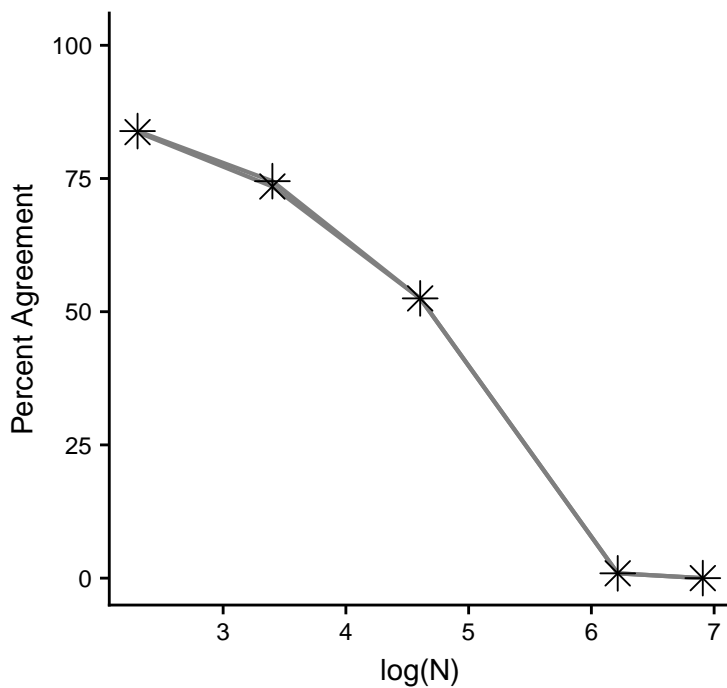
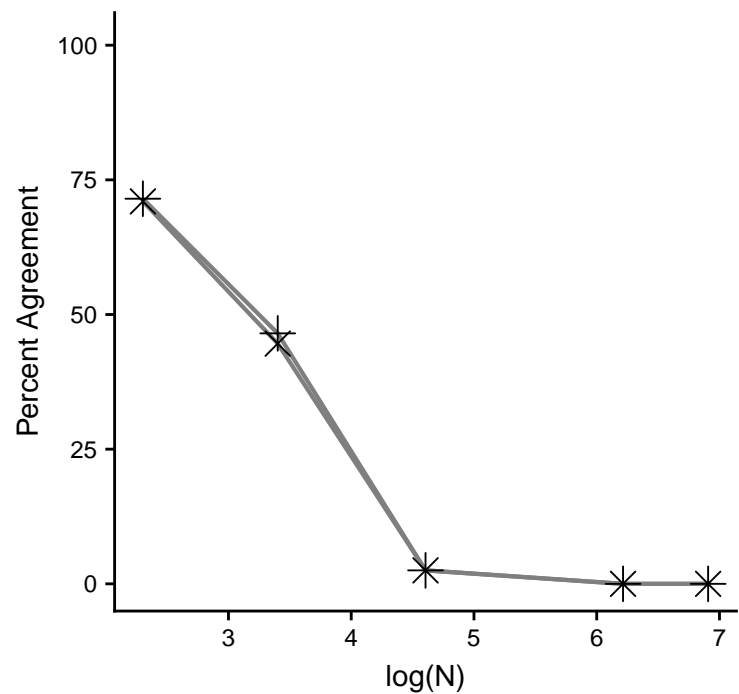
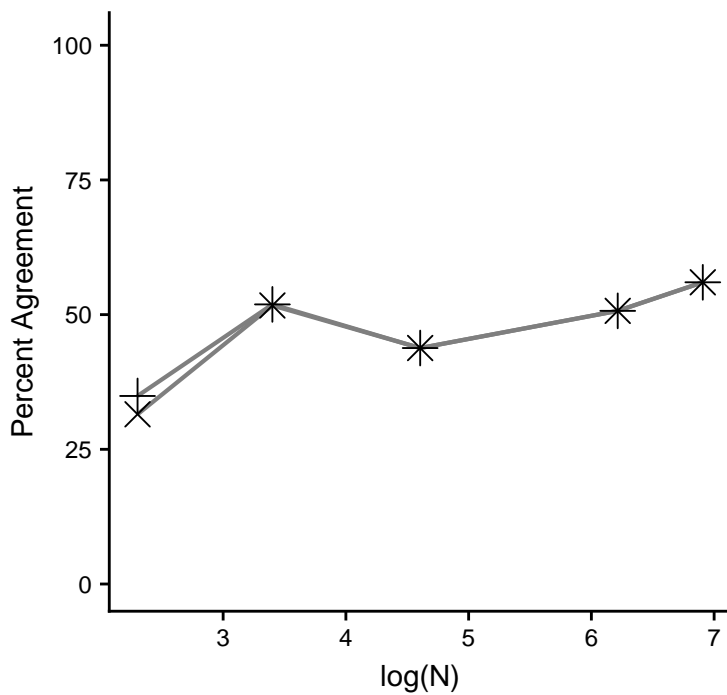
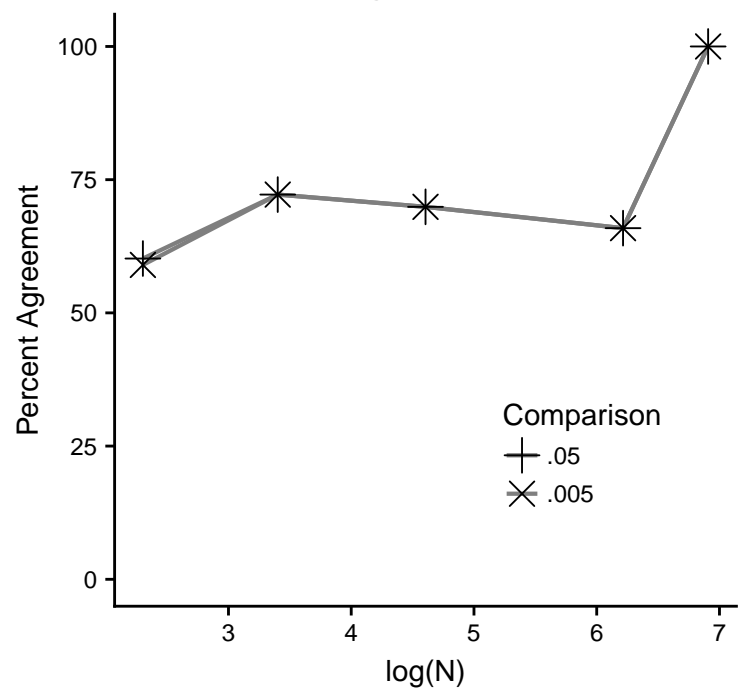


Negligible Effects**Small Effects****Medium Effects****Large Effects**

Comparison

+ .05

* .005