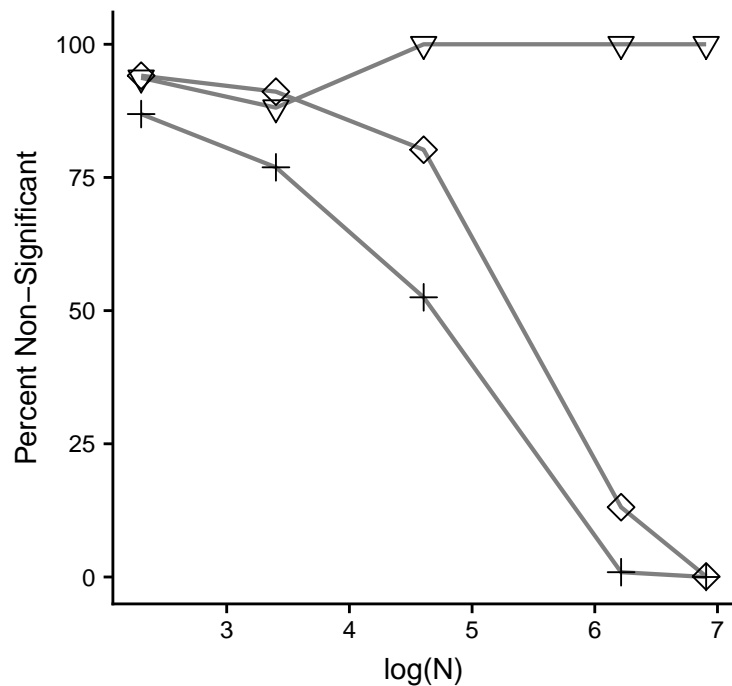
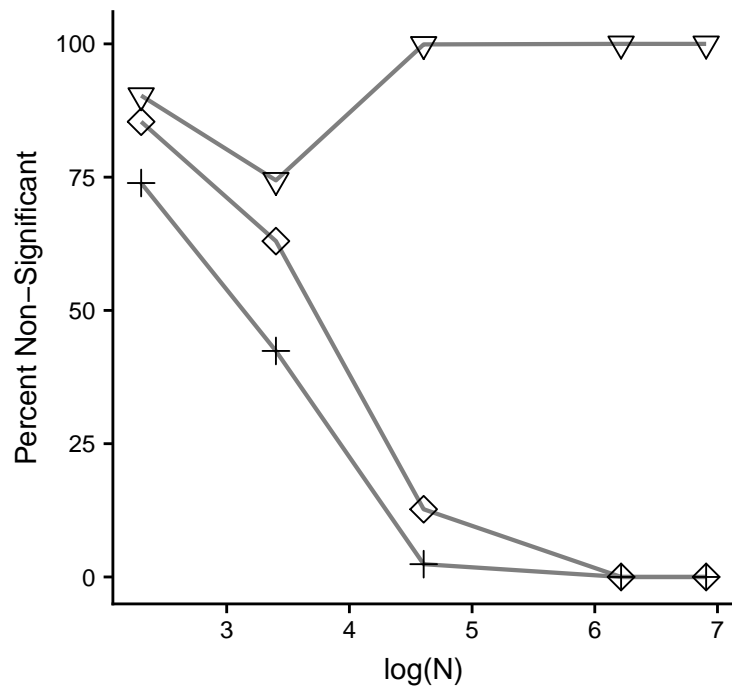
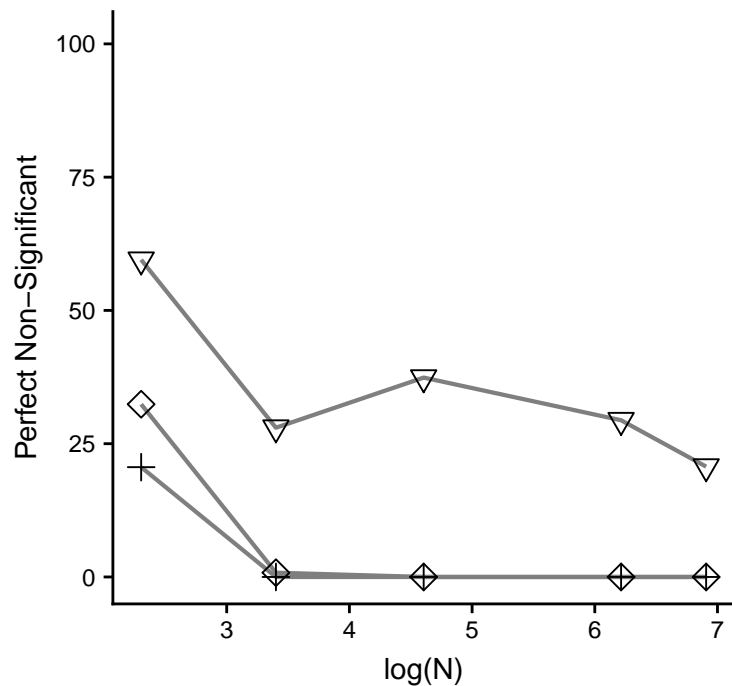


**Negligible Effects ( $d=0.10$ )****Small Effects ( $d=0.20$ )****Medium Effects ( $d=0.50$ )****Large Effects ( $d=0.80$ )**