



**HURON**  
LAW GROUP

**Huron Law Group PLLC**  
26711 Northwestern Hwy. Ste. 350  
Southfield, MI 48033  
T: 800-970-4876  
F: 800-816-5898

November 8, 2023

Timothy Paschall

Sent via email to: [timothy\\_paschall@comcast.net](mailto:timothy_paschall@comcast.net)

**Re: Offer of Employment**  
**Georgia Attorney Position**

Dear Timothy Paschall,

I am pleased to extend an offer of full-time employment with Huron Law Group PLLC, for the above-referenced position. The position is at-will and will start on November 13, 2023, or as soon thereafter as possible, under the following terms:

- Base salary of \$100,000/year
- 10 days Paid Time Off (PTO), with increases over time
- 10 paid holidays
- Paid bar membership(s) and malpractice insurance
- Paid continuing legal education (if required)
- Yearly reviews with raises up to 5% annually
- Discretionary bonuses
- 100% remote
- Health/Dental/Vision/Disability starting within 90 days of hire.

Jessica and/or Matt will follow up with several emails connecting you to HR and IT to get you set up.

Please let me know if you have any questions or concerns.

Sincerely,

/s/ Charles DeGryse

Charles DeGryse  
Chief Counsel  
(248) 440-7322  
[cdegryse@huronlawgroup.com](mailto:cdegryse@huronlawgroup.com)

cc: Jessica Most, Matt Barnes

I accept the position:

  
Timothy Paschall

Signature: 

Email: [cdegryse@huronlawgroup.com](mailto:cdegryse@huronlawgroup.com)