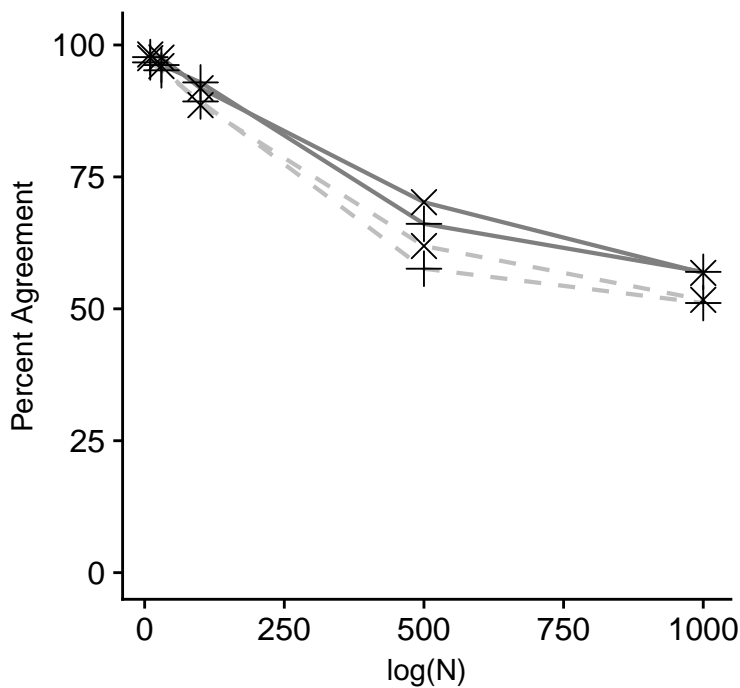
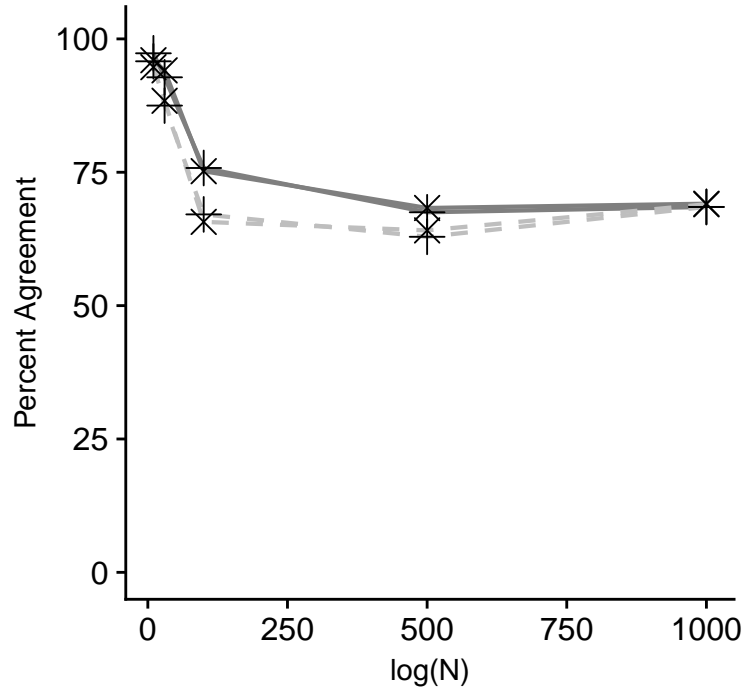
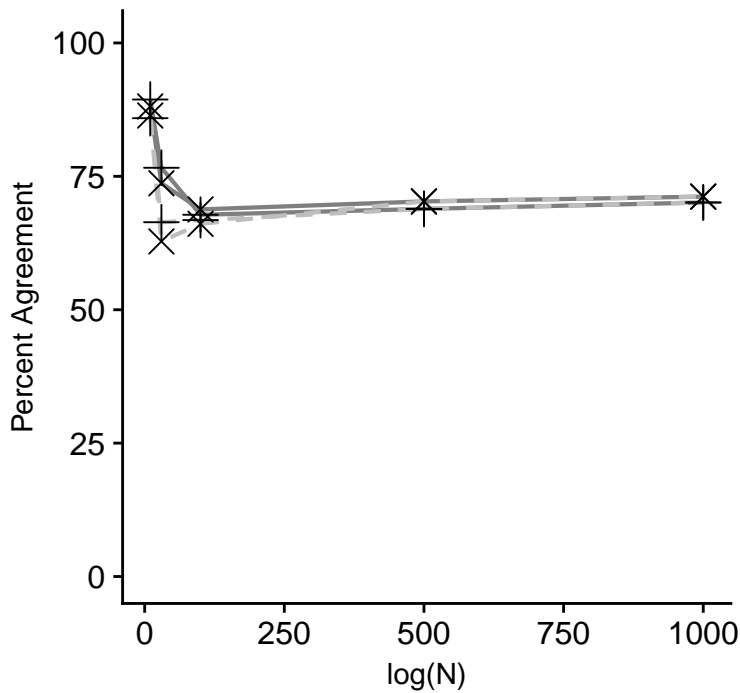


Negligible Effects**Small Effects****Medium Effects****Large Effects**