



HURON
LAW GROUP

Huron Law Group PLLC
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Southfield, MI 48033
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August 18, 2023

Nichelle Pate Sims
7225 Foxberry Ct.
Cumming, GA 30041
Sent via email to: nichelle.pate@gmail.com

Re: Offer of Employment; State Attorney

Dear Nichelle Pate Sims:

I am pleased to extend an offer of full-time employment with Huron Law Group PLLC with the role of Attorney. The position is at-will and will start on September 11, 2023, or as soon thereafter as possible, under the following terms:

- Base salary of \$100,000/year
- 10 days Paid Time Off (PTO), with increases over time
- 10 paid holidays
- Paid bar membership(s) and malpractice insurance
- Paid continuing legal education (if required)
- Yearly reviews with raises up to 5%/year
- Discretionary bonuses
- 100% remote
- Health/Dental/Vision/Disability starting within 90 days of hire.

Jessica and/or I will follow up with several emails connecting you to HR and IT to get you set up.

Please let me know if you have any questions or concerns.

Sincerely,

Charles DeGryse
Chief Counsel
(248) 440-7322
cdegryse@huronlawgroup.com

cc: Jessica Most

I accept the position:

Nichelle Pate Sims

Nichelle Pate Sims (Aug 18, 2023 11:39 EDT)

Nichelle Pate Sims

Sims Offer Letter

Final Audit Report

2023-08-18

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"Sims Offer Letter" History

-  Document created by Charles DeGryse (cdegryse@huronlawgroup.com)
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-  Document emailed to nichelle.pate@gmail.com for signature
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-  Signer nichelle.pate@gmail.com entered name at signing as Nichelle Pate Sims
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