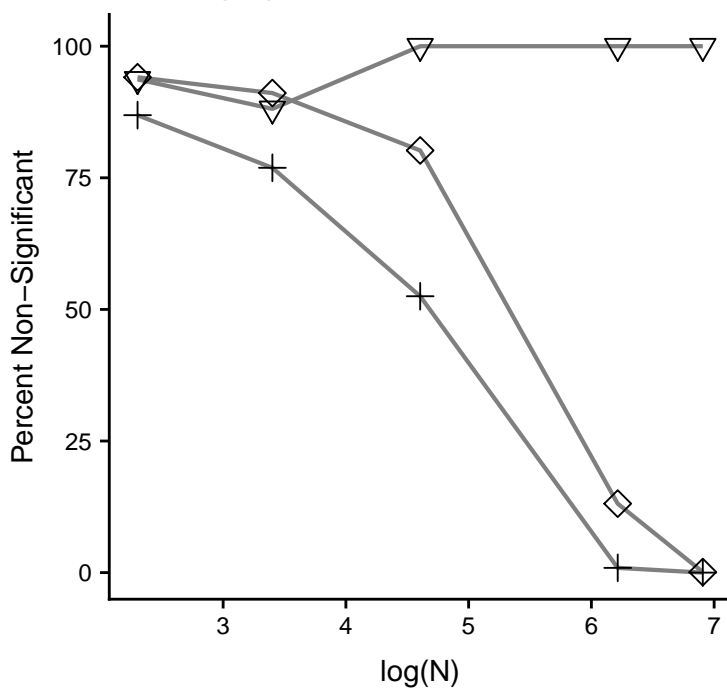
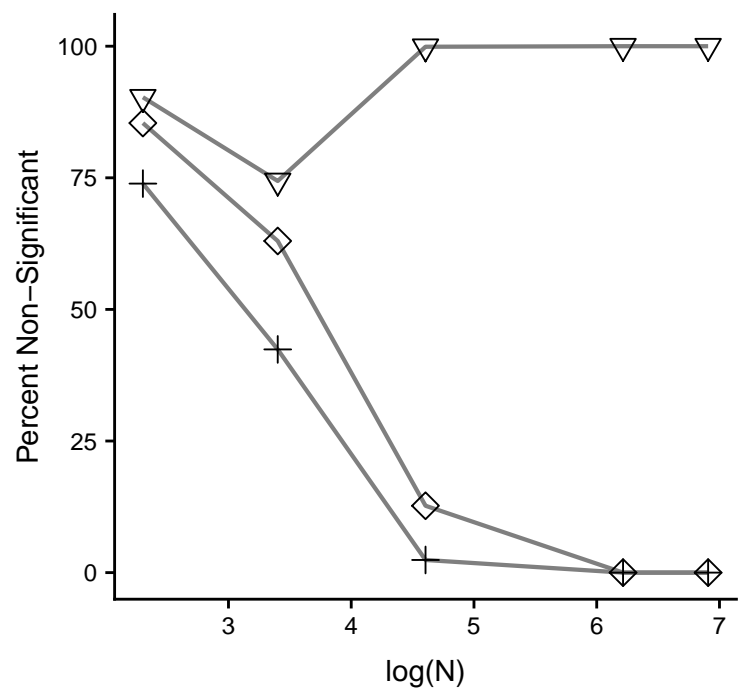
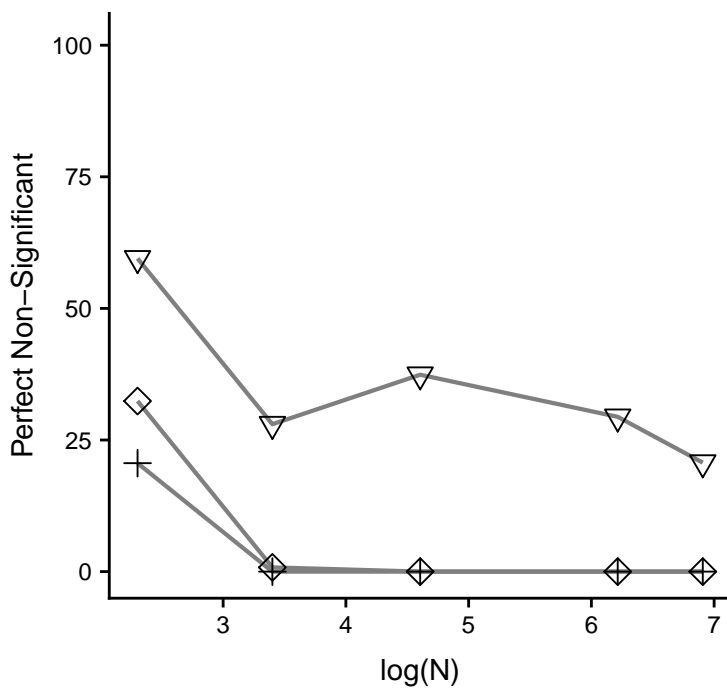


**Negligible Effects ( $d = -0.10$ )****Small Effects ( $d = -0.20$ )****Medium Effects ( $d = -0.50$ )****Large Effects ( $d = -0.80$ )**