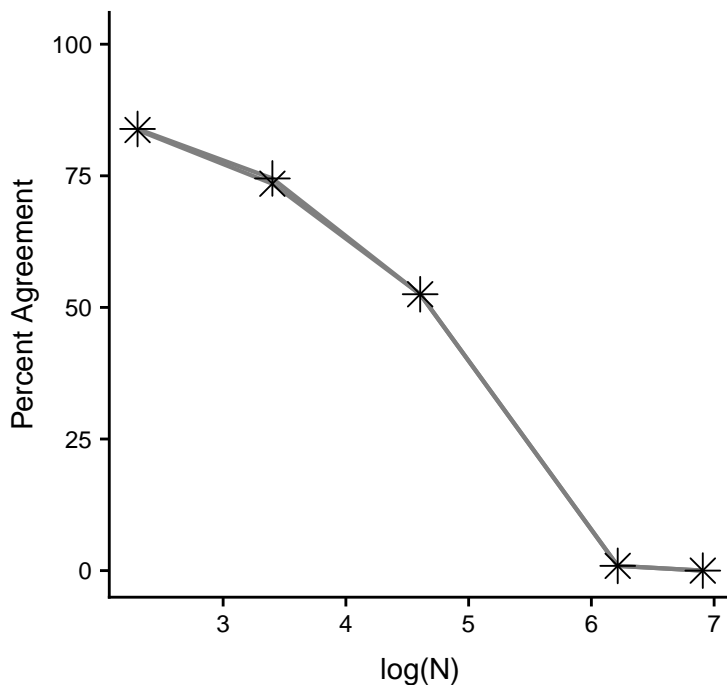
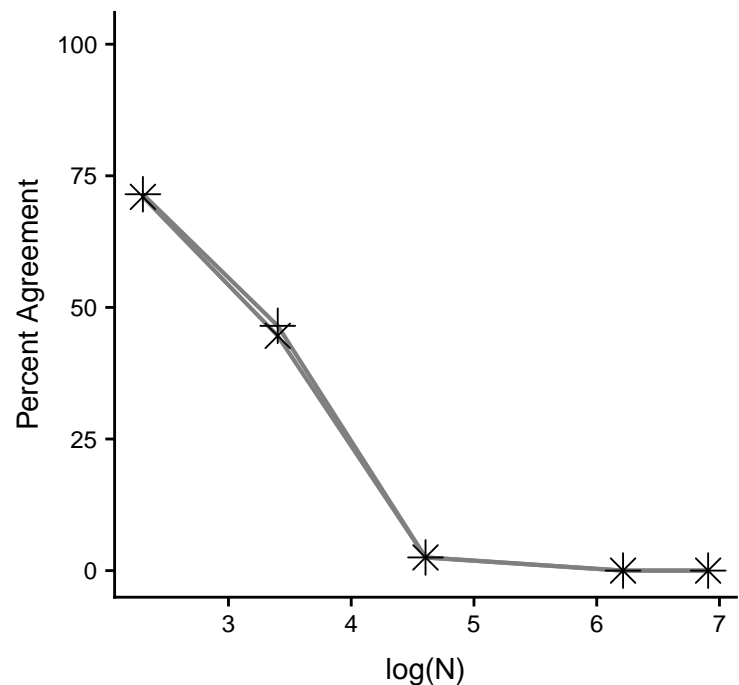


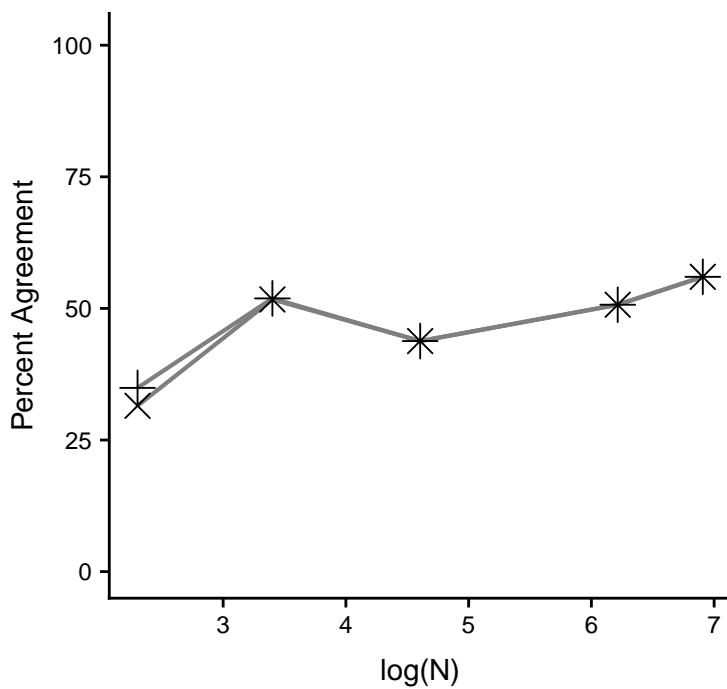
**Negligible Effects ( $d = -0.10$ )**



**Small Effects ( $d = -0.20$ )**



**Medium Effects ( $d = -0.50$ )**



**Large Effects ( $d = -0.80$ )**

