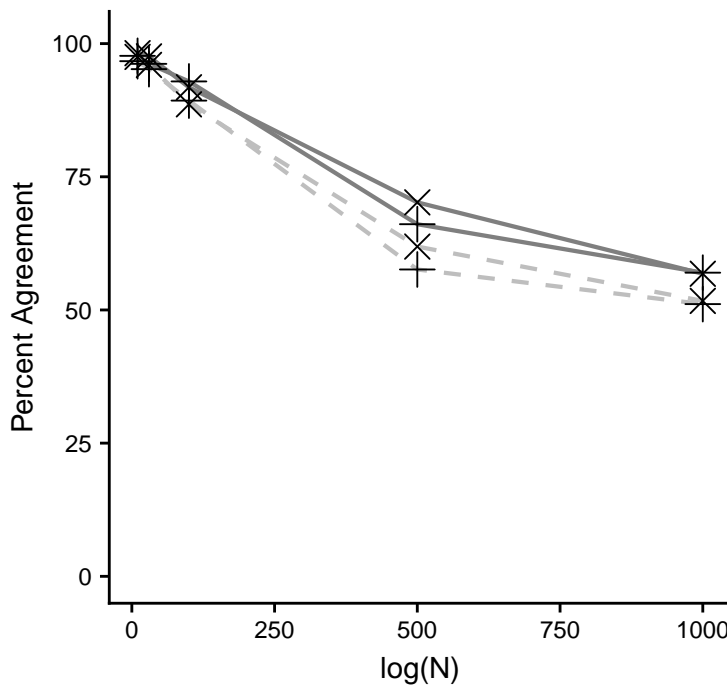
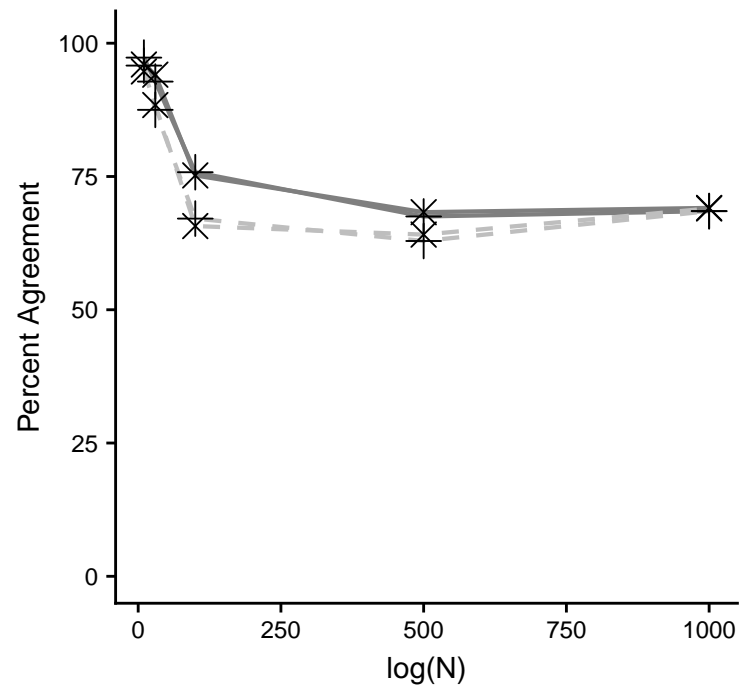
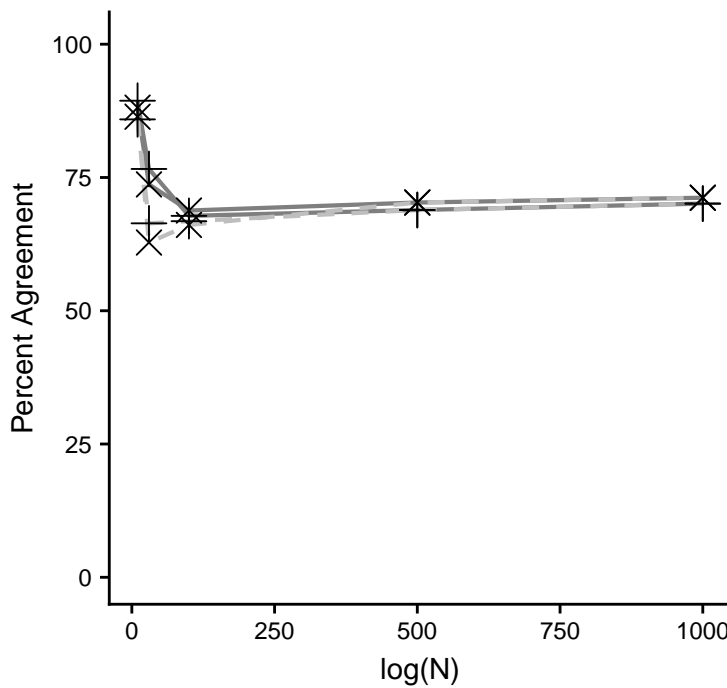


Negligible Effects ($d = -0.10$)**Small Effects ($d = -0.20$)****Medium Effects ($d = -0.50$)****Large Effects ($d = -0.80$)**