

Visualizing and Interpreting Multi-Group Confirmatory Factor Analysis

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## Abstract

Latent variable modeling as a lens for psychometric theory is a popular tool for social scientists to examine measurement of constructs (Beaujean, 2014). Journals such as *Assessment* regularly publish articles supporting new or previously established measures of latent constructs (e.g., depression, anxiety) wherein a measurement model is established for the scale in question. These measurement models designate the relationship between the measured, observed variables, and the underlying construct, with the assumption that these relations hold in many samples. Confirmatory factor analysis can be used to investigate the replicability and generalizability of the measurement model in new samples, while multi-group confirmatory factor analysis is used to examine the measurement model across groups within samples (Brown, 2015). With the rise of the replication crisis and “psychology’s renaissance” (Nelson, Simmons, & Simonsohn, 2018), interest in divergence in measurement has increased, often focused on small parameter differences within the latent model. While the statistical procedure for examining measurement invariance is moderately well established, it is clear that the toolkit for inspecting these results is lacking. This manuscript will outline ways to visualize potential non-invariance, to supplement large numbers of tables that often overwhelm a reader within these published reports. Further, given these visualizations, readers will learn how to interpret the impact and size of the proposed non-invariance in models. While it is tempting to suggest that problems with replication and generalizability are simply issues with measurement, it is crucial to remember that all models have variability and error, even those models estimating the differences between item functioning, such as multi-group confirmatory factor analysis. This manuscript will help provide a framework for researchers interested in registered reports in this area.

*Keywords:* multigroup confirmatory factor analysis, measurement invariance, visualization, effect size

## Visualizing and Interpreting Multi-Group Confirmatory Factor Analysis

### Outline

- talk about LVM
- talk about cfa
- talk about mgcfa
- how are measurement and replication/crisis related
- why it is a bad idea to say that replication/crisis are *because* bad measurement
- how can we visualize and interpret MGCFA to help us understand the impact of measurement differences

By the end of this tutorial manuscript, readers will:

1. Be able to create visualizations for common steps to multi-group confirmatory factor analysis.
2. Be able to interpret the impact and size of potential non-invariance on measurement.
3. Understand the impact of measurement variability on replication and generalizability.

## Method

### Design and Analysis

Data was simulated using the `simulateData` function in the *R* package `lavaan` (Rosseel, 2012) assuming multivariate normality using a  $\mu$  of 0 and  $\sigma$  of 1 for the data. This function allows you to write `lavaan` syntax for your model with estimated values to generate data for observed variables. The data included two groups of individuals (“Group 1”, “Group 2”) for a multi-group confirmatory factor analysis ( $n_{\text{group}} = 250$ ,  $N = 500$ ). The latent variables were assumed to be continuous normal. The model consisted of

five observed items predicted by one latent variable ( $lv \sim q1 + q2 + q3 + q4 + q5$ ); however, the demonstration in this manuscript extends to multiple latent variables and other combinations of observed variables. Each item was assumed to be related to the latent variable with loadings approximately equal to .40 to .80, except when cases of non-invariance on the loadings was assumed.

The Brown (2015) steps of testing measurement invariance are demonstrated in this manuscript for illustration purposes, but in line with Stark, Chernyshenko, and Drasgow (2006) suggestions, the visualizations show the impact of loadings and intercepts together. The configural model was analyzed nesting both groups into the same CFA model requiring that both groups show the same model structure, but all other parameters are free to vary between groups. The metric model constrained the factor loadings of each group to be equal within the model. The scalar model then constrained the item intercepts (i.e., item mean) to be equal across groups. Finally, the strict model constrained the item variances (i.e., error variances) to be equal for each item across groups. These models are normally tested sequentially, and a convenience function `mgcfa` is provided in the supplemental documents for this manuscript.

The data was then simulated to represent invariance across all model steps, small, medium, and large invariance using  $d_{MACS}$  estimated sizes from Nye, Bradburn, Olenick, Bialko, and Drasgow (2019). While  $d_{MACS}$  is used primarily for an effect size of the (non)-invariance for intercepts and loadings together, a similar approach was taken for the estimation of small, medium, and large effects on the residuals. The effect size is presented for all models, calculated from the *dmacs* package Nye & Drasgow (2011). Only one item in each model was manipulated from the invariant model to create the non-invariant models.

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**Results**

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- framework for submitted/interpreting reports

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## Appendix

Table 1

*Model Fit for Invariant Model*

Model	AIC	BIC	CFI	TLI	RMSEA	SRMR
overall	7,505.72	7,547.87	0.99	0.99	0.02	0.02
group1	3,755.75	3,790.96	0.98	0.95	0.05	0.04
group2	3,751.95	3,787.17	0.98	0.96	0.04	0.04
configural	7,527.70	7,654.14	0.98	0.96	0.04	0.03
metric	7,529.39	7,638.97	0.95	0.93	0.06	0.05
scalar	7,522.90	7,615.62	0.96	0.96	0.04	0.05
strict	7,519.51	7,591.16	0.96	0.96	0.04	0.06



Table 2

*Model Fit for Small Differences in Loadings*

Model	AIC	BIC	CFI	TLI	RMSEA	SRMR
overall	7,527.67	7,569.81	0.98	0.96	0.04	0.03
group1	3,755.75	3,790.96	0.98	0.95	0.05	0.04
group2	3,767.83	3,803.05	0.98	0.96	0.05	0.04
configural	7,543.58	7,670.02	0.98	0.95	0.05	0.03
metric	7,548.90	7,658.48	0.94	0.92	0.07	0.06
scalar	7,541.81	7,634.53	0.95	0.95	0.05	0.06
strict	7,541.66	7,613.31	0.93	0.94	0.05	0.07

Table 3

*Model Fit for Medium Differences in Loadings*

Model	AIC	BIC	CFI	TLI	RMSEA	SRMR
overall	7,544.55	7,586.70	0.97	0.94	0.05	0.03
group1	3,755.75	3,790.96	0.98	0.95	0.05	0.04
group2	3,774.92	3,810.14	1.00	1.00	0.02	0.03
configural	7,550.67	7,677.11	0.99	0.98	0.04	0.03
metric	7,562.71	7,672.29	0.93	0.89	0.07	0.06
scalar	7,556.86	7,649.58	0.93	0.93	0.06	0.06
strict	7,558.05	7,629.70	0.91	0.92	0.06	0.08

Table 4

*Model Fit for Large Differences in Loadings*

Model	AIC	BIC	CFI	TLI	RMSEA	SRMR
overall	7,652.99	7,695.14	0.98	0.97	0.04	0.03
group1	3,755.75	3,790.96	0.98	0.95	0.05	0.04
group2	3,847.21	3,882.42	0.97	0.94	0.08	0.04
configural	7,622.96	7,749.40	0.97	0.94	0.06	0.03
metric	7,659.19	7,768.77	0.85	0.79	0.12	0.08
scalar	7,652.60	7,745.32	0.86	0.85	0.10	0.09
strict	7,660.63	7,732.27	0.82	0.85	0.10	0.12

Table 5

*Model Fit for Small Differences in Intercepts*

Model	AIC	BIC	CFI	TLI	RMSEA	SRMR
overall	7,509.69	7,551.83	1.00	0.99	0.02	0.02
group1	3,755.75	3,790.96	0.98	0.95	0.05	0.04
group2	3,760.41	3,795.63	0.93	0.86	0.08	0.05
configural	7,536.16	7,662.60	0.95	0.91	0.07	0.04
metric	7,531.36	7,640.94	0.96	0.94	0.05	0.04
scalar	7,531.34	7,624.06	0.94	0.93	0.06	0.05
strict	7,523.54	7,595.18	0.95	0.96	0.04	0.05

Table 6

*Model Fit for Medium Differences in Intercepts*

Model	AIC	BIC	CFI	TLI	RMSEA	SRMR
overall	7,532.77	7,574.92	1.00	1.00	0.01	0.02
group1	3,755.75	3,790.96	0.98	0.95	0.05	0.04
group2	3,760.41	3,795.63	0.93	0.86	0.08	0.05
configural	7,536.16	7,662.60	0.95	0.91	0.07	0.04
metric	7,531.36	7,640.94	0.96	0.94	0.05	0.04
scalar	7,554.20	7,646.92	0.85	0.83	0.09	0.07
strict	7,546.38	7,618.03	0.86	0.88	0.08	0.07

Table 7

*Model Fit for Large Differences in Intercepts*

Model	AIC	BIC	CFI	TLI	RMSEA	SRMR
overall	7,569.17	7,611.31	1.00	1.00	0.00	0.02
group1	3,755.75	3,790.96	0.98	0.95	0.05	0.04
group2	3,760.41	3,795.63	0.93	0.86	0.08	0.05
configural	7,536.16	7,662.60	0.95	0.91	0.07	0.04
metric	7,531.36	7,640.94	0.96	0.94	0.05	0.04
scalar	7,590.29	7,683.01	0.70	0.66	0.13	0.10
strict	7,582.47	7,654.12	0.71	0.75	0.11	0.10

Table 8

*Model Fit for Small Differences in Residuals*

Model	AIC	BIC	CFI	TLI	RMSEA	SRMR
overall	7,439.49	7,481.64	1.00	1.01	0.00	0.02
group1	3,755.75	3,790.96	0.98	0.95	0.05	0.04
group2	3,683.32	3,718.53	1.00	1.01	0.00	0.02
configural	7,459.07	7,585.51	0.99	0.98	0.03	0.03
metric	7,461.41	7,570.99	0.97	0.95	0.05	0.05
scalar	7,455.85	7,548.58	0.97	0.97	0.04	0.05
strict	7,453.48	7,525.12	0.96	0.97	0.04	0.05

Table 9

*Model Fit for Medium Differences in Residuals*

Model	AIC	BIC	CFI	TLI	RMSEA	SRMR
overall	7,368.57	7,410.71	1.00	1.00	0.00	0.02
group1	3,755.75	3,790.96	0.98	0.95	0.05	0.04
group2	3,587.77	3,622.99	1.00	1.03	0.00	0.02
configural	7,363.52	7,489.96	1.00	0.99	0.02	0.02
metric	7,366.63	7,476.21	0.97	0.96	0.05	0.05
scalar	7,360.15	7,452.87	0.98	0.98	0.03	0.05
strict	7,382.53	7,454.18	0.88	0.90	0.08	0.07

Table 10

*Model Fit for Large Differences in Residuals*

Model	AIC	BIC	CFI	TLI	RMSEA	SRMR
overall	7,284.21	7,326.36	1.00	1.01	0.00	0.02
group1	3,755.75	3,790.96	0.98	0.95	0.05	0.04
group2	3,443.47	3,478.69	0.95	0.90	0.07	0.04
configural	7,219.22	7,345.66	0.96	0.92	0.06	0.03
metric	7,216.38	7,325.96	0.96	0.94	0.05	0.04
scalar	7,210.65	7,303.37	0.96	0.96	0.04	0.05
strict	7,297.89	7,369.54	0.59	0.65	0.13	0.18

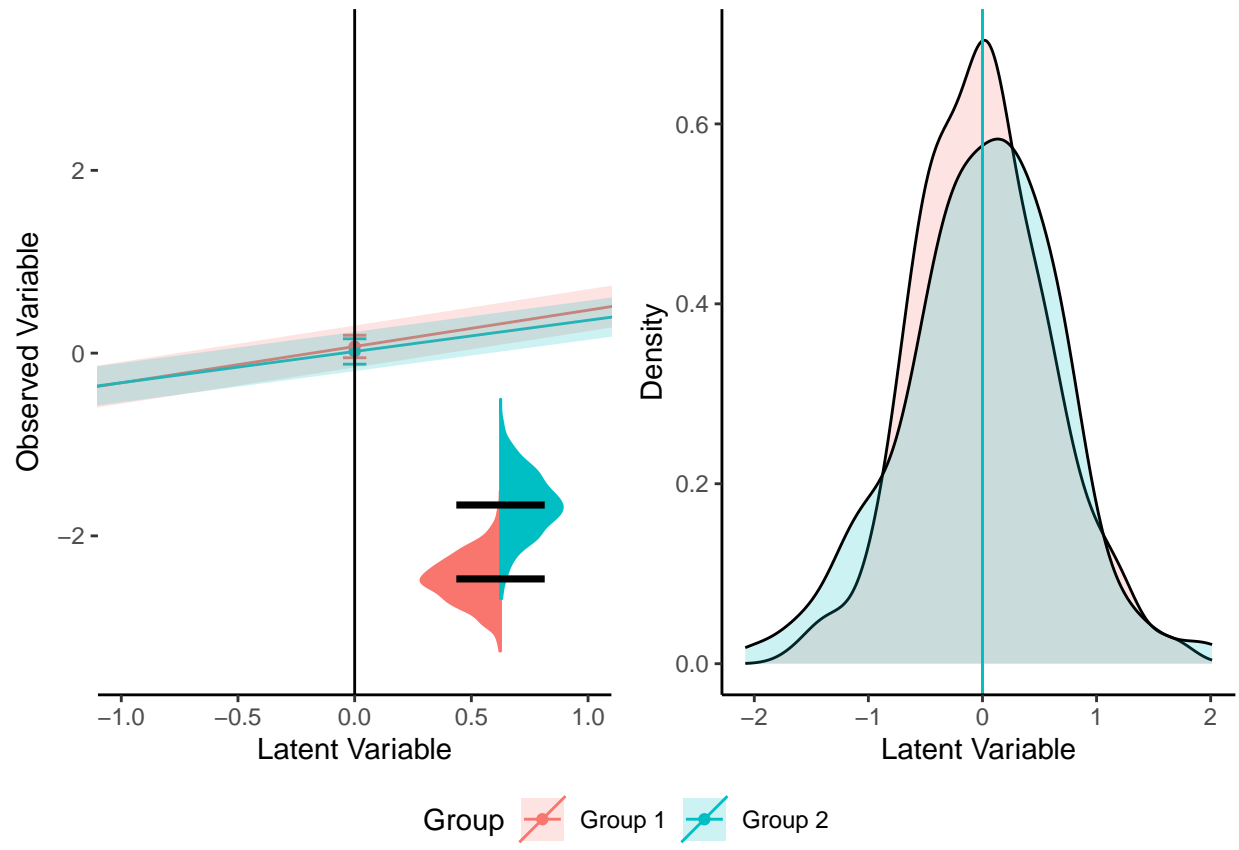


Figure 1. Invariant Model Visualization

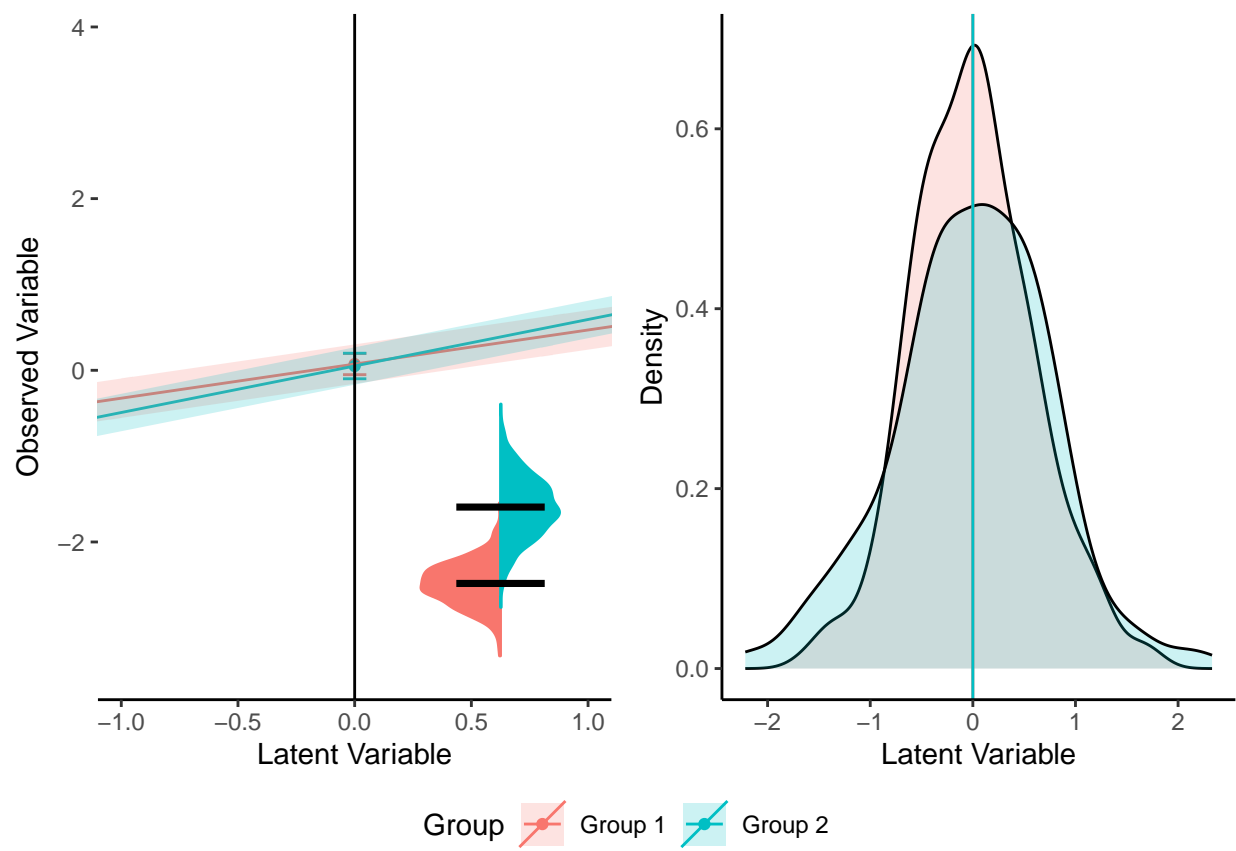


Figure 2. Small Loadings Model Visualization

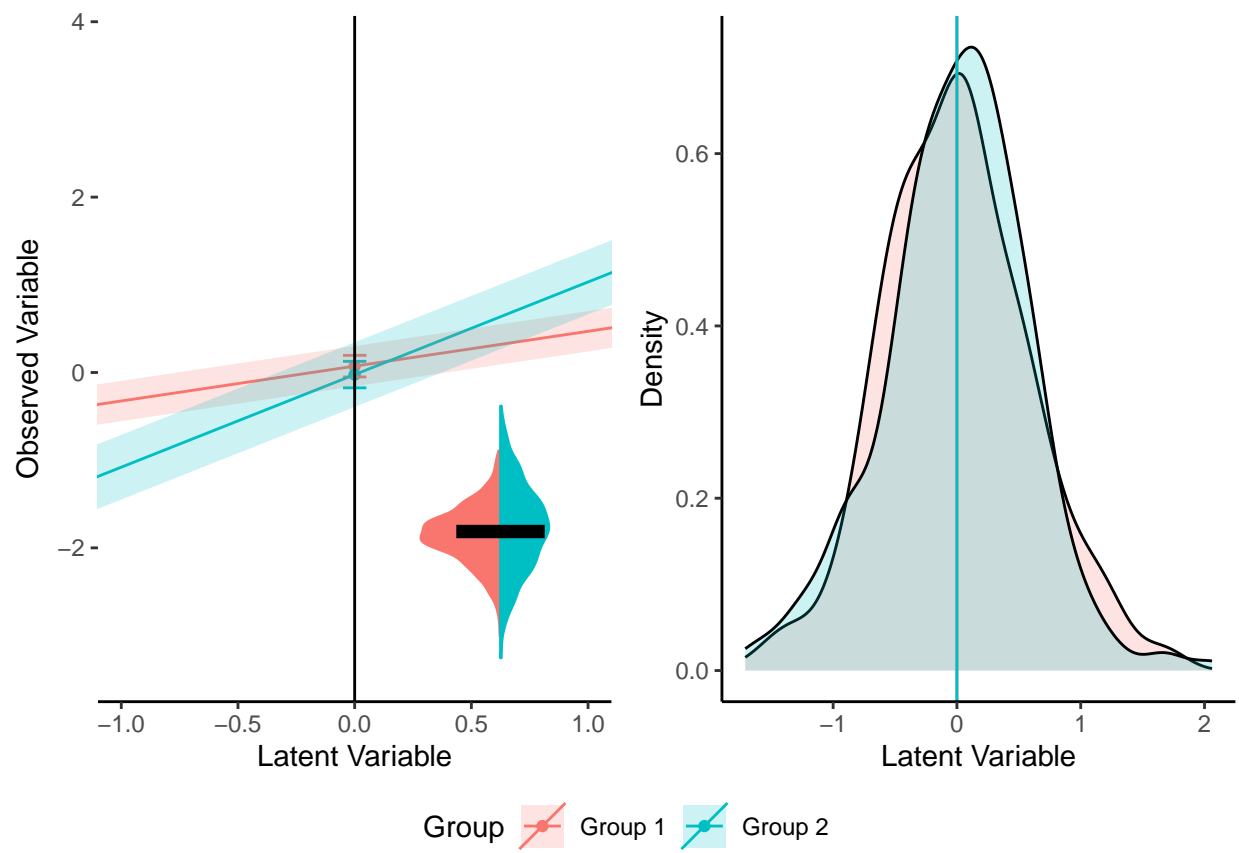


Figure 3. Medium Loadings Model Visualization



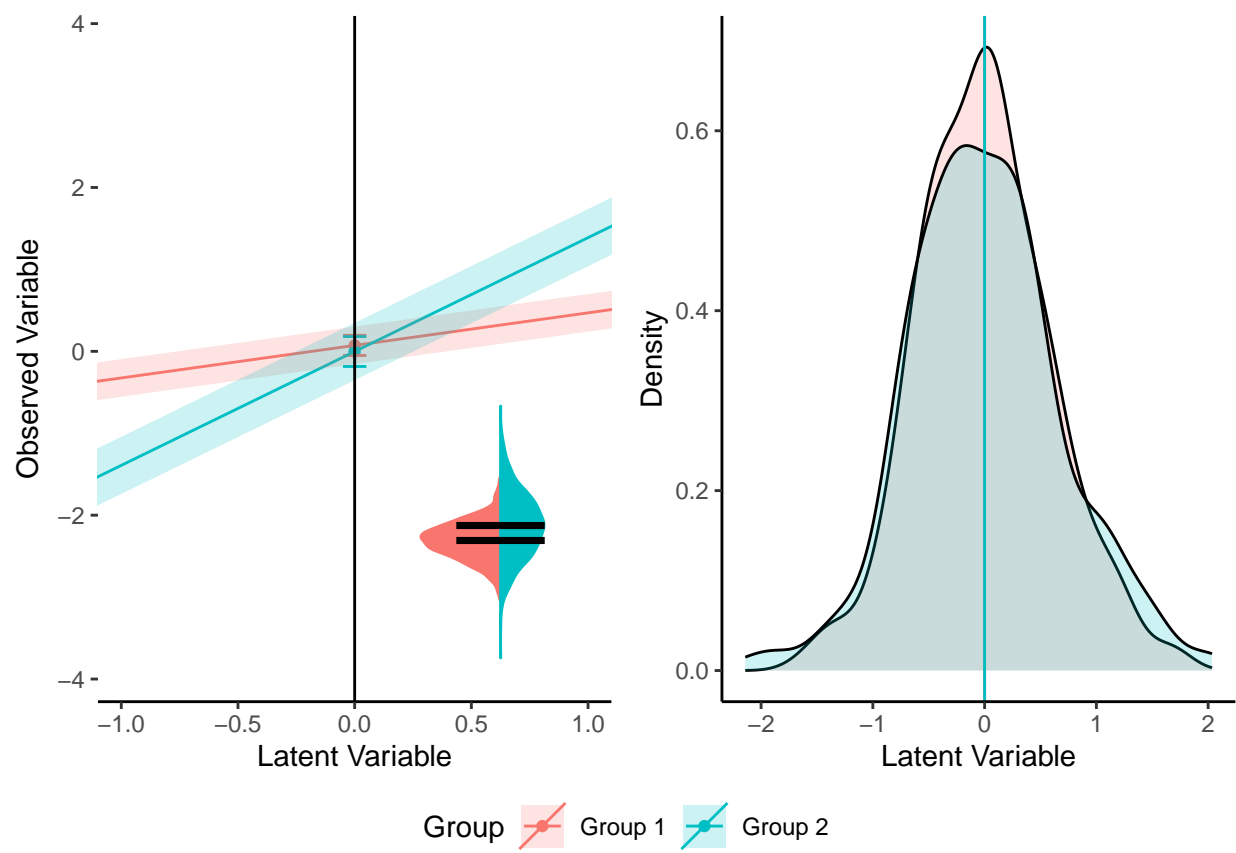


Figure 4. Large Loadings Model Visualization

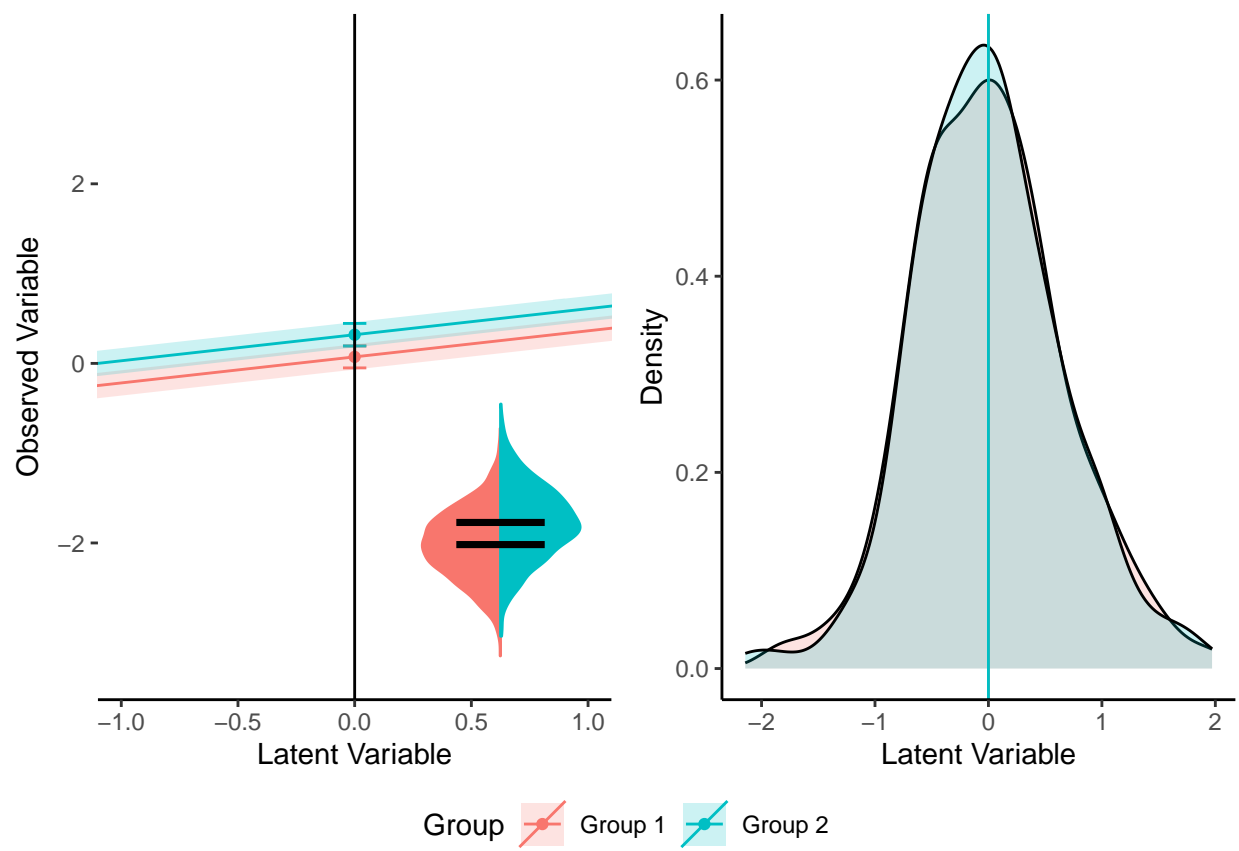


Figure 5. Small Intercepts Model Visualization

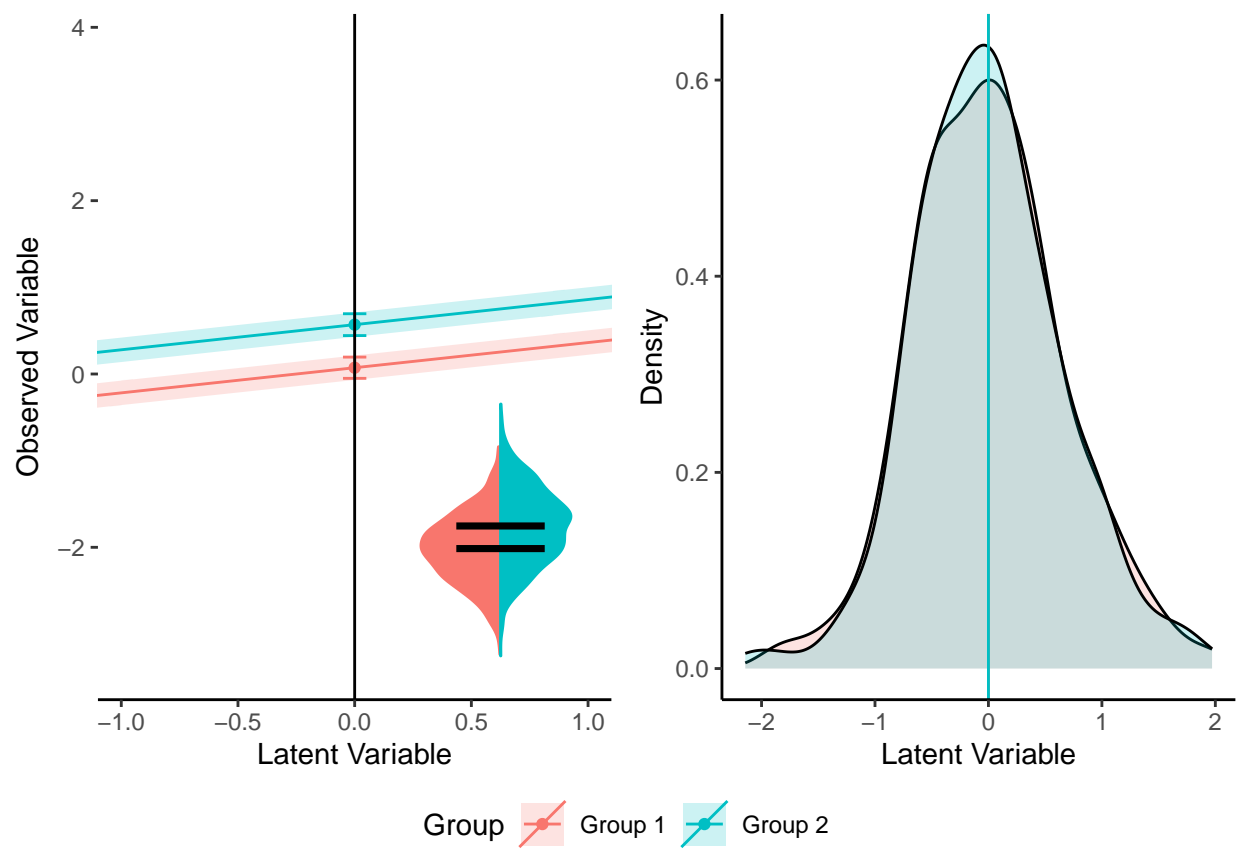


Figure 6. Medium Intercepts Model Visualization

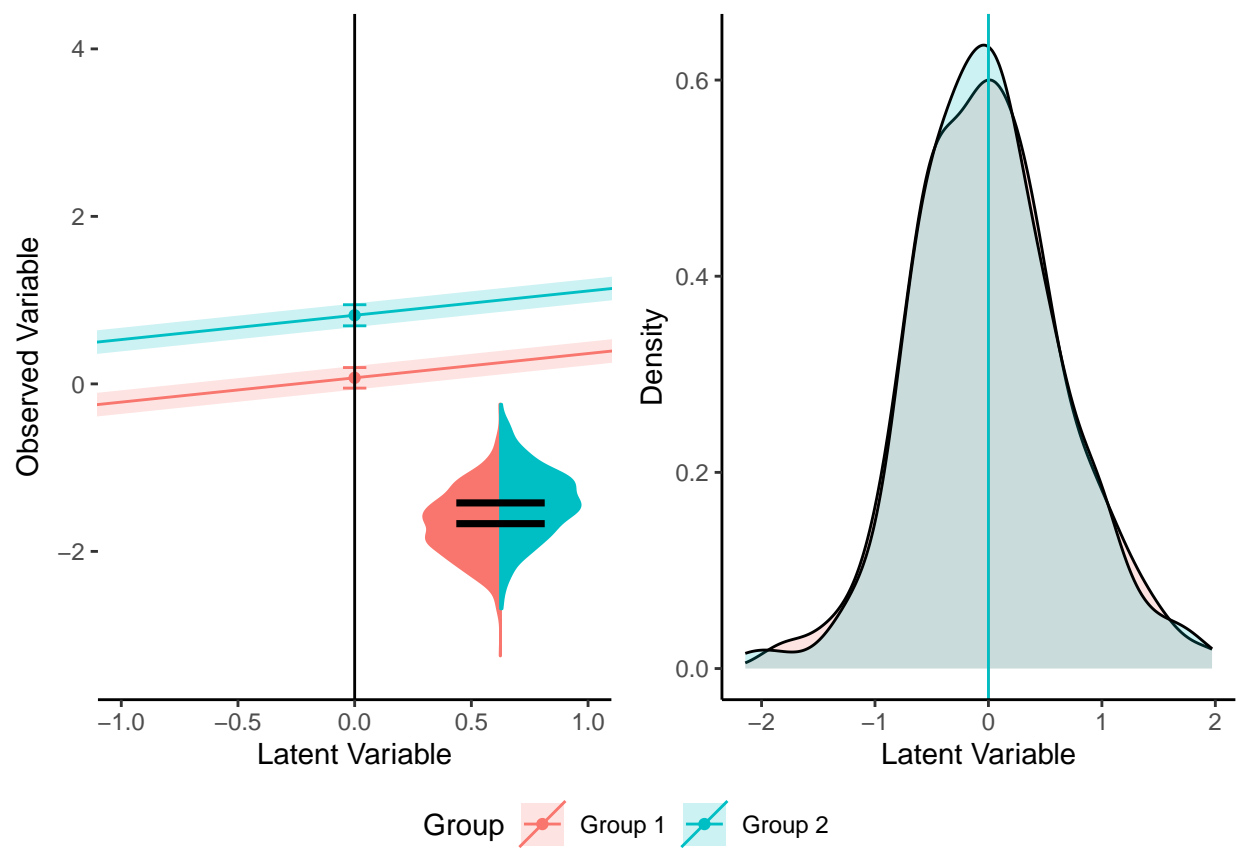


Figure 7. Large Intercepts Model Visualization

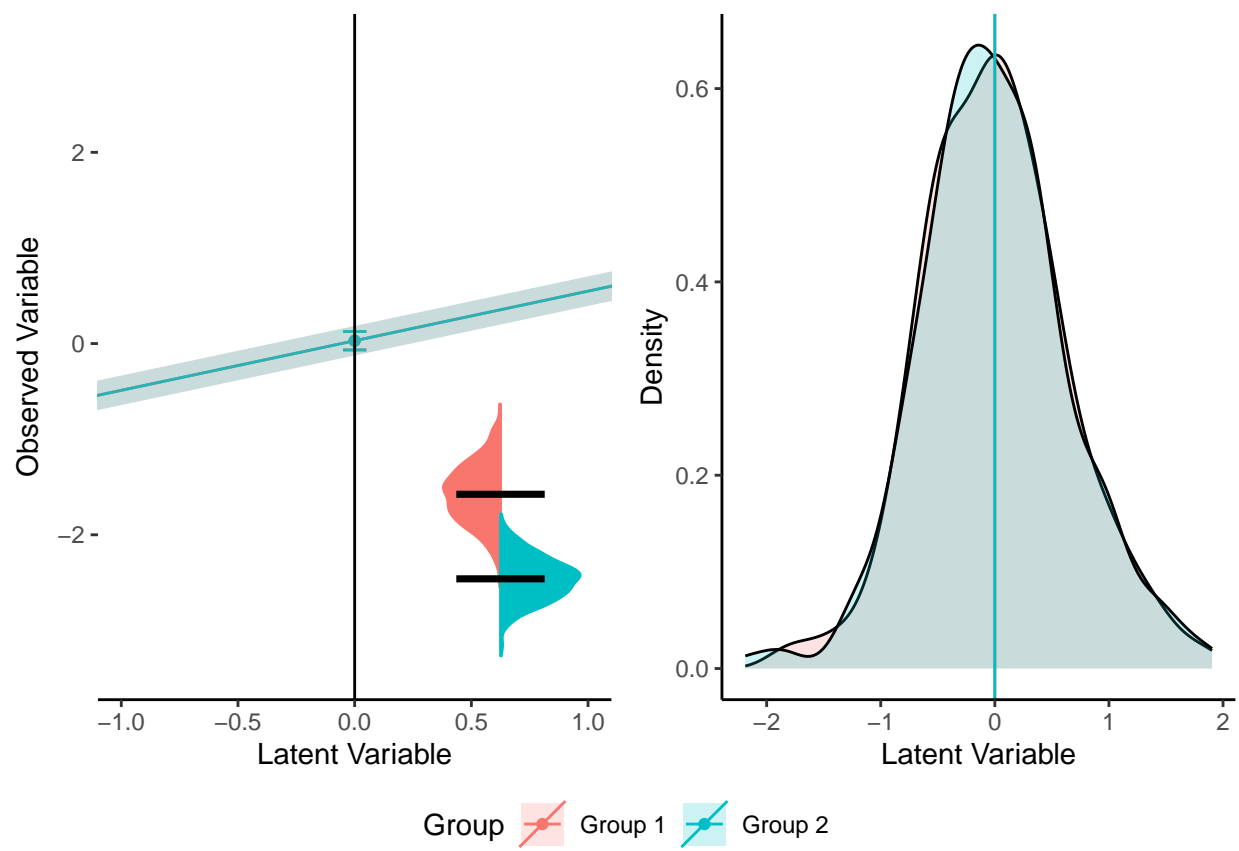


Figure 8. Small Residuals Model Visualization

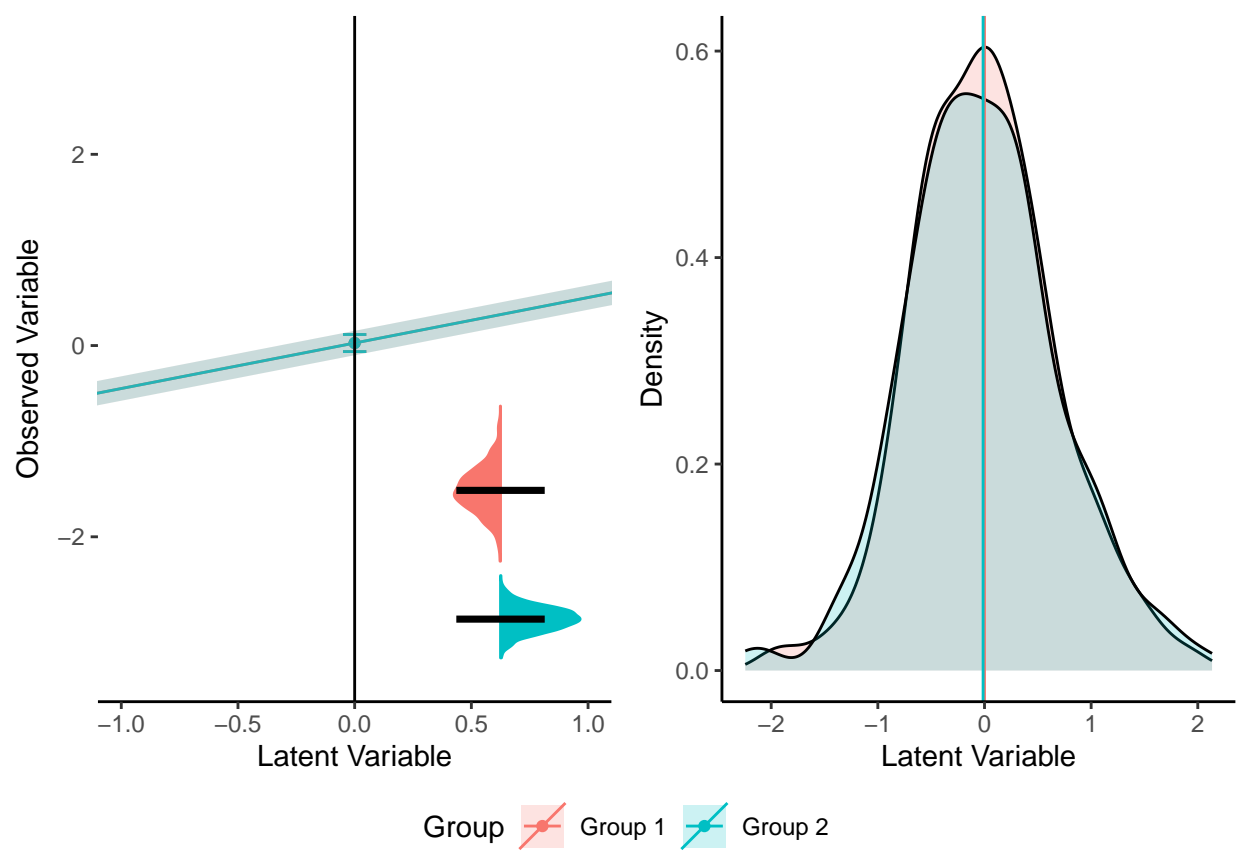


Figure 9. Medium Residuals Model Visualization

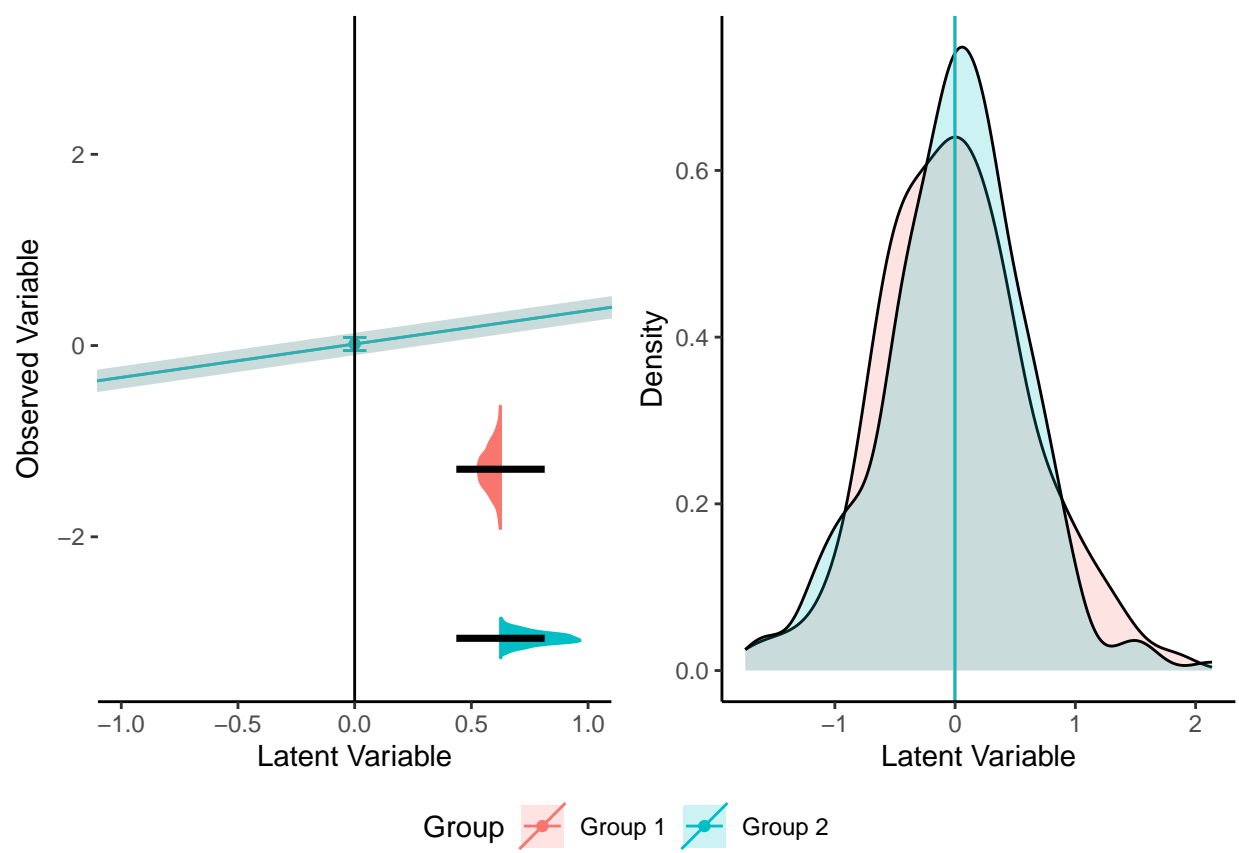


Figure 10. Large Residuals Model Visualization