bar membership(s) and malpractice insurance
- Paid continuing legal education (if required)
- Yearly reviews with raises up to 5%/year
- Discretionary bonuses
- 100% remote
- Health/Dental/Vision/Disability starting within 90 days of hire.

Jessica and/or I will follow up with several emails connecting you to HR and IT to get you set up.

Please let me know if you have any questions or concerns.

Sincerely,

Charles DeGryse
Chief Counsel
(248) 440-7322
cdegryse@huronlawgroup.com

cc: Jessica Most

I accept the position:

Randall Carver (Feb 21, 2023 16:42 EST)

Randall S. Carver







Carver Offer Letter

Final Audit Report

2023-02-21

Created:	2023-02-16
By:	Charles DeGryse (cdegryse@huronlawgroup.com)
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"Carver Offer Letter" History

-  Document created by Charles DeGryse (cdegryse@huronlawgroup.com)
2023-02-16 - 6:08:25 PM GMT- IP address: 12.200.191.58
-  Document emailed to randall.carver@gmail.com for signature
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2023-02-17 - 8:55:09 PM GMT- IP address: 107.77.201.97
-  Signer randall.carver@gmail.com entered name at signing as Randall Carver
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-  Document e-signed by Randall Carver (randall.carver@gmail.com)
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