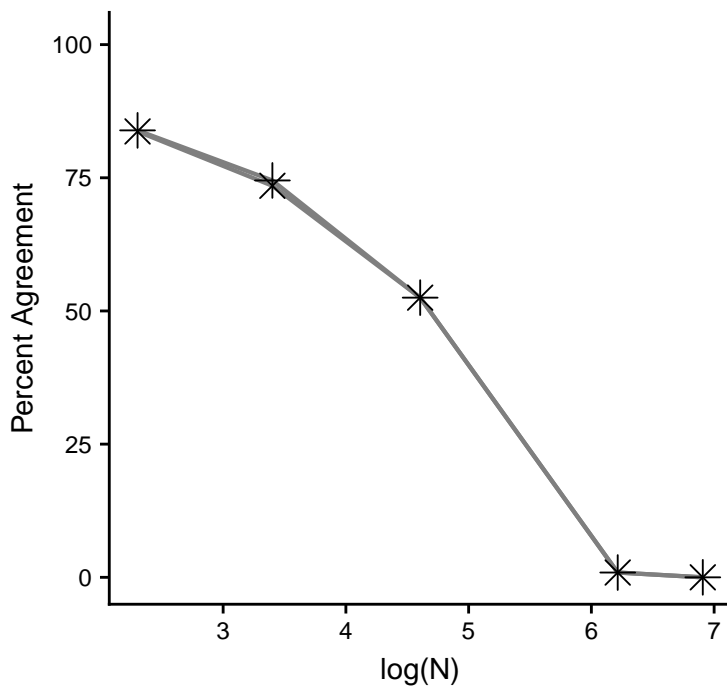
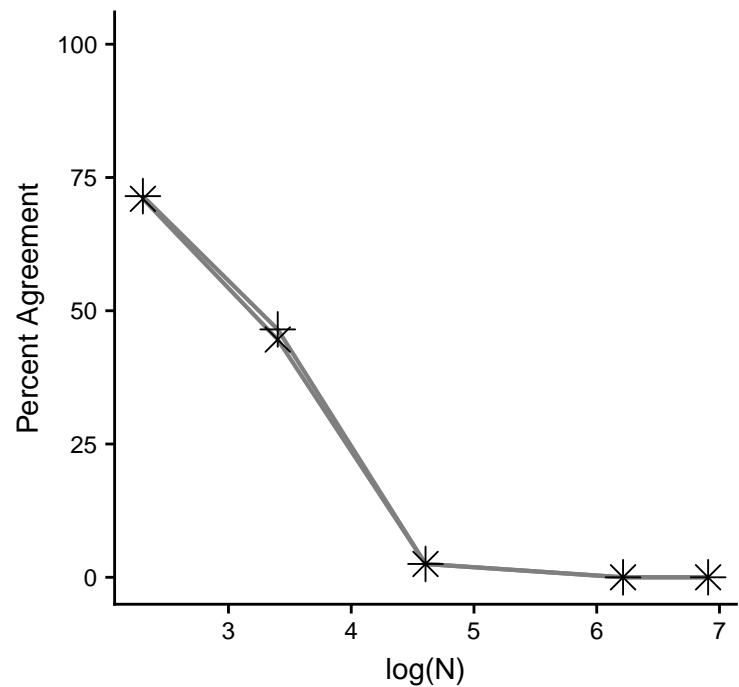
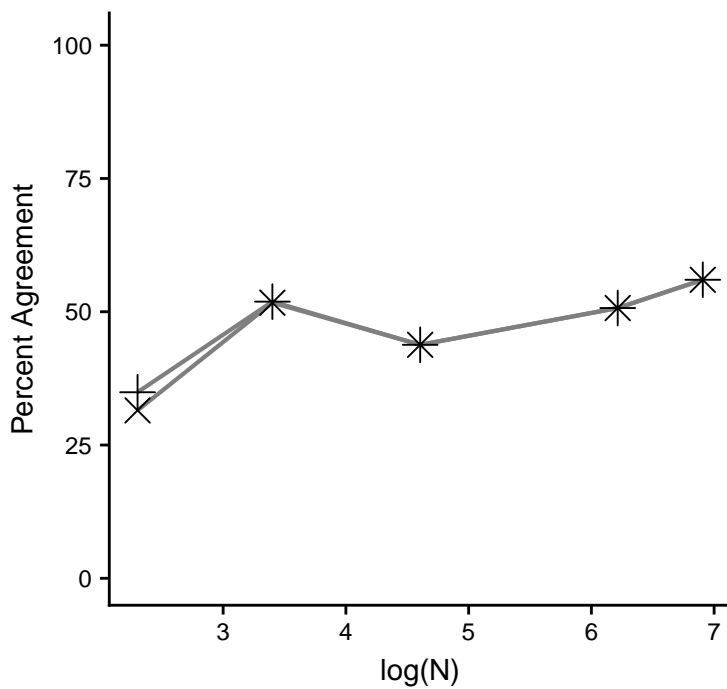


**Negligible Effects (d=0.10)****Small Effects (d=0.20)****Medium Effects (d=0.50)****Large Effects (d=0.80)**