



HURON
LAW GROUP

Huron Law Group PLLC
26711 Northwestern Hwy. Ste. 350
Southfield, MI 48033
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November 13, 2023

K. Clint Kirkland, JR.

Sent via email to: clintkirklandlaw@gmail.com

**Re: Offer of Employment
South Carolina Attorney Position**

Attorney Kirkland,

I am pleased to extend an offer of full-time employment with Huron Law Group PLLC, for the above-referenced position. The position is at-will and will start on November 27, 2023, or as soon thereafter as possible, under the following terms:

- Base salary of \$100,000/year
- 10 days Paid Time Off (PTO), with increases over time
- 10 paid holidays
- Paid bar membership(s) and malpractice insurance
- Paid continuing legal education (if required)
- Yearly reviews with raises up to 5% annually
- Discretionary bonuses
- 100% remote
- Health/Dental/Vision/Disability starting within 90 days of hire.

Jessica and/or Matt will follow up with several emails connecting you to HR and IT to get you set up.

Please let me know if you have any questions or concerns.

Sincerely,

Charles DeGryse
Chief Counsel
(248) 440-7322
cdegryse@huronlawgroup.com

cc: Jessica Most, Matt Barnes

I accept the position:

K. Clint Kirkland, JR.