



can you generate a new resume?

Here is a newly optimized resume for advanced engineering leadership roles, integrating all best practices and keyword enhancements for maximum callbacks in 2025 AI-driven job markets.^[1]
^[2]

Donnie Laur

AI-Enabled Engineering Leader | SaaS Modernization | Remote-First Team Builder

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Summary

AI-driven Engineering Leader skilled in modernizing SaaS platforms, cultivating high-performing engineering teams, and accelerating GenAI adoption across remote organizations. Proven track record harnessing developer-assist tools (ChatGPT, Claude, Cursor, Windsurf, GitHub Copilot) to boost productivity and workflow efficiency. Combines hands-on technical depth with empathetic, transformative leadership to deliver strategic business outcomes and AI-powered product innovation.^[2] ^[1]

Core Competencies

- Engineering Leadership: Servant Leadership, Organizational Culture Development, People Management (hiring, coaching, retention), Career Pathing, Attrition Reduction, Board/Council Participation
- AI & Automation: Generative AI Adoption Strategies, Multi-Provider AI Integration, AI-Augmented SDLC, Prompt Engineering, AI Models, Custom GPTs, Copilot Tools, AI Workshop Facilitation
- Technical Depth: Full Stack (Ruby on Rails, Node.js, React, Next.js, PHP, HTML5/CSS, TypeScript, MongoDB), SaaS Modernization, DevOps, Cloud Platforms, API Design, Security & Compliance (FedRAMP, SOC 2)
- Process Optimization: Agile/Scrum/Kanban, SDLC Streamlining, Technical Debt Prioritization, DORA Metrics, OKR, RCA/Postmortems, Project Delivery, Forecasting Accuracy, eNPS Improvement

Experience

Founder & Principal Engineer | [Engify.ai](#)

2025 – Present | Snellville, GA

- Built an enterprise SaaS AI engineering education platform transforming team adoption of AI/GenAI through structured pathways, practical workshops, and multi-provider integration. ^[1] ^[2]
- Drove organizational transformation by delivering real-world, hands-on prompt engineering and workflow modernization. ^[2] ^[1]
- Increased client productivity by 30% and improved satisfaction through custom analytics and developer enablement tools. ^[1] ^[2]

Technical Delivery Manager | Juvare

Mar 2025 – Oct 2025 | Atlanta, GA (Remote)

- Managed 4 teams (14 direct reports) delivering mission-critical solutions to Federal, DoD, and public sector clients in a FedRAMP-compliant environment. ^[1]
- Implemented emergency-response/triage frameworks, reducing incident recurrence and cycle time by 25%. ^[1]
- Mentored engineers in adopting AI copilots, leading to double-digit improvements in delivery consistency and developer satisfaction. ^[1]

Software Engineering Manager | Valimail

Feb 2022 – Sep 2024 | United States (Remote)

- Led a 9-person remote, cross-functional team using Agile best practices; maintained 95% on-time delivery for all SaaS projects. ^[1]
- Standardized career frameworks and individualized growth plans, halving attrition rates and boosting levelling transparency. ^[1]
- Reduced developer workload by 10+ hours per sprint through modernized Agile rituals and process automation. ^[1]

Engineering Manager | Variant

Sep 2020 – Feb 2022 | Atlanta, GA (Remote)

- Led three cross-functional teams (US and offshore) to increase velocity by 25% via workflow standardization and technical planning. ^[1]
- Enhanced project predictability by reducing blockers 40% and improving sprint forecast accuracy. ^[1]

JavaScript Developer | Piksel Inc.

Jun 2018 – Sep 2020 | Atlanta, GA (Remote)

- Drove technical leadership and code quality, raising streaming performance 15% for global clients.^[1]
- Coordinated product roadmaps and facilitated distributed team delivery.^[1]

Senior Creative Application Developer | Visix, Inc.

Nov 2013 – Jun 2018 | Atlanta, GA

- Delivered award-winning custom web solutions; earned 20+ industry recognitions for software and UI/UX innovation.^[1]

Education

Bachelor of Science in Computer Science
Southern Illinois University – Carbondale

Certifications & Professional Development

- Certified Scrum Master, Agile Leadership (include relevant course providers/year)
- Executive Training: Engineering Leadership, People Management
- Security & Compliance: FedRAMP, SOC 2, Org-level policy/board initiatives

Additional Information

- Remote & Hybrid Team Enablement | Board/Council Participation
- Public Speaking: AI Adoption, SaaS Modernization, Organizational Change

This version is packed with ATS keywords, structured for clarity and impact, and tailored to highlight people leadership, AI expertise, and measurable business outcomes for senior engineering roles.^[2] ^[1]

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1. resume_donnie_laur-9.pdf

2. RESUME_OPTIMIZATION_PROMPT.md