

Huron Law Group PLLC

26711 Northwestern Hwy. Ste. 350 Southfield, MI 48033

T: 800-970-4876 F: 800-816-5898

July 28, 2022

Nakeyah Martin

Sent via email to: martin.nakeyah@gmail.com

Re: Offer of Employment; State Attorney

Dear Nakeyah Martin:

I am pleased to extend an offer of full-time employment with Huron Law Group PLLC with the role of Attorney. The position is at-will and will start on August 22, 2022, or as soon thereafter as possible, under the following terms:

- Base salary of \$100,000/year
- 10 days Paid Time Off (PTO), with increases over time
- 9 paid holidays
- Paid bar membership(s) and malpractice insurance
- Paid continuing legal education
- Yearly reviews with raises up to 5%/year
- Discretionary bonuses
- Semi-flexible hours, 100% remote
- Health/Dental/Vision/Disability starting within 90 days of hire.

Jessica and/or I will follow up with several emails connecting you to HR and IT to get you set up.

Please let me know if you have any questions or concerns.

Sincerely,

Charles DeGryse
Chief Counsel
(248) 440-7322

cdegryse@huronlawgroup.com

cc: Jessica Most

I accept the position:

Nakeyah Martin (Jul 28, 2022 11:08 EDT)

Nakeyah Martin

Martin Offer Letter

Final Audit Report 2022-07-28

Created: 2022-07-28

By: Charles DeGryse (cdegryse@huronlawgroup.com)

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