

## # Don McCaughey

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I'm a software engineer with strong technical, leadership and organizational skills. I build high performing, collaborative, cross-functional teams that focus on sustained, regular delivery of value to customers.

[1]: <https://www.linkedin.com/in/donmccaughey/>

## ## Selected Experience

### ### Cruise

San Francisco, CA  
2022 to present  
Staff Software Engineer

I'm working cross-functionally with the Fleet Health and Fleet Efficiency teams to help move our engineering culture and standards towards a focus on quality and stability.

### ### Truework

San Francisco, CA  
2019 to 2021  
Engineering Manager

I was the first engineering manager at this early stage fintech startup.

- Established a fast and lightweight weekly planning and delivery cycle that increased engineering velocity.
- Doubled the team to 15 engineers, hiring across all experience levels.
- Guided the delivery of key features, including public API and SDKs, customer SSO, improved internal tools for 80+ person back office team and integrations with major payroll providers.

### ### Copper CRM

San Francisco, CA  
2016 to 2019  
Principal Software Engineer  
Engineering Manager  
Senior Engineering Manager

I joined Copper as the sole developer for their native iOS app. I became manager of the mobile team and later the infrastructure team.

- Revived a moribund iOS codebase, established a regular release cadence, improved quality and shipped a steady stream of new features.
- Grew the mobile team from two to six engineers and fostered a collaborative, cross-functional team culture.
- Advised and coached the QA team on test automation which cut QA time in half.
- Doubled the rate of web app releases through a release improvement process.

### ### Able Pear Software

Burlingame, CA  
2008 to 2016  
Founder and Principal Developer

I ran a small software development firm focused on mobile apps. Interesting projects included:

- **\*\*Square\*\***, 2012 - *iPad integration with point-of-sale (POS) hardware*  
Built an iOS library linking the Square POS app with the Square Stand.  
Worked with the app team and embedded software team to create APIs and

- communication protocols. Built engineering test applications.
- **\*\*BMW\*\***, 2009-2010 - *\_first iPhone integration for the [BMW Mini][2]*  
Starting with BMW's prototype iPhone app that used HTTP to connect to the [\[automotive head unit\]\[3\]](https://en.wikipedia.org/wiki/Automotive_head_unit), I designed and implemented a unique proxy to direct HTTP connections from the app to the head unit over the phone's 30 pin connector. Worked with embedded engineers to design a communication protocol. Built a C++ echo server running on the head unit to diagnose intermittent data corruption. Implemented simple flow control to work around deficiencies in the underlying [\[iAP protocol\]\[4\]](https://en.wikipedia.org/wiki/List_of_Bluetooth_profiles#iPod_Accessory_Protocol_(iAP)).

[2]: <https://apps.apple.com/us/app/id1519458349>

[3]: [https://en.wikipedia.org/wiki/Automotive\\_head\\_unit](https://en.wikipedia.org/wiki/Automotive_head_unit)

[4]: [https://en.wikipedia.org/wiki/List\\_of\\_Bluetooth\\_profiles#iPod\\_Accessory\\_Protocol\\_\(iAP\)](https://en.wikipedia.org/wiki/List_of_Bluetooth_profiles#iPod_Accessory_Protocol_(iAP))

### ### Personal Projects

- [\[macOS Installer Packages\]\[5\]](https://donm.cc/macOS_packages/) for missing Unix command line utilities.
- [\[Objective-C Tuesdays\]\[6\]](https://donm.cc/objective-c_tuesdays/), tutorials on the basics of C and Objective-C.
- [\[C-evo-X\]\[7\]](https://github.com/donmccaughey/C-evo-x), maintainer of a Civilization-inspired Windows strategy game.
- [\[ManOpen\]\[8\]](https://github.com/donmccaughey/ManOpen), maintainer of a macOS man page viewer.
- [\[Plug\]\[9\]](https://github.com/donmccaughey/Plug), an Objective-C framework for building TCP services.

[5]: [https://donm.cc/macOS\\_packages/](https://donm.cc/macOS_packages/)

[6]: [https://donm.cc/objective-c\\_tuesdays/](https://donm.cc/objective-c_tuesdays/)

[7]: <https://github.com/donmccaughey/C-evo-x>

[8]: <https://github.com/donmccaughey/ManOpen>

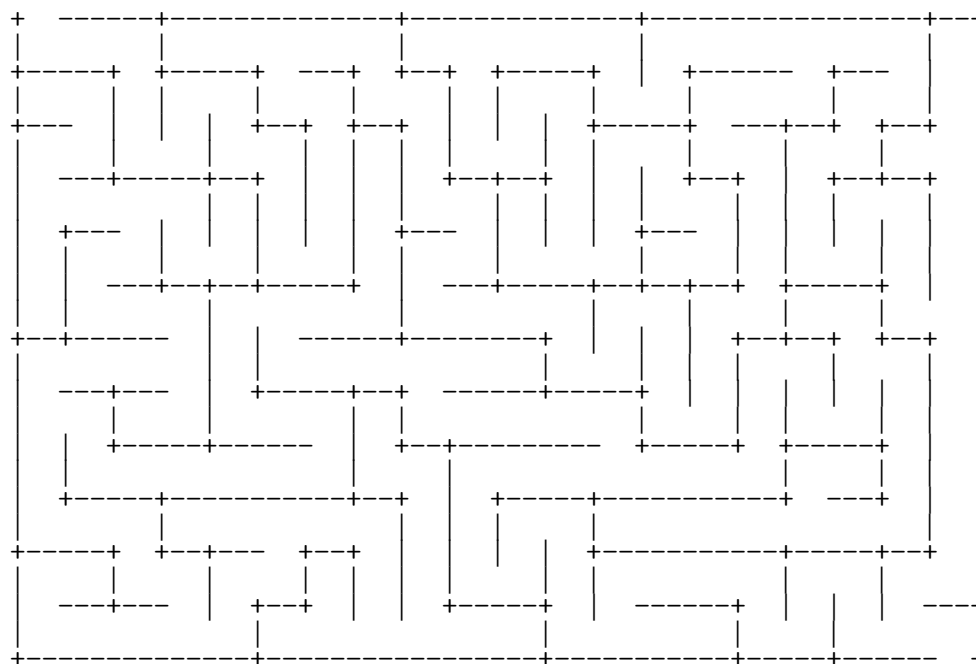
[9]: <https://github.com/donmccaughey/Plug>

### ### Education

- **\*\*Stanford University\*\*** - One year of graduate study in mechanical engineering; focus in smart product design (ME 218).
- **\*\*New Jersey Institute of Technology\*\*** - BS, Mechanical Engineering.

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start



<https://donm.cc/maze/>

finish

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