

I am a product-centric engineering leader with broad technical and organizational skills. I build high performing, collaborative, cross-functional teams that focus on user value and delivery.

Recent Experience

Truework, San Francisco, CA

Engineering Manager, 2019 to present

I lead the engineering team building Truework's identity platform. My areas of focus include:

- Delivering high quality software quickly, predictably and sustainably.
 - Evolving flexible, lightweight processes as the team scales.
 - Tightly integrating engineering, product and design.
 - Building strong relationships with biz ops, support, sales and marketing.
-

Copper CRM, Inc, San Francisco, CA

Senior Engineering Manager, 2018 to 2019

I managed Copper's mobile and infrastructure teams and one web feature teams.

- Streamlined daily git use for forty engineers by implementing git workflow improvement.
 - Doubled our rate of releases by starting a release improvement process.
-

Engineering Manager, 2017 to 2018

Managed Copper's mobile team, building our native iOS and Android apps.

- Fostered a collaborative, cross-functional team culture while doubling the team size.
 - Built an engineering career ladder in collaboration with other engineering managers.
-

Principal Software Engineer, 2016 to 2017

Lead iOS developer for Copper's native iOS app.

- Sped up delivery by establishing a regular biweekly release cadence.
 - Shipped a steady stream of new features while improving code and test quality.
-

Able Pear Software, Burlingame, CA

Founder and Principal Developer, 2008 to 2016

Ran a boutique software development firm focused on iOS apps.

- Managed all aspects of this small business; interesting projects included:

Square and MindTribe, 2012

Created iOS library linking the Square POS app with the Square Stand hardware.

Facebook, Skype and Pivotal Labs, 2011

Built a Skype client app for an unreleased mobile phone operating system.

BMW and MindTribe, 2009-2010

Developed software connecting an iPhone app with automotive head units.

Education

Stanford University, Palo Alto, CA

One year of graduate study in mech. engineering; focus in smart product design (ME 218).

New Jersey Institute of Technology, Newark, NJ

BS, Mechanical Engineering